#### Village of Carol Stream

#### SPECIAL WORKSHOP MEETING

TUESDAY, FEBRUARY 21, 2023

#### IMMEDIATELY FOLLOWING 6:00 P.M. VILLAGE BOARD MEETING

## GREGORY J. BIELAWSKI MUNICIPAL CENTER 500 N. GARY AVENUE CAROL STREAM, ILLINOIS 60188

#### **BOARD ROOM**

#### **AGENDA**

- 1. CALL TO ORDER
- 2. ATTENDANCE
- 3. FY 24 BUDGET WORKSHOP #2 GENERAL FUND
- 4. OTHER BUSINESS
- 5. ADJOURNMENT



# Village of Carol Stream

FY 24
Budget Workshop #2
GENERAL FUND – Part 2

February 21, 2023



# Agenda GENERAL FUND

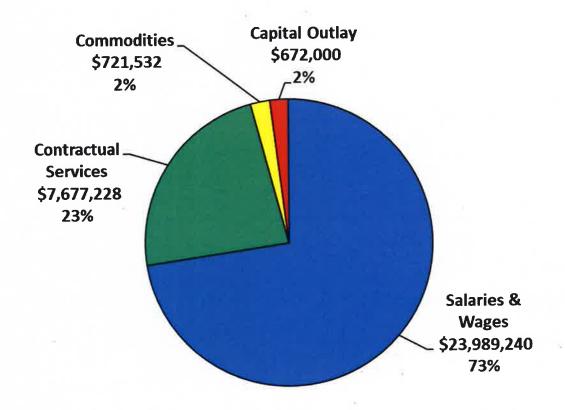
- Revenue and Expenditure Summary
- Proposed Expenditures by Category
- Departmental Budget Highlights

#### FY24 General Fund Summary

	FY23	FY24		%
	<u>Budget</u>	<u>Proposed</u>		<u>Change</u>
<b>Total Revenues</b>	\$31,600,000	\$36,310,000		14.9%
Total Expenditures	(30,600,000)	(33,060,000)		8.0%
Surplus / (Deficit)	\$ 1,000,000	\$ 3,250,000	*	

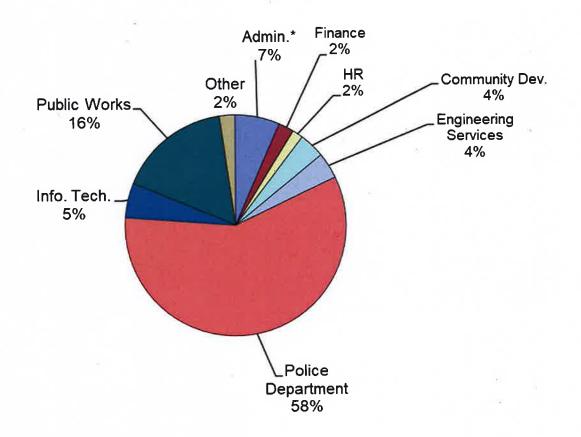
<sup>\*</sup> Budgeted surplus is subject to General Fund reserve policies which may include application toward future capital improvement projects or other use as designated by the Village Board.

# Village of Carol Stream Proposed General Corporate Fund Expenditures by Type Fiscal Year 2024 Beginning May 1, 2023



**Total Proposed = \$33,060,000** 

# Village of Carol Stream Proposed General Corporate Fund Expenditures by Department Fiscal Year 2024 Beginning May 1, 2023



<sup>\*</sup> Includes Administration, Village Board & Clerk, Plan Commission & ZBA, Fire & Police Commissioners, Legal, Municipal Building, Emergency Services and Special Events.

## Proposed FY24 General Fund Expenditures

		Revised		Proposed			
	Actual	Budget	<b>Estimated</b>	Budget	FY24 Propo	sed to	
	FY22	FY23	FY23	FY24	FY23 Budget		
Personal Services	\$ 13,100,126	\$ 14,414,138	\$ 13,816,391	\$ 15,088,687	\$ 674,549	4.7%	
Seasonal Help	12,342	40,800	29,030	38,900	(1,900)	-4.7%	
Court Time	106,335	117,000	118,500	125,500	8,500	7.3%	
Overtime	877,399	858,900	869,594	929,750	70,850	8.2%	
Group Insurance	1,794,691	2,070,867	1,859,770	2,222,883	152,016	7.3%	
IMRF	878,487	927,931	836,461	783,535	(144,396)	-15.6%	
FICA	1,026,264	1,109,847	1,087,878	1,182,721	72,874	6.6%	
Work Comp	312,132	312,132	312,132	312,132		0.0%	
Police Pension	3,068,093	3,194,300	3,194,732	3,305,132	110,832	3.5%	
Total Salaries & Wages	21,175,869	23,045,915	22,124,488	23,989,240	943,325	4.1%	
Contractual Services	5,347,091	6,722,432	6,417,333	7,677,228	954,796	14.2%	
Commodities	513,416	632,103	737,692	721,532	89,429	14.1%	
Capital Outlay	128,951	209,900	200,487	672,000	462,100	220.2%	
Total Expenditures	\$ 27,165,327	\$ 30,610,350	\$ 29,480,000	\$ 33,060,000	\$ 2,449,650	8.0%	





#### Village Board & Clerk

- Dues & Subscriptions DMMC, IML, Mayors Caucus, CMAP,
   Chamber, Clerks Assoc. (\$44K).
- Senior Council support contribution continues (\$10K).

#### Administration & Special Events

 Replacement of Gary Avenue LED Municipal Facility Signage (\$60K).



Budgeted for events including
 5 concerts, Movie in the Park,
 Fall Fest, Fireworks, and Geekfest and Taste of Carol Stream (\$100K).



