SPECIAL WORKSHOP MEETING OF THE MAYOR AND BOARD OF TRUSTEES Gregory J. Bielawski Municipal Center, 500 N. Gary Avenue, Carol Stream, DuPage County, IL

February 6, 2023

Mayor Frank Saverino, Sr. called the Special Workshop Meeting of the Board of Trustees to order at 7:18pm and directed Clerk Julia Schwarze to call the roll.

Present: Mayor Frank Saverino, Sr., Trustees Jeff Berger, Tom

Garvey, John Zalak, Rick Gieser, Mary Frusolone and Matt

McCarthy, Village Clerk Julia Schwarze

Absent: None

Also Present: Village Manager Bob Mellor, Assistant Village Manager Joe

Carey, Finance Director Jon Batek, Public Works Director Phil Modaff, Assistant Public Works Director Brad Fink,

Community Development Director Don Bastian,

Engineering Services Director Bill Cleveland, Chief of Police

Bill Holmer, Deputy Police Chief Don Cummings and

Information Technology Director Marc Talavera

FY 24 Budget Workshop #1 - General Fund Preliminary Assessment

Finance Director Batek led the Mayor and Village Board on a discussion of the General Fund Preliminary Assessment of revenues and expenditures.

Attached is the PowerPoint presentation with corresponding details used to guide the meeting.

At 7:50 p.m., Trustee McCarthy moved and Trustee Zalak made the second to adjourn the meeting. The results of the roll call vote were as follows:

Ayes: 6 Trustees Berger, Garvey, Zalak, Gieser, Frusolone and

McCarthy

Nays: 0

Absent: 0

The motion passed.

Village of Carol Stream

FY 24 Budget Workshop #I

GENERAL FUND Preliminary Assessment

February 6, 2023

General Fund
Current Year FY23 Projections

Agenda

GENERAL FUND PRELIMINARY ASSESSMENT

- Current Year FY23 Projections
 - Estimated Year-End Revenues
 - Estimated Year-End Expenditures
- New Year FY24
- Revenue Projections
- Working Expenditure Budget Requests

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FY23 Year-End Revenue Estimate

 FY23 Revenues are projected to end the year \$5,010,000 or 15.9% above original budget.

Estimated FY23 Year-End \$ 36,610,000
Original FY23 Budget \$ 31,600,000
Revenues Above Budget \$ 5,010,000

- This total also represents growth of 9.9% over FY22 actual revenues.
- Totals in both FY23 and FY22 are free of major Federal stimulus payments (i.e. CARES Act - FY21, American Rescue Plan Act -Water/Sewer Fund).

FY23 Year-End Revenue Estimate

Variance from Original FY23 Budget Projection

| Revenue Source | | 23 Estimate FY23 Budget | % Variance | |
|-------------------------|----|----------------------------|---------------|--|
| Property Tax | \$ | (25,000) | -0.7% | |
| Replacement Tax (PPRT) | | 196,000 | 119.5% | |
| Sales Tax | | 1,280,000 | 15.4% | |
| Home Rule Sales Tax | | 1,223,000 | 20.4% | |
| Local Use Tax | | 288,000 | 21.5% | |
| Income Tax | | 1,303,000 | 24.5% | |
| Natural Gas Use Tax | | 20,000 | 3.3% | |
| Alcohol Tax | | 27,000 | 10.2% | |
| Hotel Tax | | 36,000 | 13.1% | |
| Video Gaming Tax | | 15,000 | 3.2% | |
| Licenses & Permits | | (22,400) | -2.3% | |
| Charges for Services | | 16,000 | 1.1% | |
| Fines & Forfeits | | 128,000 | 8.9% | |
| Interest Income | | 462,000 | 1155.0% | |
| All Other | | 63,400 | 6.0% | |
| Total Revenues > Budget | \$ | 5,010,000 | 15.9% | |

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FY23 Year-End Revenue Estimate

Significant Sales Tax Growth Continues for the Second Consecutive Year Following Several Years of Sluggish Performance

- FY23 base 1% sales taxes expected to grow by 15.1% (\$1.2M) and home rule sales taxes increase by 18.1% (\$1.1M) over FY22 levels.
- More than 50% of the gains between FY21 and FY22 were attributable to the "Leveling the Playing Field for Illinois Retail" (LPF) Act eff. January 1, 2021. These have shown some permanency into FY23 and have grown by 4.8% in the second year since LPF was implemented.
- The brick and mortar component still makes up 90% of all sales tax collections. Compared to LPF taxes above, locally sourced sales increased by 17.2% in the same comparison period.

