

Village of Carol Stream

BOARD MEETING AGENDA FEBRUARY 18, 2020 7:30 P.M.

All matters on the Agenda may be discussed, amended and acted upon

A. ROLL CALL AND PLEDGE OF ALLEGIANCE:

B. MINUTES:

1. Approval of Minutes of the February 3, 2020 Village Board Meeting.
2. Approval but not release of Executive Session Minutes of the February 3, 2020 Village Board Meeting.

C. LISTENING POST:

1. Resolution No. 3126 Honoring Frank Jones upon his Retirement from the Village of Carol Stream Police Department.
2. Illinois Association of Chiefs of Police Vice President Dean Stiegemeier will recognize Commanders Incrocci and Cummings for becoming Certified Eligible through the Certified Chief Program.
3. Introduction of New Public Works Employees – Marcus Powell and Frankie LaVere.
4. Addresses from Audience (3 Minutes).

D. PUBLIC HEARINGS:

E. SELECTION OF CONSENT AGENDA:

If you are here for an item, which is added to the consent agenda and approved, the Village Board has acted favorably on your request.

F. BOARD AND COMMISSION REPORTS:

G. OLD BUSINESS:

1. Alcohol Use at Town Center for “Ride for John” event – Request Follow Up. *Staff is asking for direction on whether to allow this event to proceed with the application process of using the Rotary Club of Carol Stream for alcohol sales if they meet all other event requirements.*

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H. STAFF REPORTS AND RECOMMENDATIONS:

1. Vacant Lots on Surrey Drive. *Staff recommends modifying the existing listing to extend the termination date to August 29, 2020 with Rick Fisher of RE/MAX Action.*
2. SEIU Contract Ratification. *This three year labor contract between the Village and SEIU representing the Village's Public Works employees provides terms and conditions for wages, hours and working conditions.*
3. Purchase and Installation of Replacement Lightning Detection and Warning System at the Town Center. *Staff recommends authorizing the purchase and installation of a Strike Guard Lightning Warning System from Commercial Recreation Specialists in the amount of \$21,460.00.*
4. Change Order to Engineering Services Agreement for Design Build Services for the North Avenue Water Main Lining Project. *Staff recommends approval of a change order with Baxter and Woodman in the amount of \$2,079.00 for the North Avenue Water Main Lining Project.*

I. ORDINANCES:

1. Ordinance No. 2020-02-____ Amending Chapter 11, Article 2 of the Carol Stream Code of Ordinances by decreasing the number of Class P Liquor Licenses from 7 to 6 (County Farm Gasoline, Inc. d/b/a BP Store) and increasing the number of Class P Liquor Licenses from 6 to 7 (Army Trail Gas Depot, Inc. d/b/a BP Gas) located at 860 W. Army Trail Road. *Staff recommends issuing a Class P liquor license to Army Trail Gas Depot, Inc. d/b/a BP Gas, 860 W. Army Trail Road.*

J. RESOLUTIONS:

1. Resolution No. ____ Authorizing participation in the Northern Illinois Municipal Electric Collaborative (NIMEC) and authorizing the Mayor or his Designee to approve a Contract with the lowest cost electricity provider for a period up to 36 months. *Staff recommends approval to participate in the Northern Illinois Municipal Electric Collaborative (NIMEC) and authorize the Village to enter into an agreement with the lowest cost electricity supplier.*

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K. NEW BUSINESS:

1. Raffle License Application – Carol Stream Chamber of Commerce. *Request for approval of a raffle license and waiver of the fee and manager's fidelity bond for their John Wheeler Golf Tournament to be held on September 24, 2020.*

L. PAYMENT OF BILLS:

1. Regular Bills: February 4, 2020 through February 18, 2020.
2. Addendum Warrants: February 4, 2020 through February 18, 2020.

M. REPORT OF OFFICERS:

1. Mayor:
2. Trustees:
3. Clerk:
4. Treasurer's Report: *Revenue/Expenditure Statements and Balance Sheet for the Month Ended January 31, 2020.*

N. EXECUTIVE SESSION:

O. ADJOURNMENT:

LAST ORDINANCE	2020-02-05	LAST RESOLUTION	3125
NEXT ORDINANCE	2020-02-06	NEXT RESOLUTION	3126

REGULAR MEETING OF THE MAYOR AND BOARD OF TRUSTEES
Gregory J. Bielawski Municipal Center, 500 N. Gary Avenue,
Carol Stream, DuPage County, IL

February 3, 2020

Mayor Saverino called the Regular Meeting of the Board of Trustees to order at 7:30 p.m. and directed Village Clerk Laura Czarnecki to call the roll.

Present: Mayor Frank Saverino, Sr., Trustees John Zalak, John LaRocca, Rick Gieser, Mary Frusolone, Greg Schwarze and Matt McCarthy

Absent: None

Also Present: Village Manager Bob Mellor, Assistant Village Manager Joe Carey and Village Attorney Jim Rhodes

*All persons physically present at meeting unless noted otherwise

MINUTES:

Trustee McCarthy moved and Trustee Frusolone made the second to approve the Minutes of the January 20, 2020 Special Workshop Meeting. The results of the roll call vote were as follows:

Ayes: 5 Trustees Zalak, LaRocca, Gieser, Frusolone and McCarthy

Abstain: 1 Trustee Schwarze

Absent: 0

The motion passed.

Trustee Frusolone moved and Trustee Zalak made the second to approve the Minutes of the January 20, 2020 Village Board Meeting. The results of the roll call vote were as follows:

Ayes: 5 Trustees Zalak, LaRocca, Gieser, Frusolone and McCarthy

Abstain: 1 Trustee Schwarze

Absent: 0

The motion passed.

LISTENING POST:

1. Proclamation Recognizing the 100th Anniversary of the League of Women Voters. *Trustee Rick Gieser read and presented the Proclamation recognizing the 100th Anniversary of the League of Women Voters to Mary Tupper and Nancy Bielawski.*
2. Sergeant Julie Johnson to be honored for the expansion of the Police Department's Special Olympics Fundraising efforts and her work regarding Officer Resiliency. *Sergeant Julie Johnson was recognized for her efforts to expand the Police Department Special Olympics' fundraising efforts and work on Officer Resiliency.*
3. Addresses from Audience (3 Minutes). *None*

PUBLIC HEARINGS:

CONSENT AGENDA:

Trustee McCarthy moved and Trustee Schwarze made the second to establish a Consent Agenda for this meeting. The results of the roll call vote were as follows:

Ayes: 6 Trustees Zalak, LaRocca, Gieser, Frusolone, Schwarze and McCarthy

Nays: 0

Absent: 0

The motion passed.

Trustee Gieser moved and Trustee Frusolone made the second to place the following items on the Consent Agenda established for this meeting. The results of the roll call vote were as follows:

Ayes: 6 Trustees Zalak, LaRocca, Gieser, Frusolone, Schwarze and McCarthy

Nays: 0

Absent: 0

The motion passed.

Creation of New State and Federal Asset Seizure Accounts:

The Village Board approved the creation of two new bank accounts at Wheaton Bank & Trust Company identified as “Federal Asset Seizure Account” and “State Asset Seizure Account” for the purpose of handling the receipt and disposition of funds received in connection with the Village’s participation in various State and Federal cases.

Ordinance No. 2020-02-03 Amending Chapter 11, Article 2 of the Carol Stream Code of Ordinances by decreasing the number of Class A Liquor Licenses from 13 to 12 (Charhouse, LLC d/b/a John & Tony’s) and increasing the number of Class A Liquor Licenses from 12 to 13 (T42, Inc. d/b/a John & Tony’s, 27W371 North Ave., West Chicago):

The Village Board approved decreasing a Class A liquor license issued to Charhouse, LLC and increasing a Class A liquor license to T42, Inc. d/b/a John & Tony’s located at 27W371 North Ave., West Chicago.

Ordinance No. 2020-02-04 Amending Chapter 11, Article 2 of the Carol Stream Code of Ordinances by decreasing the number of Class J Liquor Licenses from 1 to 0 (Charhouse, LLC d/b/a John & Tony’s) and increasing the number of Class J Liquor Licenses from 0 to 1 (T42, Inc. d/b/a John & Tony’s, 27W371 North Ave., West Chicago):

The Village Board approved decreasing a Class J liquor license issued to Charhouse, LLC and increasing a Class J liquor license to T42, Inc. d/b/a John & Tony’s located at 27W371 North Ave., West Chicago.

Ordinance No. 2020-02-05 Approving a Zoning Code Variation – Parking a Commercial Vehicle in a Residential District (Merlo Residence, 177 El Paso Lane):

The Village Board approved a zoning code variation regarding parking a commercial vehicle in a residential district for the Merlo Residence located at 177 El Paso Lane.

Proposed 2020 Summer Concert Series Line Up:

The Village Board approved the 2020 Summer Concert Series Line Up.

Raffle License Application & Amplification Permit Request – Summer Concerts and Support our Troops:

The Village Board approved the raffle license and amplification permit for the Summer Concerts and Support our Troops.

Raffle License Application – American Cancer Society:

The Village Board approved a raffle license and waived the fee and manager’s fidelity bond for their Bags for Life Tournament to be held on specific dates from February 6, 2020 through March 11, 2020 at Chrissy’s Bar and Grill, 552 N. Gary Avenue.

Raffle License Application – Cloverdale Elementary School PTA:

The Village Board approved a raffle license and waived the fee and manager's fidelity bond for their Trivia Night on February 8, 2020.

Regular Bills and Addendum Warrant of Bills:

The Village Board approved payment of the Regular Bills dated February 3, 2020 in the amount of \$179,888.09. The Village Board approved the payment of Addendum Warrant of Bills from January 21, 2020 thru February 3, 2020 in the amount of \$649,532.89.

Report of Officers:

Trustee LaRocca congratulated Sgt. Julie Johnson on her awesome job with the Special Olympics and Officer Resiliency. He also stated the League of Women Voters is an awesome organization. Trustee Larocca expressed it is important to do your homework and go vote.

Trustee Gieser congratulated Sgt. Julie Johnson for her fundraising with the Special Olympics and Officer Resiliency. He congratulated the League of Women Voters for their 100th Anniversary and thanked Tia for her work on the summer concerts. Trustee Gieser stated the Village has received numerous requests for cannabis grow facilities in the industrial park. We allow medical and he believes it is time to allow recreational grow facilities. Village Manager Mellor stated staff could be directed to amend the Code to allow in the industrial area. Village Attorney Rhodes explained the process to amend zoning which would involve a public hearing and plan commission meeting. There has been a total of 8 requests for cultivation centers. Trustees Frusolone and LaRocca oppose amending the zoning to allow cultivation centers. Trustees Gieser, Zalak and Schwarze support the cultivation centers. Trustee McCarthy was undecided and Mayor Saverino was in favor of having to move to a public hearing. Staff was directed to move forward with the process to amend the Code to allow recreational cannabis grow facilities.

Trustee Schwarze thanked Julie Johnson and stated she is making life better for the Carol Stream Police Department. He congratulated the League of Women Voters on their 100th Anniversary and stated that they are very active in local elections. Trustee Schwarze informed residents early voting starts February 6, 2020 for the March 17, 2020 Primary. Please Shop in Carol Stream.

Trustee Zalak congratulated the League of Women Voters for their 100th Anniversary and thanked Sgt. Julie Johnson for her work on the Special Olympics and Officer Resiliency. He urged residents not to park on the street when snow accumulation is expected.

Trustee Frusolone congratulated Sgt. Julie Johnson on her work with the Special Olympics and Officer Resiliency. She thanked Cloverdale School for allowing her and Trustee Gieser to participate in their family literacy night. Trustee Frusolone congratulated the 2019 citizen of the year recipients. The winners were Citizen of the year Jack Moran and Margaret Leabru, Special Citizen of the Year Jim Benzin and Vickie Collier and Judge's Recognition Kim Wall, Jeff Wall and Marina Mattingly.

Trustee McCarthy congratulated the League of Women Voters and thanked Sgt. Julie Johnson for her work with the Special Olympics and Officer Resiliency. He went over the Bags Tournament dates and stated this is the 4th year the Village staff is playing. Trustee McCarthy thanked everyone who donated raffle prizes. There will be a kick-off party at Chrissy's on February 15th at 7pm with Jorge Rodriguez for entertainment.

Village Clerk Czarniecki congratulated Sgt. Julie Johnson on her work with the Special Olympics and Officer Resiliency. She also congratulated the Citizen of the Year Winners and nominees and the League of Women Voters on their 100th Anniversary. Village Clerk Czarniecki expressed that is important to vote and to please keep military and first responders in your thoughts.

Village Attorney Rhodes stated new important bills are currently being addressed including SB2742, which entails automatic appropriations of all local funds.

Village Manager Mellor stated ComEd gave the Village an energy efficiency grant of approximately \$26,000.00 for LED street lights. Shipfusion will be moving into the 400,000 square foot building on North Avenue. He reviewed the Illinois Department of Transportation bid opening regarding the Gary Avenue multi-use path and the Lies Road bike trail from Gary Ave. to Schmale Road. Village Manager Mellor congratulated Sgt. Julie Johnson for her work on the Special Olympics and Officer Resiliency. He also congratulated the Citizens of the Year winners and nominees.

Mayor Saverino thanked Sgt. Julie Johnson and police volunteers. He also thanked Matt McCarthy for filling in as Mayor Pro Tem while he was gone. Mayor Saverino stated revenues from cannabis sales would be used to help Carol Stream residents.

RESOLUTION NO. 3126

**A RESOLUTION HONORING
FRANK JONES
UPON HIS RETIREMENT FROM THE VILLAGE OF CAROL STREAM
POLICE DEPARTMENT**

WHEREAS, Frank Jones joined the Carol Stream Police Department as a Police Officer on February 19, 2008 after serving 21 years as a Police Officer in the Village of Bellwood; and

WHEREAS, Frank Jones served as a Patrol Officer from February 2008 until December 2010; and

WHEREAS, Frank Jones served as a Detective from December 2010 until his retirement March 2020; and

WHEREAS, Frank Jones became the first officer to be assigned to the Federal Bureau of Investigations – Sex Trafficking Task Force in January 2015; and

WHEREAS, Frank Jones has saved countless victims of sex trafficking from further victimization; and

WHEREAS, Frank Jones served as a member of the FBI Joint Terrorism Task Force; and

WHEREAS, Frank Jones served as a Lead Homicide Investigator and as a Juvenile Officer; and

WHEREAS, Frank Jones received the Chiefs Award of Merit when he utilized an informant to identify a subject who shot at an Aurora Police Officer; and

WHEREAS, Frank Jones, after 31 years of public service has made the decision to retire from public service with the Village of Carol Stream Police Department, but will continue to serve the community as an Investigator for the Collier County Sheriff's Office in Florida.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND BOARD OF TRUSTEES OF THE VILLAGE OF CAROL STREAM, on behalf of all the former and present elected and appointed officials and residents of Carol Stream, as follows:

SECTION 1: Frank Jones' service and dedication to the Village of Carol Stream and accomplishments in the field of law enforcement are hereby recognized and commended.

SECTION 2: Frank Jones is wished the very best of happiness and health in his new career as a Deputy Sheriff.

This Resolution shall be in full force and effect from and after its passage and as approved by law.

PASSED AND APPROVED ON THIS 18th DAY OF FEBRUARY, 2020.

AYES:

NAYS:

ABSENT:

Frank Saverino, Sr., Mayor

ATTEST:

Laura Czarnecki, Village Clerk

Village of Carol Stream
Interdepartmental Memo

TO: Robert Mellor, Village Manager
FROM: Philip J. Modaff, Director of Public Works
DATE: February 11, 2020
RE: Introduction of New Public Works Employees

At the Village Board meeting on February 18, 2020, I would like to present two recently hired Public Works employees:

- Marcus Powell: Water/Sewer Employee
- Frankie LaVere: Water/Sewer Employee (AMR Installer)

These employees will be in attendance at the meeting and will be prepared to introduce themselves to the Village Board.

Village of Carol Stream
Interdepartmental Memo

TO: Mayor and Trustees
FROM: Tia Messino, Assistant to the Village Manager
DATE: February 13, 2020
RE: Alcohol Use at Town Center Request Follow Up

Previously Village staff presented materials related to an event request by the founders of the non-profit My Child's Life Matters and the "Ride for John" an event to raise awareness about the opiate crisis. The hosts have been in discussion with the Carol Stream Rotary Club to sell alcohol at the July 25th event; however, the Village's Town Center Use application does not allow petitioners to sell or have alcohol sold at Town Center. The Village Board directed staff to work with this group on event details, specifically the security plan and any Public Works needs. After working with the Carol Stream Police Department, the group has provided an updated security plan that meets Village requests. It has also been determined that they do not need assistance from Public Works as any electrical needs can be met with onsite outlets.

The Rotary Club has sold alcohol at Town Center for events in the past such as the Carol Stream Summer Concerts or the Special Olympics fundraiser. These events were directly organized by Village staff and were allowed to have alcohol sales. If the Village were to allow this event to sell alcohol it will set a precedent potentially allowing other non-profits the same opportunity.

The requestors have complied with our requirements. Staff is asking for direction on whether to allow this event to proceed with the application process, specifically with the process of using the Rotary Club of Carol Stream for alcohol sales if they meet all other event requirements.

Attachment

Security Detail/Plan Ride For John July 25th 2020 Revision

- After my discussion with Deputy Chief Zochert, My Child's Life Matters will provide qualified individuals to visually patrol the event for the purpose of safety and security.
- Team will be instructed to closely observe entire grounds and report any concerns or safety issues directly to the Carol Stream PD through either 911 or directly with any officers who are already in attendance as they were the previous year.
- The Rotary Club will be responsible, as discussed and based on their approval for all beer sales and related responsibilities.
- We will take a safety-first approach to all relatable matters.

Village of Carol Stream
Interdepartmental Memo

TO: Mayor and Trustees
FROM: Joe Carey, Assistant Village Manager
DATE: January 31, 2020
RE: Vacant Lots – Surrey Drive

Last year, the Village Board authorized the listing of two vacant lots with local realtor Rick Fisher of RE/MAX Action for a two 6-month terms. This agreement is set to expire on February 29, 2020.

Staff recommends modifying the existing listing to extend the termination date an additional 6 months. The modification with Rick Fisher of RE/MAX Action for each property would extend from February 29, 2020 to August 29, 2020. Sale of either property will require Village Board approval and will be brought before you at that time.



**MAINSTREET ORGANIZATION OF REALTORS®
LISTING MODIFICATION FORM**



1 Relevant to Exclusive Marketing Agreement ("Agreement") dated August 17, 2019 by and between:
 2 Village of Carol Stream (Seller/Landlord)
 3 and Remax Action (Brokerage)
 4 for property located at Surrey Drive - North Parcel Carol Stream IL 60188 ("Property"),
 5 it is hereby agreed as follows (complete all that apply):

6
 7 1. **PRICE CHANGE:** The listed price for a sale shall be changed from \$ _____ to
 8 \$ _____ and the listed price for a rental shall be changed from \$ _____ to
 9 \$ _____. Effective Date: _____, 20____.

10
 11 2. **MODIFICATION OF LISTING TERM:** The expiration date of the Agreement shall be modified as follows:
 12 February 29, 2020 to August 29, 2020
 13 (Current Expiration Date) (New Expiration Date)

14
 15 3. **TEMPORARILY OFF MARKET:** From _____, 20____ to _____, 20____,
 16 unless otherwise notified by Seller.

17
 18 4. **OTHER:** Other provisions of the Agreement are modified as follows:
 19
 20
 21
 22
 23
 24
 25

26 All terms of Exclusive Marketing Agreement shall remain unchanged and in full force and effect, except as amended herein.

27
 28 _____
 29 Managing Broker (Print)

_____ Seller (Signature)

30
 31 _____
 32 Managing Broker (Signature)

_____ Seller (Signature)

33
 34 _____
 35 Date

_____ Date

36
 37 _____
 38 Designated Agent (Signature)

39
 40 _____
 41 Date



**MAINSTREET ORGANIZATION OF REALTORS®
LISTING MODIFICATION FORM**



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26 All terms of Exclusive Marketing Agreement shall remain unchanged and in full force and effect, except as amended herein.

28 _____ 29 Managing Broker (Print)	_____
30 _____	_____
31 _____	_____
32 _____ 33 Managing Broker (Signature)	_____
34 _____	_____
35 _____ 36 Date	_____
37 _____	_____
38 _____ 39 Designated Agent (Signature)	_____
40 _____	_____
41 _____ Date	_____

Village of Carol Stream

INTER-DEPARTMENTAL MEMO

TO: Mayor & Trustees

FROM: Joe Carey, Assistant Village Manager

DATE: February 12, 2020

RE: SEIU Contract Ratification

Attached is the collective bargaining agreement between the Village of Carol Stream and the Services Employees International Union representing our Public Works employees. This agreement contains terms and conditions tentatively agreed to during the course of negotiations which began on July 17, 2019. The employees represented by SEIU have voted to ratify the agreement, with key provisions listed below:

1. Term of agreement: 3 years expiring April 30, 2022
2. 3% General Wage Adjustment on 5/1/19
3. 3% General Wage Adjustment on 5/1/20
4. 2.75% General Wage Adjustment on 5/1/21
5. Educational reimbursement limits reduced beginning 5/1/19
6. Increase in lunch time from 30 minutes to 45 minutes and a reduction in one 15 minute break
7. Minimum 30-minute notice prior to the use of sick leave
8. Establishment of process for employee transfers

The general wage adjustments are consistent with wages provided for the Village's Police Sergeants represented by the Metropolitan Alliance of Police.

Discussions with the Union proceeded amicably throughout negotiations and involved a cooperative effort between both parties to develop terms and conditions considered acceptable. Mediation between the Village and union reflect a sincere effort by both sides to make compromises when necessary and tentative agreements when appropriate. The 3-year term of this agreement is a testament to good faith efforts by both parties to reach a cooperative, longer-term contract that is hopefully further solidified by your approval of this agreement. Staff recommends approval of the attached successor agreement.

Cc: Robert Mellor, Village Manager
Caryl Rebholz, Director of Human Resources
Phil Modaff, Director of Public Works
Robert Smith, Clark Baird Smith LLP

COLLECTIVE BARGAINING AGREEMENT
BETWEEN
THE VILLAGE OF CAROL STREAM, ILLINOIS
AND
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 73
Effective May 1, 2019- April 30, 2022

TABLE OF CONTENTS

ARTICLE I.	<u>PREAMBLE</u>	3
ARTICLE II.	<u>RECOGNITION</u>	3
ARTICLE III.	<u>MANAGEMENT RIGHTS</u>	4
ARTICLE IV.	<u>INITIAL PROBATION PERIOD</u>	6
ARTICLE V.	<u>HOURS OF WORK/PREMIUM RATES</u>	6
ARTICLE VI.	<u>LAYOFFS</u>	8
ARTICLE VII.	<u>HOLIDAY AND PERSONAL LEAVE</u>	9
ARTICLE VIII.	<u>VACATIONS</u>	11
ARTICLE IX.	<u>BEREAVEMENT LEAVE AND JURY LEAVE</u>	12
ARTICLE X.	<u>SICK LEAVE</u>	13
ARTICLE XI.	<u>UNIFORMS</u>	15
ARTICLE XII.	<u>GROUP INSURANCES</u>	16
ARTICLE XIII.	<u>TRAINING REIMBURSEMENT</u>	19
ARTICLE XIV.	<u>EDUCATIONAL PLAN</u>	19
ARTICLE XV.	<u>WAGES</u>	20
ARTICLE XVI.	<u>PROMOTIONS</u>	23
ARTICLE XVII.	<u>NO STRIKE</u>	24
ARTICLE XVIII.	<u>GRIEVANCES</u>	25
ARTICLE XIX.	<u>ENTIRE AGREEMENT</u>	28
ARTICLE XX.	<u>SAVINGS CLAUSE</u>	28
ARTICLE XXI.	<u>UNION ACTIVITY</u>	28
ARTICLE XXII.	<u>DUES DEDUCTION AND FAIR SHARE</u>	30
ARTICLE XXIII.	<u>TERM OF AGREEMENT</u>	30
ARTICLE XXIV.	<u>LOSS OF REVENUE CLAUSE</u>	30
APPENDIX A.	<u>WAGE RATES</u>	32

ARTICLE I. PREAMBLE

This Agreement is entered into by and between the Village of Carol Stream, Illinois, an Illinois municipal corporation (hereinafter the "Village") and the Service Employees International Union, Local 73 (hereinafter the "Union"). It is the purpose of this Agreement and it is the intent of the parties hereto to establish and promote an orderly and harmonious relationship between the Village and the bargaining unit employees. The parties agree to work together to provide and maintain satisfactory terms and conditions covering wages, hours and other terms and conditions of employment that will be in effect during the term of this Agreement.

It is the intent and purpose of the parties to set forth herein their full and entire Agreement covering rates of pay; wages, hours of employment, and other conditions of employment; to increase the efficiency and productivity of employees; and to provide for prompt and fair settlement of grievances without any interruption of or other interference with the operation of the Village.

This Agreement has been negotiated pursuant to the requirements of the Illinois Public Labor Relations Act. Unless otherwise required by subsequent specific, lawful, provisions of this Agreement, it is agreed and understood that matters relating to pensions and other similar matters governed by a U.S. Law or Illinois State Statutes, are not subject to negotiation and are not subject to inclusion in this Agreement.

In consideration of the mutual promises, covenants and the agreements herein contained, the parties hereto, by their duly authorized representatives and or agents, do mutually covenant and agree as follows:

ARTICLE II. RECOGNITION

Section A. Bargaining Unit Representatives: For the purpose of this Agreement, the term "bargaining unit representative" (hereinafter referred to as B.U.R.) shall refer to those bargaining unit members who have been elected or otherwise duly authorized as local representatives of the collective bargaining unit.

