January 4, 2023

The Regular Meeting of the Carol Stream Board of Fire and Police Commissioners was held on January 4, 2023 at the Gregory J. Bielawski Municipal Center. The meeting was called to order at 5:00 pm and roll call was called.

PRESENT: (2) Secretary Hoffman, Commissioner Murcia

ABSENT: (1) Chairman Briggs

Also in attendance were Police Chief William Holmer and Human Resources Director Caryl Rebholz.

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to approve the Minutes of the November 8, 2022 Regular Board of Fire and Police Meeting.

AYES: (2) Secretary Hoffman, Commissioner Murcia

NAYS: (0)

ABSTAIN: (0)

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to approve, but not release the Executive Session Minutes of the November 8, 2022 Regular Board of Fire and Police Meeting.

AYES: (2) Chairman Williams, Commissioner Dunn

NAYS: (0)

ABSTAIN: (0)

### **CORRESPONDENCE:**

Updated Eligibility List - Received.

### **OLD BUSINESS:**

#### **NEW BUSINESS:**

Commissioners reviewed the applications preliminarily determined as ineligible for testing.

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman confirming ineligibility of the following candidates based upon not meeting all minimum criteria publically provided:

D. Alkan

M. Atkins Jr.

A. Chacon

D. Fernandez-Coglianese

J. Garcia

M. Junez

J. Martino

AYES: (2) Secretary Hoffman, Commissioner Murcia

NAYS: (0) ABSTAIN: (0)

Commissioners reviewed a memo submitted by Human Resources Director Rebholz and Chief of Police Holmer regarding candidate #49 from the eligibility list.

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to make the following findings of fact, and to disqualify and remove candidate #49 from the eligibility list:

- Candidate did not return the Personal History Statement Document as instructed.
- Therefore, candidate failed to cooperate in the application process.
- Candidate failed to successfully complete the preliminary stages of the hiring process.

That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (2) Secretary Hoffman, Commissioner Murcia

NAYS: (0) ABSTAIN: (0)

Commissioners reviewed a memo submitted by Chief of Police Holmer regarding a lateral-entry candidate.

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to make the following findings of fact, and to disqualify and remove the lateral-entry candidate from consideration:

- Candidate admitted to the use of controlled substances during a polygraph examination.
- Candidate answered "No" to use of controlled substances during the background investigation.
- Candidate attempted deception during the background stage of the hiring process.

That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (2) Secretary Hoffman, Commissioner Murcia

NAYS: (0) ABSTAIN: (0)

#### **EXECUTIVE SESSION:**

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to go into executive session at 5:08 p.m. for the purpose of conducting an oral interview with candidates #46 as well as a lateral-entry candidate for the position of Police Officer.

AYES: (2) Secretary Hoffman, Commissioner Murcia

NAYS: (0) ABSTAIN: (0)

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to reconvene into Open Session at 6:12 p.m.

AYES: (2) Secretary Hoffman, Commissioner Murcia

NAYS: (0) ABSTAIN: (0)

### **ACTION ON EXECUTIVE SESSION:**

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to not make a conditional offer of employment to Candidate #46, based upon the candidate's oral interview responses.

AYES: (2) Secretary Hoffman, Commissioner Murcia

NAYS: (0) ABSTAIN: (0)

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to make a conditional offer of employment to lateral-entry candidate Justin Wells based upon the candidate's oral interview responses and pending the results of the polygraph/background investigation.

AYES: (2) Secretary Hoffman, Commissioner Murcia

NAYS: (0) ABSTAIN: (0)

The next meeting of the Board of Fire and Police Commissioners is February 7, 2022 at 5:00 p.m.

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to adjourn the meeting at 6:14 p.m.

AYES: (2) Secretary Hoffman, Commissioner Murcia

NAYS: (0) ABSTAIN: (0)

FOR THE BOARD OF FIRE AND POLICE COMMISSIONERS
C. W. R. C.
CHAIRMÁN KEITH BRIGGS
SECRETARY DAN HOFFMAN
COMMISSIONER GABE MURCIA