FY23 Year-End Revenue Estimate

10 Year Sales Tax Trend
(cash basis)

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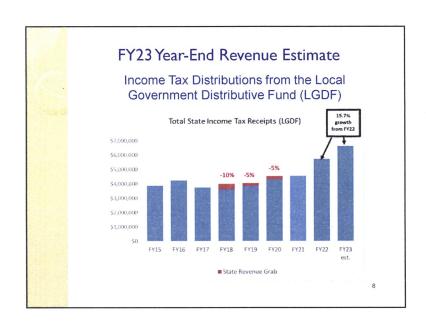
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FY23 Year-End Revenue Estimate

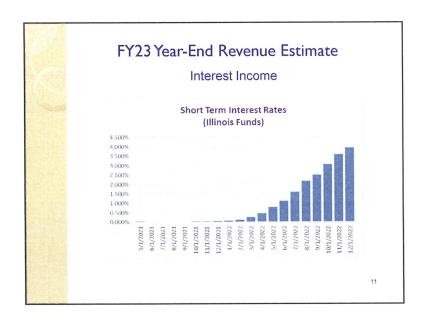
Income Tax Distributions from the Local Government Distributive Fund (LGDF)

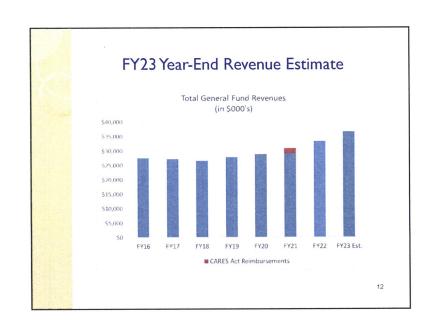
- · No State raids of local funds in last 3 years.
- Extraordinary growth in Corporate Income Tax (CIT) receipts / profits continued into FY23.
- Fears of economic slowdown or recession indicate FY23 may be the apex for the time being. Forecasts for FY24 are reduced accordingly.

FY23 Year-End Revenue Estimate

Interest Income

- With 6 Federal Reserve Board increases (totaling 4.0%) in the Federal Funds rate since May, 2022, interest income is again a significant revenue source in the General Fund.
- This provides the Village some added resources to apply toward current inflationary pressures.
- 16 months ago, we were earning 2/100^{ths} of 1% on invested funds. Today, our short term funds are earning 4.3%.





FY23 Year-End Expenditure Estimate

FY23 Expenditures are projected to end the year \$1.13 million or 3.7% below the original budget.

Estimated FY23 Year-End \$ 29,480,000

Revised FY23 Budget 30,610,350

Expenditures Below Budget (\$ 1,130,350)

- 82% of this variance is due to lower than budgeted personnel salary and benefit costs.
- o The remaining 18% is in non-personnel related line items.

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FY23 Year-End Expenditure Estimate Salaries & Wages

\$921,427 or 4.0% Below Budget.

- Savings derived from:
- Personnel Services nearly \$600,000 below budget due to staff vacancies. \$500,000 of this was in the Police Department.
- Health insurance renewal costs were \$211,000 lower than anticipated.
- Pension contributions were about \$91,000 (10%) less than budgeted due to a 22% reduction in our IMRF contribution rate for calendar year 2023. This will reduce costs in FY24 as well.