Section B. Recognition: The employees represented by SEIU Local 73 are as follows:

1. All full time Public Works employees in the Streets and Garage Divisions in classifications of I, II and III, Mechanic and Mechanic Helper and all full time Public Works employees in the Water and Sewer Department in classifications of I, II, and III.
2. Excluding Public Works Director and Department Heads, all Public Works part time employees, short term employees, all managerial, confidential and supervisory employees as defined by the IPELRA and all other employees of the Village of Carol Stream.

Section C. Use of Masculine Pronoun: The use of the masculine pronoun in this Agreement or any other document is understood to be for clerical convenience only. It is further understood that the masculine pronoun includes the feminine pronoun as well.

Section D. Non-Discrimination: It is recognized that in accordance with applicable law, neither the Village nor the Union shall unlawfully discriminate against any employee covered by the terms of this Agreement because of race, sex, age, religion, creed, color, disability, national origin, marital status, political status, or membership or non-membership in the Union.

Any allegation involving the terms of this Article shall only be processed through appropriate state or federal agencies, including state or federal courts and not through the grievance/arbitration provisions of this contract.

ARTICLE III. MANAGEMENT RIGHTS

Section A: The Village possesses the sole right and authority to operate and direct the employees of the Village and its various departments in all aspects, including, but not limited to, all rights and authority exercised by the Village prior to the execution of this Agreement. These rights include, but are not limited to:

1. The right to determine its mission, policies, and to set forth all standards of service offered to the public;
2. To plan, direct, control and determine the means and places of operations or services to be conducted by the employees of the Village;
3. To determine the places, methods, means, number of personnel needed to carry out the Village mission;
4. To schedule and assign work;
5. To direct the working forces;
6. To assign overtime;
7. To hire and assign or to transfer employees within the Village organization;
8. To promote, suspend, discipline or discharge for just cause;
9. To lay-off or relieve employees due to lack of work, lack of funds or other lawful reasons;
10. To make, publish and enforce rules and regulations which shall be consistently applied to all bargaining unit members within the applicable

division or department, and to provide the Union with advance notice of new rules or changes thereto, and an opportunity for the Union to discuss the rules with the Village prior to their implementation. In the event that any rules and regulations established by the Village conflict with an express provision of this Agreement, the provisions of this Agreement shall supersede and be given full effect.

11. To introduce new or improved methods, equipment or facilities;
12. To contract out for goods and services;
13. To establish work, productivity and performance standards, after advance notice to, and an opportunity for discussion with, the Union.
14. To take any and all actions as may be necessary to carry out the mission of the Village in situations of civil emergency as may be declared by the Mayor of the Board of Trustees or the Village Manager. It is the sole discretion of the Mayor of the Board of Trustees or Village Manager to determine that civil emergency conditions exist, which may include but not be limited to riots, civil disorders, tornado conditions, floods or other similar catastrophes; and
15. The Mayor and Board of Trustees have the sole authority to determine the purpose and mission of the Village and the amount of budget to be adopted thereto.

Section B. Subcontracting Procedures

1. It is the general policy of the Village to utilize bargaining unit employees to perform the scope of their regular duties. In the event that the Village considers permanently subcontracting out bargaining unit work, which results in the elimination of bargaining unit positions, or in an elimination or reduction of the regular hours of work of bargaining unit members, the Village agrees to notify the Union, in writing, as far in advance as possible prior to the effective date of any final decision regarding such change, provided that where the decision is based on economic reasons, such notice shall not be less than 30 days.
2. In cases where the Village's decision to subcontract bargaining unit work turns on labor costs, upon receipt of the written notice described above, the Union may request to meet with the Village within one week to provide the Village with viable alternatives to subcontracting for its consideration, and/or to bargain for the rights of any employees who may be affected if subcontracting cannot be avoided, provided that the implementation of such decision shall not be delayed by such discussions.

Section C. Labor Management Conferences

1. The Union and the Village mutually agree that in the interest of efficient management and harmonious employee relations, it is desirable that meetings be held between responsible Union and Administrative Village representatives. Accordingly, the parties agree that such meetings will be held to discuss matters of mutual concern when mutually agreed upon and at such times as are mutually agreed upon. Union employee representatives on duty may attend such meetings without loss of pay or benefits upon prior approval from their supervisor.
2. It is expressly understood and agreed that such conferences shall be exclusive of the grievance procedure, except that such meetings may be used to avoid potential conflicts, which could result in a grievance being filed. Negotiations for the purpose of altering any or all of the terms of this Agreement shall not be carried on at such meetings.

ARTICLE IV. INITIAL PROBATION PERIOD

Newly hired employees shall serve an initial probation period of up to twelve (12) months from the date of hire during which time such employees may be disciplined or separated from employment without regard to any protections of this Agreement or Village policies, nor may such action be subject of any grievance under this contract. The Village will provide the Union with written notice within thirty (30) days of a new hire.

If a probationary employee is transferred from one bargaining unit position to another, the employee will be considered probationary until the greater of completion of their original probationary period or six (6) months in the new position. The date of transfer will become the employee's new anniversary date for the purpose of divisional seniority, evaluation and merit increases. For purposes of determining departmental seniority, an employee's original hire date within Public Works will be applied.

ARTICLE V. HOURS OF WORK/PREMIUM RATES

Section A. Purpose of Article: This article is intended to define the normal hours of work per day or per week in effect at the time of execution of this Agreement. Nothing contained herein shall be construed as preventing the Village from restructuring the normal work day or work week for the purpose of promoting the efficiency of municipal government; from establishing the work schedules of employees; and establishing part-time positions after two (2) weeks' advance notice to, and an opportunity for discussion with, the Union.

Section B. Schedule Changes: Should it be necessary, the Village shall retain the right in the interest of efficient operations, to establish daily or weekly work schedules departing from the normal work day, or work shift or the

normal work week.

Except in cases of emergencies, the Village shall give two (2) weeks written notice of such change to the affected bargaining unit employees and the Union prior to the effective date of such change.

Section C. Normal Work Week: The normal work week is Monday through Friday. The normal work day consists of eight (8) hours of work within a twenty-four (24) hour period beginning midnight of the day the shift begins, exclusive of a thirty (30) minute unpaid meal period (provided an emergency situation doesn't exist which automatically precludes it). Break time shall be pursuant to the Turner memo of 4/7/92, as amended. One fifteen-minute paid break shall be taken in conjunction with the unpaid meal period, for a total meal/break period of 45 minutes. When circumstances permit, the meal/break period will start at 11:45 a.m. and end 45 minutes later. When an emergency precludes the meal/break period, the employer in its discretion may cancel or reschedule the meal/break period. If the 45 minute meal/break period is cancelled in its entirety, the employee shall receive 30 minutes of additional pay at the straight-time rate of pay (unless overtime pay would be owed pursuant to Section D below). There shall also be one paid 15 minute break in the morning, operations permitting. The normal workday begins at 7:00 a.m. and ends at 3:30 p.m. In the event that the Village establishes a regular work schedule which departs from the normal work week/day, qualified employees shall be permitted to volunteer, in order of seniority, for the irregularly scheduled position. If no qualified employee volunteers for such position, it shall be filled by the least senior qualified employee.

Employees whose normal work day extends from one calendar day into another, or who work overtime from one calendar day into another, shall be considered as working on the calendar day on which they started to work. All changes in time that may be associated with the adjustment to and from daylight savings time shall not alter the normal work shifts and shall be treated as a normal work day.

Section D. Overtime: All work performed in excess of a forty (40) hour work week, or an eight (8) hour work day, shall be considered overtime. The 40-hour work week shall include approved paid leaves, such as but not limited to, sick time, holidays and vacation. The following overtime shall be paid at a rate of time and one half (1-1/2) his/her regular hourly rate of pay for each overtime hour worked.

1. Normal Overtime: Normal overtime is defined as scheduled overtime by the Village for the good of Village operations. It may be requested in advance by the supervisor in order to continue operations. Such overtime must be approved by the supervisor in writing prior to being worked. All normal overtime will be scheduled in one-quarter (1/4) hour increments.

2. Emergency Overtime: Emergency overtime arises due to the immediate necessity of the task being performed, such as an incident which requires an employee to be on duty past his/her regular shift, etc. Emergency overtime is required due to the job requirements. Such overtime must be approved as soon as possible by the supervisor or his designee. Emergency overtime may also include compensation for call-back duty. Call-back emergency overtime will be paid for a minimum of two (2) work hours without regard to any lesser period of time actually worked. Call back emergency overtime which occurs on a Sunday or a holiday shall be compensated at two (2) times the employee's regular rate. Work time compensated shall begin at the time the employee reaches the place of employment and shall terminate when the employee is released from his/her duties. Other emergency overtime compensation will be paid in one-quarter (1/4) hour work increments.

Section E. Overtime Assignments: Overtime opportunities which are for call back emergencies or are scheduled in advance shall be offered to qualified bargaining unit members on the basis of rotational seniority. If no employee accepts a scheduled overtime offer on a volunteer basis, the overtime opportunity shall be assigned to the least senior qualified employee. Overtime at the Town Center shall be offered in accordance with the Letter of Understanding from Robert Mellor to Cathy Nicosia Berni dated March 23, 2006.

Section F. Failure to Report: Failure to report for overtime work when directed by a responsible supervisor acting within established policy is grounds for disciplinary action.

Section G. No Pyramiding: Compensation shall not be paid more than once for the same hours under any provision of this Article or Agreement.

Section H. No Guarantee of Hours: This Article is intended to define the normal time of work and to provide the basis for the calculation and payment of overtime. It shall not be construed as a guarantee of hours of work per day or per week, or of days of work per week.

Section I. Snow/Ice Removal: It is understood and agreed that the Village retains the right to direct and assign any or all bargaining unit employees to perform snow plowing work.

ARTICLE VI. LAYOFFS

Section A. Layoffs: The Village in its discretion shall determine whether layoffs are necessary. Although not limited to the following, layoffs shall ordinarily be for lack of work and/or lack of funds. If it is determined that layoffs are necessary,

employees will be laid off in the following order:

1. All part-time, short term, temporary or subcontracted employees performing duties which are also performed by the remaining bargaining unit members in the affected classifications;
2. In the event of further reductions in force, probationary employees shall be the next to be laid off, and thereafter classification or seniority will be the general determinant; exceptions are cases of proven Village needs and/or an employee's ability to perform remaining available work without further training. The employer will not act arbitrarily or capriciously in situations where seniority is not followed.

Section B. Recall Rights: Employees who are laid off shall be placed on recall list for a period of one (1) year. If there is a recall, employees who are still on the recall list shall be recalled, in the inverse order of their layoff, provided they are presently qualified to perform the work in the job classification to which they are recalled without further training.

Section C. Response to Recall: Employees who are eligible for recall shall be given fourteen (14) calendar days' notice of recall and notice of recall shall be sent to the employee by certified or registered mail, provided that the employee must notify the Finance Department of his intention to return within five (5) calendar days after receiving notice of recall. The Village shall be deemed to have fulfilled its obligations by mailing the recall notice by registered mail, return receipt requested, it being the obligation and responsibility of the employee to provide the Village with his latest mailing address.

ARTICLE VII. HOLIDAY AND PERSONAL LEAVE

Section A. Holidays Enumerated: The legal holidays for the Village employees shall be:

New Year's Day	Thanksgiving Day
George Washington's Birthday (as observed)	The day after Thanksgiving
Memorial Day	Christmas Eve
Independence Day	Christmas Day
Labor Day	

In addition to the above listed holidays, bargaining unit members will be granted any additional holidays which are granted to the majority of other Village employees during the term of the contract. Holiday compensation will be paid at an 8 hour straight time rate to all regular full time employees.

Section B. Payment for Holidays: In some cases, due to departmental requirements, employees may be asked to work on these holidays. In those cases, (other than emergency call backs referred to in Article V. Section D.2 above) the employee will be compensated at one and one-half (1-1/2) times his regular pay for any actual time spent working.

If one of the above holidays falls on a Saturday, the Village designated holiday shall be Friday and if the holiday falls on a Sunday, the designated holiday shall be Monday unless otherwise determined by the Village Manager.

If a holiday falls during vacation leave the employee need not charge that day to vacation leave. If the holiday falls on an employee's extended leave that day shall be paid as a holiday.

Before an employee shall be entitled to holiday pay, the employee must work the day preceding and following the holiday unless said absence is authorized for a scheduled vacation, verified illness, bereavement leave or other verified leave, including a regularly scheduled day off.

Section C. Personal Leave: Paid personal leave is allowed after four (4) months of employment. It is acquired at the rate of three (3) workdays (24 hours) per calendar year for full time employees. Newly hired employees shall not be eligible for a personal day until the period which falls four months after their date of employment.

Personal leave not used in the employee's current year may not be carried over from year to year.

Normally employees must request personal leave at least 24 hours in advance and approval from the Supervisor or Department Head is required. Written requests or use of a departmental leave form may be required if implemented by the Department Head.

Personal leave may only be taken as approved by the Department Head and where possible shall be scheduled sufficiently far in advance so that no disruption in Village services takes place.

Section D. Sick Leave Incentive: As an incentive for employees, encouraging minimal use of sick leave, \$250 will be provided to any regular full-time employee who does not use sick leave within a calendar year. In order to be eligible, the following criteria must be met:

- The employee's sick leave usage for the entire 12 month period, from January 1 – December 31, must be 0 hours.
- The employee must have worked the entire 12 month period.

ARTICLE VIII. VACATIONS

Section A. Vacation Accrual Schedule: Vacation for full-time employees begins to accrue after successfully completing the twelve-month initial employment period as follows:

1st year through 4th year	10 days per year (5/6 of a work day per month)
5th year of employment	15 working days per year (1-1/4 work days per month).
13th year of employment	20 working days per year (1-2/3 work days per month).

Employees hired prior to January 30, 2013 shall also be eligible to accrue a fifth week of vacation beginning in their 20th year of employment, at the rate of 2.083 work days per month.

Section B. Vacation Time Usage and Accrual: Vacation leave shall be taken by the eligible employee upon approval of the department head at a time that will not interfere unreasonably with the operation of the department. Unless otherwise specifically approved by the department head, vacation time shall be taken in at least one five day increment per year. If during the initial employment period, an employee has special circumstances, upon request of the department head, to the Village Manager leave without pay may be granted on a limited basis. The employee may not carry over more than two (2) vacation days from year to year up to a maximum of twenty (20) working days. Those employees having an excess amount accrued shall take the necessary vacation time to return the accumulated total to the maximum. Unless this is done by the anniversary date for employees, the excess days shall be forfeited.

Notice shall be given by the Finance Department to any employee in this situation.

Vacation time shall not be accrued during an employee's extended illness or during a leave of absence exceeding 30 days.

Section C. Vacation Accrual During Leaves of Absence Without Pay: Vacation time credit shall not be accumulated during any leave of absence without pay including extended illnesses or special leave.

Section D. Vacation Benefits Upon Termination of Employment: When an employee's service with the Village is to end, the Village shall be given at least ten (10) working days' notice whatever circumstance. Compensation for unused vacation

at the time of termination, except in the case of retirement, shall be made in a one-time payment. When an employee retires from the Village, compensation for unused vacation may be taken either in time or pay. Retirement is defined as formal retirement from the Village's service under the provisions of the appropriate Village pension program and being eligible for pension benefits thereof.

Section E. Vacation Accrual During Layoffs: Vacation credit shall not be accumulated during any layoff.

Section F. Vacation Scheduling: The department head shall establish a vacation schedule sufficiently early in each year so that the department's supervisors can coordinate the vacations within the work program of the department. Vacation schedules shall be arranged so as to minimize disruption of the work to the department. In the event that two or more employees submit vacation requests on the same day, seniority shall determine the order of vacation selection to avoid conflicts.

Section G. Emergency Recall: In case of an emergency, the Department Head or Village Manager may cancel and reschedule any or all approved vacation leaves in advance of their being taken and/or may call back an employee from a vacation in progress. The Village agrees to not be arbitrary or capricious in its decision to exercise this right.

ARTICLE IX. BEREAVEMENT AND JURY DUTY LEAVE

Section A: Bereavement Leave: The department head may authorize an employee to be absent with compensation for a period of up to five (5) working days due to the death of a member of the employee's immediate family. The immediate family shall be construed to mean one of the following: Husband, wife, daughter, son, mother, father, stepfather, stepmother, sister, brother, next of kin, the spouses of any of these, any "in-law" relationship of the above including relationships arising from adoption. An employee shall be granted one (1) day with pay for death of "other close family members." "Other close family members" shall include the employee's grandparents, grandchildren, uncles, aunts. Time off for attending funerals of a non-family member shall be charged to vacation leave. Normal authorized bereavement leave shall be in addition to sick leave or vacation leave. Bereavement leave shall be taken within thirty (30) calendar days from date of death. In the event that an employee requires additional time for funeral related purposes such as out of state travel, wrapping up a decedent's estate or the like, the employee may request and, upon a showing of need for such extended leave, may be granted such additional time, not to exceed five (5) additional working days, which shall be charged to the employees vacation or other accrued benefit time.

Section B. Jury Duty Leave: Employees who are summoned to serve as a

juror in a court of law shall be permitted time off, with pay, to comply with such summons. Prior to serving as a juror, the employee shall present the summons to his/her supervisor. Employees who receive payment for juror service shall be required to sign over such compensation to the Village upon receipt. No employee may be compensated more than their regular pay for time spent on jury duty.

ARTICLE X. SICK LEAVE

Section A. Sick Leave Accrual: For employees hired prior to January 30, 2013, sick leave shall accumulate effective from the first day of employment at the rate of one (1) day for each month worked. Employees hired on or after January 30, 2013 shall accumulate sick leave from the first day of employment at the rate of ½ day for each month worked.

Section B. Sick Leave Accumulation: During the term of this Agreement, sick leave with pay may be accumulated up to a total of one hundred twenty (120) work days. As a retirement bonus, one-half of accumulated sick leave over the one hundred twenty (120) day limit shall be awarded to the retiring employee in the form of vacation pay. The employee shall receive said amount in the form of either pay or vacation with pay, whichever the employee shall elect. The Village shall keep complete records of the total amount of sick leave accrued and used by the employee.

Section C. Sick Leave Usage: Sick leave may be granted for any of the following reasons:

1. An employee's illness or injury of an incapacitating nature sufficient to justify absence from work.
2. If approved by the management, an employee's medical or dental appointment which cannot be scheduled outside of working hours.
3. Absence required by serious illness or disability of a member of the employee's family. The family is defined as husband, wife, father, mother, son, daughter, sister, brother, half-brother, half-sister, grandmother, grandfather, grandchildren, nearest blood relative or any family member who is a permanent resident of the employee's household including any relationship arising through adoption provided that the time off is taken in caring for this individual. Such use of sick leave will be allowed for up to a maximum of fifteen (15) days if the employee's presence is required because another, unpaid, person is unavailable. It is understood that the employee bears the burden of providing justification for his/her absence. Approval for such absences shall not be arbitrarily or capriciously withheld.
4. Employees may use sick leave in increments of less than one (1) day as currently permitted in the Village's Personnel Policy Manual.

Section D. Sick Leave Procedures:

1. Notice: Notice of absence due to sickness or injury shall be given by the employee to the supervisor. To be eligible for paid sick leave, the employee must give as much advance notice as possible, but in no event later than 30 minutes prior to the employee's scheduled start time, unless a bona fide emergency prevents such timely notice.
2. Family and Medical Leave: The Village agrees to abide by the provisions of the Family and Medical Leave Act of 1993, as amended from time to time. The parties agree that the Village may adopt policies to implement the Family and Medical Leave Act of 1993 as provided in the Act and applicable rules and regulations issued there under.
3. Medical Certification: In the event sick leave is taken for more than two (2) consecutive days, the employee may be required to furnish, at the supervisor's request, written confirmation of illness or injury signed by a doctor at the employee's expense. The Human Resources Director shall provide to the doctor a detailed list of the daily activities of the employee to assist in the determination of the employee's work capabilities. Said doctor's certificate shall be required for all absences for more than three (3) consecutive days, and in all cases shall include a statement by the doctor as to the employee's physical or mental ability to return to normal duties at the employee's expense. The doctor's certificate may also be required during instances of more than three (3) absences for sick leave occurring in any one-year period, when abuse is suspected; immediately preceding or following vacation/holiday; or where necessary to verify Family and Medical Leave Act eligibility.
4. It is understood the Village is required to comply with the Federal Family Medical Leave Act, 29 U.S.C. '2601, et seq.; disputes concerning application of the Family Medical Leave Act shall be exclusive of the grievance arbitration mechanism of this contract and limited to those Family Medical Leave Act procedures available.

Section E. Special Duty Assignments: If an employee is temporarily disabled due to illness, injury or other physically limiting conditions, the Village Manager may authorize a special duty assignment that is recommended by the Department Head, provided such special duty assignments meet these criteria:

1. The services are temporary and have a fixed starting and ending date.
2. Full-time assignments will only be given to full time employees.

3. The services to be performed are within the scope of the employee's restrictions as outlined by a physician and related to regular duties.
4. The services do not displace any other department employee.

Special duty assignments may be made after consideration of the above factors in each individual circumstance, assignments will be discretionary by the Village Executive Staff. Bona fide requests for special duty assignments shall not be unreasonably denied.

ARTICLE XI. UNIFORMS

Section A. Uniforms Provided: When the Village provides employees with uniform items, the Village reserves the right to determine the style, color, make and model of the uniform items. Should the Village change the style, color, make or model of the uniform items, then the Village shall provide these new uniform items to the current employees.

Section B. Uniform Appearance Standards: All employees who are provided with uniforms are required to wear these uniforms and report to work with them being clean and neat in appearance, unless this requirement is expressly waived by the Village.

Section C. Uniform Replacement: The Village shall replace all uniform items damaged in the line of duty or rendered unserviceable by normal wear and tear.

Section D. Uniform Maintenance: All employees shall be required to maintain in a neat and serviceable condition all uniform items. Employees may be required to replace any uniform item at the employee's own expense if the item is damaged or lost as a result of his/her failing to properly use, care for or keep up such property.

Section E. Return of Uniforms: All employees shall be required to return all Village purchased uniform items at the time of termination of the employee from employment with the Village.

Section F. Personal Appearance Standards: Employees are expected to be well groomed and dressed in a manner which is suitable to their responsibilities and position. For those employees issued uniforms, or equipment, unauthorized additions to these will not be permitted. Any employee reporting to work dressed and/or groomed in such a way as to be disruptive to routine business or who presents a safety hazard, to himself and/or others, will be required to return home without pay to change into more appropriate attire.

ARTICLE XII. GROUP INSURANCES

Section A. Life Insurance:

1. During the term of this Agreement, the Village of Carol Stream shall provide to each full time regular employee a group term life insurance policy in an amount equal to the annual salary of the bargaining unit member with accidental death and dismemberment coverage.
2. The Village reserves the right to provide this life insurance through a singly or jointly self-insured plan or under a group insurance policy or policies issued by an insurance company or insurance companies selected by the Village.
3. It is agreed that the extent of the Village's obligation under this Article is limited solely to the payment of the cost of the insurance program provided there under, and employees and their dependents and beneficiaries shall be entitled to benefits, if any, only in accordance with and governed by the terms and conditions of the insurance policies issued to provide such benefits. Neither the Village nor the union shall themselves be obligated to pay any insurance benefits provided for in this Article directly to employees or their dependents or beneficiaries.
4. Failure of the insurance company to pay a claim is not subject to challenge under the grievance procedure, but rather is to be considered a private contractual dispute between the insurance company and the employee.

Section B. Health Insurance:

1. The Village maintains certain group medical, major medical, hospital, and dental insurance programs for full-time, non-temporary employees of the Village including bargaining unit employees who are scheduled for more than thirty (30) hours per week. Bargaining unit employees will be offered insurance programs and benefits under the same terms as Village non-union employees. Notwithstanding any other provision of this agreement, the Village reserves the right to institute the same insurance plan changes for bargaining unit employees as it institutes for non-represented full-time Village employees on or after the fiscal year starting May 1, 2014.

It is not compulsory for an employee to join the program however, if an employee wishes to participate, employees shall contribute

according to the following schedule:

2. Bargaining Unit Employees hired after May 1, 1993 contribute 20% of all group major medical and hospital insurance premiums or, the amount charged bargaining unit employees under Section 3 below whether for dependent or individual coverage or both, if such amount is greater.
3. Bargaining Unit Employees with less than 2 years in the health plan before May 1, 1993 contribute 20% of all group, major medical and hospital insurance premiums until they complete 2 years in the plan. After May 1, 1994 the amount and timing of their contribution for dependent coverage shall be the same as required of non-union Village Employees for dependent coverage.
4. The contribution amount and timing for all other employees shall be the same as required of non-union Village employees.

Further detailed information is contained in the plan booklets, which are given to each employee. Necessary forms for filing claims can be obtained from the Finance Department.

5. Employees who retire from the Village shall be eligible to continue the medical and life insurance benefits provided that the program of the Village so permits. Two (2) representatives from the bargaining unit may participate in the joint study committee of the Village and the SEIU, created for the purpose of researching the various means and methods by which the cost of health insurance for retirees and their dependents can be reduced.
6. The benefits provided for herein shall be provided through a singly or jointly self-insured plan or under group insurance policy or policies issued by an insurance company or insurance companies selected by the Village. "Insurance companies" include regular line insurance companies and non-profit organizations providing hospital, surgical, medical, or dental benefits. If these benefits are insured by an insurance company, all benefits are subject to the provisions of the policies between the Village and the insurance company.
7. In the event any employee or dependent is entitled to benefits under any employee insurance plan or the Village's self-insurance plan providing benefits similar or identical to this Agreement, the benefits that would be payable under this group health insurance shall be reduced by the amount necessary, if any, so that the sum of all benefits payable under this group health insurance and under

any other group plan shall not exceed the necessary, reasonable, and customary expenses for surgical services rendered, and for all other services rendered, shall not exceed the amount provided for under this program. If the said other group plan contains a provision for non-duplication of benefits, the group or program insuring the individual as an employee (as distinguished from a dependent) will be considered primary, and in the case of children, the group plan or program insuring the parent with the earlier birth month in the year will be considered primary, unless otherwise required by law.

