

Village of Carol Stream

BOARD MEETING

AGENDA

TUESDAY, FEBRUARY 19, 2013

8:00 P.M.

All matters on the Agenda may be discussed, amended and acted upon

A. ROLL CALL AND PLEDGE OF ALLEGIANCE:

B. MINUTES:

1. Approval of the Minutes of the February 4, 2013 Village Board Meeting.
2. Approval of the Minutes of the February 4, 2013 Special Meeting of the Village Board.
3. Approve, but not release, Minutes of the Executive Session of the February 4, 2013 Village Board Meeting.

C. AUDIENCE PARTICIPATION & PUBLIC HEARINGS:

D. SELECTION OF CONSENT AGENDA:

If you are here for an item which is added to the consent agenda and approved, the Village Board has acted favorably on your request.

E. BOARD AND COMMISSION REPORTS:

F. OLD BUSINESS:

G. STAFF REPORTS & RECOMMENDATIONS:

1. Motion awarding a contract to Ciosek Tree Service, Inc. in an amount not-to-exceed \$307,500 for parkway tree removal services for the period May 1, 2013 through April 30, 2014.
Public Works is preparing for the removal of another 1,100 parkway trees in the coming fiscal year and recommending that Ciosek Tree Removal Service be awarded a contract for tree removal and related stump removal and parkway restoration services in an amount not to exceed \$307,500.
2. Service Employees International Union (SEIU) Contract Ratification.
Recommendation for approval of a successor collective bargaining agreement between the Village of Carol Stream and the Service Employees International Union (SEIU), the union representing the Carol Stream Public Works employees.
3. Town Center Signs.
Recommendation to retain the name "Ross Ferraro Town Center" on signs at Town Center and to direct the architect working on alternate signs to

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explore significant reductions in cost before bidding occurs. The Village is exploring joint signage possibilities for the new recreation center with the Park District.

H. ORDINANCES:

I. RESOLUTIONS:

1. Resolution No. _____, Supporting a Modification to DuPage County Community Development Commission Agreement CD96-02 (Community Park Reimbursement Waiver).

Village Board authorization for Mayor Saverino to sign an agreement modification to the Village's Community Park CDBG agreement with DuPage County that would waive the requirement for the Village to reimburse the County for the fair market value of the property in the event that the Village transfers ownership of the property to the Park District.

J. NEW BUSINESS:

1. Raffle License Application – Carol Stream Chamber of Commerce.
Request for raffle license approval and fee waiver for their St. Patrick's Day Reverse Raffle being held on Thursday, March 14, 2013.

K. PAYMENT OF BILLS:

1. Regular Bills: February 5, 2013 through February 19, 2013.
2. Addendum Warrants: February 5, 2013 through February 19, 2013.

L. REPORT OF OFFICERS:

1. Mayor:
2. Trustees:
3. Clerk:
4. Treasurer's Report: Revenue/Expenditure Statement and Balance Sheet, Month Ended January 31, 2013.

Village of Carol Stream

BOARD MEETING

AGENDA

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8:00 P.M.

All matters on the Agenda may be discussed, amended and acted upon

M. EXECUTIVE SESSION:

1. Salary Schedules for One or More Classes of Municipal Employees – 5ILCS120/2(c)(2).

N. ADJOURNMENT:

LAST ORDINANCE: 2013-02-04 LAST RESOLUTION: 2638

NEXT ORDINANCE: 2013-02-05 NEXT RESOLUTION: 2639

AGENDA ITEM

2-4-2013 VB

B-1 2-19-13

REGULAR MEETING OF THE MAYOR AND BOARD OF TRUSTEES Gregory J. Bielawski Municipal Center, Carol Stream, DuPage County, IL

February 4, 2013

Mayor Frank Saverino, Sr. called the Regular Meeting of the Board of Trustees to order at 8:00 p.m. and directed Village Clerk Beth Melody to call the roll.

Present: Mayor Frank Saverino, Sr. and Trustees Mary Frusolone, Don Weiss, Greg Schwarze and Matt McCarthy

Absent: Trustees Tony Manzzullo and Pam Fenner

Also Present: Village Manager Joe Breinig, Assistant Village Manager Bob Mellor, Village Attorney Jim Rhodes, Assistant Village Attorney Jason Guisinger & Village Clerk Beth Melody

Mayor Frank Saverino, Sr. led those in attendance in the pledge of allegiance.

MINUTES:

Trustee Weiss moved and Trustee McCarthy made the second to approve the Minutes of the January 22, 2013 Village Board Meeting. The results of the roll call vote were as follows:

Ayes: 4 Trustees Frusolone, Weiss, Schwarze and McCarthy

Nays: 0

Absent: 2 Trustees Manzzullo and Fenner

Trustee McCarthy moved and Trustee Frusolone made the second to approve but not release the Minutes of the January 22, 2013 Village Board Executive Session Meeting. The results of the roll call vote were as follows:

Ayes: 4 Trustees Frusolone, Weiss, Schwarze and McCarthy

Nays: 0

Absent: 2 Trustees Manzzullo and Fenner

AUDIENCE PARTICIPATION AND PUBLIC HEARINGS:

Proclamation Designating February 7-13, 2013 as Food Check-Out Week:

Proclamation read by Trustee McCarthy. Trustee Weiss stated the local promotion for Food Checkout Week is a shopping cart race between Luanne Triolo Newman, Executive Director of the Carol Stream Chamber of Commerce and Dr. Bill Shields, Superintendent of School District 93. The event will take place on February 7 at 9:30 a.m. and will be held at the Jewel-Osco store located at the corner of County Farm Road and Army Trail Road in Carol Stream. The event is sponsored by the Farm Bureau Women's Committee.

All groceries collected will be purchased by the Farm Bureau and donated to food pantries selected by the participants in each community. The food pantry recipients selected by the participants are the Humanitarian Service Project and the neighborhood Food Pantry at Lutheran Church of the Master.

NEW BUSINESS

Appointment to the Board of Fire and Police Commissioners:

Trustee Frusolone moved and Trustee McCarthy made the second to change the agenda order of the New Business item. The results of the roll call vote were as follows:

Ayes: 4 Trustees Frusolone, Weiss, Schwarze and McCarthy

Nays: 0

Absent: 2 Trustees Manzzullo and Fenner

Trustee Schwarze moved and Trustee Frusolone made the second to approve the Mayor recommendation to appoint and swear-in Kirby Williams to the Board of Fire and Police Commissioners for a term to expire April 30, 2014. The results of the roll call vote were as follows:

Ayes: 4 Trustees Frusolone, Weiss, Schwarze and McCarthy

Nays: 0

Absent: 2 Trustees Manzzullo and Fenner

Kirby Williams was sworn-in to the Board of Fire and Police Commissioners for a term to expire April 30, 2014 by Mayor Saverino.

CONSENT AGENDA

Trustee Schwarze moved and Trustee Weiss made the second to establish a Consent Agenda for this meeting. The results of the roll call vote were as follows:

Ayes: 4 Trustees Frusolone, Weiss, Schwarze and McCarthy

Nays: 0

Absent: 2 Trustees Manzzullo and Fenner

Trustee McCarthy moved and Trustee Frusolone made the second to place the following items on the Consent Agenda established for this meeting. The results of the roll call vote were as follows:

Ayes: 4 Trustees Frusolone, Weiss, Schwarze and McCarthy

Nays: 0

Absent: 2 Trustees Manzullo and Fenner

1. Police Pension Fund – Compliance Report FYE12
2. Stormwater Management Plan Reviews and Inspections – Award of Consultant Contract
3. 2012 Flexible Pavement Project, Final Payment and Acceptance
4. Approval to Purchase Patrol Vehicles
5. Approval Requested for Purchase of a Wide-Format Copier/Scanner/Printer and Plotter
6. Award of Contract Telecommunication Services – Landline Circuits
7. Resolution No. 2633, Declaring Surplus Property Owned by the Village of Carol Stream
8. Resolution No. 2634, Approving the Release of Certain Executive Session Minutes of the Mayor and Board of Trustees of the Village of Carol Stream, Illinois
9. Motor Fuel Tax Resolution No. 2635, for Improvement by Municipality Under the Illinois Highway Code (Section 13-00058-00-FP - 2013 Flexible Pavement Project)
10. Resolution No. 2636, Authorizing execution of an agreement under the Adopt-A-Highway program (Birchbark Trail from Kuhn Road to County Farm Road)
11. Resolution No. 2637, for maintenance of streets and highways by municipality under the Illinois Highway Code
12. Resolution No. 2638, for maintenance of streets and highways by municipality under the Illinois Highway Code
13. Payment of Regular & Addendum Warrant of Bills

Trustee Weiss moved and Trustee McCarthy made the second to approve the Consent Agenda for this meeting by Omnibus Vote. The results of the roll call vote were as follows:

Ayes: 4 Trustees Frusolone, Weiss, Schwarze and McCarthy

Nays: 0

Absent: 2 Trustees Manzullo and Fenner

The following are brief descriptions of those items approved on the Consent Agenda for this meeting.

Police Pension Fund – Compliance Report FYE12:

Consistent with Public Act 95-950, the Police Pension Fund submits an annual Compliance Report for receipt by the Village Board. The Village Board received the Police Pension Fund – Compliance Report for Fiscal Year Ending 2012.

Stormwater Management Plan Reviews and Inspections – Award of Consultant Contract:

The Village Board awarded the contract for storm water management plan reviews and inspections to Christopher B. Burke Engineering Ltd. based on the proposed agreement billing rates.

2012 Flexible Pavement Project, Final Payment and Acceptance:

Final documents and waivers of lien and all punch list items have been completed for the 2012 Flexible Pavement Project. The Village Board approved project acceptance and payment in the amount of \$47,953.32 to Plote Construction.

Approval Requested for Purchase of a Wide-Format Copier/Scanner/Printer and Plotter:

The Village Board approved the purchase of an Océ Color Wave 300 copier/scanner/printer including an optional receiving tray and a Cannon iPF765MPF plotter from BHFx at the quoted price of \$15,795.

Award of Contract Telecommunication Services – Landline Circuits:

The Village Board approved waiving formal bidding requirements and award of contract for landline telephone circuits to Access One per terms in their 3 year rate proposal.

Resolution No. 2633, Declaring Surplus Property Owned by the Village of Carol Stream:

The Police Department requested the Village Board declare five seized vehicles awarded to the Village as surplus property to be sold via the America's Auto Auction Inc. and the Public Works Department is requested that a copy machine and two handheld radios be declared surplus to be scrapped. The Village Board approved Resolution No. 2633, declaring surplus property owned by the Village of Carol Stream.

Resolution No. 2634, Approving the Release of Certain Executive Session Minutes of the Mayor and Board of Trustees of the Village of Carol Stream, Illinois:

The Village Board approved Resolution No. 2634, approving release of certain executive session meeting minutes of the Mayor and Board of Trustees of the Village of Carol Stream, Illinois to the public which are no longer deemed to be confidential.

Motor Fuel Tax Resolution No. 2635, for Improvement by Municipality under the Illinois Highway Code (Section 13-00058-00-FP - 2013 Flexible Pavement Project):

The Illinois Department of Transportation requires a Resolution for improvement by municipality under the Illinois Highway Code to use motor fuel tax funds for 2013 Flexible Pavement Project in the amount of \$3,233,289.00. The Village Board approved Motor Fuel Tax Resolution No. 2635, for improvement by municipality under the Illinois Highway Code (Section 13-00058-00-FP - 2013 Flexible Pavement Project

Resolution No. 2636, Authorizing Execution of an Agreement under the Adopt-A-Highway program (Birchbark Trail from Kuhn Road to County Farm Road):

Ch2MHill (OMI) has requested authorization to participate in the Adopt-A-Highway program. They will be assigned the section of Birchbark Trail from Kuhn Road to County Farm Road. The Village Board approved Resolution No. 2636, authorizing execution of an agreement under the Adopt-A-Highway program (Birchbark Trail from Kuhn Road to County Farm Road).

Resolution No. 2637, for Maintenance of Streets and Highways by Municipality under the Illinois Highway Code:

Each year the Village is required to submit a resolution authorizing the appropriation of funds to be utilized from Motor Fuel Tax revenues on a calendar year basis. The Village desires to alter the reporting period based upon the Village's fiscal year. Therefore this Resolution for the period January 1, 2012 thru April 30, 2012 and the following resolution, will satisfy the IDOT requirements and reset the reporting schedule to coincide with the Village's fiscal year. The Village Board approved Resolution No. 2637, for maintenance of streets and highways by municipality under the Illinois Highway Code.

Resolution No. 2638, for maintenance of streets and highways by municipality under the Illinois Highway Code:

Each year the Village is required to submit a resolution authorizing the appropriation of funds to be utilized from Motor Fuel Tax revenues on a calendar year basis. The Village desires to alter the reporting period based upon the Village's fiscal year. Therefore this Resolution for the period May 1, 2012 thru April 30, 2013, and the preceding resolution, will satisfy the IDOT requirements and reset the reporting schedule to coincide with the Village's fiscal year. The Village Board approved Resolution No. 2638, for maintenance of streets and highways by municipality under the Illinois Highway Code.

Regular Bills and Addendum Warrant of Bills:

The Village Board approved the payment of the Regular Bills dated February 4, 2013 in the amount of \$526,924.78. The Village Board approved the payment of the Addendum Warrant of Bills from January 23, 2013 - February 4, 2013 in the amount of \$485,304.48.

Non-Consent Agenda Items

Approval to Purchase Patrol Vehicles:

Trustee Frusolone thanked Commander John Jungers for his effort to find a creative way to purchase Police squad cars through a local car dealer. Trustee Weiss asked if the proposed cost was the total cost for the Police Package squad cars. Commander Jungers stated there are additional costs for decals, lights and radios/computers/electronics which cost an additional \$8,000 (approximately). Trustee McCarthy commended the Department for not only purchasing the squads locally but at the State bid price.

Trustee Schwarze moved and Trustee Frusolone made the second to waive competitive bidding and approve purchase of three patrol vehicles from Joe Cotton Ford at a cost of \$75,723 and authorize the Village Manager to exceed that price by 5% if necessary.

The results of the roll call vote were as follows:

Ayes:	4	Trustees Frusolone, Weiss, Schwarze and McCarthy
Nays:	0	
Absent:	2	Trustees Manzzullo and Fenner

Ordinance No. 2013-02-04, Amending the Carol Stream Code of Ordinances, Chapter 11, Intoxicating Liquor, Article 2, Alcoholic Liquor Dealers, Section 11-2-7, Classifications of Licenses:

Trustee Weiss asked petitioners for liquor sales at gas stations to state their reasons for wanting to sell beer and wine at their gas stations. Guy Morgano representing proprietor Mario Spina for Parent Petroleum Retail/Pride of Carol Stream BP at St. Charles Rd. and Schmale Rd. stated a significant portion of their retail sales occur at the convenience store and beer and wine sales draw customers into the store. Inside sales for stores with beer and wine sales typically increase 25%-30% over a one year period. He recognized alcohol sales are a privilege and not a right and they have an obligation to check customer identification and take the required BASSETT training. He stated there are 2 to 3, 21 year old employees working in the store at any given time. The station/store was remodeled 2 years ago. Their 2 Westchester stores have been selling alcohol for 3 years and they also have a Mobile station in DuPage County. He believed they have only received 1 citation for under aged drinking during that time period. Chief Orr stated he did not have an issue with alcohol sales at gas stations and the Police Department treats them as any other retailer that sells alcohol.

Richard McMahon representing Buchanan Energy-Mobile/Bucky's Convenience Store stated they are constructing a new store on Army Trail and County Farm Roads. He stated he cannot make market on gas sales alone and convenience store sales are important to the viability of the station.

Robert Razowsky representing Rmarts/North & Gary Shell stated the remodeling of the station with the ability to sell alcohol is important to his business and would allow them to be competitive with other convenience stores.

Trustee McCarthy moved and Trustee Frusolone made the second to pass Ordinance No. 2013-02-04, amending the Carol Stream Code of Ordinances, Chapter 11, Intoxicating Liquor, Article 2, Alcoholic Liquor Dealers, Section 11-2-7, Classifications of Licenses with the number of licenses set at 0 until applications are received and wine to be sold in packages of no less than 748 ml.

The results of the roll call vote were as follows:

Ayes:	4	Trustees Frusolone, Schwarze, McCarthy and Mayor Saverino
Nays:	1	Trustee Weiss
Absent:	2	Trustees Manzzullo and Fenner

Report of Officers:

Trustee Frusolone stated the Village Board approved an amendment to the Village's Disaster Preparedness Plan at its January meeting which occurred just prior to a winter time heavy rain event. She commended the Village for being prepared for disasters and for its improved communications system to notify residents.

