

**MINUTES FOR REGULAR MEETING OF THE BOARD OF FIRE AND POLICE
COMMISSIONERS, Village of Carol Stream, County of DuPage, Illinois**

April 9, 2019

The Regular Meeting of the Carol Stream Board of Fire and Police Commissioners was held on April 9, 2019 at the Gregory J. Bielawski Municipal Center. The meeting was called to order at 5:05 pm and roll call was called.

PRESENT: (3) Chairman Williams, Secretary Briggs, Commissioner Dunn
ABSENT: (0)

Also in attendance was Chief of Police Ed Sailer, Deputy Chief Jeff Degnan, Deputy Chief John Jungers and Human Resources Director Caryl Rebholz.

A motion was made by Secretary Briggs and seconded by Chairman Williams to approve the Minutes of the February 12, 2019 Regular Board of Fire and Police Meeting.

AYES: (3) Chairman Williams, Secretary Briggs, Commissioner Dunn
NAYS: (0)
ABSTAIN: (0)

A motion was made by Secretary Briggs and seconded by Chairman Williams to approve, but not release the Executive Session Minutes of the February 12, 2019 Regular Board of Fire and Police Meeting.

AYES: (3) Chairman Williams, Secretary Briggs, Commissioner Dunn
NAYS: (0)
ABSTAIN: (0)

CORRESPONDENCE:

Updated Eligibility List – Received.

OLD BUSINESS:

NEW BUSINESS:

Commissioners reviewed the background investigation and supporting materials of candidate #16 from the police officer final eligibility list.

A motion was made by Secretary Briggs and seconded by Chairman Williams to make the following findings of fact and to disqualify and remove candidate #16 from the eligibility list:

- Candidate has a work record which reveals excessive absences, repeated unexcused absences, unremediated misconduct and work performance problems.
- Candidate, in the opinion of the Board, is otherwise unqualified for service in the Police Department.

**MINUTES FOR REGULAR MEETING OF THE BOARD OF FIRE AND POLICE
COMMISSIONERS, Village of Carol Stream, County of DuPage, Illinois**

That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (3) Chairman Williams, Secretary Briggs, Commissioner Dunn
NAYS: (0)
ABSTAIN: (0)

Commissioners reviewed the application and supporting materials of candidate #21 from the police officer final eligibility list.

A motion was made by Secretary Briggs and seconded by Chairman Williams to make the following findings of fact and to disqualify and remove candidate #21 from the eligibility list:

- Candidate has failed to cooperate in the application process.
- Candidate has failed to appear for any portion of the examination process.

That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (3) Chairman Williams, Secretary Briggs, Commissioner Dunn
NAYS: (0)
ABSTAIN: (0)

Commissioners reviewed the application and supporting materials of candidate #24 from the police officer final eligibility list.

A motion was made by Secretary Briggs and seconded by Chairman Williams to make the following findings of fact and to disqualify and remove candidate #24 from the eligibility list:

- Candidate has failed to cooperate in the application process.
- Candidate has failed to appear for any portion of the examination process.

That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (3) Chairman Williams, Secretary Briggs, Commissioner Dunn
NAYS: (0)
ABSTAIN: (0)

Commissioners reviewed change recommendations for the next promotional testing process for the position of Police Sergeant. Discussion was held related to the current use of Police Officer evaluation scores and the implementation of Chief/Command points. Secretary Briggs discussed the importance of both criteria in the determination of promotional readiness. Commissioners agreed that a reduction in Seniority points and the implementation of Chief/Command points was appropriate. The consensus of the Board included the following:

MINUTES FOR REGULAR MEETING OF THE BOARD OF FIRE AND POLICE COMMISSIONERS, Village of Carol Stream, County of DuPage, Illinois

- Reduce Merit & Efficiency points from 20% to 10%
- Reduce Seniority points from 10% to 5%
- Implement Chief/Command points at 15%, with the Chief accounting for 5% and Command staff accounting for 10%.

Staff will prepare amendments to the Board of Fire and Police Rules and Regulations for review and approval at the next Board of Fire & Police Meeting.

The next meeting of the Board of Fire and Police Commissioners is May 14, 2019 at 5:00 p.m.

A motion was made by Secretary Briggs and seconded by Commissioner Dunn to adjourn the meeting at 5:42 p.m.

AYES: (3) Chairman Williams, Secretary Briggs, Commissioner Dunn
NAYS: (0)
ABSENT: (0)

FOR THE BOARD OF FIRE AND POLICE COMMISSIONERS



CHAIRMAN KIRBY WILLIAMS



SECRETARY KEITH BRIGGS



COMMISSIONER ERIC DUNN