

# **Village of Carol Stream**

## **Special Meeting of the Village Board**

### **Village Board Goal Update**

### **Village of Carol Stream Core Values**

Gregory J. Bielawski Municipal Center  
500 N. Gary Avenue, Carol Stream, IL 60188

**January 5, 2015**  
**6:00 p.m. – 7:20 p.m.**

## **Meeting Notes**

### **ATTENDANCE:**

**Mayor Pro Tem Matt McCarthy**  
**Trustee Greg Schwarze**  
**Trustee Mary Frusolone**  
**Trustee Rick Gieser**  
**Trustee John LaRocca**  
**Clerk Beth Melody**

**Joseph E. Breinig, Village Manager**  
**Bob Mellor, Assistant Village Manager**  
**Chris Oakley, Asst. to the Village Manager**  
**John Batek, Finance Director**  
**Jim Knudsen, Director of Engineering**  
**Bob Glees, Dir. of Community Dev.**  
**Phil Modaff, Director of Public Works**  
**Ed Sailer, Acting Police Chief**  
**Dan Hoffman, Deputy Police Chief**

The meeting was called to order at 6:00 p.m. by Mayor Pro Tem McCarthy and the roll call read by Village Clerk Melody. The result of the roll call vote was as follows:

**Present:** Trustees LaRocca, Gieser, Frusolone, Schwarze and Mayor Pro Tem McCarthy

**Absent:** Mayor Saverino Sr. and Trustee Weiss

### **Village of Carol Stream Core Values**

John Fontana discussed the Village's Core Values which consisted of:

- Integrity
- Communication
- Accountability
- Respect
- Cooperation
- Dedication
- Quality
- Knowledge
- Diligence
- Empowerment
- Pride
- Innovation

The Village Board reached a unanimous consensus that the following (in no priority order) will be the Core Values for the Village and will be formalized by Resolution at the next Board Meeting on January 20, 2015:

- Accountability
- Communication
- Cooperation
- Integrity
- Respect

### Village Board Goal Update

Assistant Village Manager Bob Mellor reviewed the Village Board Goals which consisted of:

#### *Prioritization of Goals*

Top Priority 103 points

- Human Resources: 51 points  
Succession Planning  
Morale/Culture  
Recruitment/Retention  
Comp & Benefits
- Manpower & Services 52 points

2<sup>nd</sup> Priority 45 points

- Secure Revenue Streams & Sources  
Property Tax  
Sales & Fees  
Goal Stable & Sustainable

3<sup>rd</sup> Priority 35 points

- Infrastructure  
Flooding  
Capital Projects  
Beautification

4<sup>th</sup> Priority 30 points

- Economic Development  
Annexation Strategy

5<sup>th</sup> Priority 22 points

- Technology

6th Priority 18 points

Housing: Rental, Multi-Family, Crime Drugs & Gangs

7th Priority 15 points

Communication/Education/Branding

*Goal 1 – Human Resources*

- Succession Planning
- Morale/Culture
- Compensation & Benefits
- Recruitment & Retention (Manpower & Services)

*Goal 2 – Secure Revenue Stream & Sources*

- Stable & Sustainable Revenue Source (Property Tax, Sales & Fees)

*Goal 3 – Infrastructure*

*Goal 4 – Economic Development/Annexation Strategy*

*Goal 5 – Technology*

- Comprehensive GIS
- Integrated Service Based Technology

*Goal 6 – Rental Housing/Crime Free Housing*

*Goal 7 – Communications/Education/Branding*

There being no further business, a motion was made by Trustee Schwarze and seconded by Trustee Frusolone to adjourn the Special Board meeting. The meeting was adjourned unanimously at 7:20 p.m.

FOR THE BOARD OF TRUSTEES

  
\_\_\_\_\_  
Matt McCarthy, Mayor Pro Tem

ATTEST:

  
\_\_\_\_\_  
Beth Melody, Village Clerk

Minutes approved by the President and Board of Trustees on this

20<sup>th</sup> day of JANUARY, 2015.

  
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Village Clerk