Trustee McCarthy stated he met with the Young Men's Service League last week and conducted a mock Board meeting with them. He congratulated all Citizen of the Year nominees and award recipients for their volunteer work for the Village and recognized all those volunteers who were not nominated. He stated he would like to see more nominees next year. He welcomed new Board of Fire and Police Commissioner Kirby Williams. He encouraged residents to sign up for the Village's Citizen Police Academy. He stated that 4th of July fund raising events are nearing. Information is available at <http://carolstreamparade.com/>. He stated a year ago the Village passed a law prohibiting the sale and use of synthetic marijuana and encouraged parents to talk to their kids about the dangers of the drug.

Trustee Schwarze thanked new Board of Fire and Police Commissioner Kirby Williams for volunteering his time. He mentioned the Village Board passed agenda item I. 4 a resolution adopting a local road by CH2MHill, the operator of the Village's water treatment plant. He recognized and thanked the employees for adopting Birchbark Rd. from Kuhn to County Farm. Agenda item G. 4 was also passed by the Village Board tonight, allowing gas stations to sell alcohol at their convenience stores. He reminded residents to shop Carol Stream.

Trustee Weiss reminded residents that current ice conditions in the Village are unsafe and to please stay off the ice.

Village Clerk Melody wished her daughters Mandy (21) on 1/23/13 and Melinda (19) on 2/6/13 happy birthdays.

Manager Breinig recognized Kirby Williams for his volunteer efforts in the community as a fellow Knight of Columbus who has been a led them on Honor Flights to Chicago and provided steak dinners at cookouts at the Heinz V.A. center for our troops and veterans and congratulated him on his appointment to the Board of Fire and Police Commission. In the absence of Trustee Manzzullo, he reminded everyone to remember and pray for our troops.

Mayor Saverino stated he participated in a tour of the new Park District Recreation Center on Saturday morning. He commented on the immense size of the facility and that it will be a showplace of the community and DuPage County. He provided the following statistics on electric aggregation noting the number of residents who originally voted not to aggregate and the final number of residents who decided to go with the new, lower cost electric supplier:

Referendum Yes Votes = 8,622 (60.4%)

Referendum No Votes = 5,641 (39.6%)

Number of Residents who Chose the Aggregated Electric Supplier = 11,358 (97.5%)

Savings to Village Residents = \$2.9M/year

He credited these numbers to the Village's efforts to educate residents on the lower cost of the new supplier.

He thanked Kirby Williams for agreeing to serve on the Board of Fire and Police Commission.

At 8:58 p.m. Trustee McCarthy moved and Trustee Weiss made the second to adjourn the meeting to executive session to discuss collective negotiating matters where no action will take place and the meeting will adjourn from executive session.

The results of the roll call vote were as follows:

Ayes:	4	Trustees Frusolone, Weiss, Schwarze and McCarthy
Nays:	0	
Absent:	2	Trustees Manzzullo and Fenner

FOR THE BOARD OF TRUSTEES

Frank Saverino, Sr., Mayor

Beth Melody, Village Clerk

AGENDA ITEM

Village of Carol Stream

B-2 2-19-13

Special Meeting of the Village Board

Gregory J. Bielawski Municipal Center
500 N. Gary Avenue, Carol Stream, IL 60188

February 4, 2013

6:05 p.m. – 7:31 p.m.

Meeting Notes

ATTENDANCE: Mayor Frank Saverino, Sr.

Trustee Matt McCarthy

Trustee Greg Schwarze

Trustee Don Weiss

Trustee Mary Frusolone

Clerk Beth Melody

Trustee Pam Fenner (Absent)

Trustee Tony Manzzullo (Absent)

Joseph E. Breinig, Village Manager

Robert Mellor, Asst. Village Manager

Chris Oakley, Asst. to the Village Manager

Jon Batek, Finance Director

James Knudsen, Dir. Engineering Services

Robert Glees, Dir. of Community Dev.

Don Bastian, Asst. Dir. of Community Dev.

OTHERS PRESENT: Park District Commissioners & Staff

The meeting was called to order by Mayor Saverino and the roll call read by Village Clerk Melody. The results of the roll call vote were as follows:

Present: Mayor Saverino, Trustees McCarthy, Schwarze, Weiss & Frusolone

Absent: Trustees Fenner and Manzzullo

Town Center/Recreation Center Signage

Manager Breinig stated the Village and Park District staff and architects from Williams Architects have had several meeting or design charrettes to come up with a design to present to the Boards for their consideration. He then introduced Frank Parisi, Lead Architect for the Park District Recreation Center and Sign Design Team. Frank Parisi reviewed the Goals, Objectives & Design Process with the Boards:

Goals and Objectives

- Communication with Visible Electronic Message Board
- Unified Campus Design (for the main and entryway signage)
- Preserve the Natural Stone (with open design elements to reduce the massiveness of the existing signs)
- Emphasize both Gary and Lies Entrances (with the Lies Rd. being the primary entrance for residents and Gary Ave. being the primary entrance for out of town visitors)

Design Process

- Design Workshop
- Program Statement - Sign design unifying the Village and Park District in a cohesive campus
- Design Criteria consisting of the following components:
 - Green Initiative
 - Shared control of message board
 - Improve Landscaping
 - Reuse of existing natural stone

- Establish directional way-finding (both local and regional) – to be done after Park user walking patterns determined

Several design options were vetted out in the design charrette. The recommended sign design reflects elements of architectural curves found in the new Recreation Center and existing structures at the Town Center. Design refinements were made by the architect to incorporate staff comments, which resulted in the final design recommendation.

Opinion of Probable Cost

- Based on Order of Magnitude of Project Cost
- \$190,000 - \$210,000/sign (total project cost with landscaping, LED lights, demolition, aluminum, electrical, trenching 500' of new power lines, overhead & profit)

Board Input

The Village Board generally felt the elimination of Ross Ferraro Town Center could be taken as a back handed slap, not intentionally, since the Center was named after the former Mayor and now it may be removed. Trustee Schwarze suggested Ross' name could be placed on the aluminum portion of the new sign.

There was general agreement the sign should reflect the quality of the Town Center/Park facility. There was general consensus that the cost of the signs was higher than anticipated. Trustee McCarthy suggested the cost could be reduced by shortening the length of the signs by 2 feet. Mayor Saverino suggested that DuPage County could install regional directional signs along Gary Ave. There were general concerns regarding the high costs of the signs, in light of the fact the Village expended \$147,000 on existing monument signs. Manager Breinig stated a decision needs to be made in order to meet timelines for Plan Commission hearings and a Recreation Center opening date in August 2013.

Implement Design and Construction

Frank Parisi stated the anticipated construction completion is August 2013 to coincide with the opening of the Recreation Center. It takes approximately 8 weeks to fabricate the LED signs. Park Commissioner Ullman suggested possibly amending the Recreation Center contract with Riley to add installation of the electrical service to the signs from the ComEd transformer on Fountain View Dr.

Trustee Schwarze suggested a cost split on the sign construction and Ross Ferraro memorial of 50/50. Commissioner Gramann stated she agreed with the 50/50 cost sharing and liked the idea of playing up the Town Center and Carol Stream names and that the Ross Ferraro name does not need to be placed at the entrance but within the Park. Trustee McCarthy stated the Ross Ferraro name needs to be on the Town Center sign but perhaps with a smaller font.

Mayor Saverino asked what it would cost for the Park District to put up its own sign on the Recreation Center property. Mayor Saverino felt that most of the time the changeable copy sign will be displaying Park District events. He feels the total cost of both signs, with way finding signs and the Ross Ferraro memorial will be closer to \$500,000 and feels it is hard to justify spending that kind of money, although the signs are needed. Frank Parisi suggested the cost for the signs could be lower due to competitive bidding.

There was considerable discussion of cost sharing of the signs between the Village and Park District Boards. The Park District stated they could add this item to their February 11, 2013 agenda and provide feedback to the Village. The Village could add a sign funding item to its February 19, 2013 Board agenda

and poll those Board members who cannot attend the meeting for their thoughts on the matter. It was the consensus of both Boards that they liked the sign design.

Each Board was asked to share their thoughts on the appropriate level of funding between the Village and Park District.

Village

Trustee McCarthy stated he does not feel a 50/50 cost sharing is fair and prefers a 60/40 split.

Trustee Schwarze stated he feels the cost of the signs is too high and that he would prefer a 50/50 cost sharing for one (1) sign or \$100,000. He expressed concerns about resident criticism the Village Board received when the Board approved \$147,000 to install the original Town Center signs.

Trustee Frusolone stated she feels a 60% Park District/40% Village cost share is appropriate unless the Park District will only participate with a 50/50 cost sharing agreement.

Park District

The Park District reiterated the need for the entrance signs to be up when the Recreation Center opens. It was the consensus of the Park District Board of Commissioners that the Village and Park District should share the cost of the signs 50/50 but would be willing to look at cost saving alternatives without cheapening the look of the signs:

- A larger sign on Gary Ave. and smaller one on Lies Rd.
- Reduce the Village share of the sign costs by the cost of the existing sign bases

Frank Parisi stated there would be a cost savings on the signs if they are reduced in size. He said he would develop an alternate sign cost for a proportional reduction in size of the sign. There was a concern among some of the Commissioners that the name of the Recreation Center is not displayed on either of the signs on Gary Ave. or Lies Rd. The Commissioners also felt the signs would benefit the Village and Park District equally and the signs should represent a united Village versus separate organizations.

There being no further business, a motion was made by Trustee McCarthy and seconded by Trustee Schwarze to adjourn the Special Board meeting. The meeting was adjourned unanimously at 7:31 p.m.

AGENDA ITEM

G-1 2-19-13

Village of Carol Stream Interdepartmental Memo

TO: Joseph Breinig, Village Manager

FROM: Matthew R. York, Assistant Director of Public Works *MR*

DATE: February 11, 2013

RE: Parkway Tree Removal – Award of Contract for FY2014

On August 10, 2011, the Public Works Department opened sealed bids for contract tree removal. The bid was intended to cover removal services for the remainder of the 2012 fiscal year, and included options for two additional one-year periods at the Village's sole discretion. The scope of the contract includes parkway tree removal, stump removal and parkway restoration. (Attached for reference is a copy of the original bid submittal from Ciosek along with a copy of the original staff recommendation, which includes a bid tabulation of all bidders.)

Ciosek Tree Service was awarded the contract for the first year on August 15, 2011; the Village exercised its option to award the contract for a second year on April 16, 2012 with no unit price increase. Ciosek's bid for the third (and final) year would again result in no unit price increase.

Public Works has submitted a proposed FY14 budget anticipating the removal of 1,100 trees. This includes 1,000 Ash trees damaged by the Emerald Ash Borer, as well as 100 trees of other species that will need to be removed due to deteriorated condition. Based upon this estimate of the number of removals, and the contract price offered by Ciosek, the estimated value of the contract is \$307,500. The final cost of the contract will be determined by the number and size of trees removed.

The Public Works Department is recommending that the Village Board award a third and final year of the Parkway Tree Removal contract to Ciosek Tree Service in an amount not to exceed \$307,500.

Attachments

Removal and Stump Grinding of Parkway Trees

BID FORM

LADIES AND GENTLEMEN:

Completely in accordance with your *Notice to Bidders, Specifications and General Requirements*, we propose to remove tree, chip tree materials, grind stump, and bring location to grade:

	Tree Cost— 9/1/11 to 4/30/12	Tree Cost— 5/1/12 to 4/30/13	Tree Cost— 5/1/13 to 4/30/14
Less than 5" DBH	70.00	70.00	70.00
5.0" to 10" DBH	90.00	90.00	90.00
10.1" to 15" DBH	220.00	220.00	220.00
15.1" to 20" DBH	275.00	275.00	275.00
20.1" to 25" DBH	325.00	325.00	325.00
25.1" to 30" DBH	600.00	600.00	600.00
Over 30.1" DBH	600.00	600.00	600.00
Stump-Only (per inch)	4.50	4.50	4.50

Example – a 12" DBH tree costs \$200, while a 14" DBH is also \$200.

NAME OF BIDDER: Ciosek Tree Service, Inc.
 ADDRESS: 21W430 Park Avenue
 CITY/STATE/ZIP: Lombard, IL 60148
 AREA CODE AND TELEPHONE: 630-624-6301
 NAME OF CONTACT PERSON: Dave Ciosek
 AUTHORIZED SIGNATURE: [Signature]
 TITLE: Secretary / Owner
 E-MAIL ADDRESS: frgs750@aol.com
 WEBSITE: _____
 DATE OF BID: 8-9-11

BID MUST REMAIN VALID FOR 60 (SIXTY) DAYS

CORPORATE SEAL OF BIDDER:

AGENDA ITEM
G-3 8-15-11

Village of Carol Stream
Interdepartmental Memo

TO: Joseph Breinig, Village Manager

FROM: Philip J. Modaff, Director of Public Works
Matthew R York, Assistant Public Works Director

DATE: August 11, 2011

RE: Tree Removal and Stump Grinding Contract

On July 22, 2011, the Public Works Department advertised for bids for Tree Removals and Stump Grindings within the Village. This Bid Request was brought about to supplement the contract for the current fiscal year due to the heavy increase in trees impacted by Emerald Ash Borer. The bid was designed to also solicit pricing for the next two fiscal years, with annual extensions at the Village's discretion. Three bids were opened and read aloud at the bid opening held on August 10, 2011.

Based upon a field survey conducted by Public Works Department certified arborists, it is estimated that 200 additional trees will have to be removed from the Village parkways during the balance of this fiscal year due to the rapid decline of Ash Trees. This work is in addition to the regular tree removal work that is executed each year. Significant damage to trees in the recent wind storm have added over fifty more tree removals to the list of work to be completed this fiscal year.

As in past years, the bid request asked for contractors to provide pricing for seven (7) different classifications of trees based upon size. Because the contract would cover removals throughout this fiscal year (and, at the Village's options, throughout the following two years) it is not known exactly how many trees of each size will be removed. Therefore, in order to gauge the value of each bid, the pricing submitted for each size classification was applied to estimated percentages for each from a total estimate of two-hundred (200) trees. These percentage estimates were based upon recent removal history and the observed decline of EAB trees. (Attached is the spreadsheet showing the full bid tabulation).

Ciosek Tree Service submitted the lowest total bid over the three-year period. *While they were not the low bidder for the first year (JPC was \$1,670 lower), Ciosek's bid maintained the same pricing for each of the two subsequent years, making both the two-year total and three-year total the lowest overall bid among the three submitted. Below is a summary of each of the three bids submitted and the estimated costs associated with each based upon the percentages applied:*

BID SUMMARY

	Ciosek Tree Service	JPC Tree Care	Winkler Tree Service
Year 1 (FY 12)	\$58,000	\$56,330	\$76,494
Year 2 (FY 13)	\$58,000	\$62,060	\$79,086
Year 3 (FY 14)	\$58,000	\$62,060	\$80,468
Totals	\$174,000*	\$180,450*	\$236,048*

***NOTE: These are estimated totals based upon the expected removal of up to 200 trees per year and the percentage estimates of each size category.**

RECOMMENDATION

Ciosek Tree Service has satisfactorily performed these same services for the Village since July 2008. Ciosek recently provided outstanding work during the recent cleanup of the major windstorm suffered on July 28.

Funding for this supplemental contract will come from the Emerald Ash Borer reserves that were set aside several years ago for the purpose of removing and replacing trees impacted by Emerald Ash Borer. Based upon the estimate of total number of trees and the various tree sizes to be removed, the estimated annual cost of the work is \$58,000. The number may vary depending on the rate of decline of Ash Trees in the coming years.

The Public Works Department is recommending that the Village Board award a contract to Ciosek Tree Service for Contract Tree Removal and Stump Grinding. This contract will include tree removals during the current fiscal year and includes a Village option for two, one-year extensions.