8. The failure of any insurance carrier(s) to provide any benefit for which it has contracted shall result in no liability to the Village or to the Union, nor shall such failure be considered a breach by the Village or Union of any obligation undertaken under this or any other agreement. However, nothing in this Agreement shall be construed to relieve any insurance carrier from any liability it may have to the Village, Union, employee, or beneficiary of any employee. The terms of any contract or policy issued by an insurance carrier shall be controlling in all matters pertaining to benefits there under.
9. A difference between an employee (or his beneficiary) and the insurance carrier(s) or the processor of claims shall not be subject to the grievance procedure provided for in the Agreement.

Section C. Health Insurance Opt-Out Program:

- a. Eligible employees can receive \$80.00 of bi-weekly compensation in exchange for dropping or declining Village Health Plan coverage. Village dental plan and life insurance does not need to be forfeited to participate. The opt out benefit is available through one of the following options:
 1. A bi-weekly paycheck distribution subject to all applicable payroll taxes.
 2. A contribution to your ICMA account not subject to taxation as applicable by law.
- b. The opt out benefit is the same for all eligible employees regardless of current Village Health Plan Participation status, and regardless of whether an employee carries single or family coverage.

Eligibility Requirements:

- a. An eligible employee must be an active full time employee working forty

(40) hours per week.

- b. All eligible opt out participants will be required to sign and submit the opt-out plan participants agreement along with documented evidence from the administrator of their outside group health plan demonstrating that they have health insurance coverage outside of the Village.
- c. An employee participating and receiving compensation from the opt-out plan cannot also be a covered dependent on the Village Health Plan.

ARTICLE XIII. TRAINING REIMBURSEMENT

Employees who resign from employment with the Village shall be required to repay the Village for all costs related to training as follows:

- 1. 0 thru 2 years = one hundred percent (100%) for all voluntary training.
- 2. 2 years, 1 day thru 3 years = one hundred percent (100%) for all voluntary training minus one-twelfth (1/12th) the cost thereof for each calendar month of service after two (2) years.
- 3. Provided, however, employees who resign within twelve (12) months of completion of any voluntary training shall be required to repay one hundred percent (100%) of costs incurred by the Village for such training irrespective of length of service. The definition of costs herein are exclusive of salaries and money reimbursed to the Village by any outside non-Village source.

ARTICLE XIV. EDUCATIONAL PLAN

Educational assistance is available to all regular full-time employees when funding is available as determined by the Village Manager and appropriated by the Village Board. All educational programs must be directly related to the employee's present position or work that the employee might reasonably expect to perform for the Village in the future. Prior to enrolling into any individual course or degree program, the employee must submit a written request to the Public Works Director on the Tuition Reimbursement Form. If the Public Works Director recommends reimbursement, approval of both coursework and educational institution must also be given by the Human Resources Director and Village Manager. The Village maintains the right to request additional quotations for similar programs before reaching a final decision.

The Village will reimburse the employee the cost of tuition based upon the following schedule:

Grade of A or B:	100% reimbursement
Grade of C:	50% reimbursement
Grade of D or below:	No reimbursement

Beginning May 1, 2019, an employee may receive up to \$5,000.00 within the fiscal year in tuition reimbursement for approved courses subject to these courses being included in the approved Village budget for the specified employee as determined by the Village Manager or his designee.

The Public Works Director or his designee will inform bargaining unit employees which courses and how much educational reimbursement funds have been included in a Village proposed budget. Educational reimbursements will be made to bargaining unit employees in accordance with their class and/or course requests and as tentatively approved during the Budget review process generally conducted annually during the month of December subject to the above limitations. However, the Union understands and acknowledges that the final decision regarding the availability of educational reimbursement funds will not be known until the fiscal year budget is approved by the Village Board on or around May 1 of each year.

For credited courses taken on a non-graded basis, when the grade received is "Satisfactory" or "Passing", reimbursement will be calculated at 100% of eligible costs. Textbooks may be paid for by the employee if they wish to keep the books or paid for by the Village in which case the Village will keep books available for other employees.

Tuition reimbursement will be subject to all Federal and State tax laws where applicable.

Employees who do not remain in active service with the Village for at least two (2) years of completion of a degree, or any courses taken, shall repay the Village the full amount of tuition reimbursement.

ARTICLE XV. WAGES

Section A. Wages: The following wage schedule shall be in effect during the term of the contract:

1. General Wage Adjustments: Bargaining unit members shall receive increases to their existing wage rates as follows:
 - a. Effective May 1, 2019, 3.0% across the board increase for all members in the bargaining unit as of the date of the settlement. (This 3.0% increase shall be retroactive on all hours worked or paid since May 1, 2019.)
 - b. Effective May 1, 2020, 3.0% across the board increase for all members.
 - c. Effective May 1, 2021, 2.75% across the board increase for

all members.

2. Pay Ranges: Pay ranges for bargaining unit positions as set forth in Appendix A, attached hereto.

Section B. Performance Pay: In addition to the pay adjustments in Section A, all employees shall be eligible for a performance pay increase on his/her employment anniversary date based upon the criteria established in the following sections.

Section C. Annual Evaluations: In order to insure the highest and best service to the Village residents and for the career system of advancement to operate in the Village of Carol Stream, an effective program of employee work performance evaluations shall be established. The objectives of the performance evaluation are:

1. To encourage the development of employee performance and to maintain that performance at the highest possible standards.
2. To recognize various levels of performance and reward employees for that performance through the employee pay and benefit plan.
3. To assist supervisors in the important role which they play in personnel and administration in the Village organization.
4. To identify the strengths and weaknesses of the individual employee and to establish the positive means for maintaining the strengths and correcting the weakness.
5. To provide a two way communication link between the supervisor and employee so that positive feedback can be applied to daily activities.
6. To provide a monitoring tool for the supervisor to measure performance with a fair and effective time frame.

Performance is determined through a formal evaluation process which considers the employee's abilities, training, and service record compared to the levels and guidelines established for the position. The work performance of every employee shall be evaluated at least once every twelve (12) months from the first day of employment. For the eligible employee, a salary adjustment, based upon performance, shall be considered only once annually on the anniversary date of employment or promotion.

Section D. Incentive Compensation Plan: Employees shall be eligible for performance based increases in accordance with the Village wide performance incentive compensation plan then in effect for other Village employees.

The evaluation shall be the determinant for performance increases. The evaluation standards shall be provided to the employees prior to the commencement of the evaluation period. Any time a new, amended or modified evaluation form is to be used by the Village, such form, as well as the point totals determinant of the amount of the wage increases, shall be available to employees at least thirty (30) days prior to its effective date. Any time a change in categories or the relationship between the categories is to be made by the Village, such change shall be made known to the employees thirty (30) days prior to its effective date. Performance-based increases are restricted to the amounts which do not adjust the employee's salary over the position salary maximum.

Section E. Substandard Evaluations: Employees receiving a review that does not meet standard performance levels shall be placed on probation for a period not to exceed three months. During this period, the work record of that employee shall be closely monitored by the supervisor, after which another evaluation shall be conducted. Two consecutive reviews that do not meet standard performance levels may lead to termination. This provision shall not limit the ability of the Village Manager to terminate an employee at any time in the manner permitted by law.

Section F. Temporary Assignments Out of Classification: If a vacancy occurs in a Bargaining Unit position due to extended absence, a qualified employee may be appointed or assigned to assume the duties of the vacant position on the recommendation of the Director or his/her designee and approval by the Village Manager. Employees who are so appointed to acting status for a period of a week or more shall receive a pay adjustment in recognition of the increased responsibilities. The acting pay increase will be approximately a 5% increase, placing the acting employee's pay at least to the minimum, but not above the maximum pay, in the range of the vacant position. Acting pay may be maintained for up to three months after the vacancy is filled, to recognize the training time to be spent with the newly hired individual.

If the employee's anniversary date falls during the acting period, the evaluation and any pay increase (including retroactive pay) will be delayed until after the acting period, when the employee returns to his regular position. Acting pay may be adjusted once begun only if a general wage adjustment occurs changing the employee's original (regular) rate of pay. The acting pay will be adjusted accordingly to maintain an approximate 5% difference between the employee's original (regular) base pay and the acting pay.

Section G. Job Descriptions: The Village agrees to provide the Union with copies of job descriptions for all bargaining unit classifications prior to execution of this Agreement. In the event that the Village makes any change to a bargaining unit job description, the Village agrees to provide the Union with a copy of such amended job description no less than ten (10) business days prior to the effective date

of its implementation. If such amendments to the job description constitute substantive changes, the Union may make its timely request, and the Village agrees, to meet at a mutually agreeable date and time to bargain over the effects of such changes. If the Union makes a timely request to bargain over the effects of changes to job descriptions, the Village agrees that such changes will not be implemented prior to the meeting with the Union.

ARTICLE XVI. PROMOTIONS

Section A. Promotions to Bargaining Unit Employee I: If the Village seeks to fill a vacancy in a Bargaining unit employee I position which presents a promotional opportunity for bargaining unit members, the Village agrees to select for promotion the most senior applicant who is fully qualified for the job. Notwithstanding the foregoing, the Village retains the right to establish qualifications for such position based upon reasonable standards commensurate with the duties required for the position and shall post such qualifications. In addition, the Village's review of the applicant's qualifications may include, but shall not be limited to the applicant's relevant experience and training, including demonstrated ability to deal with the requirements of the position, and the applicant's past work record and annual evaluations, including attendance and discipline. The Village's decision to promote as detailed above shall not be grievable except for review of whether the decision was arbitrary or capricious.

Section B. Automatic Promotions to Bargaining Unit Employee II: A progressive system is available to reclassify an entry level employee (a Bargaining unit employee III) to the mid-level position (a II) by meeting the following criteria:

1. The employee has worked in the entry level position a minimum of five (5) years with a base pay rate equal or greater than the minimum of the II pay range. The current year's performance rating and resulting increase will be taken into account.
2. The employee's performance reviews must be Above Standards or better for the last four (4) consecutive years, including any in process (current year's review).
3. The employee must meet job knowledge requirements with appropriate skill level as outlined on the Department Checklist. This checklist is established within the Department as a joint cooperative effort with supervisory staff and employees and is officially maintained by the Director. The list shall be made available to all appropriate employees through an initial posting and distribution. Changes to the initial list will also be posted by the Director.

Once all of the above conditions have been met, the entry level employee may request reclassification as part of his or her performance review, by a written request to the

Director. After the Supervisor and Director have verified that all the above criteria have been met, the request may be submitted along with the Above Standard (minimum performance level) review to officially change the job classification designation for the upcoming performance year. Upon final approval of the Village Manager, the employee will be considered as reclassified, therefore will be eligible to progress into the pay range for the II classification level. The process is not associated with any additional pay increase beyond the availability of the movement into the II pay range.

ARTICLE XVII. NO STRIKE

Section A. No Strike Commitment: During the term of this Agreement, neither the Union nor any officers, agents or employees covered by this Agreement will authorize, institute, aid, condone or engage in a slowdown, work stoppage, strike, sympathy strike, or any other interference with the work and the statutory function or obligations of the Village. Each employee who holds the position of Bargaining Unit Representative (B.U.R.) occupies a position of special trust and responsibility in maintaining compliance with this Section. In the event of a violation of this Section, the Union and its representatives agree to inform its members of their obligations under this Agreement and direct them to return to work.

Section B. Union Obligation: The Union agrees to notify all officers and representatives of their obligation and responsibility for maintaining compliance with this Article, including their responsibility to remain at work during any interruption which may be caused or initiated by others, and to encourage employees violating Section A of this Article to return to work.

Section C. Penalties for Violations: The Village may discharge, discipline and deduct pay or withhold other benefits of any employee who violates Section A and any employee who fails to carry out his responsibilities under Section B, and resort to the Grievance Procedure or any other available procedures shall be limited solely to the issue of whether the employee(s) violated Section A of this Article. The appropriate penalty is left to the Village.

Section D. Village Rights: The Union agrees that the Village has the right to deal with any such work interruption activity by imposing discipline, including discharge or suspension without pay on any, some or all of the employees participating therein, and/or any, some, or all of the leaders of the Union who so participate, as the Village may choose.

Section E. No Lockout: During the term of this Agreement, neither the Village nor its agents shall authorize, institute, aid or promote, as a resolution to a labor dispute, any lockout of employees covered by this Agreement.

Section F. Judicial Remedies: Nothing contained herein shall preclude either party from obtaining judicial restraint, damages and cost from any source

resulting from violations of this Article.

ARTICLE XVIII. GRIEVANCES

Section A. Definition: A grievance is any dispute or difference of opinion between the Village and the Union or an employee with respect to the meaning, interpretation, or application of the provisions of this Agreement, except for those management rights not modified or limited by the terms of this Agreement.

The employee and/or his supervisor may discuss the situation and the appeal process with the Human Resources Department. In certain unusual circumstances it may be justified for the employee to talk to the Human Resources Director initially without penalty or repercussion from the supervisor or department head.

All employees should understand that circumstances which give rise to a grievance shall not exempt the employee from the responsibility of completing an assigned task.

Section B. Process: When an employee wishes to exercise the right to initiate the process, the following procedure shall be implemented:

Step 1: To Direct Supervisor

The employee who has a grievance may file a written appeal. The appeal must be made within seven (7) working days after the aggrieved actions occur. Failure to file within this time shall waive any rights to the grievance process.

The initial appeal is directed to the immediate supervisor.

The initial appeal shall include sufficient documentation about the reasons for the grievance.

The appeal shall include the specific section of the Agreement which the employee believes to be violated.

The supervisor shall be responsible for:

Making inquiry into the facts and circumstances of the appeal.

For providing the employee with a written decision within seven (7) working days after receipt of the appeal.

Provide a copy of above to the Department Head and the Human Resources Director.

If the action being appealed was initiated by the Department Head, Step 1 shall not apply and the procedure may start with Step 2.

If the appeal involves suspension, demotion or dismissal, the procedure may start at Step 2. In cases where a dismissal, suspension, or demotion was determined by the Village Manager, the appeal may be made directly to the Village Manager - Step 3.

Step 2 - To Department Head

If the employee is dissatisfied with the response from his immediate supervisor or if a response is not received within seven (7) days, the employee may present the appeal to the Department Head. This action shall be made in writing to the Department head and shall include all documents from Step 1.

The Department Head shall review the grievance and may conduct a separate investigation. The Department Head will render a written decision within 7 working days of the receipt of the employee's appeal.

A copy of this decision shall be provided to the Human Resources Director and the employee involved.

Step 3 - Appeal to the Village Manager or Designee

If the employee is not satisfied with the Department Head's response or if the response is not received within seven (7) working days, the employee shall have the right to appeal in writing within seven (7) working days to the Village Manager.

The Village Manager or his designee shall review the matter with the appealing employee within ten (10) working days. All information obtained in the previous steps will be examined, as well as other information gathered by the Manager or his designee. After such a meeting, the Manager will make a decision within fifteen (15) working days.

Throughout the process, an extension for additional time to review the facts of the case may be requested by either party, but the process shall not be unreasonably delayed.

Under rare circumstances a grievance may be presented directly to the Village Manager after consulting with the Human Resources Director. Every effort must be made, however, to follow the formal grievance process as described here.

Step 4 - Arbitration

After a grievant has exhausted the steps established above for the settlement of

grievances, and the grievance remains unsettled, the Union may pursue arbitration.

Within seven (7) calendar days of receipt of the Village Manager's decision, the Union must file a notice of arbitration with the Village Manager's Office. Such notice shall contain a full summary of the grievance, responses made, and grievances not responded to. The parties shall attempt to agree upon an arbitrator within five (5) business days after receipt of the notice of arbitration. In the event the parties are unable to agree upon an arbitrator within such five day period, the parties shall jointly request the Federal Mediation and Conciliation Service to submit a panel of five (5) qualified arbitrators, all of whom shall be members in good standing of the National Academy of Arbitrators. The Village and the Union each have the right to reject one (1) panel of five (5) names in its entirety, and request that a new panel of five (5) names be submitted. Both the Village and the Union shall have the right to strike two (2) names from the panel. The parties shall alternately strike one name from the list, with the order of striking determined by a coin toss. The person remaining shall be the arbitrator. The arbitrator shall be notified of his selection and shall be requested to set a time for the hearing subject to the availability of Union and Village representatives. The Village shall select the location for the hearing which shall be within the Village limits. The Village and the Union shall have the right to request the arbitrator to require the presence of witnesses or documents. The Village and the Union shall retain the right to employ legal counsel.

Immediately at the close of the arbitration hearing, if the arbitrator has a proposed appropriate solution, he must offer it to the parties. If either party is unwilling to agree, the arbitrator shall submit a written opinion and award within thirty (30) calendar days following the close of the hearing or the submissions of briefs by the parties, whichever is later.

The award of the arbitrator shall be binding. The fees and expenses of the arbitrator and the costs of a written transcript, if any, shall be divided equally by the parties. All other costs shall be paid by the party which incurs such costs.

The arbitrator shall have no authority to amend, modify, nullify, ignore, add to or subtract from the specific provisions of this Agreement. He/she shall only consider and make a decision with respect to the specific issues submitted by the parties and shall have no authority to make a decision on any other issue not submitted. The arbitrator shall be without authority to make a decision contrary to or inconsistent with, or modify, or varying in any way, the application of laws and rules and regulations having the force and effect of law. Improperly filed or processed grievances shall be denied by the arbitrator as procedurally defective. Failure of the Union or the grievant to comply with time limits set forth above will serve to declare the grievance settled and no further action may be taken. Failure of the Village to respond within the time limits shall constitute a denial of the grievance and the grievant may proceed to the next step.

ARTICLE XIX. ENTIRE AGREEMENT

The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining, and that the full and complete understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement. Therefore, the Union, for the duration of this Agreement, voluntarily and unqualifiedly waives the right and agrees the Village shall not be obligated to bargain collectively with respect to any subject or matter referred to, or covered in this Agreement, or with respect to any subject or matter not specifically referred to, or covered in this Agreement, provided such subjects or matters were reasonably within the knowledge or contemplation of either or both of the parties at the time they negotiated or signed this Agreement. Except as provided by the provisions of this Agreement, the Village retains and may exercise all powers granted to it by law.

ARTICLE XX. SAVINGS CLAUSE

Section A. Unlawful Provisions: If any provision of this Agreement is subsequently declared by competent authority to be unlawful, unenforceable, or not in accordance with applicable laws, statutes, and regulations of the United States of America, and the State of Illinois, all other provisions of this Agreement shall remain in full force and effect for the duration of this Agreement.

In the event that any provision of this Agreement is declared invalid and the effect of such declaration of invalidity shall be to unduly prejudice any party to this Agreement the said party may require good faith negotiations to commence to deal with the effect of the declaration of invalidity.

Section B. Priority of Agreement: Pursuant to relevant provisions of the Illinois Public Labor Relations Act, the terms of this Collective Bargaining Agreement shall supersede any contrary or inconsistent statutes, charters, ordinances, rules or regulations relating to wages, hours and conditions of employment and employment relations.

Section C. ADA Compliance: Nothing in this Agreement shall prohibit the Village from taking steps to comply with the requirements of the Americans with Disabilities Act.

ARTICLE XXI. UNION ACTIVITY

Section A. Union Representatives: The Union will advise the Village, in writing, of the names of Union Representatives and shall notify the Village if and/or when there are changes in the Union Representative structure. It is agreed that it is the responsibility of the Union Representatives to represent bargaining unit

members in the workplace in matters of discipline and/or grievance handling on a formal or informal basis. The Union and the Village agree that Union Representatives must notify their supervisor when they intend to leave their work areas to represent bargaining unit members. The Union Representatives will make every effort to schedule preparation for meetings or hearings before and/or after

their work shift and/or during non-work time, whenever it is practical or possible to do so.

Section B. Conference Attendance: The Village agrees to grant, Department operations permitting, requests by Union representatives to attend seminars, conferences and forums that are of mutual benefit to the Village and the Union. Such authorized absences, when granted, shall not exceed five (5) work days for each Union representative per contract year. The Union representative may use accrued vacation or personal leave to remain in paid status, or take the leave without pay, at the employee's election. Employees' requests under this section shall not be unreasonably denied.

Section C. Union Access: Union representatives may be granted access to the premises of the Village in order to perform their duties as collective bargaining representatives. All reasonable efforts shall be made by the Union to conduct such visits during non-working times (before or after work, during lunch or other breaks). Union visitations shall be short in duration and shall avoid disruption of Village operations. The Business Agent or Representative shall provide reasonable advance notice to the Department Head and/or Supervisor of any desired visitation. The Village reserves the right to require the visitation to be rescheduled if necessary to avoid disruption of Village operations.

Section D. Negotiations Scheduling: The parties agree to try to schedule negotiations meetings during hours when employees who are members of the Union's bargaining team are not scheduled on duty. In the event that such meetings cannot be so scheduled, two (2) employees from the Union's bargaining team shall be released from duty with pay for up to three (3) hours for purposes of negotiating meetings with the Village. One (1) employee who is a representative of the Union for purposes of administering the agreement shall be released from duty with pay, when necessary, for purposes of processing grievances with the Village, provided that prior supervisory approval is obtained and that such release shall not interfere with the functioning of the Department operations.

Section E. Bulletin Boards: The Village shall provide the Union with a bulletin board in a designated location which is accessible to all bargaining unit members, upon which the Union may post its notices, subject to Departmental approval. If there is any objectionable material on the board, the Department will remove it and provide the Union with an explanation.

ARTICLE XXII. DUES DEDUCTION

Section A. Dues Deduction: The Village agrees to deduct, once each month, dues in the amount certified to be current by the secretary-treasurer of the Union from the pay of those employees who individually and voluntarily request in writing that such deduction be made. Said deductions shall be forwarded to the Union each calendar month, within fifteen (15) days of the date the deductions were made, together with a list showing the employees names, job title, social security number and the amount deducted from his/her pay. This authorization shall remain in effect until terminated in writing by the employee(s) or expiration of this Agreement, whichever occurs first.

Section B. Indemnification of Village: The Union does hereby indemnify and shall save the Village harmless against any and all claims, demands, suits or other forms of liability, including all costs of litigation which arise out of or by reason of action taken or not taken by the Village where the action or non-action is in compliance with the provisions of this Article, and in reliance on any lists or certificates which have been furnished to the Village pursuant to this Article.

Section C. Notice of Changes: In the event that a bargaining unit member's employment status changes, which change affects their dues/fair share payment obligation, the Union will be notified within thirty (30) days of such change.

ARTICLE XXIII. TERM OF AGREEMENT

This Agreement shall be effective upon execution, and shall remain in full force and effect until the 30th day of April, 2022. Within one hundred twenty (120) days prior to the expiration date of this Agreement, either party may request in writing a meeting to discuss the possibility of another agreement or the extension of this Agreement.

The Union shall serve on the Village a written demand not less than ninety (90) calendar days, nor more than one hundred and twenty (120) calendar days prior to May 1, 2022. Negotiations shall commence within thirty (30) calendar days of receipt of the demand. This Agreement shall remain in full force and effect pending the completion of any negotiations or impasse resolution proceedings.

ARTICLE XXIV. LOSS OF REVENUE CLAUSE

If, at any time during the term of this labor agreement, an action by Federal or State government impairs, reduces or eliminates General Fund Revenues such that the projected impact would result in a projected General Fund loss greater than 5% of total budgeted General Fund expenditures, then the Village and the Union will enter into a wage reopener and renegotiate wage increases described in Article XV (Wages) Section A1 and Section A2 (Appendix A) for the remaining term of this agreement.

IN WITNESS WHEREOF the parties have hereunder set their hands and seals this _____ day of _____, 2020.

