Village of Carol Stream

SPECIAL WORKSHOP MEETING

TUESDAY, FEBRUARY 20, 2024

IMMEDIATELY FOLLOWING 6:00 P.M. VILLAGE BOARD MEETING

GREGORY J. BIELAWSKI MUNICIPAL CENTER 500 N. GARY AVENUE CAROL STREAM, ILLINOIS 60188

BOARD ROOM

AGENDA

- 1. CALL TO ORDER
- 2. ATTENDANCE
- 3. FY 25 BUDGET WORKSHOP #2 GENERAL FUND PART 2
- 4. OTHER BUSINESS
- 5. ADJOURNMENT



Village of Carol Stream

FY25
Budget Workshop #2
GENERAL FUND – Part 2

February 20, 2024



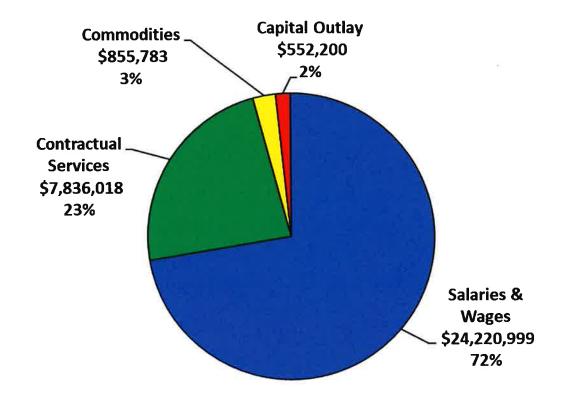
Agenda GENERAL FUND

- Revenue and Expenditure Summary
- Proposed Expenditures by Category
- Departmental Budget Highlights

FY25 General Fund Summary

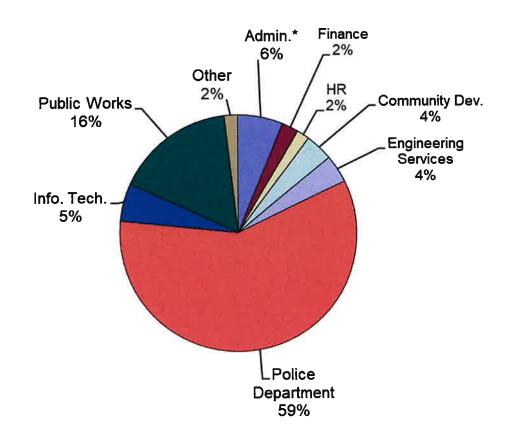
	FY24 FY25		%	
	<u>Budget</u>	<u>Proposed</u>	<u>Change</u>	
Total Revenues	\$36,310,000	\$35,215,000	-3.0%	
Total Expenditures	(33,360,000)	(33,465,000)	0.3%	
Surplus / (Deficit)	\$ 2,950,000	\$ 1,750,000		

Village of Carol Stream Proposed General Corporate Fund Expenditures by Type Fiscal Year 2025 Beginning May 1, 2024



Total Proposed = \$33,465,000

Village of Carol Stream Proposed General Corporate Fund Expenditures by Department Fiscal Year 2025 Beginning May 1, 2024



^{*} Includes Administration, Village Board & Clerk, Plan Commission & ZBA, Fire & Police Commissioners, Legal, Municipal Building, Emergency Services and Special Events.

Proposed FY25 General Fund Expenditures

		Revised		Proposed			
	Actual	Budget	Estimated	Budget	F	FY25 Proposed to FY24 Budget	
e u	FY23	FY24	FY24	FY25			
Personal Services	\$ 14,027,538	\$ 15,088,687	\$ 14,541,266	\$ 15,235,421	\$	146,734	1.0%
Seasonal Help	28,639	38,900	42,197	48,900		10,000	25.7%
Court Time	112,849	125,500	131,000	138,000		12,500	10.0%
Overtime	838,521	929,750	871,200	904,750		(25,000)	-2.7%
Group Insurance	1,865,444	2,222,883	2,019,172	2,246,671		23,788	1.1%
IMRF	843,716	783,535	831,165	806,144		22,609	2.9%
FICA	1,087,879	1,182,721	1,153,317	1,195,508		12,787	1.1%
Work Comp	312,132	312,132	312,132	312,132		-	0.0%
Police Pension	9,394,747	3,305,132	3,297,010	3,333,473	-	28,341	0.9%
Total Salaries & Wages	28,510,349	23,989,240	23,198,459	24,220,999		231,759	1.0%
Contractual Services	6,068,682	7,977,228	7,527,324	7,836,018		(141,210)	-1.8%
Commodities	553,192	721,532	775,509	855,783		134,251	18.6%
Capital Outlay	174,845	672,000	623,708	552,200		(119,800)	-17.8%
Total Expenditures	\$ 35,307,068	<u>\$ 33,360,000</u>	\$ 32,125,000	\$ 33,465,000	<u>\$</u>	105,000	0.3%



Proposed FY25 General Fund Budget DEPARTMENT HIGHLIGHTS



Village Board & Clerk

- Status Quo little change with organizational dues and auditing fees.
- DuPage Senior Citizens Council Contribution -\$10,000
- Goal Setting/Strategic Planning Workshop \$5,000

Administration & Special Events

- Approximate 6.5% decrease from FY24 Budget (Admin)
- Includes known Special Events such as Concert Series,
 Geek Fest, Movie in the Park, Fall Fest, and Holiday Tree
 Lighting.
- 4th of July Fireworks \$30,000



Building Maintenance

- Fountain Maintenance \$30,000
- Concrete Repairs at Town Center \$10,000
- New Holiday Décor \$15,000
- New Holiday Tree \$45,000





Financial Management

- Total department budget increase of 2.1% compared to fiscal year 2024.
- Investigate vendor ACH program.
- Research alternate technologies for meter reading collection and possible customer interfaces on consumption monitoring.
- Work with Information Technology Department to design a procurement application to automate purchase order work flow and approvals.