Village of Carol Stream
INTER-DEPARTMENTAL MEMO

TO: Mayor and Trustees

FROM: Robert Mellor, Assistant Village Manager

DATE: February 7, 2013

RE: Collective Bargaining Agreement - SEIU

Rm

Attached is the new collective bargaining contract between the Village and Service Employees International Union, Local 73 representing our Public Works Street, Water and Sewer and Mechanic employees. The contract contains the terms and conditions tentatively agreed to during the course of negotiations and mediation which began on September 19, 2012. The employees represented by SEIU Local 73 voted unanimously to ratify this agreement on February 6, 2013. We were assisted by Federal Mediator Tom Olson. Listed below are the key provisions of the contract: reopener:

For those in the bargaining unit as of January 30, 2013:

- 5/1/12 = 2% base pay increase
- 5/1/13 = 2 ¼% base pay increase
- 5/1/14 = 2 ¾% base pay increase
- Vacation Accrual – The Union has agreed to eliminate the 5th week of vacation after 20 years of employment for employees hired on or after January 30, 2013.
- Sick Leave Accrual - 6 days/year for employees hired on or after January 30, 2013.
- Sick Leave Incentive - \$250/year if no sick leave used during year (same as non-union employees)
- The Village reserves the right to institute the same insurance plan changes for bargaining unit employees as it institutes for non-represented full-time Village employees on or after the fiscal year starting May 1, 2014.
- The Village will make a one-time lump-sum payment in the gross amount of \$2,500, less applicable deductions, to any employee eligible for PPO insurance who signs a waiver and release permanently foregoing the PPO option on or before May 30, 2013.
- Contract to expire April 30, 2015

This contract negotiations involved a significant cooperative effort between the Village and union employees to develop terms and conditions that are both fair and modestly beneficial to both sides in light of extremely difficult economic times. Discussions between the Village and the union reflect an honest effort by both sides to make compromises when necessary and tentative agreements when appropriate. The 3 year term of this agreement reflects good faith efforts by both parties to reach a cooperative contract and hopefully is further solidified by your approval of this agreement. Staff recommends approval of this contract reopener contingent upon receipt of the signed contract from the union.

Cc: Joseph E. Breinig, Village Manager
Phil Modaff, Director of Public Works
Matt York, Assistant Public Works Director
Caryl Rebholz, Employee Relations Director
Robert Smith, Clark, Baird, Smith LLP

COLLECTIVE BARGAINING AGREEMENT
BETWEEN
THE VILLAGE OF CAROL STREAM, ILLINOIS
AND
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 73

Effective May 1, 2010-April 30, 2015

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ARTICLE I. PREAMBLE

This Agreement is entered into by and between the Village of Carol Stream, Illinois, an Illinois municipal corporation (hereinafter the "Village") and the Service Employees International Union, Local 73 (hereinafter the "Union"). It is the purpose of this Agreement and it is the intent of the parties hereto to establish and promote an orderly and harmonious relationship between the Village and the bargaining unit employees. The parties agree to work together to provide and maintain satisfactory terms and conditions covering wages, hours and other terms and conditions of employment that will be in effect during the term of this Agreement.

It is the intent and purpose of the parties to set forth herein their full and entire Agreement covering rates of pay; wages, hours of employment, and other conditions of employment; to increase the efficiency and productivity of employees; and to provide for prompt and fair settlement of grievances without any interruption of or other interference with the operation of the Village.

This Agreement has been negotiated pursuant to the requirements of the Illinois Public Labor Relations Act. Unless otherwise required by subsequent specific, lawful, provisions of this Agreement, it is agreed and understood that matters relating to pensions and other similar matters governed by a U.S. Law or Illinois State Statutes, are not subject to negotiation and are not subject to inclusion in this Agreement.

In consideration of the mutual promises, covenants and the agreements herein contained, the parties hereto, by their duly authorized representatives and or agents, do mutually covenant and agree as follows:

ARTICLE II. RECOGNITION

Section A. Bargaining Unit Representatives: For the purpose of this Agreement, the term "bargaining unit representative" (hereinafter referred to as B.U.R.) shall refer to those bargaining unit members who have been elected or otherwise duly authorized as local representatives of the collective bargaining unit.

Section B. Recognition: The employees represented by SEIU Local 73 are as follows:

1. All full time Public Works employees in the Streets and Garage Divisions in classifications of I, II and III, Mechanic and Mechanic Helper and all full time Public Works employees in the Water and Sewer Department in classifications of I, II, and III.
2. Excluding Public Works Director and Department Heads, all Public Works part time employees, short term employees, all managerial,

confidential and supervisory employees as defined by the IPELRA and all other employees of the Village of Carol Stream.

Section C. Use of Masculine Pronoun: The use of the masculine pronoun in this Agreement or any other document is understood to be for clerical convenience only. It is further understood that the masculine pronoun includes the feminine pronoun as well.

Section D. Non-Discrimination: It is recognized that in accordance with applicable law, neither the Village nor the Union shall unlawfully discriminate against any employee covered by the terms of this Agreement because of race, sex, age, religion, creed, color, disability, national origin, marital status, political status, or membership or non-membership in the Union.

Any allegation involving the terms of this Article shall only be processed through appropriate state or federal agencies, including state or federal courts and not through the grievance/arbitration provisions of this contract.

ARTICLE III. MANAGEMENT RIGHTS

Section A: The Village possesses the sole right and authority to operate and direct the employees of the Village and its various departments in all aspects, including, but not limited to, all rights and authority exercised by the Village prior to the execution of this Agreement. These rights include, but are not limited to:

1. The right to determine its mission, policies, and to set forth all standards of service offered to the public;
2. To plan, direct, control and determine the means and places of operations or services to be conducted by the employees of the Village;
3. To determine the places, methods, means, number of personnel needed to carry out the Village mission;
4. To schedule and assign work;
5. To direct the working forces;
6. To assign overtime;
7. To hire and assign or to transfer employees within the Village organization;
8. To promote, suspend, discipline or discharge for just cause;
9. To lay-off or relieve employees due to lack of work, lack of funds or other lawful reasons;

10. To make, publish and enforce rules and regulations which shall be consistently applied to all bargaining unit members within the applicable division or department, and to provide the Union with advance notice of new rules or changes thereto, and an opportunity for the Union to discuss the rules with the Village prior to their implementation. In the event that any rules and regulations established by the Village conflict with an express provision of this Agreement, the provisions of this Agreement shall supersede and be given full effect.
11. To introduce new or improved methods, equipment or facilities;
12. To contract out for goods and services;
13. To establish work, productivity and performance standards, after advance notice to, and an opportunity for discussion with, the Union.
14. To take any and all actions as may be necessary to carry out the mission of the Village in situations of civil emergency as may be declared by the Mayor of the Board of Trustees or the Village Manager. It is the sole discretion of the Mayor of the Board of Trustees or Village Manager to determine that civil emergency conditions exist, which may include but not be limited to riots, civil disorders, tornado conditions, floods or other similar catastrophes; and
15. The Mayor and Board of Trustees have the sole authority to determine the purpose and mission of the Village and the amount of budget to be adopted thereto.

Section B. Subcontracting Procedures

1. It is the general policy of the Village to utilize bargaining unit employees to perform the scope of their regular duties. In the event that the Village considers permanently subcontracting out bargaining unit work, which results in the elimination of bargaining unit positions, or in an elimination or reduction of the regular hours of work of bargaining unit members, the Village agrees to notify the Union, in writing, as far in advance as possible prior to the effective date of any final decision regarding such change, provided that where the decision is based on economic reasons, such notice shall not be less than 30 days.
2. In cases where the Village's decision to subcontract bargaining unit work turns on labor costs, upon receipt of the written notice described above, the Union may request to meet with the Village within one week to provide the Village with viable alternatives to subcontracting for its consideration, and/or to bargain for the rights of any employees who may be affected if subcontracting cannot be avoided, provided that the implementation of such decision shall not be delayed by such discussions.

Section C. Labor Management Conferences

1. The Union and the Village mutually agree that in the interest of efficient management and harmonious employee relations, it is desirable that meetings be held between responsible Union and Administrative Village representatives. Accordingly, the parties agree that such meetings will be held to discuss matters of mutual concern when mutually agreed upon and at such times as are mutually agreed upon. Union employee representatives on duty may attend such meetings without loss of pay or benefits upon prior approval from their supervisor.
2. It is expressly understood and agreed that such conferences shall be exclusive of the grievance procedure, except that such meetings may be used to avoid potential conflicts, which could result in a grievance being filed. Negotiations for the purpose of altering any or all of the terms of this Agreement shall not be carried on at such meetings.

ARTICLE IV. INITIAL PROBATION PERIOD

Newly hired employees shall serve an initial probation period of up to twelve (12) months from the date of hire during which time such employees may be disciplined or separated from employment without regard to any protections of this Agreement or Village policies, nor may such action be subject of any grievance under this contract. The Village will provide the Union with written notice within thirty (30) days of a new hire.

ARTICLE V. HOURS OF WORK/PREMIUM RATES

Section A. Purpose of Article: This article is intended to define the normal hours of work per day or per week in effect at the time of execution of this Agreement. Nothing contained herein shall be construed as preventing the Village from restructuring the normal work day or work week for the purpose of promoting the efficiency of municipal government; from establishing the work schedules of employees; and establishing part-time positions after two (2) weeks' advance notice to, and an opportunity for discussion with, the Union.

Section B. Schedule Changes: Should it be necessary, the Village shall retain the right in the interest of efficient operations, to establish daily or weekly work schedules departing from the normal work day, or work shift or the normal work week.

Except in cases of emergencies, the Village shall give two (2) weeks written notice of such change to the affected bargaining unit employees and the Union prior to the effective date of such change.

Section C. Normal Work Week: The normal work week is Monday through Friday. The normal work day consists of eight (8) hours of work (starting at 7:00 a.m. and ending at 3:30p.m.) within a twenty-four (24) hour period beginning midnight of the day the shift begins, which eight (8) hour period is exclusive of a thirty (30) minute unpaid meal period (provided an emergency situation doesn't exist which automatically precludes it). Break time shall be pursuant to the Turner memo of 4/7/92. In the event that the Village establishes a regular work schedule which departs from the normal work week/day, qualified employees shall be permitted to volunteer, in order of seniority, for the irregularly scheduled position. If no qualified employee volunteers for such position, it shall be filled by the least senior qualified employee.

Employees whose normal work day extends from one calendar day into another, or who work overtime from one calendar day into another, shall be considered as working on the calendar day on which they started to work. All changes in time that may be associated with the adjustment to and from daylight savings time shall not alter the normal work shifts and shall be treated as a normal work day.

Section D. Overtime: All work performed in excess of a forty (40) hour work week, or an eight (8) hour work day, shall be considered overtime. The 40-hour work week shall include approved paid leaves, such as but not limited to, sick time, holidays and vacation. The following overtime shall be paid at a rate of time and one half (1-1/2) his/her regular hourly rate of pay for each overtime hour worked.

1. Normal Overtime: Normal overtime is defined as scheduled overtime by the Village for the good of Village operations. It may be requested in advance by the supervisor in order to continue operations. Such overtime must be approved by the supervisor in writing prior to being worked. All normal overtime will be scheduled in one-quarter (1/4) hour increments.
2. Emergency Overtime: Emergency overtime arises due to the immediate necessity of the task being performed, such as an incident which requires an employee to be on duty past his/her regular shift, etc. Emergency overtime is required due to the job requirements. Such overtime must be approved as soon as possible by the supervisor or his designee. Emergency overtime may also include compensation for call-back duty. Call-back emergency overtime will be paid for a minimum of two (2) work hours

without regard to any lesser period of time actually worked. Call back emergency overtime which occurs on a Sunday or a holiday shall be compensated at two (2) times the employee's regular rate. Work time compensated shall begin at the time the employee reaches the place of employment and shall terminate when the employee is released from his/her duties. Other emergency overtime compensation will be paid in one-quarter (1/4) hour work increments.

Section E. Overtime Assignments: Overtime opportunities which are for call back emergencies or are scheduled in advance shall be offered to qualified bargaining unit members on the basis of rotational seniority. If no employee accepts a scheduled overtime offer on a volunteer basis, the overtime opportunity shall be assigned to the least senior qualified employee. Overtime at the Town Center shall be offered in accordance with the Letter of Understanding from Robert Mellor to Cathy Nicosia Berni dated March 23, 2006.

Section F. Failure to Report: Failure to report for overtime work when directed by a responsible supervisor acting within established policy is grounds for disciplinary action.

Section G. No Pyramiding: Compensation shall not be paid more than once for the same hours under any provision of this Article or Agreement.

Section H. No Guarantee of Hours: This Article is intended to define the normal time of work and to provide the basis for the calculation and payment of overtime. It shall not be construed as a guarantee of hours of work per day or per week, or of days of work per week.

Section I. Snow/Ice Removal: It is understood and agreed that the Village retains the right to direct and assign any or all bargaining unit employees to perform snow plowing work.

ARTICLE VI. LAYOFFS

Section A. Layoffs: The Village in its discretion shall determine whether layoffs are necessary. Although not limited to the following, layoffs shall ordinarily be for lack of work and/or lack of funds. If it is determined that layoffs are necessary, employees will be laid off in the following order:

1. All part-time, short term, temporary or subcontracted employees performing duties which are also performed by the remaining bargaining unit members in the affected classifications;

2. In the event of further reductions in force, probationary employees shall be the next to be laid off, and thereafter classification or seniority will be the general determinant; exceptions are cases of proven Village needs and/or an employee's ability to perform remaining available work without further training. The employer will not act arbitrarily or capriciously in situations where seniority is not followed.

Section B. Recall Rights: Employees who are laid off shall be placed on recall list for a period of one (1) year. If there is a recall, employees who are still on the recall list shall be recalled, in the inverse order of their layoff, provided they are presently qualified to perform the work in the job classification to which they are recalled without further training.

Section C. Response to Recall: Employees who are eligible for recall shall be given fourteen (14) calendar days' notice of recall and notice of recall shall be sent to the employee by certified or registered mail, provided that the employee must notify the Finance Department of his intention to return within five (5) calendar days after receiving notice of recall. The Village shall be deemed to have fulfilled its obligations by mailing the recall notice by registered mail, return receipt requested, it being the obligation and responsibility of the employee to provide the Village with his latest mailing address.

ARTICLE VII. HOLIDAY AND PERSONAL LEAVE

Section A. Holidays Enumerated: The legal holidays for the Village employees shall be:

New Year's Day	Thanksgiving Day
George Washington's Birthday (as observed)	The day after Thanksgiving
Memorial Day	Christmas Eve
Independence Day	Christmas Day
Labor Day	

In addition to the above listed holidays, bargaining unit members will be granted any additional holidays which are granted to the majority of other Village employees during the term of the contract. Holiday compensation will be paid at an 8 hour straight time rate to all regular full time employees.

Section B. Payment for Holidays: In some cases, due to departmental requirements, employees may be asked to work on these holidays. In those cases, (other than emergency call backs referred to in Article V. Section D.2 above) the

employee will be compensated at one and one-half (1-1/2) times his regular pay for any actual time spent working.

If one of the above holidays falls on a Saturday, the Village designated holiday shall be Friday and if the holiday falls on a Sunday, the designated holiday shall be Monday unless otherwise determined by the Village Manager.

If a holiday falls during vacation leave the employee need not charge that day to vacation leave. If the holiday falls on an employee's extended leave that day shall be paid as a holiday.

Before an employee shall be entitled to holiday pay, the employee must work the day preceding and following the holiday unless said absence is authorized for a scheduled vacation, verified illness, bereavement leave or other verified leave, including a regularly scheduled day off.

Section C. Personal Leave: Paid personal leave is allowed after four (4) months of employment. It is acquired at the rate of three (3) workdays (24 hours) per calendar year for full time employees. Newly hired employees shall not be eligible for a personal day until the period which falls four months after their date of employment.

Personal leave not used in the employee's current year may not be carried over from year to year.

Normally employees must request personal leave at least 24 hours in advance and approval from the Supervisor or Department Head is required. Written requests or use of a departmental leave form may be required if implemented by the Department Head.

Personal leave may only be taken as approved by the Department Head and where possible shall be scheduled sufficiently far in advance so that no disruption in Village services takes place.

Section D. Sick Leave Incentive: As an incentive for employees, encouraging minimal use of sick leave, \$250 will be provided to any regular full-time employee who does not use sick leave within a calendar year. In order to be eligible, the following criteria must be met:

- The employee's sick leave usage for the entire 12 month period, from January 1 – December 31, must be 0 hours.
- The employee must have worked the entire 12 month period.

ARTICLE VIII. VACATIONS

Section A. Vacation Accrual Schedule: Vacation for full-time employees begins to accrue after successfully completing the twelve-month initial employment period as follows:

1st year through 4th year	10 days per year (5/6 of a work day per month)
5th year of employment	15 working days per year (1-1/4 work days per month).
13th year of employment	20 working days per year (1-2/3 work days per month).

Employees hired prior to January 30, 2013 shall also be eligible to accrue a fifth week of vacation beginning in their 20th year of employment, at the rate of 2.083 work days per month.