ATTEST:

VILLAGE OF CAROL STREAM

By: _____
Village Clerk

By: _____
Mayor

ATTEST:

SERVICE EMPLOYEES INTERNATIONAL
UNION LOCAL 73

By: _____
Terri Barnett
Union Representative, SEIU Local 73

**SERVICE EMPLOYEES INTERNATIONAL
LOCAL 73 STEWARDS**

By: _____
Dave Noworul
Chief Steward, SEIU Local 73
Water & Sewer Division

By: _____
Ron Turner
Chief Steward, SEIU Local73
Street Division

By: _____
Paul Trippett
Chief Steward, SEIU Local73
Garage Division

APPENDIX A

WAGE RATES

May 1, 2019 (3%)

	<u>Min</u>	<u>Max</u>	<u>Min</u>	<u>Max</u>
Probationary WSE	\$51,846.94	\$73,837.96	\$24.93	\$35.50
WSE II	\$55,702.31	\$84,787.16	\$26.78	\$40.76
WSE I	\$65,230.67	\$92,708.56	\$31.36	\$44.57
WSE - Locator	\$51,846.94	\$73,837.96	\$24.93	\$35.50
Probationary PWE	\$51,908.63	\$73,862.74	\$24.96	\$35.51
PWE II	\$54,807.99	\$82,103.85	\$26.35	\$39.47
PWE I	\$65,230.67	\$92,708.56	\$31.36	\$44.57
Mechanic	\$62,580.26	\$89,012.67	\$30.09	\$42.79
Mechanic Helper	\$52,597.10	\$74,822.25	\$25.29	\$35.97

May 1, 2020 (3%)

	<u>Min</u>	<u>Max</u>	<u>Min</u>	<u>Max</u>
Probationary WSE	\$53,402.34	\$76,053.09	\$25.67	\$36.56
WSE II	\$57,373.38	\$87,330.78	\$27.58	\$41.99
WSE I	\$67,187.59	\$95,489.82	\$32.30	\$45.91
WSE - Locator	\$53,402.34	\$76,053.09	\$25.67	\$36.56
Probationary PWE	\$53,465.89	\$76,078.62	\$25.70	\$36.58
PWE II	\$56,452.23	\$84,566.96	\$27.14	\$40.66
PWE I	\$67,187.59	\$95,489.82	\$32.30	\$45.91
Mechanic	\$64,457.67	\$91,683.05	\$30.99	\$44.08
Mechanic Helper	\$54,175.02	\$77,066.92	\$26.05	\$37.05

May 1, 2021 (2.75%)

	<u>Min</u>	<u>Max</u>	<u>Min</u>	<u>Max</u>
Probationary WSE	\$54,870.91	\$78,144.55	\$26.38	\$37.57
WSE II	\$58,951.15	\$89,732.37	\$28.34	\$43.14
WSE I	\$69,035.25	\$98,115.79	\$33.19	\$47.17
WSE - Locater	\$54,870.91	\$78,144.55	\$26.38	\$37.57
Probationary PWE	\$54,936.20	\$78,170.79	\$26.41	\$37.58
PWE II	\$58,004.66	\$86,892.55	\$27.89	\$41.78
PWE I	\$69,035.25	\$98,115.79	\$33.19	\$47.17
Mechanic	\$66,230.26	\$94,204.33	\$31.84	\$45.29
Mechanic Helper	\$55,664.83	\$79,186.26	\$26.76	\$38.07

Snow Policy

The Union agrees to withdraw its grievances dated December 16, 2005 concerning the above named issue based upon the following agreement:

On this particular issue it seems as if we have agreed to attempt to follow a schedule that will not force any bargaining unit employee to exceed a sixteen (16) hour work day.

The details of this plan will be worked out on a "as needed" basis between the Union and management either prior to or during the snow season for the most part.

The issue became more complicated than we expected and we believe it will have to be tested as a trial policy until we see what we need to change to accommodate everyone's best interests.

We have agreed to discuss the details further as it becomes necessary.

The Union agrees to withdraw its grievance dated December 16, 2005 concerning the above named issue based upon the following agreement:

The Union filed a grievance regarding the Village's attempt to re-establish the title of Mechanic Helper without bargaining over the matter with the Union. The Village also expressed a desire to deviate from the regular work day and work week as outlined in the Contract for this position. After discussing the specifics of the issue, the parties reached the following agreement:

In an effort to conclude these negotiations and based on the assurances from Village management that there is not any plan to make any "wholesale changes" in the normal work day or work week which is Monday through Friday 7:00 a.m. until 3:30 p.m. for the rest of the positions covered by the Contract, we have agreed that the position of Mechanic Helper will be reinserted in the Contract as an entry level position with an annual starting salary, approximately 85% of the Mechanic's starting salary.

Further, the Village agrees that it will not change the shift of any bargaining unit employee unless and until it complies with Article V, Hours of Work and Overtime, Section B, Schedule Changes, which states: **"Should it be necessary, the Village shall retain the right in the interest of efficient operations, to establish daily or weekly work schedules departing from the normal work day, or work shift or the normal work week. Except in cases of emergencies, the Village shall give two (2) weeks written notice of such change to the affected bargaining unit employee and the Union prior to the effective date of such change."**

The parties further agree that if it fails to provide the required notice of a change in the normal work day, work shift or work week the Union can bypass the first 2 Steps of the Grievance procedure and file a grievance at Step 3 of the procedure (Village Manager) so as to expedite the grievance process.

It was further agreed that the promotion of the Mechanic Helper shall take place in the same manner as the automatic promotion from a III position to a II position. The parties agreed that any evaluation that we the Union feel has been administered unfairly can be grieved per the Policy Manual in an effort to correct the review if necessary and applicable for the employee involved.

The Village has indicated that it may need to change hours of work for special projects from time to time, such as the changing of the AMR batteries for water meters. The Village has agreed that, when practical, they may hire a new employee for the special projects, or offer the special project duties and schedule to the current bargaining unit employees or, if there are no volunteers, assign the special project to the least senior, qualified bargaining unit employee. It is further agreed that once the special project is completed, the bargaining unit employee performing the duties involved in the special project shall be returned to the regular work day, work shift and work week as outlined in the Contract.

VILLAGE OF CAROL STREAM
INTER-DEPARTMENTAL MEMO

DATE: April 7, 1992

TO: All Public Works Department Employees
FROM: John A. Turner, Director of Public Works *JAT*
RE: Breaks

Whether you work in Water, Sewer, Wastewater, the Municipal Garage, the Street Division, or in the office complex, the nature of our work requires us to handle many different responsibilities. During the nature of our work in switching from one specific operation to another, there normally is a natural break in the flow of work which lends itself to taking short periods of rest or what are more commonly referred to as "breaks". The Village Personnel Code realizing the nature of our work allows such breaks to vary in time, setting and length, and to be set by the department head so that they may best fit in with that department's work responsibilities. It is my position that our breaks should occur in the natural interruption of our daily work routine. We should not drop everything because the clock says it is one particular time and sit down and take a break. My observation of some of our employees over the last several months believes that some of you disagree with my opinion. As I mentioned once before, I have observed a routine of some employees taking breaks at exactly the same time day after day. I find it hard to imagine that their work routine suddenly breaks at the same time consistently, day after day. I do not want our employees dropping what they are doing when they are on the far-edge of town just because it is 10 A.M. ~~or 2 P.M.~~ and driving all the way to the Public Works Center to sit down for 15 minutes.

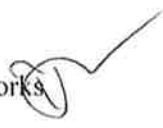
Taking a ~~break~~ ^{minute} at a set time is okay if the work which you are conducting on that particular day is so consistent that there is not a natural break in it. In that case, breaks may be taken at the midpoint of the operation, but should generally consist of a 15-minute period from the time that you stop work to the time you start work. That includes travel time. It is not okay to leave a job operation, drive for 5 minutes, stop at the 7-11 for 5 minutes, and then return to the Public Works Center for 15 minutes. The same is true of lunch periods. The time that one stops to pick-up lunch is part of the lunch break.

I prefer that we not change our personnel policy on breaks and that we do not eventually have to set a set time that everyone must take a break, exactly how many, and how many minutes they must last each day. However, if people abuse the current flexible policy, more tightening of the policy will surely be necessary.

jej

Village of Carol Stream
Interdepartmental Memo

TO: Robert Mellor, Village Manager

FROM: Philip J. Modaff, Director of Public Works 

DATE: February 11, 2020

RE: Purchase and Installation of Replacement Lightning Detection and Warning System at the Town Center

The current budget provides \$30,000 for the replacement of the existing lightning detection and warning system at the Town Center¹. The existing equipment is very old and replacement parts are no longer available.

Staff reviewed available technology and spoke with other agencies that have had similar equipment installed. A Request for Proposal (RFP) was issued in late January and sent to three vendors. Only one vendor submitted a proposal; the proposal meets the specifications and is well within budget at a total cost of \$21,460.

Attached is a proposal from Commercial Recreation Specialists for installation of the Strike Guard Lightning Warning System. Also attached are executed Terms & Conditions for installation and a Governmental Compliance Certification form. The system includes an audible and visible warning has a 20-mile detection range and runs off solar power with a back-up battery unit. To contain costs, Public Works will dispose of the old equipment once removed by the vendor, and will also provide the contractor access to the departments' bucket truck. The new system would be installed and operational by April 30, 2020.

Staff recommends that the Village Board approve a Motion authorizing the purchase and installation of a Strike Guard Lightning Warning System from Commercial Recreation Specialists the amount of \$21,460.

Attachments

¹ This purchase was "frozen" at the beginning of the current fiscal year due to unfavorable revenue forecasts. Based upon improvements in the fiscal year revenue/expense outlook, the Board recently consented to remove this item from the frozen list.



**COMMERCIAL
RECREATION
SPECIALISTS**

Quote

Quote Number: 0014751
Quote Date: 2/11/2020

Commercial Recreation Specialists
807 Liberty Dr., Ste 101
Verona, WI 53593-9160
Ph: (877) 896-8442 Fx: (608) 848-8782
43-2046045

Bill To:
Village of Carol Stream 124 Gerzevske Lane Carol Stream, IL 60188

Ship To:
Village of Carol Stream 124 Gerzevske Lane Carol Stream, IL 60188

Customer ID	Customer PO Number	Sales Rep Name
CAROL STREAM PW		Scott A Kreitmehr
Valid Through	Shipping Method	Payment Terms
3/11/2020	BESTWAY	50% at accept; 50% prior ship

Item	Description	Quantity	Unit Cost	Amount
WX SG001	Strike Guard Lightning Warning System	1.00	8,900.00	8,900.00
WX WAVE-TR01	WAVE Siren Transmitter & Antenna	1.00	2,680.00	2,680.00
WX WAVE-ANT-3	WAVE 3-Foot Standard Antenna	1.00	60.00	60.00
WX WAVE-SS02	WAVE Dual Remote Siren Station	1.00	2,140.00	2,140.00
WX STROBE-SS	WAVE Siren Station Strobe Light Option	1.00	740.00	740.00
WX SOLAR-SS	WAVE Siren Station Solar Option	1.00	740.00	740.00
/LIGHTNING SVC	Lightning Service Installation of Strike Guard Lightning Warning, WAVE Siren Transmitter & Antenna, WAVE Dual Remote Siren Station, WAVE Siren Station Strobe Light, and WAVE Siren Station Solar Option. Removal of existing Lighting Detection	1.00	6,200.00	6,200.00
	NOTES For Install:			

Continued



**COMMERCIAL
RECREATION
SPECIALISTS**

Quote

Commercial Recreation Specialists
807 Liberty Dr., Ste 101
Verona, WI 53593-9160
Ph: (877) 896-8442 Fx: (608) 848-8782
43-2046045

Quote Number: 0014751
Quote Date: 2/11/2020

Bill To:
Village of Carol Stream 124 Gerzevske Lane Carol Stream, IL 60188

Ship To:
Village of Carol Stream 124 Gerzevske Lane Carol Stream, IL 60188

Customer ID	Customer PO Number	Sales Rep Name
CAROL STREAM PW		Scott A Kreitmeir
Valid Through	Shipping Method	Payment Terms
3/11/2020	BEST WAY	50% at accept; 50% prior ship

Item	Description	Quantity	Unit Cost	Amount
	Pricing does not include Disposal of Existing Lightning Detection. Customer to provide access to all locations of installation, Customer to provide a means to access pole/roofs via bucket truck/ladders (bucket truck will be rented and billed at actual if needed), Receiving, off-loading, and Storage of equipment is included			

Note: This quote is valid for 30 days. Please review the above information carefully. It defines your order as we understand it. If satisfactory, please sign and date below and fax to 608-848-8782, email back to your sales representative, or send a copy with your deposit to the address above. We will begin processing your order upon receipt of both your DEPOSIT AND APPROVAL SIGNATURE, per the terms indicated on your quote above. Additional surcharges may apply depending on final delivery address, actual delivery requirements and payment method. Please note that a 3% convenience fee may apply to credit card orders.

Net Order: 21,460.00
Freight: 0.00
Sales Tax: 0.00
Order Total: 21,460.00

Customer Acceptance: _____ Date: _____

**Village of Carol Stream Department of Public Works
Terms and Conditions of a Purchase Order/Agreement
Lightning Detection and Warning System**

The following terms and conditions shall be binding upon Commercial Recreation Specialists, Inc (hereinafter referred to as "Contractor"), and the Village of Carol Stream (hereinafter referred to as "Village") upon the execution of an authorized purchase order or agreement for services by the Village and this document shall take precedence over any other contractual terms and conditions. The Contractor will furnish all of the labor, materials, disposal, and all other services necessary for implementation of the services to be provided, unless noted otherwise.

Authorized Representative of the Contractor: Nathan Kilsdonk
Controller

Date: 2/13/2020

Authorized Representative of the Village:

Date:

1) Examination by Contractor

The Contractor shall carefully examine the site or materials and become familiar with the conditions under which he/she will have to execute the required work. Failure to do so will in no way relieve the Contractor of their responsibility or increase the charges incurred by the Village.

2) Compliance with Applicable Laws, Ordinances, and Regulations

The Contractor shall strictly comply with all applicable Federal, State, and Local laws, ordinances, rules, regulations and applicable standards for the duration of the Village's working relationship with the Contractor.

3) Taxes, Licenses, Permits, and Certificates

The Contractor shall pay all sales, use, property, income, and other taxes that are lawfully assessed against the Village or the Contractor in connection with the Contractor's facilities and the work included in this contract. By law, the Village is exempt from paying Federal Excise Tax, State and Local Retailers' Occupation Tax, State and Local Service Occupation Tax, Use Tax, and Service Use Tax. Contractor is responsible for obtaining required permits from the Village of Carol Stream and all associated permit fees will be waived.

4) Independent Contractor

The Contractor shall be deemed to be an independent contractor, solely responsible for the control and payment of its employees and compliance with all applicable Federal, State, and local laws.

5) Non-assignment

The Contractor shall not assign or subcontract this Agreement or any work thereunder, to any other person, firm, or corporation, without the prior written consent of the Village. Such assignment shall not relieve the Contractor from its obligations or change the terms of this contract. Any and all subcontractors shall be bound to the same terms as the Contractor and must supply the same documentation, including insurance requirements.

6) Insurance Specifications

The Contractor shall carry all insurance coverage required by law or which would normally be expected for the type of business, additionally, the Contractor shall maintain coverages and limits no less than:

TYPE OF INSURANCE

MINIMUM INSURANCE COVERAGE

COMMERCIAL GENERAL LIABILITY

- 1. Comprehensive Form
- 2. Premises - Operations
- 3. Explosion & Collapse Hazard
- 4. Underground Hazard
- 5. Products/Completed Operations Hazard
- 6. Contractual Insurance
- 7. Broad Form Property Damage - construction projects only.
- 8. Independent contractors
- 9. Personal Injury

COMBINED SINGLE LIMIT PER OCCURRENCE
FOR BODILY INJURY, PERSONAL INJURY,
AND PROPERTY DAMAGE **\$1,000,000**

GENERAL AGGREGATE **\$2,000,000**

Business Automobile Liability
OCCURRENCE
Any Auto
DAMAGE

COMBINED SINGLE LIMIT PER
FOR BODILY INJURY AND PROPERTY

\$1,000,000

Worker's Compensation and Occupational Diseases
LIMITS

STATUTORY

Employer's Liability per Occurrence
\$1,000,000

Coverage shall be at least as broad as (1) Insurance Services Office Commercial General Liability occurrence form CG 0001 with the Village named as additional insured; (2) if requested, Owners and Contractors Protective Liability policy with the Village named as insured; (3) Insurance Services Office Business Auto Liability form number CA 0001 (Ed. 10/90 or newer), Symbol 01 "Any Auto"; and (4) Workers Compensation as required by the Labor Code of the State of Illinois and Employers' Liability insurance. Owners, partners, and officers of the contractor must be covered by Workers Compensation Coverage if they are participating in the project.

Any deductibles or self-insured retentions must be declared to and approved by the Village. At the option of the Village, either: the insurer shall reduce or eliminate such deductibles or self-insured retention as respects the Village, its officials, agents, employees, and volunteers; or the Contractor shall procure a bond guaranteeing payment of losses and related investigation, claim administration and defense expenses.

The Contractor shall furnish the Village with certificates of insurance naming the Village, it officials, agents, employees and volunteers as additional insureds, and with original endorsements effecting coverage required prior to commencement of any work. Contractor shall submit a Certificate of Insurance on an ISO approved form indicating the Village of Carol Stream as an additional insured **on a primary and non-contributory basis**. The certificates and endorsements for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf and shall be in a form acceptable to the Village. The insurance afforded by the policy shall not be suspended, voided, canceled, reduced in coverage or in limits except after thirty (30) days' prior written notice by certified mail return receipt requested has been given to the Village. Such notice shall be addressed as shown in the heading of the endorsement.

Any failure by the Contractor to comply with reporting provisions of the policy shall not affect coverage provided to the Village, its officials, agents, employees, and volunteers. The insurer shall waive all rights of subrogation against the Village, its officials, agents, employees, and volunteers for losses arising from work performed by the Contractor for the Village.

7) Accident Prevention and Notification

The Contractor shall be responsible for initiating, maintaining, and supervising all safety precautions and programs in connection with its work on this project, including those that warn and guard the public against the hazards created by the work. Existing facilities, including grounds, structures, landscaping, and so forth, shall be protected by the Contractor. Precautions shall be exercised at all times for the protection of its employees and subcontractors, and will exercise care for the protection of property and persons at the project work site. The safety provisions of all applicable laws, regulations, and codes shall be observed, including the elimination of known and observed hazards, and applicable work safety training. If, in the opinion of the Village, a hazardous condition exists and the Contractor fails to correct the condition, or to protect the public, the Village may order the necessary precautions to safeguard the public, the cost of which will be deducted from payments due the Contractor. Flagrant disregard for the safety of the public shall constitute just reason for the Village to order cessation of work.

In the event of accidents of any kind which involve the general public and/or private or public property in the Village or in any way related to this work, the Contractor shall immediately notify the Village. Upon request of the Village, the Contractor shall provide such accounting of details and/or copy of written accident and other reports as the Village may require. The Village bears no responsibility for damage done to existing utilities during construction. The Contractor shall provide copies of any documents, related to the accident, to the Village at the same time that the reports and/or information are forwarded to any other interested parties. All repairs of damage shall be made to the satisfaction of the Village. Failure to repair damage shall be just cause for withholding payment for work that becomes due.

8) Site Condition / Trespass on Land / Clean-Up

The Contractor shall confine their operations and storage of materials and equipment to the job site. The Contractor shall have control over his/her employees' parking of automobiles on the site. The Contractor shall keep the site neat and shall clean up any debris when directed to do so by the Village. Upon completion of the improvement, the site shall be left in a condition acceptable to the Village. Failure to keep the site neat, or clean-up debris when directed to do so shall be just cause for withholding payment due the Contractor and final acceptance will not be made until the site is in a condition acceptable to the Village.

9) Prevailing Wages

This Project requires the payment of Prevailing Wages. The Contractor shall be thoroughly familiar with and maintain compliance at all times with the provisions of 820ILCS 130/0.01 et seq., entitled "an Act regulating wages of laborers, mechanics, and other workers employed in any public works by the state, county, city or any public body or any political subdivision or by anyone under contract for public works".

10) Employees and Conduct

The Contractor shall prohibit any drinking of alcoholic beverages or use of any controlled substances, except by a doctor's prescription, by any of its employees while in the course of performing their duties under this contract. In the event that any of the Contractor's employees is deemed by the Village to be unfit or unsuitable to perform the services under this Agreement as a result of intoxication, drug use, or by virtue of abusive or obnoxious behavior, then, upon formal, written request of the Village, the Contractor shall remove such employee from work within the Village and furnish a suitable and competent replacement employee.

11) Non-Performance; Default

If the Contractor fails to observe the established scope of work that has been detailed in the Agreement, or modified in writing via addendum or change order, the Village shall serve notice to the Contractor that the items in non-compliance must be rectified. Failure to do so may result in non-payment to the Contractor until all items are brought into compliance.

12) Indemnity Hold Harmless Provision

To the fullest extent permitted by law, the Contractor hereby agrees to defend, indemnify and hold harmless, individually and collectively, the Village, its officials, agents, employees, and volunteers, against all injuries, deaths, loss, damages, claims, suits, liabilities, judgments, costs and expenses, which may in any way accrue against, the Village, its officials, agents, employees, and volunteers arising in whole or in part or in consequence of the performance of the work by the Contractor, its employees, or subcontractors, or which may in any way result therefore, except that arising out of the legal cause of the Village, its officials, agents, employees, and volunteers, and the Contractor shall, at its own expense, appear, defend and pay all charges of attorneys and all costs and other expenses arising therefore or incurred in connection therewith, and, if any judgment shall be rendered against the Village, its officials, agents, employees, and volunteers, in any such action, the Contractor shall, at its own expense, satisfy and discharge same.

The Contractor expressly understands and agrees that any performance bond or insurance policies required by the contract, or otherwise provided by the Contractor, shall in no way limit the responsibility to indemnify, keep and save harmless and defend the Village, its officials, agents, employees, and volunteers, and to pay expenses and damages as herein provided. The Contractor further agrees that to the extent that money is due the Contractor by virtue of the contract, an amount of said money as shall be considered necessary in the judgment of the Village, may be retained by the Village to protect itself against said loss until such claims, suits, or judgments shall have been settled or discharged and/or evidence to that effect shall have been furnished to the satisfaction of the Village

13) Termination for Default

The Contract will remain in force for the full period specified and until the Village determines that all requirements and conditions have been satisfactorily met and the Village has accepted the work, and thereafter until the Contractor has met all requirements and conditions relating to the work, including warranty or guarantee periods. However the Village will have the right to terminate this Contract sooner if the Contractor has failed to perform satisfactorily the work required, as determined by the Village in its discretion.

In the event the Village decides to terminate this Contract for failure to perform satisfactorily, the Village will give the Contractor at least thirty (30) calendar days written notice before the termination takes effect. Such thirty (30) day period shall commence upon the mailing of notice by the Village. If the Contractor fails to cure the default within the thirty (30) days specified in the notice and the Contract is terminated for

the Contractor's failure to provide satisfactory Contract performance, any portion of the costs not paid to the Contractor shall be forfeited to the Village in order to cover the costs related to remedying the Contractor's failure to provide satisfactory Contract performance. At the option of the Village, the Contractor may be given additional time to cure the defaults.

Except as otherwise directed by the Village, or in the case of termination for default (in which event the Contractor may be entitled to cure, at the option of the Village) the Contractor shall stop work on the date of receipt of notice of the termination or other date specified in the notice, place no further orders or subcontracts for materials, services, or facilities except as are necessary for the completion of such portion of the work not terminated, and terminate all contractors and subcontracts (if applicable) and settle all outstanding liabilities and claims.

14) Force Majeure

Neither party will be liable to the other for any failure or delay in rendering performance arising out of causes beyond its control and without its fault or negligence. Such causes may include, but not be limited to, acts of God or the public enemy, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, and unusually severe weather; but the failure or delay must be beyond its control and without its fault or negligence. Dates or times of performance will be extended to the extent of delays excused by this section, provided that the party whose performance is affected notifies the other promptly of the existence and nature of such delay.

15) Notification to Other Party

The Contractor shall contact the Village of Carol Stream Department of Public Works at least twenty-four (24) hours prior to starting work. All official notifications between the parties shall be in writing and delivered to the other party at their respective mailing addresses via certified mail; hand delivered; or via e-mail or acknowledged facsimile.

16) Project Scope and Amendments

The Contractor shall employ only workmen skilled in their trade and shall furnish full-time supervision of all work. An English-speaking supervisor shall be at the site whenever construction is in progress. The supervisor shall have authority to receive and carry out instructions from the Village. The lack of a competent supervisor on the site during construction shall be just cause for the Village to order the work to cease.

Any additions or changes to the scope of work for the project, or actions/activities of the Contractor which would incur additional project costs that were of an optional nature, will require written pre-approval by an authorized individual of the Village. The Village reserves the right to order additional work/materials at the cost originally proposed by the Contractor.

17) Severability

Any provision of these terms and conditions that is prohibited or unenforceable under the laws of the State of Illinois shall be ineffective to the extent of such prohibition or unenforceability, without impairing or invalidating the remaining provisions of these terms and conditions. All agreements shall be deemed made in, and shall be governed by the laws of the State of Illinois, County of DuPage.

18) Standard of Care

In performing the services described in this Agreement, Contractor will exercise the degree of care and skill ordinarily exercised by reputable companies performing the same or similar services.

19) Guarantee

All work and materials furnished under this contract shall be guaranteed by the Contractor against defects, failure, improper performance and non-compliance with the contract documents for a period of one (1) year after completion and acceptance of the work under this contract. During the guarantee period, the Contractor shall repair and replace, at his/her own expense, when so ordered by the Village, all work that develops defects whether these defects may be inherent in the materials furnished or workmanship performed.

20) Final Acceptance and Payment

The work shall not be accepted by the Village until the Village has determined that all work is complete and in accordance with the specifications. Final payment will be made when the work is accepted by the Village.

21) Competency of Contractor

No purchase order shall be authorized for, nor contract to any person, firm, or corporation that is in arrears or is default to the Village upon any debt contract, or other obligation or who has failed to perform faithfully any previous contract with the Village.

22) Compensation

The compensation for the work shall be in accordance with the proposal attached hereto and incorporated herein in the total amount of \$ 21,400. Contractor shall invoice the Village following completion of the services and, pending acceptance, the Village shall make payment within thirty (30) days.

23) Acknowledgement of Risk Injury and Waiver of Claims for Risk Injury

Contractor recognizes and acknowledges that there are certain risks of physical injury and Contractor agrees to assume the full risk of any injuries, including death, damages or loss which may be sustained as a result of the activities of Contractor personnel while going upon Village property identified in the Scope of Work. Contractor agrees to waive and relinquish all claims Contractor may have against the Village, its officers, agents, servants and employees as a result of the activities of Contractor personnel while going upon Village property identified in the Scope of Work. Contractor does hereby fully release and discharge the Village, its officers, agents, servants and employees from any and all claims for injuries, including death, damage or loss which Contractor may have or which may accrue on account of the activities of Contractor personnel while going upon Village property identified in the Scope of Work.

