# REGULAR MEETING OF THE MAYOR AND BOARD OF TRUSTEES Gregory J. Bielawski Municipal Center, Carol Stream, DuPage County, IL

### January 4, 2010

Mayor Frank Saverino, Sr. called the Regular Meeting of the Board of Trustees to order and directed Village Clerk Beth Melody to call the roll.

Present: Mayor Frank Saverino, Trustees Tony Manzzullo, Don Weiss,

Greg Schwarze, Matt McCarthy, Rick Gieser and Pam Fenner

Absent: None

Also Present: Village Manager Joe Breinig, Assistant Village Manager Bob

Mellor, Attorney Stewart Diamond, Village Clerk Beth Melody

& Deputy Clerk Wynne Progar

#### **MINUTES:**

There were no Minutes to approve due to the absence of the Deputy Village Clerk.

# **AUDIENCE PARTICIPATION AND PUBLIC HEARINGS:**

Resolution 2453, A Resolution commending Bob Hoffrage for 32 Years of Service with the Village of Carol Stream.

Mayor Saverino read the Resolution and presented it to Bob's widow and family. Trustee McCarthy moved and Trustee Fenner made the second. The results of the roll call vote were:

Ayes: 7 Mayor Saverino, Trustees Manzzullo, Weiss, Schwarze,

McCarthy, Gieser and Fenner

Nays: 0 Absent: 0

Director of Public Works Al Turner noted that Bob Hoffrage will be living part of the water system of the Village. Not only did he have know how to keep ahead of the development of the Village, he also shared his knowledge and experience with the men he worked with and they will continue to do whatever it takes to keep the system running as he taught them to do. Mr. Turner concluded by saying that it was an honor to know Bob Hoffrage and he will be missed.

### **CONSENT AGENDA:**

Trustee Fenner moved and Trustee Gieser to establish a Consent Agenda for this meeting. The results of the roll call vote were:

Ayes: 6 Trustees Manzzullo, Weiss, Schwarze, McCarthy, Gieser

& Fenner

Nays: 0

Trustee McCarthy moved and Trustee Fenner made the second to put the following items on the Consent Agenda for this meeting. The results of the roll call vote were:

Ayes: 6 Trustees Manzzullo, Weiss, Schwarze, McCarthy, Gieser

& Fenner

Nays: 0

Regular Bills

2. Addendum Warrant of Bills

3. Change the Meeting of January 18<sup>th</sup> to January 19<sup>th</sup> for Martin Luther King, Jr. Day

4. Voluntary Separation Plan Recommendation

The following is a brief description of those items approved on the Consent Agenda for this meeting;

Regular Bills, the Board approved the payment of the Regular Bills in the amount of \$154.085.83.

Addendum Warrant of Bills, the Board approved the payment of the Addendum Warrant of Bills in the amount of \$686,749.59.

### **Voluntary Separation Plan Recommendation:**

Trustee Schwarze said that in respect to the email from Sgt. Glos and Sgt. Quinn, he would like to have someone clarify what were the results of the Sergeants proposal. Mr. Breinig said that he would not say that it was denied, what happened if that the Staff had pledged to the Board and the employees that staff would have meetings with the employees to brief them on what had been discussed. At a meeting in 2008 the two retired sergeants Quinn and Glos, requested that they be given the opportunity to look at Mr. Breinig gave his some alternatives that may save the Village some money. permission to do that and in October of 2008 they presented a report that offered some suggestions. There were three things in the report; a mechanism for increasing their pensions (this report was unique to them and not on the entire work group), the second thing was an incentive program that was not really detailed; the third things was some sort of system whereby health insurance benefits would be borne for a period of time by the Village as an incentive to retire. Mr. Breinig said that at about the same time, there was a Budget Workshop where there different things to consider and one slide had layoffs and retirement incentives and at the time it appeared, the direction was to move on to the next slide. Staff took that to mean that the Board was not ready to entertain. So nothing was done with it. Their e-mail indicates that we somehow appropriated their work product and made use of it by putting forth this recommendation and avoided any application to them. This is not true. The reality is that the proposal that was put forward is the result, in large part, of work done by Caryl Rebholz in looking at ten different community's analyses and never really looked at what was given by sergeants, and it was never a part of that. The document is largely taken from Streamwood's plan. There have been many newspaper articles that have reported different measures that many communities have taken, so the idea that they proposed is not unique. Several years ago, in negotiations the SEIU proposed an incentive program which never was brought forward. What staff is proposing is a voluntary separation retirement program; it is not a retirement incentive. Any employee would qualify in the voluntary separation and qualify for the same benefits that would be incremental to the time worked. program was not done to circumvent either sergeant.