Section B. Vacation Time Usage and Accrual: Vacation leave shall be taken by the eligible employee upon approval of the department head at a time that will not interfere unreasonably with the operation of the department. Unless otherwise specifically approved by the department head, vacation time shall be taken in at least one five day increment per year. If during the initial employment period, an employee has special circumstances, upon request of the department head, to the Village Manager leave without pay may be granted on a limited basis. The employee may not carry over more than two (2) vacation days from year to year up to a maximum of twenty (20) working days. Those employees having an excess amount accrued shall take the necessary vacation time to return the accumulated total to the maximum. Unless this is done by the anniversary date for employees, the excess days shall be forfeited.

Notice shall be given by the Finance Department to any employee in this situation.

Vacation time shall not be accrued during an employee's extended illness or during a leave of absence exceeding 30 days.

Section C. Vacation Accrual During Leaves of Absence Without Pay: Vacation time credit shall not be accumulated during any leave of absence without pay including extended illnesses or special leave.

Section D. Vacation Benefits Upon Termination of Employment: When an employee's service with the Village is to end, the Village shall be given at least ten (10) working days' notice whatever circumstance. Compensation for unused vacation at the time of termination, except in the case of retirement, shall be made in a one-time

payment. When an employee retires from the Village, compensation for unused vacation may be taken either in time or pay. Retirement is defined as formal retirement from the Village's service under the provisions of the appropriate Village pension program and being eligible for pension benefits thereof.

Section E. Vacation Accrual During Layoffs: Vacation credit shall not be accumulated during any layoff.

Section F. Vacation Scheduling: The department head shall establish a vacation schedule sufficiently early in each year so that the department's supervisors can coordinate the vacations within the work program of the department. Vacation schedules shall be arranged so as to minimize disruption of the work to the department. In the event that two or more employees submit vacation requests on the same day, seniority shall determine the order of vacation selection to avoid conflicts.

Section G. Emergency Recall: In case of an emergency, the Department Head or Village Manager may cancel and reschedule any or all approved vacation leaves in advance of their being taken and/or may call back an employee from a vacation in progress. The Village agrees to not be arbitrary or capricious in its decision to exercise this right.

ARTICLE IX. BEREAVEMENT AND JURY DUTY LEAVE

Section A: Bereavement Leave: The department head may authorize an employee to be absent with compensation for a period of up to five (5) working days due to the death of a member of the employee's immediate family. The immediate family shall be construed to mean one of the following: Husband, wife, daughter, son, mother, father, stepfather, stepmother, sister, brother, next of kin, the spouses of any of these, any "in-law" relationship of the above including relationships arising from adoption. An employee shall be granted one (1) day with pay for death of "other close family members." "Other close family members" shall include the employee's grandparents, grandchildren, uncles, aunts. Time off for attending funerals of a non-family member shall be charged to vacation leave. Normal authorized bereavement leave shall be in addition to sick leave or vacation leave. Bereavement leave shall be taken within thirty (30) calendar days from date of death. In the event that an employee requires additional time for funeral related purposes such as out of state travel, wrapping up a decedent's estate or the like, the employee may request and, upon a showing of need for such extended leave, may be granted such additional time, not to exceed five (5) additional working days, which shall be charged to the employees vacation or other accrued benefit time.

Section B. Jury Duty Leave: Employees who are summoned to serve as a juror in a court of law shall be permitted time off, with pay, to comply with such summons. Prior to serving as a juror, the employee shall present the summons to his/her supervisor. Employees who receive payment for juror service shall be required to sign

over such compensation to the Village upon receipt. No employee may be compensated more than their regular pay for time spent on jury duty.

ARTICLE X. SICK LEAVE

Section A. Sick Leave Accrual: For employees hired prior to January 30, 2013, sick leave shall accumulate effective from the first day of employment at the rate of one (1) day for each month worked. Employees hired on or after January 30, 2013 shall accumulate sick leave from the first day of employment at the rate of ½ day for each month worked.

Section B. Sick Leave Accumulation: During the term of this Agreement, sick leave with pay may be accumulated up to a total of one hundred twenty (120) work days. As a retirement bonus, one-half of accumulated sick leave over the one hundred twenty (120) day limit shall be awarded to the retiring employee in the form of vacation pay. The employee shall receive said amount in the form of either pay or vacation with pay, whichever the employee shall elect. The Village shall keep complete records of the total amount of sick leave accrued and used by the employee.

Section C. Sick Leave Usage: Sick leave may be granted for any of the following reasons:

1. An employee's illness or injury of an incapacitating nature sufficient to justify absence from work.
2. If approved by the management, an employee's medical or dental appointment which cannot be scheduled outside of working hours.
3. Absence required by serious illness or disability of a member of the employee's family. The family is defined as husband, wife, father, mother, son, daughter, sister, brother, half-brother, half-sister, grandmother, grandfather, grandchildren, nearest blood relative or any family member who is a permanent resident of the employee's household including any relationship arising through adoption provided that the time off is taken in caring for this individual. Such use of sick leave will be allowed for up to a maximum of fifteen (15) days if the employee's presence is required because another, unpaid, person is unavailable. It is understood that the employee bears the burden of providing justification for his/her absence. Approval for such absences shall not be arbitrarily or capriciously withheld.
4. Employees may use sick leave in increments of less than one (1) day as currently permitted in the Village's Personnel Policy Manual.

Section D. Sick Leave Procedures:

1. Notice: Notice of absence due to sickness or injury shall be given by the employee to the supervisor in advance of the starting time for the scheduled work period.
2. Family and Medical Leave: The Village agrees to abide by the provisions of the Family and Medical Leave Act of 1993, as amended from time to time. The parties agree that the Village may adopt policies to implement the Family and Medical Leave Act of 1993 as provided in the Act and applicable rules and regulations issued there under.
3. Medical Certification: In the event sick leave is taken for more than two (2) consecutive days, the employee may be required to furnish, at the supervisor's request, written confirmation of illness or injury signed by a doctor at the employee's expense. The Employee Relations Director shall provide to the doctor a detailed list of the daily activities of the employee to assist in the determination of the employee's work capabilities. Said doctor's certificate shall be required for all absences for more than three (3) consecutive days, and in all cases shall include a statement by the doctor as to the employee's physical or mental ability to return to normal duties at the employee's expense. The doctor's certificate may also be required during instances of more than three (3) absences for sick leave occurring in any one-year period, when abuse is suspected; or where necessary to verify Family and Medical Leave Act eligibility.
4. It is understood the Village is required to comply with the Federal Family Medical Leave Act, 29 U.S.C. '2601, et seq.; disputes concerning application of the Family Medical Leave Act shall be exclusive of the grievance arbitration mechanism of this contract and limited to those Family Medical Leave Act procedures available.

Section E. Special Duty Assignments: If an employee is temporarily disabled due to illness, injury or other physically limiting conditions, the Village Manager may authorize a special duty assignment that is recommended by the Department Head, provided such special duty assignments meet these criteria:

1. The services are temporary and have a fixed starting and ending date.
2. Full-time assignments will only be given to full time employees.
3. The services to be performed are within the scope of the employee's restrictions as outlined by a physician and related to regular duties.
4. The services do not displace any other department employee.

Special duty assignments may be made after consideration of the above factors in each individual circumstance, assignments will be discretionary by the Village Executive Staff. Bona fide requests for special duty assignments shall not be unreasonably denied.

ARTICLE XI. UNIFORMS

Section A. Uniforms Provided: When the Village provides employees with uniform items, the Village reserves the right to determine the style, color, make and model of the uniform items. Should the Village change the style, color, make or model of the uniform items, then the Village shall provide these new uniform items to the current employees.

Section B. Uniform Appearance Standards: All employees who are provided with uniforms are required to wear these uniforms and report to work with them being clean and neat in appearance, unless this requirement is expressly waived by the Village.

Section C. Uniform Replacement: The Village shall replace all uniform items damaged in the line of duty or rendered unserviceable by normal wear and tear.

Section D. Uniform Maintenance: All employees shall be required to maintain in a neat and serviceable condition all uniform items. Employees may be required to replace any uniform item at the employee's own expense if the item is damaged or lost as a result of his/her failing to properly use, care for or keep up such property.

Section E. Return of Uniforms: All employees shall be required to return all Village purchased uniform items at the time of termination of the employee from employment with the Village.

Section F. Personal Appearance Standards: Employees are expected to be well groomed and dressed in a manner which is suitable to their responsibilities and position. For those employees issued uniforms, or equipment, unauthorized additions to these will not be permitted. Any employee reporting to work dressed and/or groomed in such a way as to be disruptive to routine business or who presents a safety hazard, to himself and/or others, will be required to return home without pay to change into more appropriate attire.

ARTICLE XII. GROUP INSURANCES

Section A. Life Insurance:

1. During the term of this Agreement, the Village of Carol Stream shall provide to each full time regular employee a group term life insurance policy in an amount equal to the annual salary of the bargaining unit member with accidental death and dismemberment coverage.

2. The Village reserves the right to provide this life insurance through a singly or jointly self-insured plan or under a group insurance policy or policies issued by an insurance company or insurance companies selected by the Village.
3. It is agreed that the extent of the Village's obligation under this Article is limited solely to the payment of the cost of the insurance program provided there under, and employees and their dependents and beneficiaries shall be entitled to benefits, if any, only in accordance with and governed by the terms and conditions of the insurance policies issued to provide such benefits. Neither the Village nor the union shall themselves be obligated to pay any insurance benefits provided for in this Article directly to employees or their dependents or beneficiaries.
4. Failure of the insurance company to pay a claim is not subject to challenge under the grievance procedure, but rather is to be considered a private contractual dispute between the insurance company and the employee.

Section B. Health Insurance:

1. The Village maintains certain group medical, major medical, hospital, and dental insurance programs for full-time, non-temporary employees of the Village including bargaining unit employees who are scheduled for more than thirty (30) hours per week. Bargaining unit employees will be offered insurance programs and benefits under the same terms as Village non-union employees. Notwithstanding any other provision of this agreement, the Village reserves the right to institute the same insurance plan changes for bargaining unit employees as it institutes for non-represented full-time Village employees on or after the fiscal year starting May 1, 2014.

It is not compulsory for an employee to join the program however, if an employee wishes to participate, employees shall contribute according to the following schedule:

2. Bargaining Unit Employees hired after May 1, 1993 contribute 20% of all group major medical and hospital insurance premiums or, the amount charged bargaining unit employees under Section 3 below whether for dependent or individual coverage or both, if such amount is greater.
3. Bargaining Unit Employees with less than 2 years in the health plan

before May 1, 1993 contribute 20% of all group, major medical and hospital insurance premiums until they complete 2 years in the plan. After May 1, 1994 the amount and timing of their contribution for dependent coverage shall be the same as required of non-union Village Employees for dependent coverage.

4. The contribution amount and timing for all other employees shall be the same as required of non-union Village employees.

Further detailed information is contained in the plan booklets, which are given to each employee. Necessary forms for filing claims can be obtained from the Finance Department.

5. Employees who retire from the Village shall be eligible to continue the medical and life insurance benefits provided that the program of the Village so permits. Two (2) representatives from the bargaining unit may participate in the joint study committee of the Village and the SEIU, created for the purpose of researching the various means and methods by which the cost of health insurance for retirees and their dependents can be reduced.
6. The benefits provided for herein shall be provided through a singly or jointly self-insured plan or under group insurance policy or policies issued by an insurance company or insurance companies selected by the Village. "Insurance companies" include regular line insurance companies and non-profit organizations providing hospital, surgical, medical, or dental benefits. If these benefits are insured by an insurance company, all benefits are subject to the provisions of the policies between the Village and the insurance company.
7. In the event any employee or dependent is entitled to benefits under any employee insurance plan or the Village's self-insurance plan providing benefits similar or identical to this Agreement, the benefits that would be payable under this group health insurance shall be reduced by the amount necessary, if any, so that the sum of all benefits payable under this group health insurance and under any other group plan shall not exceed the necessary, reasonable, and customary expenses for surgical services rendered, and for all other services rendered, shall not exceed the amount provided for under this program. If the said other group plan contains a provision for non-duplication of benefits, the group or program insuring the individual as an employee (as distinguished from a dependent) will be considered primary, and in the case of children, the group plan or program insuring the parent with the earlier birth month in the year will be considered primary, unless otherwise required by law.

8. The failure of any insurance carrier(s) to provide any benefit for which it has contracted shall result in no liability to the Village or to the Union, nor shall such failure be considered a breach by the Village or Union of any obligation undertaken under this or any other agreement. However, nothing in this Agreement shall be construed to relieve any insurance carrier from any liability it may have to the Village, Union, employee, or beneficiary of any employee. The terms of any contract or policy issued by an insurance carrier shall be controlling in all matters pertaining to benefits there under.
9. A difference between an employee (or his beneficiary) and the insurance carrier(s) or the processor of claims shall not be subject to the grievance procedure provided for in the Agreement.

Section C. Health Insurance Opt-Out Program:

- a. Eligible employees can receive \$80.00 of bi-weekly compensation in exchange for dropping or declining Village Health Plan coverage. Village dental plan and life insurance does not need to be forfeited to participate. The opt out benefit is available through one of the following options:
 1. A bi-weekly paycheck distribution subject to all applicable payroll taxes.
 2. A contribution to your ICMA account not subject to taxation as applicable by law.
- b. The opt out benefit is the same for all eligible employees regardless of current Village Health Plan Participation status, and regardless of whether an employee carries single or family coverage.

Eligibility Requirements:

- a. An eligible employee must be an active full time employee working forty (40) hours per week.
- b. All eligible opt out participants will be required to sign and submit the opt-out plan participants agreement along with documented evidence from the administrator of their outside group health plan demonstrating that they have health insurance coverage outside of the Village.
- c. An employee participating and receiving compensation from the opt-out plan cannot also be a covered dependent on the Village Health Plan.

Section D. PPO Waiver Program:

The Village will make a one-time lump-sum payment in the gross amount of \$2500.00, less applicable deductions, to any employee eligible for PPO insurance who signs a waiver and release permanently foregoing the PPO option on or before May 30, 2013. Said payment shall be tendered no later than August 1, 2013 and will not be added to base pay.

ARTICLE XIII. TRAINING REIMBURSEMENT

Employees who resign from employment with the Village shall be required to repay the Village for all costs related to training as follows:

1. 0 thru 2 years = one hundred percent (100%) for all voluntary training.
2. 2 years, 1 day thru 3 years = one hundred percent (100%) for all voluntary training minus one-twelfth (1/12th) the cost thereof for each calendar month of service after two (2) years.
3. Provided, however, employees who resign within twelve (12) months of completion of any voluntary training shall be required to repay one hundred percent (100%) of costs incurred by the Village for such training irrespective of length of service. The definition of costs herein are exclusive of salaries and money reimbursed to the Village by any outside non-Village source.

ARTICLE XIV. EDUCATIONAL PLAN

The Village of Carol Stream Educational Plan is available to employees when funding is available. The Village will pay for occupation related courses and State of Illinois certification tests which are a benefit to the employee and the Village, provided that funds for these activities have been budgeted for the current fiscal year. Courses must be directly related to the employee's present position or work that the employee might reasonably expect to perform for the Village in the future. The request shall be made by the employee on the Educational Plan form and given to the Department Head. If the Department Head recommends reimbursement for the particular course the Employee Relations Director and Village Manager must also approve it. The employee shall be reimbursed 100% for tuition and direct fees required for the approved course or test. This reimbursement will be paid to the employee after the approved course is completed, with a minimum final grade of "C" or its equivalent. Text books may be paid for by the employee if they wish to keep the books or paid for by the Village in which case the Village will keep the books available for other employees.

Employees shall be limited to five courses in a 12 month period with no more than two courses to be taken in the fall and winter term and one course during the summer. If the

employee leaves the employment of the Village within one year of taking a reimbursed course, the employee shall repay the Village for the cost of the course. If the employee leaves the employment of the Village within three years of receiving reimbursement for CDL renewals, the employee shall repay the Village on a pro-rated basis for the CDL reimbursement received.

ARTICLE XV. WAGES

Section A. Wages: The following wage schedule shall be in effect during the term of the contract:

1. General Wage Adjustments: Bargaining unit members shall receive increases to their existing wage rates as follows:

- a. Effective May 1, 2010, 0% across the board increase for all members.
- b. Effective May 1, 2011, 2% across the board increase for all members.
- c. Effective November 1, 2011, 1% across the board increase for all members.
- d. Effective May 1, 2012, 2% across the board increase for all members.
- e. Effective May 1, 2013, 2.25% across the board increase for all members.
- f. Effective May 1, 2014, 2.75% across the board increase for all members.

2. Pay Ranges: Pay ranges for bargaining unit positions as set forth in Appendix A, attached hereto.

Section B. Performance Pay: In addition to the pay adjustments in Section A, all employees shall be eligible for a performance pay increase on his/her employment anniversary date based upon the criteria established in the following sections.