**VILLAGE OF CAROL STREAM
GOVERNMENTAL COMPLIANCE CERTIFICATIONS
MUST BE COMPLETED AND RETURNED WITH PROPOSAL**

I, Nathan Kilsdal (name), certify that I am employed as the Controller (title) of Commercial Revenue Specialists, Inc. (company), a contractor/subcontractor for the work described in the Agreement to which this certificate is attached, and I hereby certify that I am authorized to make this certificate and that I have personal knowledge of the matters certified to herein, and that following certifications are true and correct:

1. Certification under 720 ILCS 5/33E-11

The Company is not barred from contracting with any unit of state or local government as a result of a violation of either Section 33E-3 or 33E-4 of Article 33E of the Illinois Criminal Code of 1961 or any similar offense of any State of the United States which contains the same elements as the Illinois offenses of bid-rigging or bid rotating.

2. Payments to Illinois Department of Revenue

The Company is not delinquent in payment of any taxes to Illinois Department of Revenue – 65 ILCS 5/11-42.1

3. Substance Abuse Prevention on Public Works

The Company has in place a written program which meets or exceeds the program requirements of the Substance Abuse Prevention on Public Works Projects Act (Public Act 95-0635), and will provide a copy thereof to the Village of Carol Stream prior to commencement of the work on the Project.

4. Illinois Public Works Employment Discrimination Act

The Contract shall be performed in compliance with all requirements of the Illinois Public Works Employment Discrimination Act, 775 ILCS 10/0.01

5. Certified Payroll – Prevailing Wage Act - 820 ILCS 130/5

The Company shall pay not less than the prevailing hourly rate of wages, and the generally prevailing rate of hourly wages for legal holiday and overtime work, as determined by the Illinois Department of Labor and the Village of Carol Stream to all laborers, workers, and mechanics performing work under this Contract. All bonds provided by the Company under the terms of this contract shall include such provisions as will guarantee the faithful performance of the Company's obligations under this clause and under the Prevailing Wage Act, 820 ILCS 130/1 et. seq. Should the Department of Labor revise any prevailing rate of hourly wages, such revised rate shall be applicable to this Contract; however, in no event shall the increase in any prevailing rate of hourly wages be a basis for a change order or other claim for an increase in the Contract Sum. The Company and each of its subcontractors participating on the Project shall make and keep those

records required under Section 5 of the Prevailing Wage Act. The Company and any of its subcontractors shall submit a monthly certified payroll statement to verify the payment of prevailing wages as required under the Prevailing Wage Act.

6. Non-Discrimination: EEOC

The Company is an "equal opportunity employer" as defined by Section 2002(e) of Chapter 21, Title 42, U.S. Code Annotated and Executive Orders #11246 and #11375 (42 U.S.C., Section 2002(e)); Executive Order No. 11246, 30 F.R. 12319 (1965); Executive Order No. 11375, 32 F.R. 14303 (1967) which are incorporated herein by reference. The Equal Opportunity Clause, Section 6.1 of the Rules and Regulations of the Department of Human Rights of the State of Illinois is a material part of any contract awarded on the basis of this proposal. The Company shall not discriminate on the basis of race, color, sex, national origin, religion, ancestry, age, marital status, physical or mental handicap or unfavorable discharge for military service.

7. Human Rights Act

The Company shall perform the Contract in compliance with all requirements of the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq., and that the Company and its subcontractors shall not engage in any prohibited form of discrimination in employment as defined in the Act. The Company shall maintain, and require that its subcontractors maintain, policies of equal employment opportunity which shall prohibit discrimination against any employee or applicant for employment on the basis of race, religion, color, sex, national origin, ancestry, citizenship status, age, marital status, physical or mental disability unrelated to the individual's ability to perform the essential functions of the job, association with a person with a disability, or unfavorable discharge from military service. The Company and all subcontractors shall place appropriate statements identifying their companies as equal opportunity employers in all advertisements for workers to be employed in work to be performed under this contract.

8. Sexual Harassment Policy

Pursuant to Section 2-105 (A)(4) of the Illinois Human Rights Act, the Company and each subcontractor has adopted and maintains written sexual harassment policies that shall include, at a minimum, the following information:

- (1) the illegality of sexual harassment;
- (2) the definition of sexual harassment under State law;
- (3) a description of sexual harassment, utilizing examples;
- (4) the Company's/subcontractor's internal complaint process, including penalties;
- (5) the legal recourse, investigative and complaint process available through the Department and Commission;
- (6) directions on how to contact the Department and the Commission; and
- (7) protection against retaliation as provided by Section 6-101 of the Illinois Human Rights Act.

A copy of these policies shall be provided to the Owner or Consultant on request.

9. Drug Free Workplace Act [Only applicable to projects with State Funding]

The Company shall comply with all provisions of the Drug Free Workplace Act, 30 ILCS 850/1 et seq.

10. Compliance with Governmental Regulations

The Company and any subcontractors shall comply with and perform all Work required under the Bid Documents and Specifications in conformance with all applicable federal, state and local laws, regulations and/or ordinances.

Commercial Recreation Specialists, Inc.
Firm Name

By: Nathan Kilsdunk / Controller
Name/Title

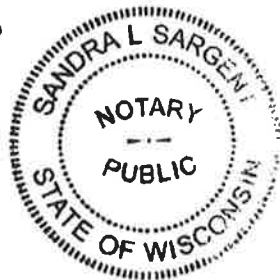
Nathan G. Kilsdunk
Signature

SUBSCRIBED AND SWORN to before

me this 13th day February 2020.

Sandra L. Sargent
Notary Public

Expires 7/24/21



**FORM OF AGREEMENT
VILLAGE OF CAROL STREAM**

THIS AGREEMENT is made this 18th day of February, 2020, by and between the Village of Carol Stream, an Illinois municipal Corporation hereinafter referred to as (the "Village") and Commercial Recreation Specialists, hereinafter to as (the "Contractor") and its successors.

IN CONSIDERATION of the mutual promises of the parties delineated in the Request for Proposal and Specifications, the Contractor agrees to perform the services and the Village agrees to pay for the services as set forth in the Request for Proposal and Specifications.

1. This contract shall embrace and include all of the Request for Proposal documents and Specifications listed below as if attached hereto or repeated herein:
 - Cover Sheet – page 1
 - Specifications – page 2
 - Proposal Form – page 4
 - Terms & Conditions – page 5
 - References – page 11
 - Governmental Compliance Certifications - page 12
 - This Agreement – page 15
 - Exhibits – page 17
 - Certificate(s) of Insurance (to be submitted following award)

2. The Village agrees to pay, and the Contractor agrees to accept as full payment for the items, and installation of the same, which are the subject matter of this contract the total sum of \$ 21,460 paid in accordance with the provisions of the Local Government Prompt Payment Act.

3. The Contractor represents and warrants that it will comply will all applicable Federal, State and local laws concerning prevailing wage rates and all Federal, State and local laws concerning equal employment opportunities.

4. The Contractor shall commence work under this Contract upon written Notice to Proceed from the Village and shall complete work on this project no later than April 30, 2020. Time is of the essence of this Contract and Contractor agrees to achieve completion within the contract time by all proper and appropriate means including working overtime without additional compensation.

5. Bonds required to guarantee performance and payment for labor and material for this work shall be in a form acceptable to the Village and shall provide that they shall not terminate prior the date of final payment by the Village.

6. Pursuant to the provisions of Section 5 of the Mechanics' Lien Act of Illinois, prior to making any payment on this contract the Village demands that the Contractor furnish a written statement of the names of all parties furnishing labor and/or materials under this Contract and the amounts due or to become due on each. This statement must be made under oath or be verified by affidavit. Final payment shall not be issued by the Village nor shall any retained percentage become due until releases and waivers of lien have been supplied as the Village designates.
7. In executing this Contract, Contractor agrees that it has examined the site of the work and the conditions existing therein, has examined the Bid Documents and Specifications and taken and compared field measurements and conditions with those Documents.
8. This Contract and the Bid Documents and Specifications represent the entire Agreement between the parties and may not be modified without the written approval of both parties.

IN WITNESS WHEREOF, the Village and the Contractor have hereunto set their

hands this 13th day of February, 2020.

Commercial Recreation Specialists, Inc
Print Company Name

<u>Nathan Kilduck</u>	<u>Controller</u>
By	Position/Title
<u>Larry Seiple Jr.</u>	<u>Project Coordinator</u>
By	Position/Title

THE VILLAGE OF CAROL STREAM, ILLINOIS

By Mayor

Attest: _____ Village Clerk

Village of Carol Stream
Interoffice Memorandum

MEMO TO: Robert Mellor, Village Manager

FROM: Philip J. Modaff, Director of Public Works

DATE: February 13, 2020

RE: Motion to Approve a Change Order to Engineering Services Agreement for Design Build Services for the North Avenue Water Main Lining Project

In December 2019 the Village Board approved an Engineering Services Agreement with Baxter and Woodman for Design-Build Services for the North Avenue Water Main Lining project in the amount of \$230,000. The work on that project is nearly complete, but an unforeseen issue arose requiring additional expenses.

Specifically, a small section of water main that intersects the North Avenue main and heads north towards a valve was so badly deteriorated that it could not be lined. Therefore, the section of main approximately 6-feet in length had to be removed and replaced. In order to keep the project moving the Village Manager gave approval for the change order (copy attached) in the amount of \$2,079. The work was completed on Thursday, February 13.

Staff recommends that the Board approve a Motion ratifying the Village Manager's approval of a change order in the amount of \$2,079.

Attachment

VILLAGE OF CAROL STREAM
North Avenue Water Main – Emergency Rehabilitation
Contract Amendment No. 1 for Design-Build Project

This Contract Amendment effective as of _____ (“Effective Date”) between the Village of Carol Stream (“Owner”) and Baxter & Woodman, Inc., an Illinois Corporation (“Contractor”) for the purpose of amending the Contract Agreement between these parties effective December 2, 2019, herinafter referred to as the Contract to include additional work.

WITNESSETH that in consideration of the covenants herein, these parties agree as follows:

Item 2. **SCOPE OF THE WORK** 2.1 of the Contract is hereby amended to include replacement of 8-inch ductile iron pipe from outside the existing valve vault and connection into the existing 8-inch gate valve headed north. Work will be performed during a Village shut down on the 8-inch water main north of the existing 8-inch valve.

PAYMENT 3.4 of the Contract is hereby amended for the Owner to pay the Contractor an additional Lump Sum amount of \$2,079.00 for a revised total contract amount of \$232,079.00 (hereinafter referred to as the “Revised Contract Sum” to complete the Work.

Original Contract Price: \$230,000.00
Amendment No. 1: \$2,079.00
Revised Contract Price: \$232,079.00

All other provisions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Contract as of the Effective Date.

Baxter & Woodman, Inc.
Print Company Name

Derek J. Wold Executive Vice President
By Position/Title

Barbara Tabin Deputy Secretary
By Position/Title

THE VILLAGE OF CAROL STREAM, ILLINOIS

By Mayor

Attest

Village Clerk

Address for giving notices:
8678 Ridgefield Road
Crystal Lake, IL 60012

Address for giving notices:
500 North Gary Avenue
Carol Stream, IL 60188

Designated Representative:
Derek J. Wold, PE, Executive Vice President

Designated Representative:
Philip J. Modaff, Public Works Director

Phone Number: 815-444-3335
Email Address: dwold@baxterwoodman.com

Phone Number: 630-871-6260
Email Address: pmodaff@carolstream.org

Village of Carol Stream
Interdepartmental Memo

TO: Mayor and Trustees
FROM: Robert Mellor, Village Manager *RM*
DATE: February 11, 2020
RE: Class P Liquor License – BP Gas

County Farm Gasoline, Inc. d/b/a BP Store is changing ownership and relinquishing their liquor license to Army Trail Gas Depot, Inc. d/b/a BP Gas. Attached for your consideration is an Ordinance issuing a Class P liquor license to Army Trail Gas Depot, Inc. located at 860 W. Army Trail Road.

The application submitted by Army Trail Gas Depot, Inc. d/b/a BP Gas has found to be in order and background checks have been performed. Mayor Saverino as Local Liquor Commissioner is recommending issuance of this license.

Accordingly, staff recommends adoption of the attached Ordinance.

RM/dk

Attachment

ORDINANCE NO. 2020-02-_____

AN ORDINANCE AMENDING CHAPTER 11, ARTICLE 2 OF THE CAROL STREAM CODE OF ORDINANCES BY DECREASING THE NUMBER OF CLASS P LIQUOR LICENSES FROM 7 TO 6 (COUNTY FARM GASOLINE, INC. d/b/a BP STORE, 860 W. ARMY TRAIL ROAD) AND INCREASING THE NUMBER OF CLASS P LIQUOR LICENSES FROM 6 TO 7 (ARMY TRAIL GAS DEPOT, INC. d/b/a BP GAS, 860 W. ARMY TRAIL ROAD)

BE IT ORDAINED BY THE MAYOR AND BOARD OF TRUSTEES OF THE VILLAGE OF CAROL STREAM, DUPAGE COUNTY, ILLINOIS, IN THE EXERCISE OF ITS HOME RULE POWERS, as follows:

SECTION 1: That Chapter 11, Article 2 of the Carol Stream Code of Ordinances, Classification of Liquor Licenses, be and the same is hereby amended by decreasing the number of Class P Liquor Licenses from seven (7) to six (6).

SECTION 2: That Chapter 11, Article 2 of the Carol Stream Code of Ordinances, Classification of Liquor Licenses, be and the same is hereby amended by increasing the number of Class P Liquor Licenses from six (6) to seven (7).

SECTION 3: This Ordinance shall be in full force and effect from and after its passage and approval by law.

PASSED AND APPROVED THIS 18th DAY OF FEBRUARY, 2020.

AYES:

NAYS:

ABSENT:

Matthew McCarthy, Mayor Pro Tem

ATTEST:

Laura Czarnecki, Village Clerk

Village of Carol Stream
Interdepartmental Memo

TO: Mayor and Trustees
FROM: Tia Messino, Assistant to the Village Manager
DATE: February 13, 2020
RE: Electric Supply Auction

In January 2017 the Village Board approved a resolution authorizing the Mayor or his designee to execute an agreement for the purchase of electric utility service for our large commercial accounts based on the low bid received by our consultant Northern Illinois Municipal Electric Cooperative (NIMEC). The Village has worked with NIMEC since 2001. Our current contract expires in May, 2020 and the new contract bid date for water pumping is March 3rd and street lights will be in the summer.

ComEd ceased the fixed rate for medium and large accounts which is the majority of the Village's volume. This makes estimating potential savings difficult; however, the NIMEC bid rate has been on average 25% less than the ComEd rate for small accounts.

Locking in a multi-year rate has the advantage of allowing staff to budget electricity expenses with more certainty and potentially avoids future market rate increases. The downside is that if rates decline, we would not be able to access the lower rate; however, we are experiencing a multi-year low in the power market and NIMEC believes they obtain a three year fixed rate lower than our current rate.

To accept the quoted rates, we will need to enter into an agreement with the lowest cost rate supplier on the day the rate is quoted. Staff recommends approving the attached resolution allowing NIMEC to bring forward updated rate quotes for our accounts and to allow the Mayor or designee to enter into an agreement with the lowest cost electricity supplier subject to final contract review.

Attachment

RESOLUTION NO. _____

A RESOLUTION AUTHORIZING THE PARTICIPATION IN THE NORTHERN ILLINOIS MUNICIPAL ELECTRIC COLLABORATIVE (NIMEC) AND AUTHORIZING THE MAYOR OR HIS DESIGNEE TO APPROVE A CONTRACT WITH THE LOWEST COST ELECTRICITY PROVIDER FOR A PERIOD UP TO 36 MONTHS.

WHEREAS the Village of Carol Stream ("The Village") is a municipality in accordance with the Constitution of the State of Illinois of 1970; and,

WHEREAS, on January 2, 2007, the State of Illinois implemented a plan to deregulate Commonwealth Edison; and,

WHEREAS, as a result of this deregulation, electricity may be purchased based on market price and Commonwealth Edison will no longer be the sole supplier of electricity in northern Illinois, resulting in new electricity suppliers being able to compete against Commonwealth Edison, and competitive market forces dictating the price of electricity; and,

WHEREAS, the Village of Carol Stream has selected the Northern Illinois Municipal Electric Collaborative (NIMEC) to serve as the Village's broker relative to the acquisition of electrical energy for Village facilities, due to NIMEC's municipal experience and the fact that NIMEC is the largest municipal Collaborative in northern Illinois which will be aggregating the energy needs of 150 government members of the Collaborative in order to secure more competitive pricing based in higher volumes than can be provided individually to a single municipality; and,

WHEREAS, the amount of compensation that NIMEC receives, if the Village chooses the NIMEC electricity supplier, is included in the electricity prices supplied by NIMEC, so there will be no direct payment made to NIMEC by the Village; and,

WHEREAS the Village has been working with NIMEC since 2008, and the Village has enjoyed a good working relationship with NIMEC; and

WHEREAS, Commonwealth Edison will no longer offer a fixed energy rate for large or medium sized commercial accounts and would instead charge based on a floating hourly rate and the Village desires to enter the market to secure a fixed rate, up to 36 months in term.

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES FOR THE VILLAGE OF CAROL STREAM, DUPAGE COUNTY, ILLINOIS, AS FOLLOWS:

- Section 1.** That the Northern Illinois Municipal Electric Collaborative (NIMEC) has been appointed the Village's broker for purposes of obtaining an electricity supply for the Village's municipal needs.
- Section 2.** That the Mayor or his Designee is authorized to negotiate energy rates directly with suppliers in an effort to secure lower energy costs.

Section 3. That in light of the time constraints and procedures required, applicable to the acceptance of a competitive bid for a supply of electricity, once the bids are received by NIMEC, the Mayor or his Designee is hereby authorized to sign the contract with the most optimal bidder, with the Mayor being hereby directed to place said contract on the first available Village Board regular meeting following the execution thereof by the Mayor, for ratification by the Village Board.

Section 4. That the Mayor or his Designee is authorized to name the Village Manager as the Mayor's designee in matters concerning the bid.

Section 5: The Resolution shall be in full force and effect from and after its passage, approval, and publication in pamphlet form, as provided by law.

ADOPTED this ____ day of _____ 2020, pursuant to a roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ABSTENTION: _____


APPROVED by me this ____th day of _____ 2020.

Matthew McCarthy, Mayor Pro Tem

ATTESTED and filed in my office,
this __th day of _____ 2020.

Laura Czarnecki, Village Clerk

Village of Carol Stream
Interdepartmental Memo

TO: Bob Mellor, Village Manager
FROM: Ann Delort, Secretary 
DATE: February 4, 2020
RE: Carol Stream Chamber of Commerce
Raffle License Application

The Carol Stream Chamber of Commerce is sponsoring their annual John Wheeler Golf Tournament at Bloomingdale Golf Course, in which a raffle drawing will be held on Thursday, September 24, 2020. Raffle tickets will be sold for \$10.00 for 3 tickets and proceeds will finance the Chamber's programs and its activities promoting member businesses.

Applicant is requesting a waiver of all fees as indicated in the attached letter. The raffle license application and required documentation is on file in the Administration office for your review.

Please place this item on the agenda for review and approval by the Village Board of Trustees at their upcoming Tuesday, February 18, 2020 Board meeting.

Thank you.

Attachment



January 29, 2020

Mayor Frank Saverino
and Board of Trustees
Village of Carol Stream
500 North Gary Avenue
Carol Stream, IL 60188

RE: Carol Stream Chamber of Commerce
31st Annual Carol Stream Chamber of
Commerce John Wheeler Golf Tournament

Dear Mayor Saverino and Trustees,

Enclosed please find the Raffle License Application for the 31st Annual Carol Stream Chamber of Commerce John Wheeler Golf Tournament Raffle to be held September 24th, 2020. As in past years, we would appreciate it if the Village would waive its license fees and fidelity bond requirements in connection with this raffle.

This is the Chamber's largest fundraiser of the year and the funds raised will be used to finance the programs of the Chamber, supporting and promoting the local business community.

Thank you for your consideration and assistance in this matter.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Miriam Iwrey', is written over a large, light-colored scribble or watermark.

Miriam Iwrey, CEO
Carol Stream Chamber of Commerce
150 South Gary Avenue
Carol Stream, IL 60188

