

**MINUTES FOR REGULAR MEETING OF THE BOARD OF FIRE AND POLICE
COMMISSIONERS, Village of Carol Stream, County of DuPage, Illinois**

December 9, 2014

The Regular Meeting of the Carol Stream Board of Fire and Police Commissioners was held on December 9, 2014 at the Gregory J. Bielawski Municipal Center. The meeting was called to order at 5:03 pm and roll call was called.

PRESENT: (2) Chairman Joseph, Commissioner Williams
ABSENT: (1) Secretary Traficanti

Also in attendance were Attorney James Rhodes, Employee Relations Director Caryl Rebholz, Acting Police Chief Ed Sailer, Deputy Chief Dan Hoffman and Commander Jeff Degnan.

A motion was made by Commissioner Williams and seconded by Chairman Joseph to approve the Minutes of the November 11, 2014 Regular Board Meeting.

AYES: (2) Chairman Joseph, Commissioner Williams
NAYS: (0)
ABSTAIN: (0)

A motion was made by Commissioner Williams and seconded by Chairman Joseph to approve, but not release, the minutes of the Executive Session of the November 11, 2014 Regular Board Meeting.

AYES: (2) Chairman Joseph, Commissioner Williams
NAYS: (0)
ABSTAIN: (0)

CORRESPONDENCE:

The updated Police Officer eligibility list was received.

OLD BUSINESS:

NEW BUSINESS:

Commissioners reviewed the appeal of disqualification for candidate #29 and determined no additional information was received indicating a change in the original decision was warranted.

A motion was made by Chairman Joseph and seconded by Commissioner Williams to deny the appeal of candidate #29 and uphold the original decision of the Board of Fire and Police Commissioners.

AYES: (2) Chairman Joseph, Commissioner Williams
NAYS: (0)
ABSTAIN: (0)

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Commissioners reviewed and discussed the background investigation of Police Officer candidate #36.

A motion was made by Chairman Joseph and seconded by Commissioner Williams to make the following findings of fact and to disqualify and remove candidate #36 from the eligibility list.

1. That during the polygraph examination the candidate admitted to using cocaine 15 times with the last time being 2-3 years ago.
2. That the candidate admitted to taking Adderall, a controlled substance, 5 times, with the last time being on our about July14, 2014 and admitted that the candidate did not have a valid prescription to take Adderall.
3. That the candidate admitted to using Crystal Meth on one occasion in 2006.
4. That the candidate admitted to using hallucinogenic mushrooms on one occasion.

That these actions constitute the taking of illegal drugs identified as Schedule I, II or III controlled substances in violation of state law.

That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (2) Chairman Joseph, Commissioner Williams
NAYS: (0)
ABSTAIN: (0)

Commissioners reviewed and discussed the background investigation of Police Officer candidate #39.

A motion was made by Chairman Joseph and seconded by Commissioner Williams to make the following findings of fact and to disqualify and remove candidate #39 from the eligibility list:

1. That the candidate committed the following traffic violations:
 1. 2011 TR 120818 Unlawful use of red and blue flashing lights Plead Guilty
 2. 2009 TR 133629 Speeding Plead Guilty
Court supervision was revoked on 5/29/10
 3. 2009 TR 78707 Speeding 40 mph over speed limit Plead Guilty
 4. 2009 TR 71477 Speeding Failed to appear
Expired registration Exparte judgment
Violation of license classification
Bench warrant issued

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| 5. 2008 TR 165641 | Improper tinted windows Loud muffler Court supervision was revoked for failure to pay fine and judgment entered. | Plead Guilty |
| 6. 2008 TR 87428 | Driving on a suspended license Court supervision was revoked for failure to Pay fine and judgment entered. | Plead Guilty |
| 7. 2007 TR 181076 | Passing a school bus Bench warrant issued for failure to pay fine. | Plead Guilty |
| 8. 2007 TR 170109 | Unlawful tinted windows | Plead Guilty |
| 9. 2007 TR 159720 | Driving with expired registration | Plead Guilty |
| 10. 2007 TR 136608 | Driving with expired registration Driving with registration suspended Bench warrant issued for failure to pay fine. | Plead Guilty |
| 11. 2007 TR 123440 | Driving with expired registration | Plead Guilty |
| 12. 2007 TR 082599 | Driving with registration suspended for no Insurance | Failed to appear Ex parte judgment |
| 13. 2007 TR 043644 | Unlawful tinted windows Driving with registration suspended for no Insurance | Plead Guilty |
| 14. 2007 TR 029146 | Driving with expired registration | Failed to appear Ex parte judgment |
| 15. 2007 TR 008028 | Driving with registration suspended for no Insurance | Failed to appear Ex parte judgment |
| 16. 2005 TR 164836 | Operation of vehicle with no proof of Insurance | Failed to appear Ex parte judgment |

2. That based upon the above, the candidate plead guilty to 14 traffic offenses and failed to appear on 7 traffic offenses for which ex parte judgments of conviction were entered. In addition, Bench warrants were issued 3 times on 3 of the traffic violations, the candidate had court supervision revoked 3 times.