Human Resources

- Continue focus on Village Board strategic objectives:
 - Employee Wellness
 - Enhancement of Lifestyle Reimbursement Account (\$48K).
 - Attraction, Recruitment and Retention
 - Implementation of Milestone Service Awards(\$5K).
 - Training and Professional Development Opportunities
 - Additional funds for advanced Employment Law Training for all Village supervisors(\$6.5K).

Board of Fire & Police Commissioners

- Additional Entry-Level testing (\$7.5K).
- Finalization of Promotional Testing & Feedback Sessions (\$8K).



Engineering Services

- Overall operating budget increasing 2.5% due to a salary and wage increase of 4.1%. Contractual services declined 11.4%.
- Added an account for Software Maintenance to fund programs used for modeling stormwater (PCSWMM \$1,600).
- Evaluate the Pavement Condition Index Study results to determine future road projects and CIP budgeting. This will be presented at the Capital Projects Fund (CPF) workshop in March.
- Include the Floodplain Buyout Properties in the Pond and Stream maintenance account and plan for future maintenance of Klein Creek stabilization projects as they are completed.
- Initiatives for FY25 to include completion of the water system model to determine cost of improvement and repairs needed.
- Continue to seek grant funding to help support the CPF.



Community Development

- New Building Codes Adoption Review major changes, draft local amendments, seek stakeholder input, host a new codes open house, Village Board adoption (\$15K for consultant and code purchases).
- Business Retention Program Develop and implement a program to visit Carol Stream businesses (\$2K).
- Continued Annexation Activity/Incentive Placeholder Pursue annexation opportunities within Planning Jurisdiction. Include an Incentive allocation as needed and approved (\$28K).
- Online Plan Commission Case Submittals With IT assistance, add online submittal and payment option for Plan Commission applications (staff time).
- Seasonal Property Maintenance Inspector (PMI) Recruit an inhouse Seasonal PMI and discontinue contract relationship w/GOV HR/MGT (possible \$6K savings).



Information Technology

- Computer Replacement (\$100K)
 - Windows 10, version 22H2 end of support date October 14th, 2025.
 - Many of our current computers do not support Windows 11.
 - The replacement will occur over 2 fiscal years FY25 & FY26.
 (\$200K)
- Email Archive Solution (\$15K)
 - Better usability.
 - Improved FOIA response and search features.
 - Encryption support.



Information Technology (cont.)

- Internet Service Improvements (\$9.6K)
 - Improve application and off site back up speed over the internet.
- Replace Switching Equipment (\$22K)
 - Improved network performance.
 - Reduced fail points and administrative tasks.
- Cyber Security
 - Process
 - Technology



Public Works Department

- Expanded training and development includes: APWA Illinois Road Scholar Program for operations staff (\$1.8K).
- Continued expansion of liquid de-icing via new stainless steel brine hopper (\$35K).
- Replace 2002 & 2003 large dump trucks unit #71 & unit #41 expanded liquid application capabilities (\$280K each).
- Replace 2000 Backhoe unit #26 (185K).
- Replace two 2015 Kubota UTVs unit #589 & unit #593 (14.5K each).



Public Works Department (cont.)

- Purchase and Installation of American Flags for parade route (\$1.75K).
- Replace Town Center Pond Aerator New unit will have LED lights (4.5K).
- Continue purchase and planting of approximately 150 parkway trees according to Urban Forestry
 Management plan (\$52.5K).
- Armstrong Stormwater Lift Station Pump repairs (12K).



Police Department

- Transition from WatchGuard to Axon
 - Axon Body 4 68 Cameras (\$583,747 over 5-years)
 - Full-Shift Battery Life w/Rapid Charge Capability
 - 160 Degree Field of View (WatchGuard 130 Degree)
 - Camera Replacement Program
 - Respond Device Plus Auto Tagging Redaction Assistance
 - Fleet 3 29 Cameras (\$280,853 over 5-years)
 - ILETSB Grant funding for BWC and In-Car Camera equipment
 - Transition from Taser 7 to Taser 10 (\$290,890 over 6years)
 - ILEAS Grant available for Taser 10 purchase
 - Axon Interview Room Equipment 2 Rooms (\$55,000)
 - Evidence.com Subscriptions



Department Highlights Police Department (cont.)

Drone Program

- Drone Operator Course 4 Pilots (\$2,168)
 - Drones will be purchased with Seizure Funds

Flock License Plate Reader

- Introduction of a 7th Camera (Additional \$2,500)
 - Additional camera, along with reallocating current camera to more desirable locations, allows for better ingress/egress coverage
- Flock Safety Advance Search (\$2,500 annually)
 - Subscription will allow for the use/search of all Flock LPR's nationwide

Rifle Rated Panels

- Individual Rifle Rated Plates issued to individual Officers (\$29,000 for year one; \$10,150 year two; \$10,150 year three)
 - Light weight panels measured to the specific size of the Officer.



Next Steps / Key Dates

- Monday, March 4, 2024
 - Budget Workshop Water and Sewer Fund and Other Funds
- Monday, March 18, 2024
 - Budget Workshop Capital Improvement Program (CIP)
- Friday, March 22, 2024
 - Draft FY25 Budget distributed to the Village Board and available for public review in the Village Clerk's Office and <u>carolstream.org</u>
- Monday, April 1, 2024
 - 6:00 pm Village Board Meeting Public Hearing and subsequent adoption of FY25 Budget and FY25-FY27 Financial Plan.