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

AGENDA ITEM
L-1 2/18/20

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
ABBOTT TREE CARE					
SNOW REMOVAL 1/25/20	1,931.52	01670200-52266	SNOW REMOVAL	17823 PO-3766	
	<u>1,931.52</u>				
ACCURATE OFFICE SUPPLY CO					
COPY PAPER, BATTERIES	609.89	01590000-53317	OPERATING SUPPLIES	502616	
CORK BOARD, TAPE	150.00	04200100-53314	OFFICE SUPPLIES	500230	
HANGING FOLDERS	81.72	01640100-53314	OFFICE SUPPLIES	503144	
	<u>841.61</u>				
ACTION ELECTRIC ENTERPRISES INC					
INSTALL TWO NEW QUAD OULETS	200.00	01670400-52272	PROPERTY MAINTENANCE	10243	
	<u>200.00</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
ADVANCE AUTO PARTS PROFESSIONAL					
DE PIGTAIL	9.44	01696200-53354	PARTS PURCHASED	2420-455762	
DE SHOES	12.99	01696200-53354	PARTS PURCHASED	2420-455738	
JA COUPLING	5.50	01696200-53354	PARTS PURCHASED	2420-456191	
JA FITTING	6.66	01696200-53354	PARTS PURCHASED	2420-457106	
JA FITTING	9.39	01696200-53354	PARTS PURCHASED	2420-456749	
JA FITTING	10.01	01696200-53354	PARTS PURCHASED	2420-456290	
JA FITTING	25.98	01696200-53354	PARTS PURCHASED	2420-457280	
JA FITTING	50.45	01696200-53354	PARTS PURCHASED	2420-455829	
JA FITTINGS	11.58	01696200-53354	PARTS PURCHASED	2420-456782	
JA FITTINGS	12.51	01696200-53354	PARTS PURCHASED	2420-456779	
JA FITTINGS	125.84	01696200-53354	PARTS PURCHASED	2420-456748	
JA FUSE	5.58	01696200-53354	PARTS PURCHASED	2420-456666	
JA HOSE FITTING	50.39	01696200-53354	PARTS PURCHASED	2420-456149	
JA PIGTAIL	10.20	01696200-53354	PARTS PURCHASED	2420-456239	
JA RETURN	-50.45	01696200-53354	PARTS PURCHASED	2420-456602	
JA RETURN	-12.51	01696200-53354	PARTS PURCHASED	2420-456781	
JA RETURN	-0.70	01696200-53354	PARTS PURCHASED	2420-456753	
	<u>282.86</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
AJD CONCRETE CONSTRUCTION CORP					
SNOW REMOVAL 01/17-01/18/20	12,983.27	01670200-52266	SNOW REMOVAL	2020-420 PO-3767	
SNOW REMOVAL 1/25/20	6,492.55	01670200-52266	SNOW REMOVAL	2020-424 PO-3767	
SNOW REMOVAL-GLENBARD SIDEWALK 1/18/20	945.00	01670200-52266	SNOW REMOVAL	2020-423 PO-3767	
SNOW REMOVAL-GLENBARD SIDEWALK 1/9/20	945.00	01670200-52266	SNOW REMOVAL	2020-430 PO-3767	
SNOW REMOVAL-GLENBARD SIDEWALK 2/6/20	945.00	01670200-52266	SNOW REMOVAL	2020-429 PO-3767	
SNOW REMOVAL-SILVER LEAF 2/6/20	120.00	01670200-52266	SNOW REMOVAL	2020-427 PO-3767	
SNOW REMOVAL-SILVER LEAF 2/9/20	120.00	01670200-52266	SNOW REMOVAL	2020-428 PO-3767	
SNOW REMOVAL-SILVERLEAF 1/25/20	120.00	01670200-52266	SNOW REMOVAL	2020-422 PO-3767	
SNOW REMOVAL-VARIOUS LOCATIONS	4,781.76	01670200-52266	SNOW REMOVAL	2020-432 PO-3767	
SNOW REMOVAL-VARIOUS LOCATIONS	6,647.25	01670200-52266	SNOW REMOVAL	2020-431 PO-3767	
	34,099.83				
ALEXIAN BROTHERS AMBULATORY GROUP					
POST-OFFER PHYSICALS-POWELL & LAVERNE 1/4	396.00	01600000-52225	EMPLOYMENT PHYSICALS	698919	
	396.00				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
AMAZON.COM					
CLEANING SUPPLIES	58.23	01652800-53314	OFFICE SUPPLIES	2638638	
CONNECTORS	18.99	01696200-53317	OPERATING SUPPLIES	3433028	
DE-FOAMER	82.47	01670200-53317	OPERATING SUPPLIES	7493802	
DYE TABLETS	48.95	04201600-53331	CHEMICALS	7319448	
EAR PROTECTION	90.30	01662700-53323	WEAPONS	3454649	
GLOVES	95.48	01670400-53317	OPERATING SUPPLIES	3682662	
JA COIL	32.88	01696200-53354	PARTS PURCHASED	3689024	
JA CONTROLLER	54.75	01696200-53354	PARTS PURCHASED	3944214	
JA LIGHT BAR	711.55	01696200-53354	PARTS PURCHASED	3944214-2	
JA WIRES	13.15	01696200-53354	PARTS PURCHASED	0101012	
MS ADAPTER/REMOTE PW	47.78	01652800-53317	OPERATING SUPPLIES	5574605	
OFFICE SUPPLIES	12.99	01652800-53314	OFFICE SUPPLIES	5001053	
OFFICE SUPPLIES	14.95	01610100-53317	OPERATING SUPPLIES	3589036	
OFFICE SUPPLIES	47.58	01610100-53317	OPERATING SUPPLIES	9579412	
OFFICE SUPPLIES	48.10	01610100-53317	OPERATING SUPPLIES	2357054	
PW-UPS, MIFI BATTERY	79.89	01652800-53317	OPERATING SUPPLIES	1289840	
REPLACEMENT-KEYBOARD, CABLE	65.85	01652800-53317	OPERATING SUPPLIES	9305002	
TOOL BATTERIES	124.99	01696200-53316	TOOLS	8364261	
UP-FIT PARTS AND OPERATING SUPPLIES	181.89	04201600-54415	VEHICLES	3433028	
VARIOUSOFFICESUPPLIES	212.30	01652800-53314	OFFICE SUPPLIES	5001053	
	2,043.07				
AMERAPRODUCTS INC					
FIRE CABINET COVER	56.84	01670400-52244	MAINTENANCE & REPAIR	00000100330	
	56.84				
AMERICAN LEGAL PUBLISHING CORP					
JANUARY 2020 CODIFICATION	657.14	01520000-52253	CONSULTANT	0132575	
	657.14				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
AMERICAN SOCIETY OF CIVIL ENGINEERS					
TRAINING-ULREICH 3/4/20	249.00	01620600-52223	TRAINING	1044580525	
	<u>249.00</u>				
ARAMARK UNIFORM & CAREER APPAREL GROUP INC					
FIRST AID SUPPLIES	50.54	01670100-53317	OPERATING SUPPLIES	ORD4-003244	
	<u>50.54</u>				
ASSOCIATED TECHNICAL SERVICES LTD					
LEAK DETECTION-KUHN & LIES RD 01/20/20	738.50	04201600-52244	MAINTENANCE & REPAIR	32257	
	<u>738.50</u>				
ASSOCIATION OF POLICE SOCIAL WORKERS					
APSS DUES 2020	140.00	01662500-52234	DUES & SUBSCRIPTIONS	2020 APSS-DUES	
	<u>140.00</u>				
AXON'S LAW ENFORCEMENT STORE					
TASER SUPPLIES	1,140.00	01662700-53324	UNIFORMS	O-0000007426	
	<u>1,140.00</u>				
B & F CONSTRUCTION CODE SERVICES, INC					
27W210 NORTH AVE-BLDG PLAN REVIEW	1,584.00	01643700-52253	CONSULTANT	53049	
550 CENTER-FIRE ALARM REVIEW	2,786.94	01643700-52253	CONSULTANT	53014	
PLUMBING INSPECTION-JANUARY 2020	1,356.80	01643700-52253	CONSULTANT	12333	
	<u>5,727.74</u>				
BAXTER & WOODMAN INC					
DESIGN WRC DE-WATERING	1,100.00	04101100-54480	CONSTRUCTION	0211101	20200044
DESIGN WRC DE-WATERING	6,080.00	04101100-54480	CONSTRUCTION	0210471	20200044
NORTH AVE-WATER MAIN LINING	6,630.00	04201600-52253	CONSULTANT	0210472 PO-3774	
WRC DE-WATERING PHASE II (PAY#1)	37,530.00	04101100-54480	CONSTRUCTION	0211102 PO-3775	
	<u>51,340.00</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
BRIAN CLUEVER					
NATIONAL LIFESAVERS-PER DIEM 3/13/20-3/18/;	168.00	01662300-52223	TRAINING	NLC 2020-CLUEVER	
	<u>168.00</u>				
BROWNELLS INC					
AR GAS TUBE/ BCG	259.21	01662700-53323	WEAPONS	63697222	
	<u>259.21</u>				
BURLINGTON COAT FACTORY					
CLOTH ALLOW - POPE	21.98	01664700-53324	UNIFORMS	019228	
	<u>21.98</u>				
C S PUBLIC LIBRARY					
PPRT JANUARY 2020	5,921.30	01000000-41102	PERSONAL PROPERTY REPLAC TAXPPRT JAN 2020		
	<u>5,921.30</u>				
CANON FINANCIAL SERVICES INC					
ADMIN LEASE 01/01/20-1/31/20	910.00	01652800-52226	OFFICE EQUIPMENT MAINTENAN20995790 01/13/20		
	<u>910.00</u>				
CARASOFT TECHNOLOGY CORP					
LINKEDIN APP TRAINING	2,070.00	01652800-52223	TRAINING	20001127INV	
	<u>2,070.00</u>				
CARHARTT INC					
SAFETY VEST	169.99	01622200-53324	UNIFORMS	160448067478	
SAFETY VEST CREDIT	-10.00	01622200-53324	UNIFORMS	160448067478	
	<u>159.99</u>				
CAROL STREAM LAWN & POWER					
JA HOUSING	6.89	01696200-53354	PARTS PURCHASED	444030	
TREE OP'S SUPPLIES	173.54	01670700-53317	OPERATING SUPPLIES	443888	
	<u>180.43</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
CARYL REBHOLZ					
EMPLOYEE FUNCTION 2020	232.75	01600000-52242	EMPLOYEE RECOGNITION	SUPERBOWL 2020	
	<u>232.75</u>				
CDW GOVERNMENT LLC, CDW GOVERNMENT,CDWG					
BACK UP SYSTEM ANTI-VIRUS	404.14	01652800-52255	SOFTWARE MAINTENANCE	WGQ1011	
	<u>404.14</u>				
CELLEBRITE USA INC					
BOSHART TRAINING 1/6-1/10/20	3,850.00	01662400-52223	TRAINING	CSUS4395-BOSHART	
	<u>3,850.00</u>				
CH2MHILL OMI					
WRC OPERATING EXPENSES 10/2019-12/2019	9,140.69	04101100-52262	WRC CONTRACT	351199-CE-06	20200020
WRC OPERATING EXPENSES-MARCH 2020	146,962.41	04101100-52262	WRC CONTRACT	351199-23-11	20200020
	<u>156,103.10</u>				
CHICAGO TRIBUNE-REDEYE					
TRIBUNE DIGITAL	2.00	01590000-52234	DUES & SUBSCRIPTIONS	CT79913806	
TRIBUNE DIGITAL	119.00	01590000-52234	DUES & SUBSCRIPTIONS	CT79913806	
	<u>121.00</u>				
CHICAGOLAND WORKING DOG VETERINARY GROUP					
CODA CPR-ZAKERSKI 7/31/19	45.00	01664700-52315	CANINE SERVICES	0010	
	<u>45.00</u>				
CITY OF ST CHARLES					
OUTDOOR RANGE FEE	750.00	01662700-52239	RANGE	IN7698	
	<u>750.00</u>				
CLARK BAIRD SMITH LLP					
LABOR COUNSEL-JANUARY 2020	4,757.50	01570000-52238	LEGAL FEES	12280	
	<u>4,757.50</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
COMCAST CABLE					
12/20/19-1/19/20 FEE	82.95	01664700-53330	INVESTIGATION FUND	0483228 12/16/19	
COMCAST SERVICE 12/15/19-01/14/20	4,183.03	01652800-52230	TELEPHONE	94665046 01/15/20	
ELEVATOR PHONE 12/20/19-01/19/20	83.95	01652800-52230	TELEPHONE	0010112 01/11/20	
	<u>4,349.93</u>				
COMED					
106 GOLDENHILL-AERATOR 12/20/19-1/24/20	25.00	01670600-53210	ELECTRICITY	2127117053 01/24/20	
1128 EVERGREEN TRL-LIFT STATION 12/18/19-1/	81.59	04101500-53210	ELECTRICITY	0291093117 01/22/20	
1415 MAPLE RIDGE-CT PUMP 12/18/19-1/22/20	25.00	01670600-53210	ELECTRICITY	5838596003 01/22/20	
333 FULLERTON-WELL #3 12/16/19-1/17/20	684.28	04201600-53210	ELECTRICITY	0300009027 01/21/20	
391 ILLINI DR-PUMP STATION 12/17/19-1/21/20	161.95	01670600-53210	ELECTRICITY	4430145023 01/21/20	
465 CENTER AVE-CONTROL CABINET 12/17/19-1/	88.83	01670300-53213	STREET LIGHT ELECTRICITY	2859083222 01/21/20	
850 LONGMEADOW-AERATOR 12/17/19-1/21/20	19.24	01670600-53210	ELECTRICITY	1865134015 01/21/20	
879 DORCHESTER-AERATOR 12/17/19-1/21/20	19.24	01670600-53210	ELECTRICITY	0803155026 01/21/20	
KUHN RD 12/17/19-1/21/20	34.70	01662300-52298	ATLE SERVICE FEE	4202129060 01/21/20	
SW-MORTON & LIES 12/27/19-1/29/20	233.23	01670300-53213	STREET LIGHT ELECTRICITY	0815164035 01/29/20	
	<u>1,373.06</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
CONSTELLATION NEW ENERGY					
1 N ENDTHORNHILL-16590725301 12/16/19-1/1	115.75	01670300-53213	STREET LIGHT ELECTRICITY	7280332-6 01/20/20	
1345 GEORGETOWN-16612834301 12/18/19-1/1	30.78	01670300-53213	STREET LIGHT ELECTRICITY	7280332-7 01/23/20	
300 BENNETT-16622757001 12/19/19-1/23/20	2,636.62	01670300-53213	STREET LIGHT ELECTRICITY	7280332-16 01/24/20	
301 ANTELOPE-16606482201 12/17/19-1/21/20	74.92	01670300-53213	STREET LIGHT ELECTRICITY	7280332-11 01/22/20	
391 FLINT-16606560101 12/17/19-1/21/20	59.22	01670300-53213	STREET LIGHT ELECTRICITY	7280332-12 01/22/20	
403 SIOUX-16606539301 12/17/19-1/21/20	32.35	01670300-53213	STREET LIGHT ELECTRICITY	7280332-3 01/22/20	
451 N SILVERLEAF-16606358201 12/17/19-1/21/20	50.87	01670300-53213	STREET LIGHT ELECTRICITY	7280332-1 01/22/20	
491 CHEYENNE-16606400901 12/17/19-1/21/20	31.86	01670300-53213	STREET LIGHT ELECTRICITY	7280332-9 01/22/20	
500 N GARY-CONTROLLER 16606405201 12/17/19-1/21/20	101.14	01670300-53213	STREET LIGHT ELECTRICITY	7280332-5 01/22/20	
506 CHEROKEE CT-LITE16606584901 12/17/19-1/21/20	58.19	01670300-53213	STREET LIGHT ELECTRICITY	7280332-4 01/22/20	
512 CANYON-16606493601 12/17/19-1/21/20	27.91	01670300-53213	STREET LIGHT ELECTRICITY	7280332-8 01/22/20	
594 NEZ PERCE-16606490301 12/17/19-1/21/20	29.45	01670300-53213	STREET LIGHT ELECTRICITY	7280332-14 01/22/20	
796 PAWNEE DR-16606563501 12/17/19-1/21/20	80.13	01670300-53213	STREET LIGHT ELECTRICITY	7280332-15 01/22/20	
880 PAPOOSE-16606482501 12/17/19-1/21/20	139.33	01670300-53213	STREET LIGHT ELECTRICITY	7280332-13 01/22/20	
990 DEARBORN-16606595001 12/17/19-1/21/20	70.04	01670300-53213	STREET LIGHT ELECTRICITY	7280332-10 01/22/20	
	3,538.56				
CORE & MAIN LP					
FIRE HYDRANT	3,145.00	04201600-53317	OPERATING SUPPLIES	L531980 PO-3782	
LARGE METERS	22,043.10	04201400-53333	NEW METERS	L799736 PO-3706	
	25,188.10				
CWKK CRIME DEX					
CRIMEDEX SUBSCRIPTION 1/5/20-1/5/21	79.00	01662400-53330	INVESTIGATION FUND	119E034E0001	
	79.00				
CYBERSOURCE CORP					
AUTHNET GATEWAY FEE-JAN 2020	25.00	01610100-52256	BANKING SERVICES	AUTHNET 01/31/20	
AUTHNET TRANS FEE JAN 2020	73.95	01610100-52256	BANKING SERVICES	CYBER SRC 01/31/20	
	98.95				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
DISASTER READY SOLUTIONS, LLC					
ZOCHERT 2/28/20	50.00	01660100-52223	TRAINING	9386930	
	<u>50.00</u>				
DOCUMENT IMAGING DIMENSIONS, INC					
FINANCE TONER	69.00	01652800-52226	OFFICE EQUIPMENT MAINTENANCE	614	
FINANCE TONER	238.00	01652800-52226	OFFICE EQUIPMENT MAINTENANCE	690	
IT TONER	109.00	01652800-52226	OFFICE EQUIPMENT MAINTENANCE	663	
PD TONER	406.00	01652800-52226	OFFICE EQUIPMENT MAINTENANCE	636	
PD TONER	496.00	01652800-52226	OFFICE EQUIPMENT MAINTENANCE	681	
	<u>1,318.00</u>				
DRIVERS LICENSE GUIDE COMPANY					
2020 ID GUIDE-BASSET	29.95	01664700-53325	COMMUNITY RELATIONS	2020-ID CHECK GUIDE	
	<u>29.95</u>				
DU PAGE MATERIALS COMPANY					
COLD PATCH	280.00	04201600-52286	PAVEMENT RESTORATION	9787	
COLD PATCH	490.00	04201600-52286	PAVEMENT RESTORATION	9792	
	<u>770.00</u>				
DULUTH TRADING CO					
CLOTH ALLOW-JAMES DILLON	99.00	01670100-53324	UNIFORMS	032603	
	<u>99.00</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
DUPAGE CHRYSLER DODGE JEEP					
DE CORE	-75.00	01696200-53354	PARTS PURCHASED	CM77831	
DE OIL COOLER	288.75	01696200-53354	PARTS PURCHASED	77735	
DE SEAT BELT	61.87	01696200-53354	PARTS PURCHASED	77810	
DE STARTER	203.59	01696200-53354	PARTS PURCHASED	77831	
JA CORE	-75.00	01696200-53354	PARTS PURCHASED	CM77955	
JA ENGINE MOUNT	53.90	01696200-53354	PARTS PURCHASED	77850	
JA HOOD SEAL	36.34	01696200-53354	PARTS PURCHASED	77939	
JA HOSE	49.28	01696200-53354	PARTS PURCHASED	77940	
JA HOSE	63.85	01696200-53354	PARTS PURCHASED	77877	
JA MOUNT	53.90	01696200-53354	PARTS PURCHASED	78098	
JA RETURN	-36.34	01696200-53354	PARTS PURCHASED	CM77939	
JA SEAL	40.69	01696200-53354	PARTS PURCHASED	77956	
JA STARTER	203.59	01696200-53354	PARTS PURCHASED	77955	
JA TRANS FLUID	157.36	01696200-53354	PARTS PURCHASED	77848	
	1,026.78				
DUPAGE COUNTY DIVISION OF TRANSPORTATION					
PERMIT W190252-SEWER CLEANING NORTH/SO	100.00	04201600-52234	DUES & SUBSCRIPTIONS	AP190562	
	100.00				
DUPAGE COUNTY PUBLIC WORKS					
DUPAGE COUNTY VAC USE 1/22/20	524.00	04101500-52244	MAINTENANCE & REPAIR	20-02	
	524.00				
DUPAGE WATER COMMISSION					
WATER PURCHASE-DECEMBER 2019	440,689.90	04201600-52283	DUPAGE CTY WATER COMMISSION	11/30/19-12/31/19	
	440,689.90				
DYNEGY ENERGY SERVICES, LLC					
124 GERZEVSKE-PW FACILITY 12/16-1/16/20	3,149.41	04201600-53210	ELECTRICITY	275664020011-3	
200 TUBEWAY-LIFT STATIONS 12/6-1/8/20	328.75	04101500-53210	ELECTRICITY	275664020011-1	
	3,478.16				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
ERYOPS BODYCRAFT INC					
REPAIR-FORD F150	1,860.06	01696200-53353	OUTSOURCING SERVICES	5968	
	<u>1,860.06</u>				
EXAMINER PUBLICATIONS INC					
PUBLIC NOTICE 1/8/20	66.00	01530000-52240	PUBLIC NOTICES/INFORMATION	51869	
	<u>66.00</u>				
FASTENAL INDUSTRIAL & CONSTRUCTION SUPPL					
SAFETY VESTS	61.04	01622200-53324	UNIFORMS	ILHAN50315	
	<u>61.04</u>				
FEDEX					
CREDIT FOR OVERCHARGE	-4.40	01662400-53317	OPERATING SUPPLIES	778297503409	
CREDIT FOR OVERCHARGE	-0.31	01662400-53317	OPERATING SUPPLIES	778297503409	
DUI KITS TO LAB	10.19	01662400-53317	OPERATING SUPPLIES	940253755503	
DUI KITS TO LAB	22.85	01662400-53317	OPERATING SUPPLIES	779526840789	
	<u>28.33</u>				
FEECE OIL CO					
DIESEL FUEL	986.80	01696200-53356	GAS PURCHASED	3677450	
	<u>986.80</u>				
FIFTH THIRD BANK					
SUBPOENA PROCESS-20191021000022	97.56	01662400-53330	INVESTIGATION FUND	33222	
	<u>97.56</u>				
FIRESTONE COMPLETE AUTO CARE					
JA TIRE	243.02	01696200-53354	PARTS PURCHASED	071316	
	<u>243.02</u>				
FLOLO CORPORATION					
PUMP REPAIR	1,265.00	04201600-52244	MAINTENANCE & REPAIR	099480	
	<u>1,265.00</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
FMCSA DRUG & ALCOHOL CLEARINGHOUSE					
QUERY PKG-CDL DRIVERS	25.00	01600000-52225	EMPLOYMENT PHYSICALS	26MLRTA4	
	<u>25.00</u>				
FOREMOST PROMOTIONS					
ADOPT A COP SUPPLIES	210.36	01664700-53325	COMMUNITY RELATIONS	498163	
ADOPT A COP SUPPLIES	266.08	01664700-53325	COMMUNITY RELATIONS	498652	
	<u>476.44</u>				
GENUINE PARTS COMPANY INC					
PARTS 01/01/20-01/31/20	15.96	01696200-53317	OPERATING SUPPLIES	11007487 01/31/20	
PARTS 01/01/20-01/31/20	2,036.66	01696200-53354	PARTS PURCHASED	11007487 01/31/20	
	<u>2,052.62</u>				
GO DADDY					
SSL CERT FOR INTERNET FACING SYSTEMS	499.98	01652800-52234	DUES & SUBSCRIPTIONS	1606860151	
	<u>499.98</u>				
GOVTEMPSUSA LLC					
ACCOUNTS CLERK-A RETSKE 01/19, 01/26/20	1,131.20	04103100-52253	CONSULTANT	2961644	
ACCOUNTS CLERK-A RETSKE 01/19, 01/26/20	1,131.20	04203100-52253	CONSULTANT	2961644	
AMR ASSISTANCE-M SCHULTZ 1/26/20	928.76	04201400-52253	CONSULTANT	2961645	20200001
LIBRARY TECH-N BOYD 1/19, 1/26/20	3,426.40	01652800-52253	CONSULTANT	2961643	
OFFICE MANAGER-D KELKE 1/19, 1/26/20	3,170.40	01590000-52253	CONSULTANT	2961642	
	<u>9,787.96</u>				
GRAINGER					
DRY ERASE MARKERS	8.16	01690100-53314	OFFICE SUPPLIES	9406015165	
HOSE REEL BUMPER	16.66	01670200-53317	OPERATING SUPPLIES	9401772554	
REDUCER BUSHING	6.20	01696200-53317	OPERATING SUPPLIES	9398265125	
SALT CALIBRATION TOOL	177.87	01670200-53317	OPERATING SUPPLIES	9413152407	
	<u>208.89</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
GROUNDWATER & ENVIRONMENTAL SERVICES INC					
NETWORKED LABEL MAKER	203.80	01652800-53317	OPERATING SUPPLIES	0003713566P	
	<u>203.80</u>				
HAYES MECHANICAL					
FURNACE REPAIR-NORTH BARN	1,338.00	01670400-52244	MAINTENANCE & REPAIR	450165	
	<u>1,338.00</u>				
HBK WATER METER SERVICE INC					
600 E NORTH-METER TEST	352.50	04201400-52282	METER MAINTENANCE	190783	
	<u>352.50</u>				
HENNESSY INDUSTRIES INC					
TIRE MACHINE PARTS	92.64	01696200-52284	EQUIPMENT MAINTENANCE	762980	
	<u>92.64</u>				
HOME DEPOT					
INSULATION FOR AC	22.96	01680000-53319	MAINTENANCE SUPPLIES	8023964	
KEY FOR INVESTIGATION	2.39	01664700-53317	OPERATING SUPPLIES	6241252	
MIRROR & HARDWARE	24.88	01680000-53319	MAINTENANCE SUPPLIES	4010473	
PHILS OFFICE SUPPLIES	88.49	01670400-52244	MAINTENANCE & REPAIR	9023921	
PUMP SUPPLIES	19.75	04201600-53317	OPERATING SUPPLIES	8010186	
REFUND-EQUIP RENTAL	-18.09	01670300-52264	EQUIPMENT RENTAL	209612REF	
RENTAL DEPOSIT 12/27-12/28/19	300.00	01670300-52264	EQUIPMENT RENTAL	209612	
TAPE,VELCRO DISPENSER	25.91	01696200-53317	OPERATING SUPPLIES	3023404	
WIRE CUTTER, KEYS	29.10	01662400-53317	OPERATING SUPPLIES	9211898	
	<u>495.39</u>				
HOTELS-MASTERCARD					
LODG PHLEBATOMY-KOTNAUR, WAJDOWICZ 1/3	1,677.28	01662300-52223	TRAINING	9211132772363	
LODG PHLEBATOMY-KOTNAUR, WAJDOWICZ 2/9	443.28	01662300-52223	TRAINING	9000004717558	
	<u>2,120.56</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
IAFCI					
BOSHART RENEWAL FEE	80.00	01662400-52223	TRAINING	43849	
TRAINING-BOSHART 3/4/20	100.00	01662400-52223	TRAINING	29218	
	180.00				
IAFSM					
IAFSM CONFERENCE-ULREICH	430.00	01620600-52223	TRAINING	3282	
	430.00				
ILEETA					
ILEETA-STELMAR 3/23/20-3/28/20	410.00	01660100-52223	TRAINING	15141	
MEMBERSHIP-STELMAR THRU 01/27/21	45.00	01660100-52234	DUES & SUBSCRIPTIONS	14853	
	455.00				
ILL ASSN OF PROPERTY & EVIDENCE MGRS					
IAPEM 2020 CONFERENCE-DUMOULIN 04/01-04	395.00	01662400-52223	TRAINING	57652	
IAPEM 2020 DUES-DUMOULIN	35.00	01662400-52234	DUES & SUBSCRIPTIONS	57519	
IAPEM CONFERENCE 2020-PASKEVICZ 04/01-04/	395.00	01662400-52223	TRAINING	57658	
IAPEM MEMBERSHIP 2020-PASKEVICZ	35.00	01662400-52234	DUES & SUBSCRIPTIONS	57521	
	860.00				
ILLINOIS ARBORIST ASSN					
ADDITIONAL ARBOR CLASS CHARGE 01/29/20-03/25/20	10.00	01670700-52223	TRAINING	373BAL	
ARBOR CLASS-P TUNNEY 01/29/20-03/25/20	410.00	01670700-52223	TRAINING	373	
	420.00				
ILLINOIS ASSN OF CHIEFS OF POLICE					
CUMMINGS CERTIFICATION	360.00	01660100-52223	TRAINING	5509	
INCROCCI CERTIFICATION	360.00	01660100-52223	TRAINING	5610	
INCROCCI MEMBERSHIP	95.00	01660100-52234	DUES & SUBSCRIPTIONS	5535	
	815.00				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
ILLINOIS COUNSELING ASSOCIATION					
KMC TRAINING 3/6/2020	115.00	01662500-52223	TRAINING	200006183	
	<u>115.00</u>				
ILLINOIS LANDSCAPE CONTRACTORS ASSOC					
TRADE SHOW/SEMINAR 01/29-01/31/20	199.00	01680000-52223	TRAINING	587-1219524-164755	
	<u>199.00</u>				
ILLINOIS PUBLIC WORKS MUTUAL AID NETWORK					
IPWMAN DUES-MODAFF, ROEHN, PAULING 1/1/	250.00	01670100-52223	TRAINING	538	
	<u>250.00</u>				
ILLINOIS SECRETARY OF STATE					
SQUAD 643 RENEWAL	178.50	01662700-52244	MAINTENANCE & REPAIR	V488855-2020	
	<u>178.50</u>				
ILLINOIS SECTION A W W A					
CCTV VIDEOS-J LARSON & ZAMECNIK	60.00	04101500-52223	TRAINING	200048191	
CCTV VIDEOS-MARTY Z	60.00	04101500-52223	TRAINING	200048191	
CCTV VIDEOS-R HOUSTON	36.00	04100100-52223	TRAINING	200048190	
WTR/SEWER PLANS-SAM B 01/16/20	30.00	04200100-52223	TRAINING	200047841	
WTR/SEWER PLANS-SAM B 01/16/20	30.00	04100100-52223	TRAINING	200047841	
	<u>216.00</u>				
ILLINOIS STATE POLICE/DIRECTOR					
VEHICLE SEIZURE CSPC1924986	700.00	01-24238	IL STATE POLICE ASSET FORFEIT	CSPC1924986	
	<u>700.00</u>				
ILLINOIS TOLLWAY					
MISSED TOLL- VEHICLE #31	1.90	01670200-52223	TRAINING	026654	
	<u>1.90</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
INTERGOVERNMENTAL PERSONNEL BENEFIT COOPERATIVE					
FEB 2020 INSURANCE	495.16	01621300-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	593.87	01623100-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	642.20	01643600-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	734.17	01641700-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	774.60	01670700-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	943.14	04201400-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	1,116.92	01640100-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	1,146.29	01621900-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	1,288.31	04101500-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	1,384.64	04100100-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	1,505.03	01670500-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	1,717.74	01670200-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	1,761.90	01670300-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	1,810.23	01620600-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	1,842.82	01622200-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	1,934.45	01670600-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	2,579.90	01642100-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	2,660.39	04103100-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	2,660.55	04203100-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	2,684.97	01690100-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	2,690.36	01620100-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	2,977.20	01590000-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	2,977.20	01680000-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	3,119.82	01662500-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	3,760.57	01696200-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	3,936.59	01652800-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	4,358.57	01670400-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	4,750.09	01643700-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	4,767.95	04200100-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	4,876.29	04201600-51111	GROUP INSURANCE	02012020	