Section C. Annual Evaluations: In order to insure the highest and best service to the Village residents and for the career system of advancement to operate in the Village of Carol Stream, an effective program of employee work performance evaluations shall be established. The objectives of the performance evaluation are:

1. To encourage the development of employee performance and to maintain that performance at the highest possible standards.
2. To recognize various levels of performance and reward employees for that performance through the employee pay and benefit plan.
3. To assist supervisors in the important role which they play in personnel and administration in the Village organization.
4. To identify the strengths and weaknesses of the individual employee and to establish the positive means for maintaining the strengths and correcting the weakness.
5. To provide a two way communication link between the supervisor and employee so that positive feedback can be applied to daily activities.
6. To provide a monitoring tool for the supervisor to measure performance with a fair and effective time frame.

Performance is determined through a formal evaluation process which considers the employee's abilities, training, and service record compared to the levels and guidelines established for the position. The work performance of every employee shall be evaluated at least once every twelve (12) months from the first day of employment. For the eligible employee, a salary adjustment, based upon performance, shall be considered only once annually on the anniversary date of employment or promotion.

Section D. Incentive Compensation Plan: Employees shall be eligible for performance based increases in accordance with the Village wide performance incentive compensation plan then in effect for other Village employees. A copy of the performance based increase structure is attached hereto as Appendix B.

The point totals from the evaluation shall be the determinant for performance increases. The point totals determinant of the amount of wage increase shall be provided to the employees prior to the commencement of the evaluation period. Any time a new, amended or modified evaluation form is to be used by the Village, such form, as well as the point totals determinant of the amount of the wage increases, shall be available to employees at least thirty (30) days prior to its effective date. Any time a change in categories or the relationship between the categories is to be made by the Village, such change shall be made known to the employees thirty (30) days prior to its effective date. Performance-based increases are restricted to the amounts which do not adjust the employee's salary over the position salary maximum.

Section E. Substandard Evaluations: Employees receiving a review that does not meet standard performance levels shall be placed on probation for a period not to exceed

three months. During this period, the work record of that employee shall be closely monitored by the supervisor, after which another evaluation shall be conducted. Two consecutive reviews that do not meet standard performance levels may lead to termination. This provision shall not limit the ability of the Village Manager to terminate an employee at any time in the manner permitted by law.

Section F. Temporary Assignments Out of Classification: If a vacancy occurs in a Bargaining Unit position due to extended absence, a qualified employee may be appointed or assigned to assume the duties of the vacant position on the recommendation of the Director or his/her designee and approval by the Village Manager. Employees who are so appointed to acting status for a period of a week or more shall receive a pay adjustment in recognition of the increased responsibilities. The acting pay increase will be approximately a 5% increase, placing the acting employee's pay at least to the minimum, but not above the maximum pay, in the range of the vacant position. Acting pay may be maintained for up to three months after the vacancy is filled, to recognize the training time to be spent with the newly hired individual.

If the employee's anniversary date falls during the acting period, the evaluation and any pay increase (including retroactive pay) will be delayed until after the acting period, when the employee returns to his regular position. Acting pay may be adjusted once begun only if a general wage adjustment occurs changing the employee's original (regular) rate of pay. The acting pay will be adjusted accordingly to maintain an approximate 5% difference between the employee's original (regular) base pay and the acting pay.

Section G. Job Descriptions: The Village agrees to provide the Union with copies of job descriptions for all bargaining unit classifications prior to execution of this Agreement. In the event that the Village makes any change to a bargaining unit job description, the Village agrees to provide the Union with a copy of such amended job description no less than ten (10) business days prior to the effective date of its implementation. If such amendments to the job description constitute substantive changes, the Union may make its timely request, and the Village agrees, to meet at a mutually agreeable date and time to bargain over the effects of such changes. If the Union makes a timely request to bargain over the effects of changes to job descriptions, the Village agrees that such changes will not be implemented prior to the meeting with the Union.

ARTICLE XVI. PROMOTIONS

Section A. Promotions to Bargaining Unit Employee I: If the Village seeks to fill a vacancy in a Bargaining unit employee I position which presents a promotional opportunity for bargaining unit members, the Village agrees to select for promotion the most senior applicant who is fully qualified for the job. Notwithstanding the foregoing, the Village retains the right to establish qualifications for such position based upon reasonable standards commensurate with the duties required for the position and shall post such qualifications. In addition, the Village's review of the applicant's qualifications may include, but shall not be limited to the applicant's relevant experience and training, including demonstrated ability to deal with the requirements of the position, and the

applicant's past work record and annual evaluations, including attendance and discipline. The Village's decision to promote as detailed above shall not be grievable except for review of whether the decision was arbitrary or capricious.

Section B. Automatic Promotions to Bargaining Unit Employee II: A progressive system is available to reclassify an entry level employee (a Bargaining unit employee III) to the mid-level position (a II) by meeting the following criteria:

1. The employee has worked in the entry level position a minimum of five (5) years with a base pay rate equal or greater than the minimum of the II pay range. The current year's performance rating and resulting increase will be taken into account.
2. The employee's performance reviews must be Above Standards or better for the last four (4) consecutive years, including any in process (current year's review).
3. The employee must meet job knowledge requirements with appropriate skill level as outlined on the Department Checklist. This checklist is established within the Department as a joint cooperative effort with supervisory staff and employees and is officially maintained by the Director. The list shall be made available to all appropriate employees through an initial posting and distribution. Changes to the initial list will also be posted by the Director.

Once all of the above conditions have been met, the entry level employee may request reclassification as part of his or her performance review, by a written request to the Director. After the Supervisor and Director have verified that all the above criteria have been met, the request may be submitted along with the Above Standard (minimum performance level) review to officially change the job classification designation for the upcoming performance year. Upon final approval of the Village Manager, the employee will be considered as reclassified, therefore will be eligible to progress into the pay range for the II classification level. The process is not associated with any additional pay increase beyond the availability of the movement into the II pay range.

ARTICLE XVII. NO STRIKE

Section A. No Strike Commitment: During the term of this Agreement, neither the Union nor any officers, agents or employees covered by this Agreement will authorize, institute, aid, condone or engage in a slowdown, work stoppage, strike, sympathy strike, or any other interference with the work and the statutory function or obligations of the Village. Each employee who holds the position of Bargaining Unit Representative (B.U.R.) occupies a position of special trust and responsibility in maintaining compliance with this Section. In the event of a violation of this Section, the Union and its representatives agree to inform its members of their obligations under this Agreement and direct them to return to work.

Section B. Union Obligation: The Union agrees to notify all officers and representatives of their obligation and responsibility for maintaining compliance with this Article, including their responsibility to remain at work during any interruption which may be caused or initiated by others, and to encourage employees violating Section A of this Article to return to work.

Section C. Penalties for Violations: The Village may discharge, discipline and deduct pay or withhold other benefits of any employee who violates Section A and any employee who fails to carry out his responsibilities under Section B, and resort to the Grievance Procedure or any other available procedures shall be limited solely to the issue of whether the employee(s) violated Section A of this Article. The appropriate penalty is left to the Village.

Section D. Village Rights: The Union agrees that the Village has the right to deal with any such work interruption activity by imposing discipline, including discharge or suspension without pay on any, some or all of the employees participating therein, and/or any, some, or all of the leaders of the Union who so participate, as the Village may choose.

Section E. No Lockout: During the term of this Agreement, neither the Village nor its agents shall authorize, institute, aid or promote, as a resolution to a labor dispute, any lockout of employees covered by this Agreement.

Section F. Judicial Remedies: Nothing contained herein shall preclude either party from obtaining judicial restraint, damages and cost from any source resulting from violations of this Article.

ARTICLE XVIII. GRIEVANCES

Section A. Definition: A grievance is any dispute or difference of opinion between the Village and the Union or an employee with respect to the meaning, interpretation, or application of the provisions of this Agreement, except for those management rights not modified or limited by the terms of this Agreement.

The employee and/or his supervisor may discuss the situation and the appeal process with the Employee Relations Department. In certain unusual circumstances it may be justified for the employee to talk to the Employee Relations Director initially without penalty or repercussion from the supervisor or department head.

All employees should understand that circumstances which give rise to a grievance shall not exempt the employee from the responsibility of completing an assigned task.

Section B. Process: When an employee wishes to exercise the right to initiate the process, the following procedure shall be implemented:

Step 1: To Direct Supervisor

The employee who has a grievance may file a written appeal. The appeal must be made within seven (7) working days after the aggrieved actions occur. Failure to file within this time shall waive any rights to the grievance process.

The initial appeal is directed to the immediate supervisor.

The initial appeal shall include sufficient documentation about the reasons for the grievance.

The appeal shall include the specific section of the Agreement which the employee believes to be violated.

The supervisor shall be responsible for:

Making inquiry into the facts and circumstances of the appeal.

For providing the employee with a written decision within seven (7) working days after receipt of the appeal.

Provide a copy of above to the Department Head and the Employee Relations Director.

If the action being appealed was initiated by the Department Head, Step 1 shall not apply and the procedure may start with Step 2.

If the appeal involves suspension, demotion or dismissal, the procedure may start at Step 2. In cases where a dismissal, suspension, or demotion was determined by the Village Manager, the appeal may be made directly to the Village Manager - Step 3.

Step 2 - To Department Head

If the employee is dissatisfied with the response from his immediate supervisor or if a response is not received within seven (7) days, the employee may present the appeal to the Department Head. This action shall be made in writing to the Department head and shall include all documents from Step 1.

The Department Head shall review the grievance and may conduct a separate investigation. The Department Head will render a written decision within 7 working days of the receipt of the employee's appeal.

A copy of this decision shall be provided to the Employee Relations Director and the employee involved.

Step 3 - Appeal to the Village Manager or Designee

If the employee is not satisfied with the Department Head's response or if the response is not received within seven (7) working days, the employee shall have the right to appeal in writing within seven (7) working days to the Village Manager.

The Village Manager or his designee shall review the matter with the appealing employee within ten (10) working days. All information obtained in the previous steps will be examined, as well as other information gathered by the Manager or his designee. After such a meeting, the Manager will make a decision within fifteen (15) working days.

Throughout the process, an extension for additional time to review the facts of the case may be requested by either party, but the process shall not be unreasonably delayed.

Under rare circumstances a grievance may be presented directly to the Village Manager after consulting with the Employee Relations Director. Every effort must be made, however, to follow the formal grievance process as described here.

Step 4 - Arbitration

After a grievant has exhausted the steps established above for the settlement of grievances, and the grievance remains unsettled, the Union may pursue arbitration.

Within seven (7) calendar days of receipt of the Village Manager's decision, the Union must file a notice of arbitration with the Village Manager's Office. Such notice shall contain a full summary of the grievance, responses made, and grievances not responded to. The parties shall attempt to agree upon an arbitrator within five (5) business days after receipt of the notice of arbitration. In the event the parties are unable to agree upon an arbitrator within such five day period, the parties shall jointly request the Federal Mediation and Conciliation Service to submit a panel of five (5) qualified arbitrators, all of whom shall be members in good standing of the National Academy of Arbitrators. The Village and the Union each have the right to reject one (1) panel of five (5) names in its entirety, and request that a new panel of five (5) names be submitted. Both the Village and the Union shall have the right to strike two (2) names from the panel. The parties shall alternately strike one name from the list, with the order of striking determined by a coin toss. The person remaining shall be the arbitrator.

The arbitrator shall be notified of his selection and shall be requested to set a time for the hearing subject to the availability of Union and Village representatives. The Village shall select the location for the hearing which shall be

within the Village limits. The Village and the Union shall have the right to request the arbitrator to require the presence of witnesses or documents. The Village and the Union shall retain the right to employ legal counsel.

Immediately at the close of the arbitration hearing, if the arbitrator has a proposed appropriate solution, he must offer it to the parties. If either party is unwilling to agree, the arbitrator shall submit a written opinion and award within thirty (30) calendar days following the close of the hearing or the submissions of briefs by the parties, whichever is later.

The award of the arbitrator shall be binding. The fees and expenses of the arbitrator and the costs of a written transcript, if any, shall be divided equally by the parties. All other costs shall be paid by the party which incurs such costs.

The arbitrator shall have no authority to amend, modify, nullify, ignore, add to or subtract from the specific provisions of this Agreement. He/she shall only consider and make a decision with respect to the specific issues submitted by the parties and shall have no authority to make a decision on any other issue not submitted. The arbitrator shall be without authority to make a decision contrary to or inconsistent with, or modify, or varying in any way, the application of laws and rules and regulations having the force and effect of law. Improperly filed or processed grievances shall be denied by the arbitrator as procedurally defective. Failure of the Union or the grievant to comply with time limits set forth above will serve to declare the grievance settled and no further action may be taken. Failure of the Village to respond within the time limits shall constitute a denial of the grievance and the grievant may proceed to the next step.

ARTICLE XIX. ENTIRE AGREEMENT

The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining, and that the full and complete understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement. Therefore, the Union, for the duration of this Agreement, voluntarily and unqualifiedly waives the right and agrees the Village shall not be obligated to bargain collectively with respect to any subject or matter referred to, or covered in this Agreement, or with respect to any subject or matter not specifically referred to, or covered in this Agreement, provided such subjects or matters were reasonably within the knowledge or contemplation of either or both of the parties at the time they negotiated or signed this Agreement. Except as provided by the provisions of this Agreement, the Village retains and may exercise all powers granted to it by law.

ARTICLE XX. SAVINGS CLAUSE

Section A. Unlawful Provisions: If any provision of this Agreement is subsequently declared by competent authority to be unlawful, unenforceable, or not in accordance with applicable laws, statutes, and regulations of the United States of America, and the State of Illinois, all other provisions of this Agreement shall remain in full force and effect for the duration of this Agreement.

In the event that any provision of this Agreement is declared invalid and the effect of such declaration of invalidity shall be to unduly prejudice any party to this Agreement the said party may require good faith negotiations to commence to deal with the effect of the declaration of invalidity.

Section B. Priority of Agreement: Pursuant to relevant provisions of the Illinois Public Labor Relations Act, the terms of this Collective Bargaining Agreement shall supersede any contrary or inconsistent statutes, charters, ordinances, rules or regulations relating to wages, hours and conditions of employment and employment relations.

Section C. ADA Compliance: Nothing in this Agreement shall prohibit the Village from taking steps to comply with the requirements of the Americans with Disabilities Act.

ARTICLE XXI. UNION ACTIVITY

Section A. Union Representatives: The Union will advise the Village, in writing, of the names of Union Representatives and shall notify the Village if and/or when there are changes in the Union Representative structure. It is agreed that it is the responsibility of the Union Representatives to represent bargaining unit members in the workplace in matters of discipline and/or grievance handling on a formal or informal basis. The Union and the Village agree that Union Representatives must notify their supervisor when they intend to leave their work areas to represent bargaining unit members. The Union Representatives will make every effort to schedule preparation for meetings or hearings before and/or after their work shift and/or during non-work time, whenever it is practical or possible to do so.

Section B. Conference Attendance: The Village agrees to grant, Department operations permitting, requests by Union representatives to attend seminars, conferences and forums that are of mutual benefit to the Village and the Union. Such authorized absences, when granted, shall not exceed five (5) work days for each Union representative per contract year. The Union representative may use accrued vacation or personal leave to remain in paid status, or take the leave without pay, at the employee's election. Employees' requests under this section shall not be unreasonably denied.

Section C. Union Access: Union representatives may be granted access to the premises of the Village in order to perform their duties as collective bargaining representatives. All reasonable efforts shall be made by the Union to conduct such visits during non-working times (before or after work, during lunch or other breaks). Union visitations shall be short in duration and shall avoid disruption of Village operations. The

Business Agent or Representative shall provide reasonable advance notice to the Department Head and/or Supervisor of any desired visitation. The Village reserves the right to require the visitation to be rescheduled if necessary to avoid disruption of Village operations.

Section D. Negotiations Scheduling: The parties agree to try to schedule negotiations meetings during hours when employees who are members of the Union's bargaining team are not scheduled on duty. In the event that such meetings cannot be so scheduled, two (2) employees from the Union's bargaining team shall be released from duty with pay for up to three (3) hours for purposes of negotiating meetings with the Village. One (1) employee who is a representative of the Union for purposes of administering the agreement shall be released from duty with pay, when necessary, for purposes of processing grievances with the Village, provided that prior supervisory approval is obtained and that such release shall not interfere with the functioning of the Department operations.

Section E. Bulletin Boards: The Village shall provide the Union with a bulletin board in a designated location which is accessible to all bargaining unit members, upon which the Union may post its notices, subject to Departmental approval. If there is any objectionable material on the board, the Department will remove it and provide the Union with an explanation.

