

MINUTES FOR REGULAR MEETING OF THE BOARD OF FIRE AND POLICE COMMISSIONERS, Village of Carol Stream, County of DuPage, Illinois

October 13, 2021

The Regular Meeting of the Carol Stream Board of Fire and Police Commissioners was held on October 13, 2021 at Village of Carol Stream, 500 N. Gary Ave., Carol Stream IL. The meeting was called to order at 5:02 pm and roll call was called.

PRESENT: (2) Chairman Briggs, Commissioner Hoffman
ABSENT: (0)

Also in attendance was Police Chief William Holmer, Human Resources Director Caryl Rebholz, Deputy Chief Jungers, Commander Incrocci, Sergeants Bucholz, Lally and Walker, Officers Steve Cadle, Carol Cadle, Fry, Plumb, Pope and Heck.

A motion was made by Chairman Briggs and seconded by Commissioner Hoffman to approve the Minutes of the August 10, 2021 Regular Board Meeting.

AYES: (2) Chairman Briggs, Commissioner Hoffman
NAYS: (0)
ABSTAIN: (0)

A motion was made by Chairman Briggs and seconded by Commissioner Hoffman to approve, but not release the Executive Session Minutes of the August 10, 2021 Regular Board Meeting.

AYES: (2) Chairman Briggs, Commissioner Hoffman
NAYS: (0)
ABSTAIN: (0)

CORRESPONDENCE:

Updated Eligibility List – Received.

OLD BUSINESS:

Update provided on Lateral-Entry process. To date, seven (7) candidates have been interviewed, with five (5) candidates moving forward to polygraph and background investigation.

NEW BUSINESS:

Commissioners reviewed the draft recruitment schedule for consideration of the upcoming Police Officer recruitment process. Commissioners indicated that there were no conflicts with the draft schedule, and directed staff to move forward with planning. Commissioners requested a review of oral interview questions as part of this process.

Commissioners reviewed a memo submitted by Chief of Police Holmer, along with supporting materials regarding candidate #83 from the police officer final eligibility list.

A motion was made by Chairman Briggs and seconded by Commissioner Hoffman to make the following findings of fact and to disqualify and remove candidate #83 from the eligibility list:

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- Candidate has a work record which reveals excessive absences, repeated unexcused tardiness, work performance problems and/or a pattern of inability to maintain employment;
- Candidate has a consistent pattern of financial irresponsibility;
- Candidate possesses a grade point average of less than 2.0 in College

That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (2) Chairman Briggs, Commissioner Hoffman
NAYS: (0)
ABSTAIN: (0)

A motion was made by Chairman Briggs and seconded by Commissioner Hoffman to go into executive session at 5:07 p.m. for discussion and selection of candidates for Police Sergeant vacancy.

AYES: (2) Chairman Briggs, Commissioner Hoffman
NAYS: (0)
ABSTAIN: (0)

A motion was made by Chairman Briggs and seconded by Commissioner Hoffman to reconvene into open session at 5:25 pm.

AYES: (2) Chairman Briggs, Commissioner Hoffman
NAYS: (0)
ABSTAIN: (0)

A motion was made by Chairman Briggs and seconded by Commissioner Hoffman to select candidate Steve Cadle for promotion to Police Sergeant with an effective date yet to be determined by the Village.

AYES: (2) Chairman Briggs, Commissioner Hoffman
NAYS: (0)
ABSTAIN: (0)

A motion was made by Chairman Briggs and seconded by Commissioner Hoffman to reconvene into Executive session at 5:28 pm. for the purpose of conducting an oral interview with candidate #85 for the position of Police Officer.

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AYES: (2) Chairman Briggs, Commissioner Hoffman

NAYS: (0)

ABSTAIN: (0)

A motion was made by Chairman Briggs and seconded by Commissioner Hoffman to reconvene into Open Session at 6:02 p.m.

AYES: (2) Chairman Briggs, Commissioner Hoffman

NAYS: (0)

ABSTAIN: (0)

A motion was made by Chairman Briggs and seconded by Commissioner Hoffman to make a conditional offer of employment to Candidate #85 based upon the candidate's oral interview responses.

AYES: (2) Chairman Briggs, Commissioner Hoffman

NAYS: (0)

ABSTAIN: (0)

A motion was made by Chairman Briggs and seconded by Commissioner Hoffman to adjourn the Regular Meeting at 6:06 pm.

AYES: (2) Chairman Briggs, Commissioner Hoffman

NAYS: (0)

ABSTAIN: (0)

FOR THE BOARD OF FIRE AND POLICE COMMISSIONERS



CHAIRMAN KEITH BRIGGS



COMMISSIONER DAN HOFFMAN