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
FEB 2020 INSURANCE	6,338.68	01662600-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	6,421.28	01610100-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	6,604.45	01662300-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	8,375.98	01670100-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	9,907.94	01662400-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	13,573.73	01664700-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	26,081.53	01660100-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	46,664.13	01600000-51111	GROUP INSURANCE	02012020	
FEB 2020 INSURANCE	56,878.83	01662700-51111	GROUP INSURANCE	02012020	
	249,338.47				
INTERNATIONAL ASSN OF CHIEF OF POLICE					
INCROCCI-MEMBERSHIP 1/1/20-12/31/20	190.00	01660100-52234	DUES & SUBSCRIPTIONS	10053856	
	190.00				
INTERNET PURCHASE MASTERCARD					
CLOTH ALLOW - GREY	-118.90	01664700-53324	UNIFORMS	85552218	
CLOTH ALLOW - GREY	-7.43	01664700-53324	UNIFORMS	85552218	
CLOTH ALLOW - GREY	126.33	01664700-53324	UNIFORMS	85552218	
CONF-JUNGERS,COOPER,PASKEVICZ,INCROCCI 2,	100.00	01660100-52223	TRAINING	9386414	
INCROCCI-LEADING AT RISK EMPLOYEES 2/17/20	85.00	01660100-52223	TRAINING	R117722300	
PAPERCUT SOFTWARE	765.00	01652800-52255	SOFTWARE MAINTENANCE	Q188748	
PO RECRUIT JOB POSTING	125.00	01510000-52228	PERSONNEL HIRING	7088	
SHOP VAC	206.72	01696200-53350	SMALL EQUIPMENT EXPENSE	5081750	
SOU MY C.I.-ANDREJEVIC, BUSCH, HECK 1/13/20	462.00	01664700-52223	TRAINING	3Y2377732R8207241	
SPLIT - INVESTIGATION	100.00	01662400-52223	TRAINING	9386414	
SWAT GEAR - BLAIR	76.50	01662700-53324	UNIFORMS	2500543188	
	1,920.22				
IT GLUE					
IT DOC SOFTWARE 12/19-12/20/19	114.00	01652800-52255	SOFTWARE MAINTENANCE	167907336	
	114.00				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
J C SCHULTZ ENTERPRISES INC					
US FLAGS 5X8	79.50	01680000-53319	MAINTENANCE SUPPLIES	0000457815	
	<u>79.50</u>				
J G UNIFORMS INC					
ALTERATIONS-COOPER, CLUEVER, TURNHOLT	25.00	01662400-53324	UNIFORMS	66626	
BOSHART-VEST COVER	203.00	01662400-53324	UNIFORMS	66624	
SCARPULLA-VEST COVER	178.00	01662700-53324	UNIFORMS	66622	
SPLIT - CLUEVER,TURNH	50.00	01662300-53324	UNIFORMS	66626	
	<u>456.00</u>				
JET BRITE CAR WASH INC					
CAR WASHES 12/1/19-12/31/19	186.00	01662700-52244	MAINTENANCE & REPAIR	3826	
	<u>186.00</u>				
JEWEL-OSCO					
KITCHEN CLEANING SUPPLIES	45.38	01590000-53317	OPERATING SUPPLIES	17001498015	
	<u>45.38</u>				
JOE COTTON FORD					
JA MODULE	196.56	01696200-53354	PARTS PURCHASED	339897	
JA MOTOR MOUNT	77.35	01696200-53354	PARTS PURCHASED	339840	
JA SEAL	6.76	01696200-53354	PARTS PURCHASED	339839	
JA TIMING COMPONENTS	939.06	01696200-53354	PARTS PURCHASED	339822	
	<u>1,219.73</u>				
JOHN M ELLSWORTH CO INC					
JA LIDS	78.70	01696200-53354	PARTS PURCHASED	0669108-IN	
	<u>78.70</u>				
KAMMES AUTO & TRUCK REPAIR INC					
STATE INSPECTIONS 11/21, 11/25,11/27, 12/10/19	210.00	01696200-53353	OUTSOURCING SERVICES	129975	
	<u>210.00</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
KEVRON PRINTING					
PRISONER PROPERTY RECEIPTS	417.10	01662600-53315	PRINTED MATERIALS	19-46962	
	<u>417.10</u>				
KING TRANSMISSION COMPANY					
TRANSMISSION REBUILD #647	2,495.00	01696200-53353	OUTSOURCING SERVICES	51830	
	<u>2,495.00</u>				
KONICA MINOLTA BUSINESS SOLUTIONS					
BIZHUB C3350 10/20/19-11/19/19	54.19	01662500-52226	OFFICE EQUIPMENT MAINTENAN	Q262521888	
BIZHUB C3350 11/20/19-12/19/19	35.25	01662500-52226	OFFICE EQUIPMENT MAINTENAN	Q263109443	
	<u>89.44</u>				
L A POLICE GEAR INC					
BOOTS	114.73	01662700-53324	UNIFORMS	877942	
	<u>114.73</u>				
LECHNER & SONS					
MATS, TOWELS 1/1/20	46.53	01696200-53317	OPERATING SUPPLIES	2697179	
MATS, TOWELS 1/1/20	51.99	01670100-53317	OPERATING SUPPLIES	2697179	
MATS, TOWELS 12/25/19	46.53	01696200-53317	OPERATING SUPPLIES	2694389	
MATS, TOWELS 12/25/19	51.99	01670100-53317	OPERATING SUPPLIES	2694389	
MATS-1/15/20	51.99	01670100-53317	OPERATING SUPPLIES	2703325	
MATS-1/8/20	51.99	01670100-53317	OPERATING SUPPLIES	2700449	
TOWELS/WIPES-1/15/20	46.53	01696200-53317	OPERATING SUPPLIES	2703325	
TOWELS/WIPES-1/8/20	46.53	01696200-53317	OPERATING SUPPLIES	2700449	
	<u>394.08</u>				
LEXISNEXIS					
DEC 2019 FEE	209.10	01662400-53330	INVESTIGATION FUND	20191231	
	<u>209.10</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
LIFESAVERS CONFERENCE INC					
LIFESAVERS CONFERENCE - CLUEVER 3/15-3/17/.	100.00	01662300-52223	TRAINING	106725	
LIFESAVERS CONFERENCE- BACIDORE 3/15-3/17/	350.00	01662300-52223	TRAINING	107269	
	<u>450.00</u>				
LIVE VIEW GPS INC					
MONTHLY FEE	79.90	01664700-53330	INVESTIGATION FUND	380987	
	<u>79.90</u>				
LOWE'S HOME CENTERS					
LANDSCAPE FABRIC	19.98	01670600-53317	OPERATING SUPPLIES	06362	
RETURN-SUMPUMP	-544.50	04201600-53317	OPERATING SUPPLIES	16339544-REF	
SUMP PUMP	544.50	04201600-53317	OPERATING SUPPLIES	02109	
	<u>19.98</u>				
MAILFINANCE					
POSTAGE METER Q/E 5/4/20	575.22	01610100-52226	OFFICE EQUIPMENT MAINTENAN	08089695	
	<u>575.22</u>				
MARK E RADABAUGH					
MEETING, TAPING 2/3/20	100.00	01590000-52253	CONSULTANT	20-0148	
	<u>100.00</u>				
MBM CORPORATION					
SHREDDER BAGS	129.00	01662600-53314	OFFICE SUPPLIES	4423	
	<u>129.00</u>				
MCMMASTER CARR					
DE FITTING	11.81	01696200-53354	PARTS PURCHASED	24390920	
	<u>11.81</u>				
METROPOLITAN INDUSTRIES INC					
LIFT STATION REPAIR	2,908.00	04101500-52244	MAINTENANCE & REPAIR	INV013605 PO-3781	
	<u>2,908.00</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
MNJ TECHNOLOGIES DIRECT					
TOPAZ SCANNER PD	108.24	01652800-53317	OPERATING SUPPLIES	0001231984	
	<u>108.24</u>				
MULTISYSTEM MANAGEMENT COMPANY					
JANITORIAL SERVICES-JANUARY 2020	3,950.00	01680000-52276	JANITORIAL SERVICES	2190	
	<u>3,950.00</u>				
MUNICIPAL FLEET MGMT ASSOCIATION					
MFMA DUES 2020	30.00	01660100-52234	DUES & SUBSCRIPTIONS	2020 ANNUAL DUES	
	<u>30.00</u>				
MUNICIPAL GIS PARTNERS INC					
MGP GIS SERVICES 01/01/20-01/31/20	12,196.00	01652800-52257	GIS SYSTEM	4966	
	<u>12,196.00</u>				
NICOLAS BACIDORE					
NATIONAL LIFESAVERS-PER DIEM 3/13/20-3/18/20	168.00	01662300-52223	TRAINING	NLC 2020-BACIDORE	
	<u>168.00</u>				
NICOR					
124 GERZEVSKE-WELL #4 12/19/19-1/17/20	111.54	04201600-53230	NATURAL GAS	13811210007 01/20/20	
1348 CHARGER CT 12/19/19-1/21/20	121.67	04101500-53230	NATURAL GAS	86606011178 01/21/20	
200 TUBEWAY DR 12/17/19-1/17/20	38.41	04101500-53230	NATURAL GAS	14309470202 01/17/20	
	<u>271.62</u>				
NIU OUTREACH					
STORMWTR TRAIN-BARGHI/LOPEZ/HOUSTON 9/	30.00	04200100-52223	TRAINING	648462	
STORMWTR TRAIN-BARGHI/LOPEZ/HOUSTON 9/	35.00	04100100-52223	TRAINING	648462	
STORMWTR TRAIN-BARGHI/LOPEZ/HOUSTON 9/	130.00	01670100-52223	TRAINING	648462	
	<u>195.00</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
NMI					
CC GATEWAY FEES-JAN 2020	99.30	04103100-52221	UTILITY BILL PROCESSING	272865852	
CC GATEWAY FEES-JAN 2020	99.30	04203100-52221	UTILITY BILL PROCESSING	272865852	
GATEWAY FEES-JAN 2020	10.00	01610100-52256	BANKING SERVICES	272858369	
	<u>208.60</u>				
NORTHERN ILLINOIS UNIVERSITY					
ILCMA WINTER CONFERENCE 2/5-2/7/20	225.00	01590000-52223	TRAINING	646898	
	<u>225.00</u>				
O'REILLY AUTO PARTS					
JN WIPERS	87.83	01696200-53354	PARTS PURCHASED	5514-219018	
	<u>87.83</u>				
OFFICE DEPOT					
WALL CALENDAR	34.99	01662600-53314	OFFICE SUPPLIES	020405	
	<u>34.99</u>				
PARTNERS AND PAWS VETERINARY SERVICES					
CODA VACCINES 12/14/19	48.05	01664700-52315	CANINE SERVICES	70654	
VETERINARY SVC-CODA 8/23/19	732.08	01664700-52315	CANINE SERVICES	67114	
	<u>780.13</u>				
PENN CREDIT					
PENN CREDIT COLLECTION FEES-DECEMBER 2019	51.00	01000000-45420	FALSE ALARMS - FINES	119218	
	<u>51.00</u>				
PETTY CASH					
PETTY CASH 02/17/20	1,840.02	01-10307	PETTY CASH	PETTY CASH 02/17/20	
	<u>1,840.02</u>				
PLURALSIGHT					
ONLINE TRAINING PORTAL 4/9/20-4/8/21	2,895.00	01-13010	PRE-PAID ITEMS	05827789	
	<u>2,895.00</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
POMPS TIRE SERVICE					
JA TIRES	1,315.00	01696200-53354	PARTS PURCHASED	410745355	
	<u>1,315.00</u>				
PRIORITY PRODUCTS INC					
ZIPTIES	91.67	04201400-53333	NEW METERS	946229	
ZIPTIES	172.84	01670300-53317	OPERATING SUPPLIES	943574-001	
	<u>264.51</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
RAY O'HERRON CO					
BABOR	82.45	01662700-53324	UNIFORMS	1971706	
BACIDORE	82.45	01662300-53324	UNIFORMS	1971685	
BECK	82.45	01662700-53324	UNIFORMS	1971709	
BORNEMANN	82.45	01662700-53324	UNIFORMS	1971686	
BOSHART	82.45	01662400-53324	UNIFORMS	1971697	
BRINES	140.98	01662600-53324	UNIFORMS	2003125	
BUCHOLZ	82.45	01662700-53324	UNIFORMS	1971694	
BUCHOLZ	929.80	01660100-53324	UNIFORMS	1968706	
BULLERI	85.00	01662700-53324	UNIFORMS	1971696	
BULLERI VEST	919.00	01660100-53324	UNIFORMS	1971955	
CADLE, S	82.45	01662700-53324	UNIFORMS	1971722	
CHACON	82.45	01662700-53324	UNIFORMS	1971702	
CHRISTENSON	82.45	01662700-53324	UNIFORMS	1971684	
CIESLOWSKI	20.00	01662700-53324	UNIFORMS	2002296	
CIESLOWSKI	82.45	01662700-53324	UNIFORMS	1971712	
DUMDIE	42.50	01662700-53324	UNIFORMS	1971713	
EAGAN	82.45	01662700-53324	UNIFORMS	1971683	
EBY	82.45	01664700-53324	UNIFORMS	1971687	
FREER	82.45	01662700-53324	UNIFORMS	1971689	
FRY	82.45	01662700-53324	UNIFORMS	1971681	
GUZMAN	39.95	01662700-53324	UNIFORMS	1971693	
HECK	82.45	01664700-53324	UNIFORMS	1971692	
IBARRIENTOS	82.45	01662700-53324	UNIFORMS	1971714	
KEALLY	82.45	01662700-53324	UNIFORMS	1971710	
LALLY	82.45	01662700-53324	UNIFORMS	1971707	
LOPEZ	42.50	01662700-53324	UNIFORMS	1971708	
MABBITT	42.50	01662700-53324	UNIFORMS	1971711	
MABBITT	71.99	01662700-53324	UNIFORMS	1971954	
MABBITT	94.99	01662700-53324	UNIFORMS	2003128	
MCGUIRE	82.45	01662700-53324	UNIFORMS	1971695	

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
MCINTYRE	82.45	01662700-53324	UNIFORMS	1971698	
MCINTYRE	163.00	01662700-53324	UNIFORMS	1971361	
MEJIA	82.45	01662700-53324	UNIFORMS	1971715	
MOZALEWSKI	82.45	01662700-53324	UNIFORMS	1971699	
NIELSEN	82.45	01662700-53324	UNIFORMS	1971717	
NIELSON	179.95	01662700-53324	UNIFORMS	2000643	
OFFICER TAX	82.45	01662700-53324	UNIFORMS	1971720	
PASKEVICZ	85.00	01662400-53324	UNIFORMS	1971690	
PASKEVICZ	105.98	01662400-53324	UNIFORMS	2001633	
PLACKETT	39.95	01662700-53324	UNIFORMS	1971716	
RIEMER	82.45	01662700-53324	UNIFORMS	1971705	
RIEMER	266.93	01662700-53324	UNIFORMS	2001632	
RUDELICH	82.45	01662700-53324	UNIFORMS	1971718	
SCHNEIDER	82.45	01662700-53324	UNIFORMS	1971700	
STAFIEJ	82.45	01662300-53324	UNIFORMS	1971704	
STELMAR	54.00	01660100-53324	UNIFORMS	2003124	
WAJDOWICZ	85.00	01662300-53324	UNIFORMS	1971701	
WAJDOWICZ	316.50	01662300-53324	UNIFORMS	2003129	
WALKER	82.45	01662700-53324	UNIFORMS	1971688	
WILLIAMS	42.50	01662700-53324	UNIFORMS	1971721	
ZOCHERT	16.99	01660100-53324	UNIFORMS	1970751	
ZOCHERT	82.45	01660100-53324	UNIFORMS	1971703	
	6,258.51				
RED WING SHOE STORE					
BOOTS-RON TURNER	199.99	01670100-53324	UNIFORMS	72816	
	199.99				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
REFUNDS MISC					
18-1577-RMDL #2098070 REFUND-REMODEL	3,063.20	01000000-42307	BUILDING PERMITS	1335 COUNTY FARM RD	
19-0135-NEWC #2225737 REFUND-PERFORMAN	7,750.00	01-24323	PERFORMANCE GUARANTEE SECUR	470 E NORTH AVE	
19-51032-WHTR REFUND-INSPECTION	24.00	01000000-42307	BUILDING PERMITS	1064 HYANNIS	
19-51225-SOLR REFUND-INSPECTION	64.00	01000000-42307	BUILDING PERMITS	1290 BRAVE CT	
20-00019-SOLR #2224196 REFUND-INSPECTION	64.00	01000000-42307	BUILDING PERMITS	1323 CARIBOU TR	
	10,965.20				
REFUNDS PRESERVATION BONDS					
19-0437-ROOM #2090868 REFUND-ADDITION E	200.00	01-24302	ESCROW - GRADING	909 FOREST LN	
19-1190-PKGL #2164407 REFUND-PARKING LOT	1,000.00	01-24302	ESCROW - GRADING	230 E LIES RD	
19-1217-PATI #2165724 REFUND-PATIO BOND	200.00	01-24302	ESCROW - GRADING	612 PONTIAC LN	
19-51189-PKGL #2170431 REFUND-PARKING LO	500.00	01-24302	ESCROW - GRADING	470 MISSION ST	
	1,900.00				
RELATIONSCAPE, LLC					
MBT TRAINING VIDEOS-M THOMAS	168.30	01662500-52223	TRAINING	1649324189	
	168.30				
RESTAURANT-MASTERCARD					
DWI TRAINING	21.98	01662300-52223	TRAINING	083233	
PIZZA FOR SW 1/4/20	51.70	01662400-53330	INVESTIGATION FUND	018344	
WORKSHOP 1/20/20	251.00	01520000-52222	MEETINGS	070037	
	324.68				
RICHLAND COMMUNITY COLLEGE					
PHLEBOTOMY SCHOOL-KOTNAUR/WAJDOWICZ J	1,320.00	01662300-52223	TRAINING	174801	
	1,320.00				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
RUSH TRUCK CENTERS					
FE LIGHT	4.71	01696200-53354	PARTS PURCHASED	3018129284	
JA DN CLIPS	18.18	01696200-53354	PARTS PURCHASED	3017959579	
JA LIGHTS	79.60	01696200-53354	PARTS PURCHASED	3018151547	
JA REGULATOR	229.03	01696200-53354	PARTS PURCHASED	3018095779	
JA RELAY	16.10	01696200-53354	PARTS PURCHASED	3018058319	
JA RESERVOIR	146.90	01696200-53354	PARTS PURCHASED	3017973445	
JA WHEEL	392.94	01696200-53354	PARTS PURCHASED	3018164282	
	887.46				
SAFEKIDS WORLDWIDE					
RECERTIFICATION-WAJDOWICZ 3/12/18-3/11/20	55.00	01662300-52223	TRAINING	CPS-WAJDOWICZ	
	55.00				
SEAWAY SUPPLY CO					
PAPER PRODUCTS	65.50	04201600-53317	OPERATING SUPPLIES	151704	
PAPER PRODUCTS	65.50	01670400-53317	OPERATING SUPPLIES	151704	
	131.00				
SERVICE COMPONENTS INC					
JA LIGHTS	63.62	01696200-53354	PARTS PURCHASED	95977	
	63.62				
SNAP ON INDUSTRIAL					
METER FUSE	15.02	01696200-52284	EQUIPMENT MAINTENANCE	ARV/42274770	
	15.02				
SUBURBAN DRIVELINE INC					
JA SOLENOID	182.00	01696200-53354	PARTS PURCHASED	00153316	
	182.00				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
SUBURBAN LABORATORIES INC					
WATER SAMPLES	530.00	04201600-52279	LAB SERVICES	172312	20200031
	<u>530.00</u>				
SUNRISE CHEVROLET					
JA FUSE BLOCK	94.15	01696200-53354	PARTS PURCHASED	933660	
JA HANDLE	414.65	01696200-53354	PARTS PURCHASED	933381	
JA LATCH	230.11	01696200-53354	PARTS PURCHASED	933450	
	<u>738.91</u>				
TANGLEWOOD KENNELS					
BOARDING FOR CODA 12/28/19 8.5 DAYS	280.00	01664700-52315	CANINE SERVICES	035369	
	<u>280.00</u>				
TAP-RACK TACTICAL					
SHOTGUN BREACH-BLAIR 11/5-11/6/20	450.00	01664700-52223	TRAINING	529	
	<u>450.00</u>				
THE BOARD OF TRUSTEES OF THE UNIV OF ILL					
LAB TESTING	100.00	01662300-53317	OPERATING SUPPLIES	H0602 2019-046	
LAB TESTING	100.00	01662300-53317	OPERATING SUPPLIES	H0602 2019-059	
LAB TESTING	175.00	01662300-53317	OPERATING SUPPLIES	H0602 2019-023	
LAB TESTING	175.00	01662300-53317	OPERATING SUPPLIES	H0602 2019-024	
LAB TESTING	175.00	01662300-53317	OPERATING SUPPLIES	H0602 2019-045	
LAB TESTING	175.00	01662300-53317	OPERATING SUPPLIES	H0602 2019-057	
LAB TESTING	175.00	01662300-53317	OPERATING SUPPLIES	H0602 2019-072	
LAB TESTING	175.00	01662300-53317	OPERATING SUPPLIES	H0602 2019-073	
LBA TESTING	175.00	01662300-53317	OPERATING SUPPLIES	H0602 2019-040	
	<u>1,425.00</u>				
THE CONSERVATION FOUNDATION					
CONSERVATION TRAINING-ULREICH 2/27/20	50.00	01620100-52223	TRAINING	40D4AFFDFE	
	<u>50.00</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
THIRD MILLENIUM ASSOCIATES INCORPORATED					
BILL PRINTING 1/30/20	1,202.85	04103100-52221	UTILITY BILL PROCESSING	24358	
BILL PRINTING 1/30/20	1,202.85	04203100-52221	UTILITY BILL PROCESSING	24358	
GREEN PAY FEE-JANUARY 2020	225.00	04103100-52221	UTILITY BILL PROCESSING	24359	
GREEN PAY FEE-JANUARY 2020	225.00	04203100-52221	UTILITY BILL PROCESSING	24359	
	<u>2,855.70</u>				
THOMSON REUTERS-WEST					
SUBSCRIPTION-MONTHLY 11/5/19-12/4/19	81.00	01662700-52234	DUES & SUBSCRIPTIONS	0841508815	
	<u>81.00</u>				
TIF 3 NORTH AND SCHMALE RD					
SALES TAX-AUG, SEP, OCT 2019	-25,793.39	22000000-49340	SALES TAX CONTRIB - RDA#1	TIF 3 02/29/20	
SALES TAX-AUG, SEP, OCT 2019	25,793.39	01720000-58340	SALES TAX TFR - RDA#1	TIF 3 02/29/20	
SALES TAX-AUG, SEP, OCT 2019	25,793.39	22-11105	CASH - TRUST	TIF 3 02/29/20	
SALES TAX-NOVEMBER 2019	-9,136.21	22000000-49340	SALES TAX CONTRIB - RDA#1	TIF3 11/31/19	
SALES TAX-NOVEMBER 2019	9,136.21	01720000-58340	SALES TAX TFR - RDA#1	TIF3 11/31/19	
SALES TAX-NOVEMBER 2019	9,136.21	22-11105	CASH - TRUST	TIF3 11/31/19	
	<u>34,929.60</u>				
TITAN IMAGE GROUP, INC					
NEW EMPLOYEE UNIFORMS	498.56	04100100-53324	UNIFORMS	56486	
NEW EMPLOYEE UNIFORMS	498.56	04200100-53324	UNIFORMS	56486	
	<u>997.12</u>				
TITAN SUPPLY INC					
SAFETY SWEATSHIRT	132.79	04100100-53324	UNIFORMS	56512	
	<u>132.79</u>				
TRANS UNION LLC					
MTHLY CREDIT CHECKS 11/26/19-12/25/19	90.00	01662400-53330	INVESTIGATION FUND	12900355	
	<u>90.00</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
TRAVEL-MASTERCARD					
ARIDE-PARKING 1/8/20	20.00	01662300-52222	MEETINGS	23537060	
ARIDE-PARKING 1/9/20	20.00	01662300-52222	MEETINGS	23565599	
PARKING-FOX 32 INTERVIEW	15.23	01662300-52222	MEETINGS	15954	
	<u>55.23</u>				
TRISOURCE SOLUTIONS LLC					
TRISOURCE CC FEES-JAN 2020	184.09	04103100-52221	UTILITY BILL PROCESSING	1420 02/04/20	
TRISOURCE CC FEES-JAN 2020	184.09	04203100-52221	UTILITY BILL PROCESSING	1420 02/04/20	
TRISOURCE CC FEES-JAN 2020	1,104.52	01610100-52256	BANKING SERVICES	1420 02/04/20	
TRISOURCE CC FEES-JAN 2020	2,492.87	04103100-52221	UTILITY BILL PROCESSING	7833 02/04/20	
TRISOURCE CC FEES-JAN 2020	2,492.88	04203100-52221	UTILITY BILL PROCESSING	7833 02/04/20	
	<u>6,458.45</u>				
TYCO FIRE & SECURITY (US)MGMT INC					
ALARM-124 GERZEVSKE 1/1/20-3/31/20	54.73	01670400-52234	DUES & SUBSCRIPTIONS	33580818	
ALARM-245 KUHN RD 1/1/20-3/31/20	54.73	04100100-52234	DUES & SUBSCRIPTIONS	33580847	
ALARM-300 KUHN RD 1/1/20-3/31/20	54.73	04200100-52234	DUES & SUBSCRIPTIONS	33580792	
	<u>164.19</u>				
U S POSTMASTER					
POSTAGE-JAN 2020 WATER BILLS	2,202.84	04103100-52229	POSTAGE	1529 01/31/20	
POSTAGE-JAN 2020 WATER BILLS	2,202.85	04203100-52229	POSTAGE	1529 01/31/20	
S/O NOTICE POSTAGE-FEB 2020	63.25	04103100-52229	POSTAGE	1529 02/07/20	
S/O NOTICE POSTAGE-FEB 2020	63.25	04203100-52229	POSTAGE	1529 02/07/20	
	<u>4,532.19</u>				
ULINE SHIPPING SUPPLY SPECIALISTS					
RANGE ITEMS	212.00	01662700-53323	WEAPONS	116111729	
SPLIT - EVIDENCE PACK	283.39	01662400-53317	OPERATING SUPPLIES	116111729	
	<u>495.39</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
UNITED RADIO COMMUNICATIONS					
TRUCK 20 RADIO REPAIR	99.50	01696200-53353	OUTSOURCING SERVICES	102027536-1	
	<u>99.50</u>				
UPS GROUND SERVICE					
HAVIS DOCK REPAIR	12.24	01652800-53317	OPERATING SUPPLIES	1ZP69KT00303213875	
	<u>12.24</u>				
VILLAGE OF CAROL STREAM					
PO RECRUIT SYSTEM TEST	15.45	01000000-47407	MISCELLANEOUS REVENUE	12345	
124 GERZEVSKE LN-PW NORTH GARAGE 12/2/19	154.91	01670100-53220	WATER	01578750-20874	
124 GERZEVSKE-PW CENTER 12/5/19-1/2/20	82.37	01670100-53220	WATER	01578751-20875	
124 GERZEVSKE-PW EAST PUMP STATION 12/2/1	125.69	04200100-53220	WATER	01579080-21254	
124 GERZEVSKE-PW WASHDOWN BIN 12/2/19-1	6.27	04200100-53220	WATER	01579083-21257	
245 N KUHN RD-BTH MAINT BLDG 12/3/19-1/2/:	2.86	04101500-53220	WATER	01579082-21256	
245 N KUHN RD-TREATMENT PLANT 12/2/19-1/1	0.03	04101500-53220	WATER	01578749-20873	
245 N KUHN-ADMIN BLDG 12/2/19-1/13/20	61.14	04101500-53220	WATER	01578748-20872	
245 N KUHN-MAINT CONTROL BLDG 12/2/19-1/:	6.37	04101500-53220	WATER	01578747-20871	
300 N KUHN RD-PW CHLORINE ANALYZER 12/2/:	107.94	04200100-53220	WATER	01579081-21255	
301 LIES-FARMHOUSE 12/2/19-1/2/20	0.13	01680000-53220	WATER	01576889-18979	
500 N GARY-VILLAGE HALL 12/2/19-1/2/20	179.45	01680000-53220	WATER	01578752-20876	
960 N GARY- TC VISITOR CTR 12/2/19-1/2/20	9.81	01680000-53220	WATER	01578754-20878	
	<u>752.42</u>				
VISTAPRINT.COM					
DUP ORDER REFUND	-33.78	01640100-53315	PRINTED MATERIALS	1902-6243-4941	
DUP ORDER REFUND	-27.21	01640100-53315	PRINTED MATERIALS	1902-6243-4941	
LOCATE STAMP	30.23	01670300-53317	OPERATING SUPPLIES	N5A51-3E8	
	<u>-30.76</u>				
VODOTECH INC					
PW CAMERA INSTALL	1,160.00	01652800-52253	CONSULTANT	812 12/13/19	
	<u>1,160.00</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
WAL MART					
BATTERY FOR GUN DOOR	7.47	01662600-53317	OPERATING SUPPLIES	006557	
CREDIT FOR DAMAGE	-9.51	01662700-53317	OPERATING SUPPLIES	307320-1	
CREDIT FOR DAMAGED	-5.64	01662700-53317	OPERATING SUPPLIES	307320-2	
RESPITE RM SUPPLIES	343.24	01662700-53317	OPERATING SUPPLIES	346095	
WORK BOOTS	94.47	01680000-53324	UNIFORMS	02092	
	<u>430.03</u>				
WEST SIDE TRACTOR SALES					
JA FITTING	30.93	01696200-53354	PARTS PURCHASED	N88943	
JA HOSE	111.86	01696200-53354	PARTS PURCHASED	N89532	
	<u>142.79</u>				
WESTERN REMAC INC					
KIDS HARD HAT DECALS	192.00	01670100-52274	COMMUNITY SERVICE PROGRAMS	557699	
	<u>192.00</u>				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
WEX BANK					
FUEL 12/31/19	-207.29	01000000-47407	MISCELLANEOUS REVENUE	63056808 12/31/19	
FUEL 12/31/19	30.40	01622200-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	40.21	01660100-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	40.42	01643700-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	45.59	01620100-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	55.38	01696200-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	61.97	01680000-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	71.08	04200100-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	135.33	01642100-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	221.38	01670100-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	221.38	01670300-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	276.72	01670600-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	276.72	01670700-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	332.06	01670500-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	440.98	01664700-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	470.42	01670400-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	497.56	04201400-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	551.22	01662400-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	583.52	04101500-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	852.97	04201600-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	968.52	01670200-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	992.20	01660100-53313	AUTO GAS & OIL	63056808 12/31/19	
FUEL 12/31/19	9,040.09	01662700-53313	AUTO GAS & OIL	63056808 12/31/19	
	15,998.83				
WHOLESALE DIRECT INC					
DE GOLIGHT	504.84	01696200-53354	PARTS PURCHASED	000243039	
	504.84				