3. That the candidate was required to complete a personal history statement for his background investigation.

4. That the candidates conduct constituted a consistent and repeated pattern of violating of Illinois traffic laws

5. That the candidate was convicted of a class a misdemeanor, driving while his license was suspended.

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6. That on that personal history statement, the candidate failed to provide information regarding his conviction for driving on a suspended license, a class a misdemeanor.

7. That these acts exhibit a lack of character on the part of the candidate

8. That the above actions constitute cause for the candidate being disqualified from further employment consideration.

AYES: (2) Chairman Joseph, Commissioner Williams

NAYS: (0)

ABSTAIN: (0)

A motion was made by Commissioner Williams and seconded by Chairman Joseph to convene into Executive Session at 5:15 p.m. for the purpose of conducting an oral interview of candidate # 38 for the position of police officer.

AYES: (2) Chairman Joseph, Commissioner Williams

NAYS: (0)

ABSENT: (0)

A motion was made by Chairman Joseph and seconded by Commissioner Williams to reconvene into Open Session at 6:14 p.m.

AYES: (2) Chairman Joseph, Commissioner Williams

NAYS: (0)

ABSENT: (0)

A motion was made by Chairman Joseph and seconded by Commissioner Williams to not make a conditional offer of employment to candidate #38 based upon the candidate's oral interview responses.

AYES: (2) Chairman Joseph, Commissioner Williams

NAYS: (0)

ABSENT: (0)

A motion was made by Chairman Joseph and seconded by Commissioner Williams to reconvene into Executive Session at 6:15 p.m. for the purpose of conducting an oral interview of candidate # 42 for the position of police officer.

AYES: (2) Chairman Joseph, Commissioner Williams

NAYS: (0)

ABSENT: (0)

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A motion was made by Chairman Joseph and seconded by Commissioner Williams to reconvene into Open Session at 6:42 p.m.

AYES: (2) Chairman Joseph, Commissioner Williams
NAYS: (0)
ABSENT: (0)

A motion was made by Chairman Joseph and seconded by Commissioner Williams to make a conditional offer of employment to candidate #42 based upon the candidate's oral interview responses.

AYES: (2) Chairman Joseph, Commissioner Williams
NAYS: (0)
ABSENT: (0)

A motion was made by Chairman Joseph and seconded by Commissioner Williams to reconvene into Executive Session at 6:44 p.m. for the purpose of conducting an oral interview of candidate # 43 for the position of police officer.

AYES: (2) Chairman Joseph, Commissioner Williams
NAYS: (0)
ABSENT: (0)

A motion was made by Chairman Joseph and seconded by Commissioner Williams to reconvene into Open Session at 7:12 p.m.

AYES: (2) Chairman Joseph, Commissioner Williams
NAYS: (0)
ABSENT: (0)

A motion was made by Chairman Joseph and seconded by Commissioner Williams to not make a conditional offer of employment to candidate #43 based upon the candidate's oral interview responses.

AYES: (2) Chairman Joseph, Commissioner Williams
NAYS: (0)
ABSENT: (0)

A motion was made by Chairman Joseph and seconded by Commissioner Williams to reconvene into Executive Session at 7:13 p.m. for the purpose of conducting an oral interview of candidate #44 for the position of police officer.

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AYES: (2) Chairman Joseph, Commissioner Williams
NAYS: (0)
ABSENT: (0)

A motion was made by Chairman Joseph and seconded by Commissioner Williams to reconvene into Open Session at 7:44 p.m.

AYES: (2) Chairman Joseph, Commissioner Williams
NAYS: (0)
ABSENT: (0)

A motion was made by Chairman Joseph and seconded by Commissioner Williams to make a conditional offer of employment to candidate #44 based upon the candidate's oral interview responses.

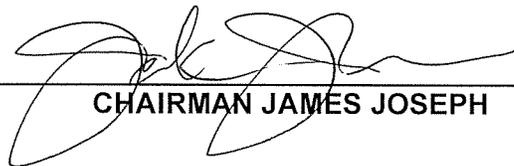
AYES: (2) Chairman Joseph, Commissioner Williams
NAYS: (0)
ABSENT: (0)

The next meeting of the Board of Fire and Police Commissioners is January 13, 2015 at 5:00 p.m.

A motion was made by Commissioner Williams and seconded by Chairman Joseph to adjourn the meeting at 7:48 p.m.

AYES: (2) Chairman Joseph, Commissioner Williams
NAYS: (0)
ABSENT: (0)

FOR THE BOARD OF FIRE AND POLICE COMMISSIONERS



CHAIRMAN JAMES JOSEPH



COMMISSIONER KIRBY WILLIAMS