

**MINUTES FOR SPECIAL MEETING OF THE BOARD OF FIRE AND POLICE
COMMISSIONERS, Village of Carol Stream, County of DuPage, Illinois**

August 20, 2024

The Regular Meeting of the Carol Stream Board of Fire and Police Commissioners was held on August 20, 2024 at Village of Carol Stream, 500 N. Gary Ave., Carol Stream IL. The meeting was called to order at 5:05 pm and roll call was called.

PRESENT: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia
ABSENT: (0)

Also in attendance was Chief of Police Don Cummings and Human Resources Director Caryl Rebholz.

A motion was made by Secretary Hoffman and seconded by Commissioner Murcia to approve the Minutes of the July 9, 2024 Regular Board Meeting.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to approve, but not release the Executive Session Minutes of the July 9, 2024 Regular Board Meeting.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

CORRESPONDENCE:

The updated existing eligibility list was received.

OLD BUSINESS:

None

NEW BUSINESS:

Commissioners reviewed a memo submitted by Police Chief Cummings, along with supporting materials regarding candidate #39 from the police officer final eligibility list. Commissioner Murcia noted that the memo includes the candidate's date of birth as the year 2021. A review of the candidate's documents concluded that the correct birth year of the candidate was 2001.

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to accept the Police Chief's recommendation for review with an amendment correcting the birth year.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

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A motion was made by Secretary Hoffman and seconded by Commissioner Murcia to make the following findings of fact and to disqualify and remove candidate #39 from the eligibility list:

- Candidate engaged in the illegal use of cannabis (marijuana) within the last three (3) years;
- Candidate answered "No" to the question "Have you illegally used marijuana in the last three years?" in his original police recruitment application;
- Candidate provided untruthful responses to questions during the application process;
- Candidate, in the opinion of the Board, is otherwise unqualified for service in the Police Department.

That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

Commissioners reviewed a memo submitted by Police Chief Cummings, along with supporting materials regarding candidate #44 from the police officer final eligibility list.

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to make the following findings of fact and to disqualify and remove candidate #44 from the eligibility list:

- Candidate was a party in civil litigation on two separate occasions (2017 & 2020);
- Candidate answered "No" to the question "Have you ever been involved as a party in civil litigation?" in his submitted personal history statement document as part of the police officer recruitment process;
- Candidate provided untruthful responses to questions during the application process; and
- Candidate's accumulated high school grade point average was below 2.0;
- Candidate, in the opinion of the Board, is otherwise unqualified for service in the Police Department.

That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

Commissioners reviewed a memo submitted by Police Chief Cummings, along with supporting materials regarding candidate #45 from the police officer final eligibility list.

A motion was made by Secretary Hoffman and seconded by Commissioner Murcia to make the following findings of fact and to disqualify and remove candidate #45 from the eligibility list:

- Candidate engaged in the use of a prescription drugs not prescribed to him on two occasions;

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- Candidate answered “No” to the question “Have you ever used illegal drugs or legal/prescription drugs not prescribed to you” in his original police recruitment application;
- Candidate provided untruthful responses to questions during the application process;
- Candidate, in the opinion of the Board, is otherwise unqualified for service in the Police Department.

That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to go into executive session at 5:12 p.m. for prearranged interviews for entry-level police officer.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

A motion was made by Secretary Hoffman and seconded by Commissioner Murcia to reconvene into open session at 6:39 pm.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to make a conditional offer of employment to Candidate #36 based upon the candidate’s oral interview responses.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

A motion was made by Secretary Hoffman and seconded by Commissioner Murcia to make a conditional offer of employment to Candidate #40 based upon the candidate’s oral interview responses.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

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A motion was made by Commissioner Murcia and seconded by Secretary Hoffman to adjourn the Regular Meeting at 6:47 pm.

AYES: (3) Chairman Briggs, Secretary Hoffman, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

FOR THE BOARD OF FIRE AND POLICE COMMISSIONERS



CHAIRMAN KEITH BRIGGS



SECRETARY DAN HOFFMAN

COMMISSIONER GABE MURCIA