

**MINUTES FOR REGULAR MEETING OF THE BOARD OF FIRE AND POLICE  
COMMISSIONERS, Village of Carol Stream, County of DuPage, Illinois**

June 14, 2022

The Regular Meeting of the Carol Stream Board of Fire and Police Commissioners was held on June 14, 2022 at the Gregory J. Bielawski Municipal Center. The meeting was called to order at 5:02 pm and roll call was called.

PRESENT: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia

ABSENT: (0)

Also in attendance was Police Chief William Holmer and Human Resources Director Caryl Rebholz.

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to approve the Minutes of the May 10, 2022 Regular Board of Fire and Police Meeting.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia

NAYS: (0)

ABSTAIN: (0)

A motion was made by Secretary Hoffman and seconded by Commissioner Murcia to approve, but not release the Executive Session Minutes of the May 10, 2022 Regular Board of Fire and Police Meeting.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia

NAYS: (0)

ABSTAIN: (0)

**CORRESPONDENCE:**

Commissioner reviewed a recommendation by Chief Holmer to contract with an independent third party for the background investigation of candidate #15 due to the candidate's familial relationship with an elected official.

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to approve the contracting of an independent third party for the background investigation of candidate #15.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia

NAYS: (0)

ABSTAIN: (0)

Updated Eligibility List – Received.

**OLD BUSINESS:**

None

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**NEW BUSINESS:**

Commissioners reviewed a memo submitted by Chief of Police Holmer, along with supporting materials regarding candidate #4 from the police officer final eligibility list.

A motion was made by Secretary Hoffman and seconded by Commissioner Murcia to make the following findings of fact and to disqualify and remove candidate #4 from the eligibility list:

- Candidate answered **No** to the question "Have you ever been questioned as a suspect in or witness to a crime?" in his applicant questionnaire.
- Candidate answered **No** to the question "Have you ever struck, injured, or otherwise made physical contact with a romantic partner?" in his applicant questionnaire.
- The background investigation revealed contradictory information related to these questions.
- When questioned regarding the contradictory answers, candidate stated he forgot about the incident;
- Attempted deception is an automatic disqualifier; and
- Omitting material information from the application process is a discretionary disqualifier; and
- A police officer's credibility could be impeached by evidence of contradictory statements made during the hiring process.

That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia

NAYS: (0)

ABSTAIN: (0)

Commissioners reviewed a memo submitted by Chief of Police Holmer, along with supporting materials regarding candidate #5 from the police officer final eligibility list.

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to make the following findings of fact and to disqualify and remove candidate #5 from the eligibility list:

- Candidate answered **No** to the question "Have you ever been terminated, forced to resign, or resigned in lieu of being fired from any employment position?" on his original application.
- The background investigation revealed contradictory information related to this question.
- The background investigation also revealed the candidate has engaged in illegal activity within the last three (3) years.
- Attempted deception is an automatic disqualifier; and
- Being involved in any situation whether charged or not that would constitute a felony or misdemeanor involving moral turpitude under the Illinois Compiled Statutes is an automatic disqualifier; and
- Omitting material information from the application process is a discretionary disqualifier; and
- A police officer's credibility could be impeached by evidence of contradictory statements made during the hiring process.

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That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia  
NAYS: (0)  
ABSTAIN: (0)

**EXECUTIVE SESSION:**

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to go into executive session at 5:08 p.m. for the purpose of conducting an oral interviews with candidates #1, #6, #8 and #10 for the position of Police Officer.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia  
NAYS: (0)  
ABSTAIN: (0)

A motion was made by Secretary Hoffman and seconded by Commissioner Murcia to reconvene into Open Session at 7:28 p.m.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia  
NAYS: (0)  
ABSTAIN: (0)

**ACTION ON EXECUTIVE SESSION:**

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to make a conditional offer of employment to Candidate #1 based upon the candidate's oral interview responses.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia  
NAYS: (0)  
ABSTAIN: (0)

A motion was made by Secretary Hoffman and seconded by Commissioner Murcia to make a conditional offer of employment to Candidate #6 based upon the candidate's oral interview responses.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia  
NAYS: (0)  
ABSTAIN: (0)

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to make a conditional offer of employment to Candidate #8 based upon the candidate's oral interview responses.

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AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia  
NAYS: (0)  
ABSTAIN: (0)

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to not make a conditional offer of employment to Candidate #10 based upon the candidate's oral interview responses.

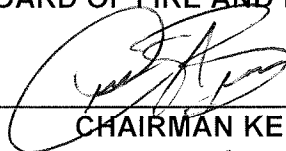
AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia  
NAYS: (0)  
ABSTAIN: (0)

The next meeting of the Board of Fire and Police Commissioners is July 12, 2022 at 5:00 p.m.

A motion was made by Secretary Hoffman and seconded by Commissioner Murcia to adjourn the meeting at 7:30 p.m.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia  
NAYS: (0)  
ABSTAIN: (0)

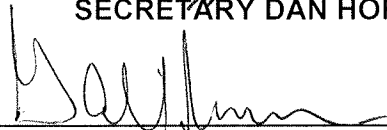
**FOR THE BOARD OF FIRE AND POLICE COMMISSIONERS**



CHAIRMAN KEITH BRIGGS



SECRETARY DAN HOFFMAN



COMMISSIONER GABE MURCIA