ARTICLE XXII. DUES DEDUCTION AND FAIR SHARE

Section A. Dues Deduction: The Village agrees to deduct, once each month, dues in the amount certified to be current by the secretary-treasurer of the Union from the pay of those employees who individually and voluntarily request in writing that such deduction be made. Said deductions shall be forwarded to the Union each calendar month, within fifteen (15) days of the date the deductions were made, together with a list showing the employees names, job title, social security number and the amount deducted from his/her pay. This authorization shall remain in effect until terminated in writing by the employee(s) or expiration of this Agreement, whichever occurs first.

Section B. Fair Share Withholding: Any non-probationary bargaining unit employee hired prior to the first effective date of this Agreement who is not a member of the Union will be required to pay a fair share (as determined by the Union) of the cost of the collective bargaining process, contract administration in pursuit of matters affecting wages, hours, fringe benefits and other terms and conditions of employment, but said fair share shall not exceed the amount of dues uniformly required of members. All bargaining unit employees hired on or after the effective date of this Agreement and who have not made application for dues deduction shall, on or after the tenth (10th) day following their completion of the probationary period, be required to pay a fair share as defined above.

With respect to any employee in whose behalf the Village has not received a written authorization as provided for above, the Village shall deduct from the wages of the

employee, the fair share financial obligation, including any retroactive amount due and owing, and shall forward said amount to the Union within fifteen (15) days of the date the wage deduction is made, subject to the following:

1. The Union has certified to the Village that the affected employee has been delinquent in his obligation for at least thirty (30) days;
2. The Union has certified to the Village that the affected employee has been notified in writing of the obligation and the requirement for each provision of this Article and that the employee has been advised by the Union of his obligation pursuant to this Article and of the manner in which the Union has calculated the fair share fees;
3. The Union has certified to the Village that the affected employee has been given a reasonable opportunity to prepare and submit any objections to the payment and has been afforded an opportunity to have said objections adjudicated before an impartial arbitrator paid for by the Union, assigned by the employee and the Union for the purpose of determining and resolving any objections the employee may have to the fair share fee. The Union agrees to comply with the requirements laid down by the U.S. Supreme Court in Chicago Teachers Union vs. Hudson, 106 U.S. 1066 (1986). The Union agrees to give the Village not less than thirty (30) days' notice of any change in either dues or fair share contributions which are subject to wage deductions. The Union, as the exclusive representative, shall represent all bargaining unit employees fairly and equally.

Section C. Indemnification of Village: The Union does hereby indemnify and shall save the Village harmless against any and all claims, demands, suits or other forms of liability, including all costs of litigation which arise out of or by reason of action taken or not taken by the Village where the action or non-action is in compliance with the provisions of this Article, and in reliance on any lists or certificates which have been furnished to the Village pursuant to this Article.

Section D. Notice of Changes: In the event that a bargaining unit member's employment status changes, which change affects their dues/fair share payment obligation, the Union will be notified within thirty (30) days of such change.

ARTICLE XXIII. TERM OF AGREEMENT

This Agreement shall be effective upon execution, and shall remain in full force and effect until the 30th day of April, 2015. Within one hundred twenty (120) days prior to the expiration date of this Agreement, either party may request in writing a meeting to discuss the possibility of another agreement or the extension of this Agreement.

The Union shall serve on the Village a written demand not less than ninety (90) calendar days, nor more than one hundred and twenty (120) calendar days prior to May 1, 2015. Negotiations shall commence within thirty (30) calendar days of receipt of the demand. This Agreement shall remain in full force and effect pending the completion of any negotiations or impasse resolution proceedings.

IN WITNESS WHEREOF the parties have hereunder set their hands and seals this _____ day of _____, 2013.

ATTEST:

VILLAGE OF CAROL STREAM

By: _____
Village Clerk

By: _____
Mayor

ATTEST: SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 73
UNION

By: _____
Secretary
Union

By: _____
Christine Boardman
President, SEIU Local 73

**SERVICE EMPLOYEES INTERNATIONAL
LOCAL 73 STEWARDS**

BY: _____
Dave Noworui
Chief Steward, SEIU Local 73
Water & Sewer Division

BY: _____
Ron Turner
Chief Steward, SEIU Local73
Street Division

APPENDIX A

WAGE RATES

May 1, 2010 (0%)

	<u>MIN</u>	<u>MAX</u>	<u>MIN</u>	<u>MAX</u>
WSE III	41,001.48	58,392.36	19.71	28.07
WSE II	47,099.27	67,051.20	22.64	32.24
WSE I	50,611.59	72,051.39	24.33	34.64

May 1, 2011 (2%)

	<u>MIN</u>	<u>MAX</u>	<u>MIN</u>	<u>MAX</u>
WSE III	41,821.51	59,560.21	20.11	28.63
WSE II	48,041.26	68,392.22	23.10	32.88
WSE I	51,623.82	73,492.42	24.82	35.33

November 1, 2011 (1%)

	<u>MIN</u>	<u>MAX</u>	<u>MIN</u>	<u>MAX</u>
WSE III	42,239.73	60,155.81	20.31	28.92
WSE II	48,521.67	69,076.14	23.33	33.21
WSE I	52,140.06	74,227.34	25.07	35.69

May 1, 2012 (2%)

	<u>MIN</u>	<u>MAX</u>	<u>MIN</u>	<u>MAX</u>
WSE III	43,084.52	61,358.93	20.71	29.50
WSE II	49,492.10	70,457.66	23.79	33.87
WSEI	53,182.86	75,711.89	25.57	36.40

May 1, 2013 (2.25%)

	<u>MIN</u>	<u>MAX</u>	<u>MIN</u>	<u>MAX</u>
WSE III	44,053.92	62,739.51	21.18	30.16
WSE II	50,605.67	72,042.96	24.33	34.63
WSEI	54,379.47	77,415.41	26.14	37.22

May 1, 2014 (2.75%)

	<u>MIN</u>	<u>MAX</u>	<u>MIN</u>	<u>MAX</u>
WSE III	45,265.40	64,464.84	21.76	30.99
WSE II	51,997.33	74,024.14	25.00	35.59
WSEI	55,874.91	79,544.33	26.86	38.24

APPENDIX A

WAGE RATES

2010-2011 (0%)

	<u>MIN</u>	<u>MAX</u>	<u>MIN</u>	<u>MAX</u>
PWE III	41,050.26	58,392.36	19.74	28.07
PWEII	45,635.80	64,929.18	21.94	31.22
PWEI	54,197.09	77,027.18	26.06	37.03
Mechanic	49,489.59	70,392.80	23.79	33.84
Mechanic Helper	41,594.53	59,170.77	20.00	28.45

May 1, 2011 (2%)

	<u>MIN</u>	<u>MAX</u>	<u>MIN</u>	<u>MAX</u>
PWE III	41,871.27	59,560.21	20.13	28.63
PWEII	46,548.52	66,227.76	22.38	31.84
PWEI	55,281.03	78,567.72	26.58	37.77
Mechanic	50,479.38	71,800.66	24.27	34.52
Mechanic Helper	42,426.42	60,354.19	20.40	29.02

November 1, 2011 (1%)

	<u>MIN</u>	<u>MAX</u>	<u>MIN</u>	<u>MAX</u>
PWE III	42,289.98	60,176.01	20.33	28.93
PWEII	47,014.01	66,890.04	22.60	32.16
PWEI	55,833.84	79,353.40	26.84	38.15
Mechanic	50,984.17	72,518.67	24.51	34.86
Mechanic Helper	42,850.68	60,957.73	20.60	29.31

May 1, 2012 (2%)

	<u>MIN</u>	<u>MAX</u>	<u>MIN</u>	<u>MAX</u>
PWE III	43,135.78	61,379.53	20.74	29.51
PWEII	47,954.29	68,227.84	23.05	32.80
PWEI	56,950.52	80,940.47	27.38	38.91
Mechanic	52,003.85	73,969.04	25.00	35.56
Mechanic Helper	43,707.90	62,176.88	21.01	29.89

May 1, 2013 (2.25%)

	<u>MIN</u>	<u>MAX</u>	<u>MIN</u>	<u>MAX</u>
PWE III	44,106.34	62,760.57	21.20	30.17
PWEII	49,033.26	69,762.97	23.57	33.54
PWEI	58,231.91	82,761.63	28.00	39.79
Mechanic	53,173.94	75,633.34	25.56	36.36
Mechanic Helper	44,691.33	63,575.86	21.49	30.56

May 1, 2014 (2.75%)

	<u>MIN</u>	<u>MAX</u>	<u>MIN</u>	<u>MAX</u>
PWE III	45,319.26	64,486.49	21.79	31.00
PWEII	50,381.68	71,681.45	24.22	34.46
PWEI	59,833.28	85,037.58	28.77	40.88
Mechanic	54,636.22	77,713.26	26.27	37.36
Mechanic Helper	45,920.34	65,324.20	22.08	31.41

Snow Policy

The Union agrees to withdraw its grievances dated December 16, 2005 concerning the above named issue based upon the following agreement:

On this particular issue it seems as if we have agreed to attempt to follow a schedule that will not force any bargaining unit employee to exceed a sixteen (16) hour work day.

The details of this plan will be worked out on a "as needed" basis between the Union and management either prior to or during the snow season for the most part.

The issue became more complicated than we expected and we believe it will have to be tested as a trial policy until we see what we need to change to accommodate everyone's best interests.

We have agreed to discuss the details further as it becomes necessary.

Mechanic Helper

The Union agrees to withdraw its grievances dated December 16, 2005 concerning the above named issue based upon the following agreement:

The Union filed a grievance regarding the Village's attempt to re-establish the title of Mechanic Helper without bargaining over the matter with the Union. The Village also expressed a desire to deviate from the regular work day and work week as outlined in the Contract for this position. After discussing the specifics of the issue, the parties reached the following agreement:

In an effort to conclude these negotiations and based on the assurances from Village management that there is not any plan to make any "wholesale changes" in the normal work day or work week which is Monday through Friday 7:00 a.m. until 3:30 p.m. for the rest of the positions covered by the Contract, we have agreed that the position of Mechanic Helper will be reinserted in the Contract as an entry level position with an annual starting salary, approximately 85% of the Mechanic's starting salary.

Further, the Village agrees that it will not change the shift of any bargaining unit employee unless and until it complies with Article V, Hours of Work and Overtime, Section B, Schedule Changes, which states: **"Should it be necessary, the Village shall retain the right in the interest of efficient operations, to establish daily or weekly work schedules departing from the normal work day, or work shift or the normal work week. Except in cases of emergencies, the Village shall give two (2) weeks written notice of such change to the affected bargaining unit employee and the Union prior to the effective date of such change."**

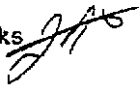
The parties further agree that if it fails to provide the required notice of a change in the normal work day, work shift or work week the Union can bypass the first 2 Step of the Grievance procedure and file a grievance at Step 3 of the procedure (Village Manager) so as to expedite the grievance process.

It was further agreed that the promotion of the Mechanic Helper shall take place in the same manner as the automatic promotion from a III position to a II position. The parties agreed that any evaluation that we the union feels has been administered unfairly can be grieved per the Policy Manual in an effort to correct the review if necessary and applicable for the employee involved.

The Village has indicated that it may need to change hours of work for special projects from time to time, such as the changing of the AMR batteries for water meters. The Village has agreed that, when practical, they may hire a new employee for the special projects, or offer the special project duties and schedule to the current bargaining unit employees or, if there are no volunteers, assign the special project to the least senior qualified bargaining unit employee. It is further agreed that once the special project is completed, the bargaining unit employee performing the duties involved in the special project shall be returned to the regular work day, work shift and work week as outlined in the Contract.

VILLAGE OF CAROL STREAM
INTER-DEPARTMENTAL MEMO

DATE: April 7, 1992

TO: All Public Works Department Employees
FROM: John A. Turner, Director of Public Works 
RE: Breaks

Whether you work in Water, Sewer, Wastewater, the Municipal Garage, the Street Division, or in the office complex, the nature of our work requires us to handle many different responsibilities. During the nature of our work in switching from one specific operation to another, there normally is a natural break in the flow of work which lends itself to taking short periods of rest or what are more commonly referred to as "breaks". The Village Personnel Code realizing the nature of our work allows such breaks to vary in time, setting and length, and to be set by the department head so that they may best fit in with that department's work responsibilities. It is my position that our breaks should occur in the natural interruption of our daily work routine. We should not drop everything because the clock says it is one particular time and sit down and take a break. My observation of some of our employees over the last several months believes that some of you disagree with my opinion. As I mentioned once before, I have observed a routine of some employees taking breaks at exactly the same time day after day. I find it hard to imagine that their work routine suddenly breaks at the same time consistently, day after day. I do not want our employees dropping what they are doing when they are on the far-edge of town just because it is 10 A.M. or 2 P.M. and driving all the way to the Public Works Center to sit down for 15 minutes.

Taking a break at a set time is okay if the work which you are conducting on that particular day is so consistent that there is not a natural break in it. In that case, breaks may be taken at the midpoint of the operation, but should generally consist of a 15-minute period from the time that you stop work to the time you start work. That includes travel time. It is not okay to leave a job operation, drive for 5 minutes, stop at the 7-11 for 5 minutes, and then return to the Public Works Center for 15 minutes. The same is true of lunch periods. The time that one stops to pick-up lunch is part of the lunch break.

I prefer that we not change our personnel policy on breaks and that we do not eventually have to set a set time that everyone must take a break, exactly how many, and how many minutes they must last each day. However, if people abuse the current flexible policy, more tightening of the policy will surely be necessary.

jej



Village of Carol Stream

500 N. Gary Avenue • Carol Stream, Illinois 60188-1899 • (630) 665-7050 • (630) 665-1064
Ross Ferraro, Mayor • Janice Koester, Clerk • Joseph E. Brzinig, Manager

March 23, 2006

Ms. Cathy Nicosia Berni
Assistant to the President
SEIU Local 73
1165 North Clark Street
Suite 500
Chicago, Illinois 60610-2884

Dear Cathy:

This letter is a follow-up to the discussion we had at our collective bargaining meeting on March 22, 2006 to discuss the issue of Public Works employees performing work outside the hours of 7:00 a.m.-3:30 p.m. at special events at the Ross Ferraro Town Center. During our meeting we discussed a resolution to this issue whereby the union would continue to work events at the Town Center as they have done in the past and the Village would continue to pay employees 1 ½ overtime pay for all work performed outside of their normal workday and in excess of 8-hours in a 24-hour period.

Additionally, the Village agrees to deliver the schedule of Town Center events to the union as soon as the Village Board approves it. Furthermore, Public Works employees will be offered the opportunity to schedule themselves to work Town Center events and employees will sign up for available work shifts at least two (2) weeks prior to the actual event date, subject to final approval by the Street Superintendent or Public Works Director. Employees who are unable to fulfill their commitment to work an event for which they had previously committed will be required to find a qualified replacement employee to work the event subject to approval by the Street Superintendent or Public Works Director.

If there are not sufficient employees to work any event, the Street Superintendent or Public Works Director may take whatever steps they deem appropriate to ensure there are sufficient personnel available to work the events subject to the terms of the contract.


Subject to our mutual agreement on this issue you have agreed to withdraw your grievance. If this is in line with your team's understanding of our discussions I believe we will have reached agreement and can move forward.

Sincerely,

Robert Miller

Cathy Nicosia Berni

Village of Carol Stream
Interdepartmental Memo

TO: Mayor and Trustees
FROM: Joseph E. Breinig, Village Manager 
DATE: February 15, 2013
RE: Town Center Signs

On February 4, 2013 a joint meeting of the Village and Park District Boards was held to discuss signage at Town Center. Following that meeting each Board was to meet and develop its position relative to the signs.

BACKGROUND

In 2004 the Village constructed two monument signs at Town Center at a cost of \$146,966. The signs are 11'-2½" tall, 20'-8" wide, and 4" thick at the widest points. A copy of the plan sheet for the signs is attached for your reference. Prior to erection of the signs the Village Board acted to name Town Center the "Ross Ferraro Town Center" in honor of then Mayor Ross Ferraro. Also attached for reference are photographs of the signs taken last year.

On February 22, 2011 the Village and Park District entered into an intergovernmental agreement that provided for the sale of property at Town Center for the construction of a recreation center. The agreement contained the following language:

"The parties will work in good faith relative to the approval of signage at the entrances to the Recreation Center, with consideration being given to any monument signs being combined signs, as opposed to competing signs, and to add to, or amend, current signage, all in full compliance with the requirements of the Village Code."