**Village of Carol Stream
Schedule of Bills
For Village Board Approval on FEBRUARY 18,2020**

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
WINDY CITY CLEANING EQUIP & SUPPLIES					
MAINTENANCE, REPAIR	102.45	01670400-52244	MAINTENANCE & REPAIR	SO001097	
NG POWER WASHER	142.97	01670400-52244	MAINTENANCE & REPAIR	SO001088	
NG POWER WASHER	810.97	01670400-52244	MAINTENANCE & REPAIR	SO001082	
TRUCK WASH	339.98	01670200-53317	OPERATING SUPPLIES	SO001099	
	<u>1,396.37</u>				
ZIEBELL WATER SERVICE PRODUCTS INC					
HYDRANT PARTS	415.77	04201600-53317	OPERATING SUPPLIES	248758-000	
UPPER STEM	216.89	04201600-53317	OPERATING SUPPLIES	248759-000	
	<u>632.66</u>				
GRAND TOTAL	<u><u>\$1,170,124.00</u></u>				

ADDENDUM WARRANTS
February 4, 2020 Thru February 18, 2020

Fund	Check #	Vendor	Description	Amount
General	A C H	Wheaton Bank & Trust	Payroll January 27, 2020 thru February 9, 2020	567,494.85
Water & Sewer	A C H	Wheaton Bank & Trust	Payroll January 27, 2020 thru February 9, 2020	61,087.84
				<u>628,582.69</u>

Approved this _____ day of _____, 2020

By: _____
Matt McCarthy-Mayor Pro-Tem

Laura Czarnecki - Village Clerk

Village of Carol Stream
General Fund Budget Summary
For the Month Ended January 31, 2020

	MONTH				YTD				BUDGET				
	Last Year Jan	Current Year Jan	Monthly Variance		Last Year YTD	Current Year YTD	YTD Variance		Annual Budget	YTD Budget	YTD Actual	Variance	
			\$	%			\$	%				\$	%
REVENUES													
Sales Tax	\$ 586,837	\$ 591,651	4,814	1%	\$ 5,352,316	\$ 5,376,085	23,769	0%	\$ 6,935,000	\$ 5,197,883	\$ 5,376,085	178,201	3%
Home Rule Sales Tax	441,267	429,300	(11,966)	-3%	3,360,444	3,927,650	567,206	17%	5,150,000	3,860,000	3,927,650	67,650	2%
State Income Tax	329,477	363,410	33,933	10%	2,837,074	3,242,307	405,234	14%	3,960,000	3,003,828	3,242,307	238,479	8%
Utility Tax - Electricity	159,843	155,819	(4,025)	-3%	1,445,657	1,388,657	(57,000)	-4%	1,880,000	1,417,268	1,388,657	(28,611)	-2%
Telecommunications Tax	73,589	67,536	(6,053)	-8%	745,187	600,400	(144,787)	-19%	877,000	657,750	600,400	(57,350)	-9%
Fines (Court, Ord., ATLE, Towing)	94,041	142,701	48,660	52%	1,025,606	1,223,718	198,111	19%	1,468,000	1,072,480	1,223,718	151,238	14%
Natural Gas Use Tax	86,900	86,481	(419)	0%	356,241	340,655	(15,586)	-4%	620,000	305,000	340,655	35,655	12%
Other Taxes (Use, Hotel, PPRT Real Estate, Alcohol)	191,646	355,726	164,080	86%	2,383,890	2,572,892	189,002	8%	3,527,000	2,668,664	2,572,892	(95,772)	-4%
Licenses (Vehicle, Liquor, etc.)	6,793	10,375	3,582	53%	476,192	611,115	134,924	28%	898,000	737,710	611,115	(126,595)	-17%
Cable Franchise Fees	36,300	32,549	(3,751)	-10%	456,887	436,610	(20,277)	-4%	535,000	401,250	436,610	35,360	9%
Building Permits	17,129	35,654	18,525	108%	434,640	450,296	15,657	4%	662,500	483,000	450,296	(32,704)	-7%
Fees for Services	51,086	44,554	(6,532)	-13%	648,786	601,763	(47,022)	-7%	797,500	670,035	601,763	(68,272)	-10%
Interest Income	18,579	16,446	(2,133)	-11%	131,453	300,154	168,700	128%	210,000	157,500	300,154	142,654	91%
All Other / Miscellaneous	66,145	155,041	88,896	134%	921,473	993,014	71,541	8%	955,000	710,000	993,014	283,014	40%
Revenue Totals	2,159,631	2,487,243	327,612	15%	20,575,846	22,065,318	1,489,472	7%	28,475,000	21,342,369	22,065,318	722,948	3%
EXPENDITURES													
Fire & Police Commission	218	1,060	842	386%	30,788	6,146	(24,642)	-80%	36,311	27,233	6,146	(21,087)	-77%
Village Board & Clerk	9,068	7,008	(2,060)	-23%	83,646	111,127	27,482	33%	151,123	113,342	111,127	(2,215)	-2%
Plan Commission & ZBA	173	312	139	80%	3,016	4,121	1,105	37%	5,400	4,050	4,121	71	2%
Emergency Services	-	-	-	0%	-	-	-	0%	158,000	158,000	-	(158,000)	-100%
Legal Services	18,219	34,458	16,238	89%	177,572	188,987	11,416	6%	273,500	205,125	188,987	(16,138)	-8%
Village Clerk	3,804	-	(3,804)	-100%	29,347	-	(29,347)	-100%	-	-	-	-	0%
Administration	116,622	113,993	(2,629)	-2%	705,782	609,660	(96,123)	-14%	865,717	649,288	609,660	(39,628)	-6%
Employee Relations	27,461	45,134	17,673	64%	270,975	311,457	40,482	15%	451,994	338,996	311,457	(27,538)	-8%
Financial Management	62,614	65,432	2,818	5%	646,034	558,045	(87,990)	-14%	720,036	540,027	558,045	18,018	3%
Engineering Services	97,857	101,713	3,857	4%	972,241	930,490	(41,750)	-4%	1,388,189	1,041,142	930,490	(110,652)	-11%
Community Development	76,198	102,462	26,264	34%	747,194	776,583	29,389	4%	1,031,122	773,342	776,583	3,242	0%
Information Technology	168,454	176,577	8,123	5%	978,424	1,003,607	25,183	3%	1,508,202	1,131,152	1,003,607	(127,544)	-11%
Police	1,601,594	1,832,473	230,879	14%	11,907,367	12,470,886	563,519	5%	16,809,037	12,606,778	12,470,886	(135,892)	-1%
Public Works	251,422	327,619	76,196	30%	2,416,961	2,491,952	74,991	3%	3,991,715	2,993,786	2,491,952	(501,834)	-17%
Municipal Building	39,755	35,528	(4,227)	-11%	541,824	296,600	(245,224)	-45%	474,059	355,544	296,600	(58,944)	-17%
Municipal Garage	7,339	2,773	(4,567)	-62%	(61,331)	(18,817)	42,514	-69%	-	-	(18,817)	(18,817)	100%
Transfers and Agreements	-	131,055	131,055	100%	337,332	620,707	283,375	84%	566,700	390,000	620,707	230,707	59%
Town Center	193	-	(193)	-100%	42,998	40,309	(2,688)	-6%	43,895	43,895	40,309	(3,586)	-8%
Expenditure Totals	2,480,992	2,977,595	496,604	20%	19,830,169	20,401,861	571,692	3%	28,475,000	21,371,699	20,401,861	(969,838)	-5%
Net Increase / (Decrease)	(321,361)	(490,352)	(168,991)		745,677	1,663,457	917,780		-	(29,330)	1,663,457	1,692,786	

Village of Carol Stream
Water and Sewer Fund Budget Summary
For the Month Ended January 31, 2020

	MONTH				YTD				BUDGET				
	Last Year Jan	Current Year Jan	Monthly Variance		Last Year YTD	Current Year YTD	YTD Variance		Annual Budget	YTD Budget	YTD Actual	Variance	
			\$	%			\$	%				\$	%
REVENUES													
Water Billings	\$ 681,208	\$ 678,399	(2,809)	0%	\$ 6,484,132	\$ 6,583,374	99,242	2%	\$ 8,816,000	\$ 6,734,592	\$ 6,583,374	(151,218)	-2%
Sewer Billings	289,119	319,137	30,018	10%	2,843,702	3,054,708	211,006	7%	4,053,000	3,096,109	3,054,708	(41,401)	-1%
Penalties/Admin Fees	13,630	14,328	698	5%	124,998	151,094	26,097	21%	176,000	132,000	151,094	19,094	14%
Connection/Expansion Fees	-	-	-	0%	22,266	43,711	21,445	96%	28,000	21,000	43,711	22,711	108%
Interest Income	22,790	16,312	(6,478)	-28%	150,535	337,059	186,524	124%	225,000	168,750	337,059	168,309	100%
Rental Income	3,937	10,397	6,460	164%	111,236	112,477	1,241	1%	152,000	114,000	112,477	(1,523)	-1%
All Other / Miscellaneous	814	817	3	0%	95,883	310,446	214,563	224%	110,000	96,500	310,446	213,946	222%
Revenue Totals	1,011,498	1,039,390	27,892	3%	9,832,752	10,592,869	760,117	8%	13,560,000	10,362,951	10,592,869	229,918	2%
EXPENDITURES													
Salaries & Benefits	129,392	190,488	61,097	47%	1,147,248	1,364,118	216,870	19%	1,670,102	1,252,575	1,364,118	111,543	9%
Purchase of Water	525,567	415,358	(110,209)	-21%	5,169,076	4,348,389	(820,687)	-16%	6,024,000	4,660,751	4,348,389	(312,362)	-7%
WRC Operating Contract	143,819	293,925	150,106	104%	1,458,999	1,402,769	(56,231)	-4%	1,894,000	1,420,500	1,402,769	(17,731)	-1%
Maintenance & Operating	191,778	140,598	(51,179)	-27%	1,669,858	1,621,678	(48,180)	-3%	2,594,612	1,945,959	1,621,678	(324,281)	-17%
IEPA Loan P&I	-	-	-	0%	214,325	214,325	-	0%	428,650	214,324	214,325	1	0%
DWC Loan P&I	-	-	-	0%	56,891	55,910	(981)	-2%	55,910	55,910	55,910	(0)	0%
Capital Outlay	-	-	-	0%	166,959	128,353	(38,606)	-23%	3,503,000	3,503,000	128,353	(3,374,647)	-96%
Expenditure Totals	990,555	1,040,369	49,814	5%	9,883,356	9,135,541	(747,815)	-8%	16,170,274	13,053,019	9,135,541	(3,917,478)	-30%
Net Increase / (Decrease)	20,943	(980)	(21,923)		(50,604)	1,457,328	1,507,932		(2,610,274)	(2,690,068)	1,457,328	4,147,395	

Village of Carol Stream
Capital Budget Summary
For the Month Ended January 31, 2020

	MONTH				YTD				BUDGET*		
	Last Year Jan	Current Year Jan	Monthly Variance \$ %		Last Year YTD	Current Year YTD	YTD Variance \$ %		Annual Budget	YTD Actual	% of Total
CAPITAL PROJECTS FUND											
REVENUES											
Local Motor Fuel Tax	\$ 67,930	\$ 69,107	\$ 1,177	2%	\$ 504,225	\$ 660,706	\$ 156,481	31%	\$ 950,000	\$ 660,706	70%
Capital Grants	-	-	-	0%	15,280	-	(15,280)	-100%	503,000	-	0%
Interest Income	15,544	9,271	(6,273)	-40%	168,008	194,009	26,000	-15%	180,000	194,009	108%
All Other / Miscellaneous	8,871	-	(8,871)	-100%	136,888	80,813	(56,075)	-41%	320,000	80,813	25%
Revenue Totals	92,345	78,377	(13,968)	-15%	824,401	935,527	111,126	13%	1,953,000	935,527	48%
EXPENDITURES											
Roadway Improvements	36,308	-	(36,308)	-100%	2,380,680	1,011,846	(1,368,834)	-57%	2,400,000	1,011,846	42%
Facility Improvements	35,308	-	(35,308)	-100%	5,895,672	230,192	(5,665,480)	-96%	150,000	230,192	153%
Stormwater Improvements	-	153,039	153,039	100%	136,636	196,433	59,797	44%	904,000	196,433	22%
Miscellaneous	-	65	65	100%	546	21,486	20,940	3835%	1,000	21,486	2149%
Expenditure Totals	71,616	153,104	81,488	114%	8,413,534	1,459,957	(6,953,577)	-83%	3,455,000	1,459,957	42%
Net Increase / (Decrease)	20,729	(74,726)	(95,456)	-460%	(7,589,133)	(524,430)	7,064,703	-93%	(1,502,000)	(524,430)	35%

MFT FUND

REVENUES											
Motor Fuel Tax Allotments	\$ 86,251	\$ 174,319	88,068	102%	\$ 771,608	\$ 1,063,304	291,697	38%	\$ 1,010,000	\$ 1,063,304	105%
Interest Income	2,462	4,492	2,030	82%	25,485	65,827	40,342	-158%	50,000	65,827	132%
Revenue Totals	88,713	178,811	90,098	102%	797,093	1,129,131	332,039	42%	1,060,000	\$ 1,129,131	107%
EXPENDITURES											
Street Resurfacing - Capital	-	-	-	0%	-	1,889,420	1,889,420	100%	2,200,000	1,889,420	86%
Crack Filling	-	-	-	0%	93,450	75,658	(17,792)	-19%	123,000	75,658	62%
Expenditure Totals	-	-	-	0%	93,450	1,965,078	1,871,628	100%	2,323,000	1,965,078	85%
Net Increase / (Decrease)	88,713	178,811	90,098	102%	703,643	(835,947)	(1,539,590)	-219%	(1,263,000)	(835,947)	66%

* Due to the uncertainty of timing of various capital improvement projects, no YTD budget estimates are shown.

Village of Carol Stream
TIF Fund Budget Summary
 For the Month Ended January 31, 2020

NORTH/SCHMALE TIF	MONTH				YTD				BUDGET				
	Last Year	Current Year	Monthly Variance		Last Year	Current Year	YTD Variance		Annual	YTD	YTD	Variance	
	Jan	Jan	\$	%	YTD	YTD	\$	%	Budget	Budget	Actual	\$	%
REVENUES													
TIF Property Taxes	\$ -	\$ -	\$ -	0%	\$ 316,903	\$ 349,372	\$ 32,469	10%	\$ 326,000	\$ 326,000	\$ 349,372	\$ 23,372	7%
Sales Taxes	-	-	-	0%	63,766	67,346	3,580	6%	95,700	65,000	67,346	2,346	4%
Interest Income	617	595	(22)	-3%	4,309	6,002	1,694	39%	6,600	4,997	6,002	1,005	20%
Village Contribution	-	-	-	0%	17,136	19,241	2,106	12%	18,200	18,200	19,241	1,041	6%
Revenue Totals	617	595	(22)	-3%	402,114	441,962	39,848	100%	446,500	414,197	441,962	27,765	7%
EXPENDITURES													
Legal Fees	-	129	129	100%	2,634	1,075	(1,559)	-59%	3,000	2,250	1,075	(1,175)	-52%
Other Expenses	-	-	-	0%	215,748	230,493	14,745	7%	215,000	215,000	230,493	15,493	7%
Expenditure Totals	-	129	129	100%	218,382	231,568	13,186	6%	218,000	217,250	231,568	14,318	7%
Net Increase / (Decrease)	617	466	(151)		183,732	210,394	26,662		228,500	196,947	210,394	13,447	

Village of Carol Stream
Police Pension Fund Budget Summary
For the Month Ended January 31, 2020

POLICE PENSION FUND	MONTH				YTD				BUDGET				
	Last Year	Current Year	Monthly Variance		Last Year	Current Year	YTD Variance		Annual	YTD	YTD	Variance	
	Jan	Jan	\$	%	YTD	YTD	\$	%	Budget	Budget	Actual	\$	%
REVENUES													
Investment Income	\$ (1,631,668)	\$ 727,042	2,358,710	-145%	\$ (1,043,703)	\$ 4,194,960	5,238,663	-502%	\$ 3,360,000	\$ 2,520,000	\$ 4,194,960	1,674,960	66%
Employee Contributions	64,015	72,051	8,036	13%	468,361	523,724	55,363	12%	680,000	509,994	523,724	13,730	3%
Village Contribution	202,915	218,792	15,877	8%	1,826,235	1,969,128	142,893	8%	2,625,502	1,969,128	1,969,128	-	0%
Other Revenues	-	-	-	0%	-	226	226	100%	-	-	226	226	100%
Revenue Totals	(1,364,738)	1,017,885	2,382,623	-175%	1,250,894	6,688,038	5,437,145	435%	6,665,502	4,999,122	6,688,038	1,688,916	34%
EXPENDITURES													
Investment and Admin Fees	21,702	604	(21,098)	-97%	123,318	94,121	(29,196)	-24%	171,500	128,625	94,121	(34,504)	-27%
Participant Benefit Payments	254,856	288,160	33,304	13%	2,196,637	2,462,029	265,393	12%	3,501,000	2,427,000	2,462,029	35,029	1%
Expenditure Totals	276,558	288,764	12,206	4%	2,319,955	2,556,151	236,196	10%	3,672,500	2,555,625	2,556,151	526	0%
Net Increase / (Decrease)	(1,641,296)	729,121	2,370,417		(1,069,061)	4,131,888	5,200,949		2,993,002	2,443,497	4,131,888	1,688,391	

Village of Carol Stream
Schedule of Cash and Investment Balances
 January 31, 2020

FUND	CASH	LGIPs*	Investments**	TOTAL CASH & INVESTMENTS	LAST YEAR 1/31/2019
GENERAL FUND	\$ 1,061,982.72	\$ 10,500,990.63	\$ -	\$ 11,562,973.35	\$ 10,535,052.00
WATER & SEWER FUND	307,573.19	12,720,128.15	484,300.00	13,512,001.34	12,119,286.63
CAPITAL PROJECTS FUND	217,904.16	6,479,843.09	-	6,697,747.25	7,786,785.13
MFT FUND	-	3,191,266.95	-	3,191,266.95	3,695,219.72
NORTH/SCHMALE TIF FUND	313,421.32	416,910.55	-	730,331.87	494,988.79
POLICE PENSION FUND	<u>236,928.31</u>	<u>143,210.14</u>	<u>53,778,331.20</u>	<u>54,158,469.65</u>	<u>45,558,294.64</u>
TOTAL	<u>\$ 2,137,809.70</u>	<u>\$ 33,452,349.51</u>	<u>\$ 54,262,631.20</u>	<u>\$ 89,852,790.41</u>	<u>\$ 80,189,626.91</u>

* Local Government Investment Pools (LGIP) include the Illinois Funds and IMET.

** Detailed investment schedule on following page (excludes Police Pension investments under separate management).

**Village of Carol Stream
Schedule of Investments Certificates of Deposit
January 31, 2020**

<u>FDIC #</u>	<u>Coupon</u>	<u>Financial Institution</u>	<u>State</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u># Days</u>	<u>Total Cost</u>	<u>Net Yield</u>	<u>Face/Par</u>
							#10125		
04 - Water and Sewer									
29147	3.100%	Northeast Community Bank	NY	12/17/2018	12/17/2019	365	\$ -	2.780%	\$ 205,560.11
33823	3.050%	Capital Community Bank	UT	12/17/2018	12/17/2019	365	-	2.752%	205,504.00
22398	2.850%	Modern Bank, National Association	NY	12/17/2018	9/13/2019	270	-	2.600%	105,108.40
24045	3.000%	Pacific Western Bank	CA	1/16/2019	3/11/2020	420	242,100.00	2.731%	249,713.74
57993	2.910%	Servisfirst Bank	FL	1/16/2019	3/11/2020	420	242,200.00	2.707%	249,723.68
Subtotal							\$ 484,300.00		
Total							\$ 484,300.00		