### **Building Maintenance**

- Allocated \$15K for Holiday Lights at the Town Center.
- Contract with landscape architect to develop and implement landscape plan for Town Center (\$20K).
- Budget \$2.5K for Town Center Clock maintenance.
- Repair/level out Town Center walkway adjacent to bridge and fountain vault (\$20K).



#### Financial Management

- Total department budget increase of 2.9% compared to fiscal year 2023.
- Initiatives for FY24 include working with Information Technology to upgrade existing financial management software systems to a new server environment.
- Working with Information Technology to update annual business registration process to increase automation and ease for applicants, including on-line option.



#### **Human Resources**

- Continue focus on Village Board strategic objectives:
  - Employee Wellness
    - Implementation of Lifestyle Reimbursement Account (\$16.3K).
  - Attraction, Recruitment and Retention
    - Increases related to employee retention initiatives as well as anticipated Executive Level retirements (\$10K).
  - Training and Professional Development Opportunities
    - Additional funds for professional development of HR staff (\$4K).

#### Board of Fire & Police Commissioners

- Continued focus in the Attraction and Retention of quality Police personnel (\$18K).
- Implementation of Promotional Testing (\$23K).



#### **Engineering Services**

- Increased Training Budget by \$2K due to inflationary pressures and new staffing requirements.
- Maintain existing staffing levels despite the addition of four CIP projects from the prior year to the seven construction projects and two design projects planned for the current fiscal year.
- Initiatives for FY24 to include development of a water system model with the assistance of Information Technology and Public Works for potable water quality improvements.
- Contract for a Pavement Condition Index Study to evaluate the asphalt distresses throughout the roadway system similar to the analysis completed in 2018 (\$50K in the CPF budget).
- Continue to seek additional grant funding for capital projects.



## Community Development

- Expand Online Building Permitting With assistance from IT, expand online building permitting to include commercial and industrial construction projects (staff time).
- Business Retention Program Develop and implement a program to visit Carol Stream businesses (\$2K).
- Economic Development Event Plan and hold an Economic Development Event targeting a specific Carol Stream business segment (\$1.7K).
- Economic Incentive Funding for an as-needed, Village Board approved business incentive (\$25K).
- Real Estate Location Analytics Subscription Evaluate available subscription services and recommend an annual subscription, if determined to be a valuable recruitment tool (\$26K).



### Information Technology

- Physical Security
  - Building Security Access Server (\$6.5K)
     The licensing and software used to manage building access will be upgraded.
  - Camera System Replacement (\$38K)
     The server infrastructure and software will be replaced. This is in response to multiple system failures over the last two years.



### Information Technology (cont.)

- Infrastructure Upgrades
  - Phone System (\$14K)
     Includes: voicemail upgrades, licensing and unified messaging improvements. The current system is end-of-life and will not be supported in 2024.
  - Microwave Data Connectivity (\$35K)
     Data communications between Public Works and the Municipal Center.
  - Network Storage (\$80K)
     This is in response to the growing data demands of the organization. Cell phone dumps, increased multimedia and server resiliency are the primary drivers for the additional storage.



#### Public Works Department

- Expanded training and development includes: APWA national snow conf. for 2 operations staff; Supervisor Certification for 2 operations staff, CarteGraph conference for Admin. Supervisor (\$9.8K).
- Salt conservation measures/increased use of liquid applications allow decreased salt purchase (-\$59K).
- Expand liquid de-icing via higher-capacity brinemaking control unit (\$42K); add 2 brine tanks (\$17K).
- Salt spreader for pick-up truck improves application in courts (\$10K).
- Install two yard hydrants at Town Center to support turf watering program (\$13.5K).



### Public Works Department (cont.)

- Replace roadside message board (\$20K).
- Purchase pole camera for inspection of storm sewer structures and pipe (\$20K).
- Combination vacuum/flush truck APPROVED by Village Board on February 6 (\$532K).
- Replace 2006 large dump truck (unit #79) new design w/expanded liquid application capabilities (\$300K).
- Replace 2005 skid steer; originally planned for replacement in FY25, but maintenance costs increasing (\$85K).



### Public Works Department (cont.)

- Street Sweeping Program
  - Program evaluation completed comparing four service delivery options.
  - <u>Recommendation</u>: Maintain current service delivery method
    - Extend current contract for FY24 (\$93K) and purchase a new sweeper (\$338K). NOTE: existing contract also includes optional extensions for FY25 & FY26 with 3% increase per year.
    - This option maintains current service levels and provides flexibility to alter program delivery in the future if desired.
    - The combination of contracted and in-house sweeping guarantees the capability to respond to emergencies, special events and provide mid-cycle sweeps when conditions demand (wind storms, leaf drop, etc.).



#### Police Department

- Staffing Additional Social Worker
  - Cost neutral
  - Grant award from Bloomingdale Township Mental Health Board
  - Reduced (I) Community Service Tech position
- Outreach Approximately \$17K Increase in Budget
  - Bicycle Patrol
  - Recruiting
  - Neighborhood Roll Call
  - Blue Scoop
  - Volunteer Programs



- Monday, March 6, 2023
  - Budget Workshop Capital Improvement Program (CIP)
- Monday, March 20, 2023
  - Budget Workshop Water and Sewer Fund and Other Funds
- Friday, March 31, 2023
  - Draft FY24 Budget distributed to the Village Board and available for public review in the Village Clerk's Office and <u>carolstream.org</u>
- Monday, April 17, 2023
  - 6:00 pm Village Board Meeting Public Hearing and subsequent adoption of FY24 Budget and FY24-FY26 Financial Plan.