In furtherance of this language a joint meeting of the Village and Park District Boards was held on May 14, 2012. Direction was given to utilize the services of Williams Architects to design the shared signage envisioned in the 2011 intergovernmental agreement. To that end, on November 19, 2012 the Village Board approved participation in a contract with Williams Architects for the design of shared signage at Town Center at a cost of \$21,900 (the Village share being \$10,950).

Following approval of the contract with Williams Architects two meetings were held with Village and Park District staffs for design of shared signage. A single design was developed with LED panels for changeable copy messaging. The design was presented to the Village and Park District Boards on February 4, 2013. The intent was to receive direction on the proposal design prior to bidding.

Attached you will find the design presented by Williams Architects on February 4. Concerns were expressed at the meeting about the omission of "Ross Ferraro" from the sign. In addition, concerns were expressed at the proposed cost of the signs. Each sign was estimated to cost approximately \$200,000. A detailed estimate of cost is attached. Lastly, the Boards discussed various scenarios for sharing the costs of the signs. The alternatives ranged from 50/50 to 60 (Park District)/40 (Village) and a few alternatives in between.

Staff attended the February 11 meeting of the Park District Board. Among the items discussed was the cost of the signs and cost sharing. It was noted that Williams Architects is currently exploring ways to reduce the costs of the signs. After some discussion of alternatives, the Park District Board agreed by consensus to a 60 (Park District)/40 (Village) sharing of the costs. This equates to \$120,000 Park District and \$80,000 Village per sign.

RECOMMENDATION

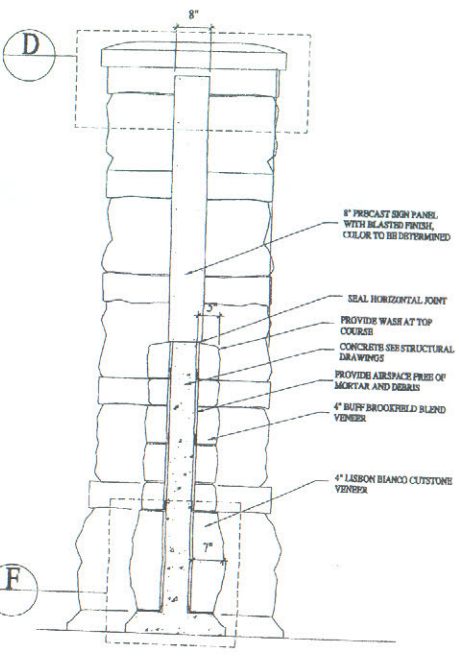
After listening to the discussion at the February 4 joint meeting staff recommends the following:

- The signs, if altered, must carry the name "Ross Ferraro Town Center".
- The signs, if altered, could also carry "Fountain View Recreation Center" to address concerns about identification of the new facility.
- The costs of the signs, currently unbudgeted by both entities, must be significantly reduced below current estimates. Staff feels it was unnecessary to discuss cost sharing until an acceptable cost for the signs is provided.
- If the above cannot be achieved, the existing signs should remain and the Park District should make arrangements for separate signage on its property.

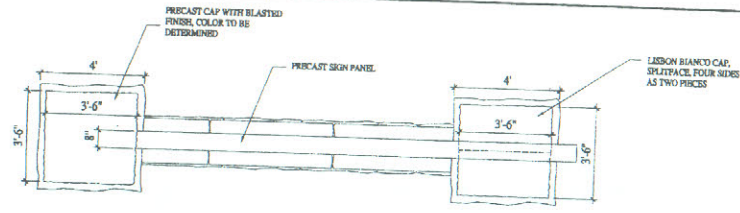
Staff believes that the intent of the 2011 intergovernmental agreement was to work together in good faith. If a mutually agreeable arrangement cannot be identified, it will not be due to a lack of good faith by either party.

JEB/td
Attachments

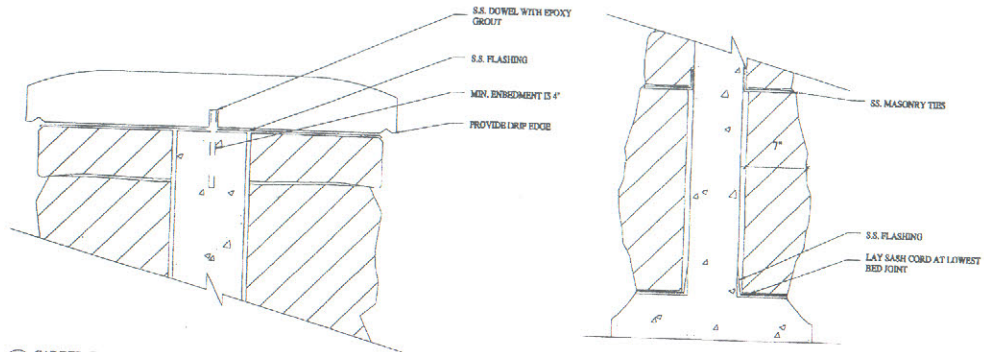
cc: Carol Stream Park District
Williams Architects



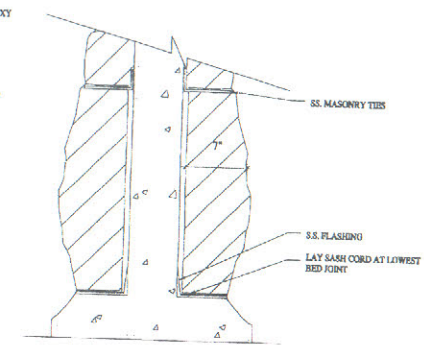
A SIGN SECTION AND ELEVATION
SCALE 1/4" = 1'-0"



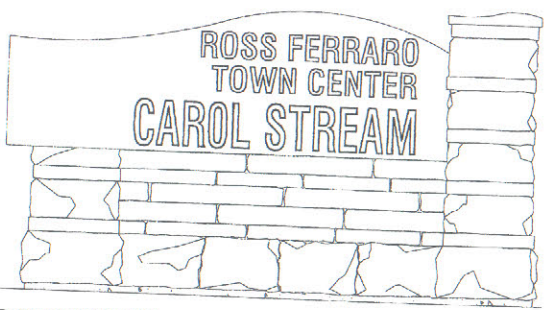
C SIGN PLAN
SCALE 1/4" = 1'-0"



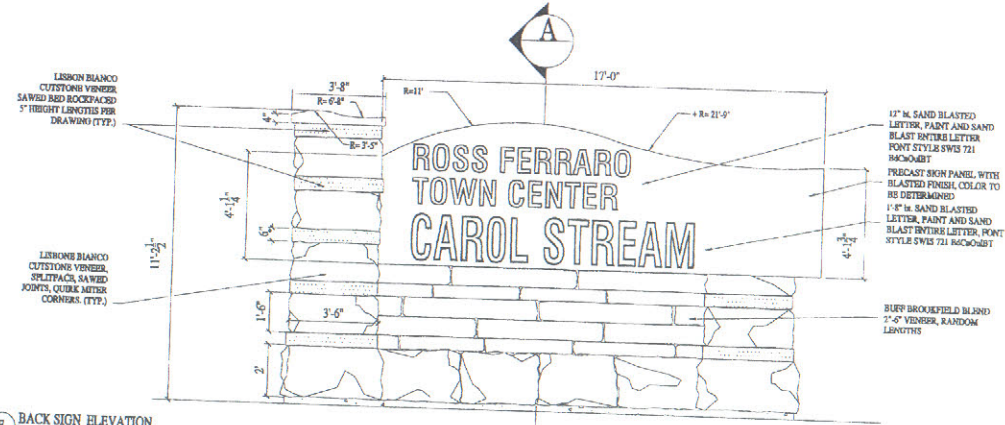
D CAP DETAIL
SCALE 1/4" = 1'-0"



F BASE DETAIL
SCALE 1/4" = 1'-0"



B FRONT SIGN ELEVATION
SCALE 1/4" = 1'-0"



E BACK SIGN ELEVATION
SCALE 1/4" = 1'-0"

AK ALLEN L. KRACOWER
ARCHITECTS
1100 N. WASHINGTON ST., SUITE 100
CHICAGO, IL 60610
TEL: 312.467.1000
WWW.AKARCHITECTS.COM

CHRISTOPHER S. BURKE ENGINEERING, LTD.
2015 W. 14TH ST., SUITE 100
CHICAGO, IL 60608
TEL: 312.467.1000
WWW.CSBURKE.COM

ROSS FERRARO TOWN CENTER
CAROL STREAM, IL

PROJECT NUMBER 04010
DESIGNED BY LD
REVIEWED BY LD
PROJECT MANAGER LD
DATE 06.01.04



Sign @ NW Corner of Gary Avenue and Fountain View Drive, Looking North



Sign @ NW Corner of Gary Avenue and Fountain View Drive, Looking South

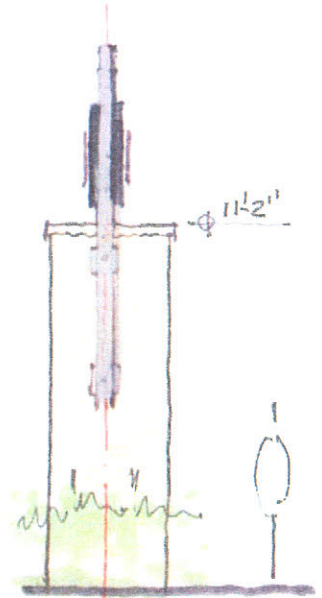
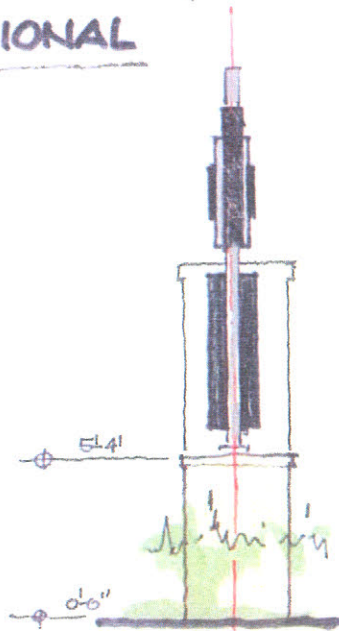
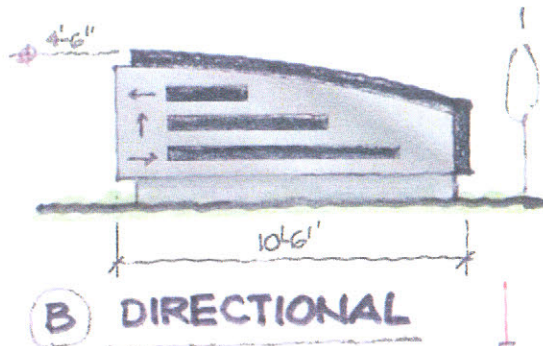


Sign @ SE Corner of Lies Road and Fountain View Drive, Looking East



Sign @ SE Corner of Lies Road and Fountain View Drive, Looking West

Design Recommendation





Town Center Sign- Opinion of Probable Cost Date: 4 Feb 2013

PARK DISTRICT OF OAK PARK
 25 WEST LAKE STREET GYMNASTICS FACILITY
 JOB NUMBER: 2009-014

SITE: Town Center
 New Signs

CONSTRUCTOR: TBD
 BID DATE: TBD
 CONST. DATE: TBD
 CONTINGENCIES: AS NOTED

GENERAL NOTES:
 Cost Opinion Assumes 2012 Construction Cost- Williams Architects drawing dated 25 January 2013

NOT INCLUDED: Cost Opinion Represents Improvements to a single sign.

OPINION OF PROBABLE COST WORK SHEET					
	SQ. FT.	COST PER SF	% OF COST	COST	COMMENTS
SITE IMPROVEMENTS					
Demolition of the Existing Precast Panel	ALLOWANCE			\$ 8,000	Salvage of the Existing " Ross Ferraro Precast Sign. Cost does not include the relocation of the sign nor a new base. Removal of Existing Signage
New Electrical Service					
New Conduit and Cable	560	\$ 28.50		\$ 15,960	New Service / Panel to Accommodate 60 Amp requirement for the sign.
Trenching and Backfill	560	\$ 1.00		\$ 560	Allowance for New Concrete Apron and Sidewalks
New Cabinet and Termination	ALLOWANCE			\$ 8,000	New Service Cabinet and Termination with Grounding
Landscaping	ALLOWANCE			\$ 10,000	Allowance for Landscape Improvements including restoration of trenching
TOTAL SITE COST			0%	\$ 42,520	
SIGN IMPROVEMENTS					
Structural Upgrades	Allowance			\$ 8,000	Allowance for anchors, bracket and reinforcing.
Sign					Quote from Chicago Signs.
Structural Curve Supports				\$ 8,400	6X6 Aluminum Tubing
Town Center Aluminum Cabinet				\$ 14,500	Aluminum Cabinet, 2" reverse channel letters with white LED illumination with 1.5" projected letters.
LED Message Board				\$ 68,000	4'x 15' Screen - 19mm matrix color LED by Watch Fire wireless control, temp sensor.
"CAROL STREAM" aluminum letter				\$ 2,500	9" X 1/2" pin mounted aluminum lettering. Not lit.
Sign Installation	Allowance			\$ 6,600	Allowance for installation
TOTAL BUILDING COST	0		0%	\$ 108,000	
TOTAL SITE & BUILDING COST	0		100%	\$ 150,520	
GENERAL CONDITIONS					
GENERAL CONDITIONS & OH and P	N/A	N/A	11.0%	\$ 16,557	General Contractor Bid Including Overhead and Profit.
SITE SURVEY / CONSTRUCTION TESTING	N/A	N/A	0.0%	\$	TESTING, SURVEYING, ETC.
DESIGN CONTINGENCY	N/A	N/A	0.0%	\$	
CONSTRUCTION CONTINGENCY	N/A	N/A	5.0%	\$ 7,526	
TOTAL CONSTRUCTION COST	0	#DIV/0!	16.0%	\$ 174,603	
SOFT COSTS					
CONSULTANT FEES	N/A	N/A		\$ 21,900	Consultant Services
OWNER'S CAPITAL EQUIPMENT	0	\$	0.0%	\$	Not Included
UTILITY RELOCATION				\$	Not Included
OWNER DIRECT COST CONTINGENCY	0	\$	0.0%	\$	PERMITS, UTILITY CONNECTION FEES, PHASING, OWNER-DIRECTED CHANGES, WAIVED
TOTAL OWNERS COSTS	N/A	N/A	0%	\$ 21,900	
TOTAL PROJECT COST	N/A	N/A	100%	\$ 196,503	

Notes:
 1. Cost Opinion Assumes no Soil remediation
 2. Cost Opinion Assumes no Solar Panel nor support systems

Interdepartmental Memo

TO: Joseph E. Breinig, Village Manager

FROM: Donald T. Bastian, Assistant Community Development Director *DB*

THROUGH: Robert J. Glees, Community Development Director *RJG*

DATE: February 13, 2013

RE: **Agenda Item for the February 19, 2013, Village Board Meeting
Modification to Community Development Commission Agreement CD96-02 –
Waiver of Reimbursement Provision for the Transfer of Community Park**

PURPOSE

The purpose of this memorandum is to coordinate Village Board action regarding a modification to the Community Development Block Grant (CDBG) Agreement between the Village of Carol Stream and DuPage County for Community Park, in advance of the planned transfer of the Community Park property from the Village to the Carol Stream Park District.

DISCUSSION

In 1996, through the CDBG program, DuPage County authorized funding to the Village for the redevelopment and improvement of Community Park (Community Development Commission Project CD96-02). Terms of the grant, including the use and improvement of Community Park, are contained in an agreement between DuPage County and the Village of Carol Stream as approved in DuPage County Resolution DC-0057-96 (Carol Stream Resolution 1631).

As background information, the Community Park Commission, comprised of the Carol Stream, Wheaton and Glen Ellyn Park Districts, was created in 1981. The Commission was responsible for overseeing the development, operation, and maintenance of the property as a community park. (The property was, and still is, owned by the Village of Carol Stream.) In 1982, the Commission entered into a 30-year property lease with the Village, which expired on January 1, 2013. With the expiration of the lease, the Wheaton and Glen Ellyn Park Districts have decided to cease participation in the operation and maintenance of Community Park.

The Village of Carol Stream and Carol Stream Park District are taking steps to transfer ownership of the Community Park property from the Village to the Park District. However, one of the terms of the CDBG agreement with DuPage County stipulates that if the Village disposes of the property within 20 years following the expiration of the agreement, the Village must reimburse the County in an amount equal to the fair market value of the property. Since the property will continue to be used for recreational purposes, the Village has asked the County if the reimbursement provision could be waived. As noted in the attached letter from Mary Keating, Director of Community Services for DuPage County, at their February 5, 2013, meeting, the Community Development Commission Executive Committee recommended approval of a modification to the agreement that, if approved, would eliminate the reimbursement requirement in the event that the Village transfers the property to the Park District, so long as the property remains as an area recreational facility.