FY23 Year-End Expenditure Estimate

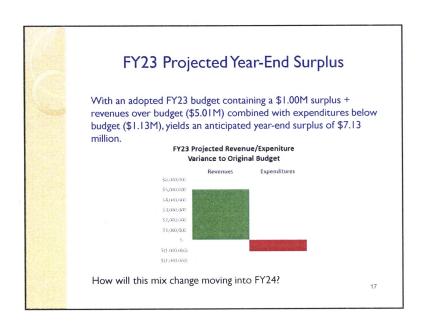
| | Budget FY23 | Estimated FY23 | Over / (Under) Budget | % Change |
|------------------------|----------------|-------------------|--------------------------|-------------|
| Salaries & Wages | | | | |
| Personal Services | \$ 14,414,138 | \$ 13,816,391 | | |
| Seasonal Help | 40,800 | 29,030 | | |
| Court Time | 117,000 | 118,500 | | |
| Overtime | 858,900 | 869,594 | | |
| Group Insurance | 2,070,867 | 1,859,770 | | |
| IMRF | 927,931 | 836,461 | | |
| FICA | 1,109,847 | 1,087,878 | | |
| Work Comp | 312,132 | 312,132 | | |
| Police Pension | 3,194,300 | 3,194,732 | | |
| Total Salaries & Wages | \$ 23,045,915 | \$ 22,124,488 | \$ (921,427) | -4.0% |
| Contractual Services | 6,722,432 | 6,417,333 | (305,099) | -4.5% |
| Commodities | 632,103 | 737,692 | 105,589 | 16.7% |
| Capital Outlay | 209,900 | 200,487 | (9,413) | -4.5% |
| Total Expenditures | \$ 30,610,350 | \$ 29,480,000 | \$ (1,130,350) | -3.7% |

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FY23 Year-End Expenditure Estimate Commodities

\$105,589 or 16.7% Over Budget.

 Steep cost increases in the price of both unleaded and diesel fuel were the primary driver of this overage. Fuel costs are approximately \$94,000 over original budget projections.



General Fund New Year FY24

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FY24 Revenue Projections

| | FY22 | FY23 | FY23 | FY24 |
|--------------------|--------------|--------------|--------------|--------------|
| | Actual | Budget | Estimated | Projected |
| Operating Revenues | \$33,051,255 | \$31,300,000 | \$36,310,000 | \$36,014,000 |
| Grant Revenues | 249,366 | 300,000 | 300,000 | 300,000 |
| Total Revenues | \$33,300,621 | \$31,600,000 | \$36,610,000 | \$36,314,000 |
| | | | | |
| % Change | | | 9.9% | -0.8% |

Over FY22 Over FY23 Est.

FY24 Projected Revenues:

- Follow Illinois Municipal League projections which consider a number of economic forecasts predicting reduced output (GDP), consumer spending and corporate profits into 2023.
- Show a slight reduction of 0.8% in total revenues from a significantly improved base that was realized in FY22 and FY23.

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FY24 Revenue Projections

Sales Tax

While sales tax revenues have seen rapid growth over the last 2 years, we believe this will be difficult to sustain into FY24.

- Forecast is for no growth over the FY23 estimate.
- · Rate of general sales growth slowing.
- Potential for some business losses.
- Opportunities for new investment may be hampered by the current economic environment.

FY24 Revenue Projections

Income Tax

Based on projections provided by the Illinois Municipal League (IML):

- \$155.40 per capita, which is a 6.6% decline from our FY23 year-end estimate.
- This translates into a \$435,000 reduction from FY23 estimated revenues.
- Assumes no additional harm inflicted by the State in terms of municipal revenue grabs.

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Working Budget Expenditure Requests

The working budget in its current form reflects:

- 1. A budget to budget increase of \$2.1M or 6.9%.
- 2. Initial first-round budget estimates (some items will require further adjustment).
- 3. A staffing plan that reflects no increase in full-time equivalent (FTE) positions entity-wide.
- 4. Compensation adjustments reflecting current labor agreements and parity with non-union positions.
- 5. A programmed budget surplus by 4/30/2024.

