

**MINUTES FOR REGULAR MEETING OF THE BOARD OF FIRE AND POLICE
COMMISSIONERS, Village of Carol Stream, County of DuPage, Illinois**

July 13, 2021

The Regular Meeting of the Carol Stream Board of Fire and Police Commissioners was held on July 13, 2021 at Village of Carol Stream, 500 N. Gary Ave., Carol Stream IL. The meeting was called to order at 5:10 pm and roll call was called.

PRESENT: (2) Chairman Briggs, Commissioner Hoffman

ABSENT: (1) Secretary Dunn

Also in attendance were Police Chief William Holmer and Human Resources Director Caryl Rebholz.

A motion was made by Commissioner Hoffman and seconded by Chairman Briggs to approve the Minutes of the June 8, 2021 Regular Board Meeting.

AYES: (2) Chairman Briggs, Commissioner Hoffman

NAYS: (0)

ABSTAIN: (0)

CORRESPONDENCE:

Updated Eligibility List – Received.

NEW BUSINESS:

Commissioners discussed the recommended change to the Rules and Regulations to add an Accelerated Entry program for entry-level police officer hiring. Commissioners agreed in concept for an Accelerated Entry program that accepts applicants on an on-going basis, and requested additional review into the initial ranking process to ensure the hiring of the best candidates while maintaining strict compliance with legal aspects of hiring. Ideas such as rolling rankings and the rule of three were discussed. Additional review of these ideas will be conducted, with a recommendation to be presented to the Board of Fire & Police at a future meeting.

Commissioners reviewed a memo submitted by Chief of Police Holmer, along with supporting materials regarding candidate #75 from the police officer final eligibility list.

A motion was made by Chairman Briggs and seconded by Commissioner Hoffman to make the following findings of fact and to disqualify and remove candidate #75 from the eligibility list:

- Candidate attempted deception within his submissions and dealings with the Board of Fire & Police Commission and the Police Department;
- Candidate, in the opinion of the Board, is otherwise unqualified for service in the Police Department.

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That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (2) Chairman Briggs, Commissioner Hoffman
NAYS: (0)
ABSTAIN: (0)

A motion was made by Commissioner Hoffman and seconded by Chairman Briggs to go into Executive session at 5:30 pm for the purpose of conducting an oral interviews with candidates #64 and #71 for the position of Police Officer.

AYES: (2) Chairman Briggs, Commissioner Hoffman
NAYS: (0)
ABSTAIN: (0)

A motion was made by Chairman Briggs and seconded by Commissioner Hoffman to reconvene into Open Session at 6:40 p.m.

AYES: (2) Chairman Briggs, Commissioner Hoffman
NAYS: (0)
ABSTAIN: (0)

A motion was made by Commissioner Hoffman and seconded by Chairman Briggs to make a conditional offer of employment to Candidate #64 based upon the candidate's oral interview responses.

AYES: (2) Chairman Briggs, Commissioner Hoffman
NAYS: (0)
ABSTAIN: (0)

A motion was made by Chairman Briggs and seconded by Commissioner Hoffman to make a conditional offer of employment to Candidate #71 with the order of swearing-in to be following the outcome of candidate #70.

AYES: (2) Chairman Briggs, Commissioner Hoffman
NAYS: (0)
ABSTAIN: (0)

Commissioners discussed the need for a special meeting to revisit the Accelerated Entry recommendation as well as additional oral interviews. Based on this discussion, a Special meeting of the Board of Fire and Police Commissioners is tentatively scheduled for Tuesday, July 27th beginning at 5:00pm.

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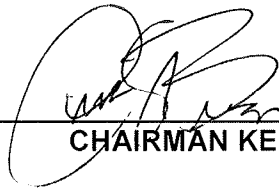
A motion was made by Chairman Briggs and seconded by Commissioner Hoffman to adjourn the Regular Meeting at 6:48 pm.

AYES: (2) Chairman Briggs, Commissioner Hoffman

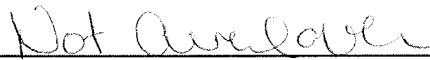
NAYS: (0)

ABSTAIN: (0)

FOR THE BOARD OF FIRE AND POLICE COMMISSIONERS



CHAIRMAN KEITH BRIGGS



SECRETARY ERIC DUNN



COMMISSIONER DAN HOFFMAN