

**MINUTES FOR SPECIAL MEETING OF THE BOARD OF FIRE AND POLICE
COMMISSIONERS, Village of Carol Stream, County of DuPage, Illinois**

March 20, 2018

The Regular Meeting of the Carol Stream Board of Fire and Police Commissioners was held on March 20, 2018 at Carol Stream Fire Station 28, Carol Stream. The meeting was called to order at 5:02 pm and roll call was called.

PRESENT: (3) Chairman Williams, Secretary Briggs, Commissioner Dunn
ABSENT: (0)

Also in attendance were, Police Chief Ed Sailer and Human Resources Director Caryl Rebholz.

A motion was made by Secretary Briggs and seconded by Commissioner Dunn to approve the Minutes of the February 13, 2018 Regular Board Meeting.

AYES: (3) Chairman Williams, Secretary Briggs, Commissioner Dunn
NAYS: (0)
ABSENT: (0)

A motion was made by Secretary Briggs and seconded by Chairman Williams to approve the Minutes of the February 24, 2018 Special Board Meeting.

AYES: (3) Chairman Williams, Secretary Briggs, Commissioner Dunn
NAYS: (0)
ABSENT: (0)

CORRESPONDENCE:

None

OLD BUSINESS:

None

NEW BUSINESS:

Commissioner reviewed the draft Police Officer Preliminary Eligibility List with all back-up documentation.

Commissioners agreed with the raw data related to the written and oral board scores. Secretary Briggs questioned if the method used to curve the oral board scores due to having 4 separate scoring panels was the best practice. The agency that helped to create and validate the questions and answers for the oral board (Stephen A Laser & Associates) was contacted via speaker phone. Joe Banasiak, Public Safety Director and Senior Associate discussed the oral board process and different methods of curving, yet indicated his position that not providing any curve/adjustment to the scores would be the best practice. Mr. Banasiak states that the questions and scoring were developed to be fair, and as long as each person on each panel was provided training and the department believed each person understood that training, the raw scores are valid. Mr. Banasiak stated he would consult with the statistician at Laser & Associates for additional confirmation.

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A motion was made by Secretary Briggs and seconded by Commissioner Dunn to approve and post the Preliminary Eligibility List for Police Officer using oral board scores without adjustment once confirmed as best practice by Stephen A. Laser and Associates.

AYES: (3) Chairman Williams, Secretary Briggs, Commissioner Dunn
NAYS: (0)
ABSENT: (0)

Commissioners reviewed and discussed the properly submitted appeal regarding question number 64 of the promotional written examination administered by I/O Solutions, as well as the recommendation regarding that appeal from I/O Solutions.

Per I/O Solutions, while the appellant believes that a second answer is also correct, the specific language in the source document matches only the keyed answer. Denial of the appeal is recommended.

A motion was made by Secretary Briggs and seconded by Commissioner Dunn to accept the appeal recommendation made by I/O Solutions and deny applicant's appeal.

AYES: (3) Chairman Williams, Secretary Briggs, Commissioner Dunn
NAYS: (0)
ABSENT: (0)


The next meeting of the Board of Fire and Police Commissioners is April 7, 2018 beginning at 7:45am.

A motion was made by Secretary Briggs and seconded by Commissioner Dunn to adjourn the meeting at 5:55 pm.

FOR THE BOARD OF FIRE AND POLICE COMMISSIONERS



CHAIRMAN KIRBY WILLIAMS



SECRETARY KEITH BRIGGS



COMMISSIONER ERIC DUNN