Trustee Schwarze said that this information needed to be said in this forum and with all due respect to Sergeants Glos and Quinn he thinks that what has been said is very accurate and he is ok putting this on the Consent Agenda.

Attorney Diamond said that this should go on the Consent Agenda to authorize staff to implement the Voluntary Separation Plan so that there is an actual motion to vote on.

Trustee McCarthy moved and Trustee Fenner made the second to put these items on the Consent Agenda. The results of the roll call vote were:

Ayes:

6 Trustees Manzzullo, Weiss, Schwarze, McCarthy, Gieser

& Fenner

Nays:

0

Trustee Manzzullo moved and Trustee Schwarze made the second to approve the Consent Agenda for this meeting by Omnibus Vote. The results of the roll call vote were:

Aves:

6

Trustees Manzzullo, Weiss, Schwarze, McCarthy, Gieser

& Fenner

Nays:

0

### **REPORT OF OFFICERS:**

Trustee Manzzullo wished everyone a Happy New Year and please remember to pray for out troops and their families.

Trustee McCarthy seconded Trustee Manzzullo's remarks and wished his wife Linda a very Happy Birthday. All Trustees and Staff joined to wish Linda McCarthy Happy Birthday.

Trustee Fenner said Happy New Year and reminded residents to look in on their neighbors and make sure that they are not in need.

Trustee Gieser also agreed with other Trustees comments and said that on February 6<sup>th</sup> there will be the Citizen's of the Year Dinner and the MLK Jr. celebration on January 18<sup>th</sup> at the Wheaton Christian Center at 7 p.m,

Trustee Schwarze said that is less than 2 months away from receiving the 2010 Census Documents and asked that everyone take the few minutes it takes to fill it out and return it. This is very important to the Village. Trustee Schwarze said that he hoped everyone had a nice Christmas and New Year and that everyone has shopped as much as possible in Carol Stream and please continue to shop in Carol Stream.

Trustee Weiss said Happy New Year and said that his nephew Lance Corporal Cameron Kasmar was home for the holidays and he is doing great. He said that he received a compliment on the Village staff by a resident that had received help on an immediate basis and was so grateful for the help they received.

Village Clerk Beth Melody wished everyone a safe and Happy New Year.

Mr. Breinig said that with the cold weather there have been a number of frozen water lines, broken meters and he wants to remind residents that they need to keep spaces heated whether anyone is living in the home or not. He said that there will be a budget workshop on January 11<sup>th</sup> in the lower level training room, at 6 p.m to continue as long as necessary.

Mayor Saverino said that he wished everyone a Happy New Year and asked everyone to shop Carol Stream. Mayor Saverino said that he is glad that the grocery stores have dropped their prices and that every place that you can buy something the tax comes back to Village. Public Works did a commendable job with the snow and ice, and the

drivers need to be a bit more careful when approaching the mail boxes. He ended with wishing everyone a safe and Happy New Year.

Trustee Schwarze moved and Trustee McCarthy made the second to adjourn at 8:28 p.m... The results of the roll call vote were:

Ayes:

6

Trustees Manzzullo, Weiss, Schwarze, McCarthy, Gieser

& Fenner

Nays:

0

FOR THE BOARD OF TRUSTEES

Frank Saverino, Sr. Mayor

Beth Melody, Village Clerk

Minutes approved by the President and Board of Trustees on this

Both Willage Clerk

19 day of <u>TADUARY</u>, 20 10.