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Working Budget Expenditure Requests

| | Actual FY22 | | | Proposed Budget FY24 | FY24 Proposed to FY23 Budget | |
|------------------------|----------------------|----------------------|----------------------|----------------------------|---------------------------------|----------------|
| Personal Services | \$ 13,100,126 | \$ 14,414,138 | \$ 13,816,391 | \$ 15,088,687 | \$ 674,549 | 4.7% |
| Seasonal Help | 12,342 | 40,800 | 29,030 | 38,900 | (1,900) | -4.7% |
| Court Time | 106,335 | 117,000 | 118,500 | 125,500 | 8,500 | 7.3% |
| Overtime | 877,399 | 858,900 | 869,594 | 929,750 | 70,850 | 8.2% |
| Group Insurance | 1,794,691 878,487 | 2,070,867 927,931 | 1,859,770 836,461 | 2,220,603 783,337 | 149,736 (144,594) | 7.2% -15.6% |
| FICA | 1,026,264 | 1,109,847 | 1,087,878 | 1,182,721 | 72,874 | 6.6% |
| Work Comp | 312,132 | 312,132 | 312,132 | 312,132 | - | 0.0% |
| Police Pension | 3,068,093 | 3,194,300 | 3,194,732 | 3,305,132 | 110,832 | 3.5% |
| Total Salaries & Wages | 21,175,869 | 23,045,915 | 22,124,488 | 23,986,762 | 940,847 | 4.1% |
| Contractual Services | 5,347,091 | 6,722,432 | 6,417,333 | 7,671,706 | 949,274 | 14.1% |
| Commodities | 513,416 | 632,103 | 737,692 | 721,532 | 89,429 | 14.1% |
| Capital Outlay | 128,951 | 209,900 | 200,487 | 334,000 | 124,100 | 59.1% |
| Total Expenditures | \$ 27,165,327 | \$ 30,610,350 | \$ 29,480,000 | \$ 32,714,000 | \$ 2,103,650 | 6.9% |
| | | | | | | 22 |

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General Fund Budget FY24 Salaries & Wages

Salaries & Wages

- Represents 73% of the total proposed FY24 Budget.
- Includes all employee wage categories (salaries, overtime, seasonal, court time) plus employment taxes (FICA), health benefits, workers compensation insurance and retirement benefits.
- Total Salaries & Wages proposed to increase by \$940,847 or 4.1% over the adopted FY23 Budget.

General Fund Budget FY24 Salaries & Wages

Changes in Proposed Village Staffing - FY24

FY23 Authorized Positions

166.95

Police Department

- Community Service Technician (vacant)

(1.00)1.00

+ Social Worker*

Proposed FY24 Authorized Staffing

166.95

Net Change from FY23

* Partially grant funded.

General Fund Budget Non-Personnel Costs

Capital Outlay

- Total increase of \$124,100 or 59.1% from FY23 Budget.
- Most of this increase relates to:
 - Information Technology Equipment
 - Public Works Equipment Snow fighting and other

Details to be discussed at General Fund presentation on Tuesday, February 21 budget workshop.

General Fund Budget Non-Personnel Costs

Contractual Services

- Total increase of \$949,274 or 14.1% from FY23 Budget.
- Transfers to the Equipment Replacement Fund for FY24 increase by \$736,481 for vehicle replacements.
- · Availability and pricing of replacement vehicles has been a significant challenge.
- \$266,250 funds 50% of the Public Works Vactor truck replacement in early FY24.
- The balance of contribution increases represent catch-up contributions on already acquired vehicles or additional funding contributions to account for inflation levels beyond what was already built into the funding plan.
- · These numbers are still subject to adjustment pending further review.

Next Steps / Key Dates

A more detailed review of proposed departmental programs and services will be presented at the February 21 budget workshop.

- Tuesday, February 21, 2023
 - Budget Workshop General Fund Part 2
- Monday, March 6, 2023
 - · Budget Workshop Capital Improvement Program
- Monday, March 20, 2023
 - Budget Workshop Water and Sewer Fund and Other Funds

FOR THE BOARD OF TRUSTEES

Frank Saverino, Sr., Mayor

ATTEST:

Julia Schwarze, Village Clerk

Minutes approved by the President and Board of Trustoes on this

21 day of Jessenary, 2023.

Village Clerk