

MINUTES FOR REGULAR MEETING OF THE BOARD OF FIRE AND POLICE COMMISSIONERS, Village of Carol Stream, County of DuPage, Illinois

October 8, 2024

The Regular Meeting of the Carol Stream Board of Fire and Police Commissioners was held on October 8, 2024 at the Gregory J. Bielawski Municipal Center. The meeting was called to order at 5:00 pm and roll call was called.

PRESENT: (2) Chairman Briggs, Commissioner Murcia

ABSENT: (1) Secretary Hoffman

Also in attendance was Deputy Police Chief Brian Cluever, and Human Resources Director Caryl Rebholz.

A motion was made by Commissioner Murcia and seconded by Chairman Briggs to approve the Minutes of the September 10, 2024 Regular Board of Fire and Police Meeting.

AYES: (2) Chairman Briggs, Commissioner Murcia

NAYS: (0)

ABSTAIN: (0)

CORRESPONDENCE:

Updated Eligibility List – Received.

OLD BUSINESS:

NEW BUSINESS:

Commissioners reviewed a change recommendation to the Board of Fire and Police Rules and Regulations Chapter II, Section 10 – Disqualification. Recommendations to reflect more clarity with regard to automatic and discretionary disqualification as well as the Police Chief's role in the process of recommendation to disqualify were reviewed and discussed.

A motion was made by Commissioner Murcia and seconded by Chairman Briggs to approve the amendment to Chapter II, Section 10 of the Board of Fire and Police Commissioners Rules and Regulations as presented.

AYES: (2) Chairman Briggs, Commissioner Murcia

NAYS: (0)

ABSTAIN: (0)

Commissioners reviewed and discussed a recommendation to continue temporarily outsourcing pre-employment background investigations to Gold Shield Investigations.

A motion was made by Commissioner Murcia and seconded by Chairman Briggs to approve the recommendation to continue temporarily outsourcing pre-employment background investigations as submitted.

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AYES: (2) Chairman Briggs, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

Commissioners considered a request from candidate #60 for deferring continuation in the hiring process for a period of up to one year due to active military service. Commissioners discussed the reasoning for the candidate's request, noting that active military duty is protected by law and ample reason to allow deferral. Candidate will need to contact the Village of Carol Stream within 30 days of return, at which time candidate shall be placed next on the list. Should a new list be established prior to candidate's return, and contact made within 30 days as noted above, candidate shall be placed next on the new list.

A motion was made by Commissioner Murcia and seconded by Secretary Briggs to approve the request for deferral of candidate #60 until such time as the candidate returns from active military service.

AYES: (2) Chairman Briggs, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

Commissioners reviewed a memo submitted by Police Chief Cummings, along with supporting materials regarding candidate #55 from the police officer final eligibility list.

A motion was made by Commissioner Murcia and seconded by Chairman Briggs to make the following findings of fact and to disqualify and remove candidate #55 from the eligibility list:

- Candidate is found to have used illegal drugs identified as Schedule I, II or III controlled substance in the Illinois Compiled Statutes; and
- Candidate provided untruthful responses to questions during the original application process;

That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (2) Chairman Briggs, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

Commissioners reviewed a memo submitted by Police Chief Cummings, along with supporting materials regarding candidate #63 from the police officer final eligibility list.

A motion was made by Commissioner Murcia and seconded by Chairman Briggs to make the following findings of fact and to disqualify and remove candidate #63 from the eligibility list:

- Candidate has been involved in multiple situations that would constitute a felony or misdemeanor involving moral turpitude und the Illinois Compiled Statutes;

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- Candidate, in the opinion of the Board, is otherwise unqualified for service in the Police Department.

That based upon these findings the candidate be disqualified for further employment consideration.

AYES: (2) Chairman Briggs, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

A motion was made by Commissioner Murcia and seconded by Chairman Briggs to convene into Executive session at 5:06 pm. for the purpose of conducting an oral interview with candidate #48 for the position of Police Officer.

AYES: (2) Chairman Briggs, Secretary Hoffman, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

A motion was made by Commissioner Murcia and seconded by Chairman Briggs to reconvene into Open Session at 5:49 p.m.

AYES: (2) Chairman Briggs, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

A motion was made by Commissioner Murcia and seconded by Chairman Briggs to make a conditional offer of employment to Candidate #48 based upon the candidate's oral interview responses.

AYES: (2) Chairman Briggs, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

A motion was made by Commissioner Murcia and seconded by Chairman Briggs to adjourn the Regular Meeting at 5:52 pm.

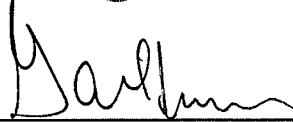
AYES: (2) Chairman Briggs, Commissioner Murcia
NAYS: (0)
ABSTAIN: (0)

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FOR THE BOARD OF FIRE AND POLICE COMMISSIONERS



CHAIRMAN KEITH BRIGGS



COMMISSIONER GABE MURCIA