July 31, 2019

The Special Meeting of the Carol Stream Board of Fire and Police Commissioners was held on July 31, 2019 at the Gregory J. Bielawski Municipal Center. The meeting was called to order at 5:02 pm and roll call was called.

PRESENT: (2) Chairman Williams, Secretary Briggs

ABSENT: (1) Commissioner Dunn

Also in attendance was Chief of Police Ed Sailer, Deputy Chief John Jungers, Deputy Chief Mike Zochert, Commander C.J. Incrocci, Sergeant Brian Cluever, Sergeant Julie Johnson, Officers Chacon, Eagan, Lally and Walker, and Human Resources Director Caryl Rebholz.

A motion was made by Secretary Briggs and seconded by Chairman Williams to approve the Minutes of the June 18, 2019 Regular Board of Fire and Police Meeting.

AYES: (2) Chairman Williams, Secretary Briggs

NAYS: (0) ABSTAIN: (0)

CORRESPONDENCE:

Updated Eligibility List – Received.

OLD BUSINESS:

NEW BUSINESS:

Commissioners reviewed the background investigation and supporting materials of candidate #31 from the police officer final eligibility list.

A motion was made by Secretary Briggs and seconded by Chairman Williams to make the following findings of fact and to disqualify and remove candidate #31 from the eligibility list:

- Candidate has a work record which reveals excessive absences, repeated unexcused tardiness, unremediated misconduct, work performance problems, verified harassment of fellow employees or any pattern of inability to maintain employment.
- Candidate has previously tested for the position of police officer or firefighter and has failed the polygraph, background check or a psychological examination.
- Candidate, in the opinion of the Board, is otherwise unqualified for service in the Police Department.

That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (2) Chairman Williams, Secretary Briggs

NAYS: (0) ABSTAIN: (0)

Commissioners reviewed the background investigation and supporting materials of candidate #32 from the police officer final eligibility list.

A motion was made by Secretary Briggs and seconded by Chairman Williams to make the following findings of fact and to disqualify and remove candidate #32 from the eligibility list:

- Candidate has attempted deception or fraud in the application, supporting documents, examinations or other submissions to or dealings with the Board, the Department or the Village, any knowing receipt of test questions or answers prior to taking any examination, or any untruthful responses to questions during the application process.
- Candidate has omitted material information in his application, supporting documents, or other submissions to the Board, the Department or the Village.
- Candidate has been involved in a situation whether charged, convicted or not that would constitute a felony or any misdemeanor involving moral turpitude, under the Illinois Compiled Statutes.
- Candidate has, in the opinion of the Board, unsatisfactory character and employment references.

That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (2) Chairman Williams, Secretary Briggs

NAYS: (0) ABSTAIN: (0)

Commissioners reviewed the background investigation and supporting materials of candidate #40 from the police officer final eligibility list.

A motion was made by Secretary Briggs and seconded by Chairman Williams to make the following findings of fact and to disqualify and remove candidate #40 from the eligibility list:

• Candidate has a work record which reveals excessive absences, repeated unexcused tardiness, unremediated misconduct, work performance problems, verified harassment of fellow employees or any pattern of inability to maintain employment.

That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (2) Chairman Williams, Secretary Briggs

NAYS: (0) ABSTAIN: (0)

Commissioners reviewed the background investigation and supporting materials of candidate #54 from the police officer final eligibility list.

A motion was made by Secretary Briggs and seconded by Chairman Williams to make the following findings of fact and to disqualify and remove candidate #54 from the eligibility list:

- Candidate has taken an illegal drug identified as a Schedule I, II or III controlled substance in the Illinois Compiled Statutes, and not legally prescribed by a licensed physician within the last ten (10) years.
- Candidate has been involved in a situation whether charged, convicted or not that would constitute a felony or any misdemeanor involving moral turpitude, under the Illinois Compiled Statutes.

That based upon these findings the candidate be disqualified for further employment consideration.

AYES:

(2) Chairman Williams, Secretary Briggs

NAYS:

(0)

ABSTAIN:

(0)

A motion was made by Secretary Briggs and seconded by Chairman Williams to go into executive session at 5:06 p.m. for discussion and selection of a candidates for the upcoming Police Sergeant vacancy to be effective August 5, 2019.

AYES:

(2) Chairman Williams, Secretary Briggs

NAYS:

(0)

ABSTAIN:

(0)

A motion was made by Chairman Williams and seconded by Secretary Briggs to reconvene into open session at 5:16 pm.

AYES:

(2) Chairman Williams, Secretary Briggs

NAYS:

(0)

ABSTAIN:

(0)

A motion was made by Secretary Briggs and seconded by Chairman Williams to select candidate Kelly Lally for promotion to Police Sergeant effective August 5, 2019.

AYES:

(2) Chairman Williams, Secretary Briggs

NAYS:

(0)

ABSTAIN:

(0)

The next meeting of the Board of Fire and Police Commissioners is August 13, 2019 at 5:00 p.m.

A motion was made by Chairman Williams and seconded by Secretary Briggs to adjourn the meeting at 5:19 p.m.

AYES: (2) Chairman Williams, Secretary Briggs, Commissioner Dunn

NAYS: (0) ABSTAIN: (0)

FOR THE BOARD OF FIRE AND POLICE COMMISSIONERS

CHAIRMAN KIRBY WILLIAMS

SECRETARY KEITH BRIGGS