Joseph E. Breinig, Village Manager

February 13, 2013

Page 2 of 2

At this time, the County is requesting that Mayor Saverino sign the attached Modification Agreement. Once signed, the Modification Agreement will be returned to the County, with final action by the County Board likely to occur in March.

RECOMMENDATION

If the Village Board supports the reimbursement waiver, they should adopt the attached resolution authorizing the Mayor to sign the Modification Agreement.

DTB:db

u:\village manager\vb memos\community park modification.docx

DU PAGE COMMUNITY DEVELOPMENT COMMISSION

February 6, 2013

RECEIVED
FEB 2013
OFFICE OF THE
VILLAGE MGR.

Frank Saverino, Sr., Mayor
Village of Carol Stream
500 N. Gary Avenue
Carol Stream, IL 60188-1899

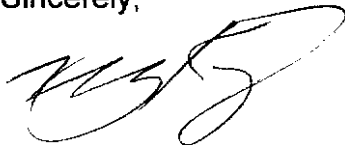
Dear Mayor Saverino:

On February 5, 2013, the CDC Executive Committee approved staff recommendation to prepare an Agreement Modification to Agreement CD96-02, allowing the Village of Carol Stream to transfer the Community Park property to the Carol Stream Park District without triggering the repayment provision in the original Agreement.

Enclosed please find our Modification Agreement for your review and signature. Once you have signed the document, please return to Tom Schwertman, Community Services Manager. Upon receipt of the signed Agreement it would be placed on the DuPage County Development Committee agenda for their approval before it is sent to the County Board.

Please feel free to contact me with any questions you may have at (630) 407-6457.

Sincerely,



Mary Keating
Director of Community Services

Enclosure

RESOLUTION NO. _____

**A RESOLUTION SUPPORTING A MODIFICATION TO
DUPAGE COUNTY COMMUNITY DEVELOPMENT
COMMISSION AGREEMENT CD96-02
(COMMUNITY PARK REIMBURSEMENT WAIVER)**

WHEREAS, in 1996, through a Community Development Block Grant, DuPage County authorized funding to the Village of Carol Stream for use in the redevelopment and improvement of Community Park; and

WHEREAS, the terms of the Community Park Community Development Block Grant are set forth in an agreement between the Village and DuPage County referred to as Community Development Commission Agreement CD96-02; and

WHEREAS, one of the terms of Community Development Commission Agreement CD96-02 requires that if the Village disposes of the property within 20 years following expiration of the agreement, the Village must reimburse the County in an amount equal to the fair market value of the property; and

WHEREAS, the Village of Carol Stream and the Carol Stream Park District are currently contemplating the transfer of the Community Park property from the Village to the Park District; and

WHEREAS, at its February 5, 2013, meeting, the DuPage County Community Development Commission Executive Committee recommended approval of a modification to Community Development Commission Agreement CD96-02 that would waive the aforementioned reimbursement requirement, provided that the property remains in use as an area recreational facility; and

WHEREAS, the Village Board supports the modification to Agreement CD96-02, to allow for a waiver of the reimbursement provision.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND BOARD OF TRUSTEES OF THE VILLAGE OF CAROL STREAM, DU PAGE COUNTY, ILLINOIS, IN THE EXERCISE OF ITS HOME RULE POWERS, AS FOLLOWS:

SECTION 1: Mayor Saverino is authorized to execute and the Village Clerk to attest to the **Modification to Community Development Commission Agreement CD96-02**, an agreement modification prepared by the DuPage County Community Development Commission staff, such document being attached to and made a part of this Resolution.

SECTION 2: This Resolution shall be in full force and effect from and after its passage and approval as provided by law.

PASSED AND APPROVED THIS 19th DAY OF FEBRUARY 2013.

AYES:

NAYS:

ABSENT:

Frank Saverino, Sr. Mayor

ATTEST:

Beth Melody, Village Clerk

MODIFICATION TO COMMUNITY DEVELOPMENT COMMISSION
AGREEMENT CD96-02

THIS MODIFICATION TO AGREEMENT is entered into this _____ day of _____, 2013 by and between the COUNTY OF DU PAGE, Illinois (hereinafter called "COUNTY") and THE VILLAGE OF CAROL STREAM (hereinafter called "SUBGRANTEE"). The purpose of this MODIFICATION TO AGREEMENT is to modify an existing agreement between the above parties known as Community Development Commission Agreement CD96-02, which was adopted by Resolution DC-0057-96 on August 27, 1996, to grant funding in the amount of \$142,600.00 for the purpose of redevelopment of a neighborhood park, to modify Section IV Paragraph N. of the Agreement (hereinafter, called "Agreement").

In consideration of the premises of the Agreement, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree to the following modifications of the terms of the Agreement.

Section IV Paragraph N is deleted and replaced with the following:

N. If during the 20 year period after the expiration of this Agreement, the SUBGRANTEE disposes of any property under the SUBGRANTEE's control that was acquired and/or improved in whole or in part with CDBG funds in excess of \$25,000, then the SUBGRANTEE will reimburse the COUNTY in the amount of the current fair market value of the property less any portion of the value attributable to expenditures of non-CDBG funds for acquisition of, or improvements to, the property. In the event the Village of Carol Stream transfers the property to the Carol Steam Park District within 20 years of the expiration date of the Agreement, the repayment provision of this paragraph would not be triggered so long as the property remains being used as an area recreational facility.

In all other respects, the terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Modification on the dates recited below:

COUNTY OF DU PAGE, a body politic in the
State of Illinois

By:

Daniel J. Cronin
Chairman, DuPage County Board

Date:

Attest:

Gary A. King
County Clerk

SUBGRANTEE: VILLAGE OF CAROL STREAM

By:

Name: Frank Saverino, Sr.
Title: Mayor

Date:

Attest:

Village of Carol Stream
Interdepartmental Memo

TO: Joseph E. Breinig, Village Manager
FROM: Jamie Grant, Secretary *JG*
DATE: February 15, 2013
RE: Carol Stream Chamber of Commerce
Raffle License Application

The Carol Stream Chamber of Commerce is sponsoring their annual St. Patrick's Reverse Raffle in which a raffle drawing will be held on Thursday, March 14, 2013 to raise funds to support the Chamber of Commerce and its activities promoting member businesses. They have submitted a copy of a Class "C" raffle license application and the required manager's fidelity bond. The aggregate value of the raffle prize totals approximately \$8,000.

Applicant is requesting a fee waiver as indicated in the attached letter request. In accordance with Article 5, Section 10-5-6 of the Village Code, it states, "All raffle license fees waived for non-profit organizations since 1990 shall automatically be waived in subsequent years..". This fee has been waived in previous years.

The raffle license application and required documentation is on file in the Village Clerk's office for your review.

Please place this item on the agenda for review and approval by the Village Board of Trustees at their upcoming Tuesday, February 19, 2013 meeting.

Thank you.

jg
Attachment



February 13, 2013

Board of Trustees
Village of Carol Stream
500 N. Gary Avenue
Carol Stream, IL 60188

RE: Carol Stream Chamber of Commerce Raffle
March 14, 2013

Dear Trustees:

Enclosed please find a Raffle License application for the Carol Stream Chamber of Commerce for a Raffle drawing to be held on Thursday, March 14, 2013. This will be in conjunction with our twelfth St. Patrick's Day Reverse Raffle. We would appreciate it if the Village would waive its license fee in connection with the raffle.

We intend to use the proceeds of this raffle to support the Chamber of Commerce and its activities promoting member businesses.

The Village has on file a copy of the Chamber's Articles of Incorporation. We have already filed our renewal raffle bond with the Village.

The Chamber's 2012 St. Patrick's Day Raffle netted just over \$14,000 for the Chamber, which funds were used to support Chamber activities promoting local businesses.

Thank you for your anticipated cooperation and assistance in this matter.

Very truly yours,

A handwritten signature in cursive script that reads "Tammie S. Trombetta". The signature is written in dark ink and is positioned above the typed name of the signatory.

Tammie Trombetta, President

Village of Carol Stream
 Schedule of Bills
 For Village Board Approval on Feb 19, 2013

AGENDA ITEM

K-1 2-19-13

<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
ADMIRAL FLAG POLES					
STAINLESS STEEL CABLE	38.00	01670400-52244	MAINTENANCE & REPAIR	62947	
	<u>38.00</u>				
ADT SECURITY SERVICES INC					
BONNIE LN SEC JAN-MAR	38.25	01670400-52234	DUES & SUBSCRIPTIONS	86054529	
FRM HSE SEC JAN-MAR	36.00	01650100-52230	TELEPHONE	86054522	
PUMP STN SEC JAN-MAR	38.25	04200100-52234	DUES & SUBSCRIPTIONS	86054480	
TWN CTR SEC JAN-MAR	36.00	01650100-52230	TELEPHONE	86054523	
WTR TRMNT SEC JAN-MAR	38.25	04100100-52234	DUES & SUBSCRIPTIONS	86054595	
	<u>186.75</u>				
AFFORDABLE OFFICE INTERIORS					
OFFICE FURNITURE	650.00	01670100-53317	OPERATING SUPPLIES	122013	
	<u>650.00</u>				
AFTERMATH INC					
DRYING CABINET CLEAN	155.00	01662400-53317	OPERATING SUPPLIES	JC2012-0767	
	<u>155.00</u>				
AJD CONCRETE CONSTRUCTION CORP					
2012/13 SNOW PLOWING- 02/02/13	2,532.83	01670200-52266	SNOW REMOVAL	002-2013	20130089
2012/13 SNOW PLOWING-01/25/13	912.53	01670200-52266	SNOW REMOVAL	001-2013	20130089
2012/13 SNOW PLOWING-02/04/13	1,980.99	01670200-52266	SNOW REMOVAL	003-2013	20130089
2012/13 SNOW PLOWING-FEB 7TH 2013	1,746.15	01670200-52266	SNOW REMOVAL	004-2013	20130089
	<u>7,172.50</u>				
ALLSTAR AUTO GLASS INC					
BACK WINDOW	339.00	01696200-53353	OUTSOURCING SERVICES	B98115	
	<u>339.00</u>				

**Village of Carol Stream
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<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
ALPHA BUILDING MAINTENANCE SERVICE INC					
BCKGRND CK CRED	-281.16	01680000-52276	JANITORIAL SERVICES	13451 VCS	
BCKGRND CK CRED	-144.84	01670100-52276	JANITORIAL SERVICES	13451 VCS	
JANITORIAL SER 12/12	480.00	01670100-52276	JANITORIAL SERVICES	13451 VCS	
JANITORIAL SER.1/2013	480.00	01670100-52276	JANITORIAL SERVICES	13554 VCS	20130007
JANITORIAL SER.1/2013	950.00	01680000-52276	JANITORIAL SERVICES	13554 VCS	20130007
JANITORIAL SER.12/12	950.00	01680000-52276	JANITORIAL SERVICES	13451 VCS	
	2,434.00				
AMERICAN MESSAGING					
SERV FOR JAN/13	6.69	01662600-52243	PAGING	U1113407NA	
SERV FOR JAN/13	20.07	01662500-52243	PAGING	U1113407NA	
	26.76				
ASCAP					
LICENSE FEE-2013	327.00	01520000-52234	DUES & SUBSCRIPTIONS	100003640350	
	327.00				
ASHLEY ELECTRIC CO					
CHK POWER SUPPLY TO PRESSURE WSHR N STOF	250.00	01670400-52244	MAINTENANCE & REPAIR	02-13	
RESTORE POWER TO WTR TWR	375.00	01670400-52244	MAINTENANCE & REPAIR	01-13	
	625.00				
AUTOGLASS SPECIALTIES					
BACK WINDOW #643	231.00	01696200-53353	OUTSOURCING SERVICES	8624-0	
	231.00				
B & F TECHNICAL CODE					
PLUMBING INSPECTIONS-JANUARY 2013	2,300.00	01643700-52253	CONSULTANT	36522	20130034
	2,300.00				

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<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
BASIC IRRIGATION SERVICES INC					
AERATOR SERVICE	718.00	01670600-52244	MAINTENANCE & REPAIR	17581	
	718.00				
BEST BUY					
1505 ACCOUNT-USB STCK	159.92	01662400-53317	OPERATING SUPPLIES	983078	
EXCHANGE-SOU SUPPLIES	-30.00	01664700-53317	OPERATING SUPPLIES	00226377	
SOU SUPPLIES	40.00	01664700-53317	OPERATING SUPPLIES	00226377	
SOU SUPPLIES	59.99	01664700-53317	OPERATING SUPPLIES	00839696	
	229.91				
BONNELL INDUSTRIES INC					
SML BRINE TANK	5,807.85	01670200-54412	OTHER EQUIPMENT	0143532-IN	
	5,807.85				
BROADCAST MUSIC INC					
LICENSE FEE-2013	327.00	01750000-52288	CONCERT SERIES	23131738	
	327.00				
BUCK BROS INC					
OIL LINES	402.30	01696200-53354	PARTS PURCHASED	01 330530	
OIL LINES & CLAMPS	284.59	01696200-53354	PARTS PURCHASED	01 330490	
	686.89				
C S PARK DISTRICT					
PASSES SOLD FOR JAN/2013	145.00	01-24236	BARK PARK MEMBERSHIP	JAN/13 BARK PARK	
	145.00				
CANON SOLUTIONS AMERICA					
COPIER MTC 12/1/12- 01/31/13	90.89	01640100-52226	OFFICE EQUIPMENT MAINTENANC	078513	
	90.89				

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CAROL STREAM LAWN & POWER					
CHAIN SAW OIL	63.96	01670700-53317	OPERATING SUPPLIES	312853	
IGNITION MODULE	143.96	01696200-53354	PARTS PURCHASED	312843	
	207.92				
CARQUEST AUTO PARTS					
30AMP FUSE	3.84	01696200-53354	PARTS PURCHASED	2420-261542	
AIR FILTER	14.06	01696200-53354	PARTS PURCHASED	2420-261874	
AIR FILTERS	14.86	01696200-53354	PARTS PURCHASED	2120-260501	
BALL JOINTS	162.98	01696200-53354	PARTS PURCHASED	2420-261417	
BRAKE CALIPER & BUSHG	15.85	01696200-53354	PARTS PURCHASED	2420-262436	
BRAKE KIT & ROTOR	-69.35	01696200-53354	PARTS PURCHASED	2420-261541	
BRAKE REPAIRS	130.19	01696200-53354	PARTS PURCHASED	2420-260483	
DRIVEALIGN TENSIONER	87.59	01696200-53354	PARTS PURCHASED	2420-261660	
EXHAUST SYSTEM	176.87	01696200-53354	PARTS PURCHASED	2420-261659	
FUEL FILTER	1.79	01696200-53354	PARTS PURCHASED	2420-260857	
HEATER HOSE FITTING	3.43	01696200-53354	PARTS PURCHASED	2420-261754	
OIL FILTERS	20.96	01696200-53354	PARTS PURCHASED	2420-262281	
PARTS RETURNED	-176.87	01696200-53354	PARTS PURCHASED	2420-262482	
RAVEN GLOVE	26.46	01696200-53317	OPERATING SUPPLIES	2420-262464	
STANDARD CAPSULE	23.08	01696200-53354	PARTS PURCHASED	2420-262393	
TRANS FILTER	11.83	01696200-53354	PARTS PURCHASED	2420-260634	
TRUCK PARTS	63.68	01696200-53354	PARTS PURCHASED	2420-262058	
WINDSHIELD WIPR BLDES	19.82	01696200-53354	PARTS PURCHASED	2420-262489	
	531.07				
CDW GOVERNMENT INC					
MS ENTERPRISE AGREEMT	29,107.44	01652800-52255	SOFTWARE MAINTENANCE	V857460	
	29,107.44				

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CH2MHILL OMI					
SCREW PUMP & HEADWRKS IMPROV	359,736.00	04101100-54480	CONSTRUCTION	55853	20130090
WRC MONTHLY OPERATIONS-MARCH/2013	126,828.50	04101100-52262	WRC CONTRACT	55899	20130024
	486,564.50				
CHICAGO MICRO					
ADDT'L NICS	582.24	01652800-53350	SMALL EQUIPMENT EXPENSE	61447	
	582.24				
CHICAGO PARTS AND SOUND					
BRAKE SYSTEM	505.82	01696200-53354	PARTS PURCHASED	496320	
	505.82				
CHRISTOPHER B BURKE ENGR LTD					
PROF SERV'S FRM JAN 1 - JAN 26 2013	1,490.00	01621900-52253	CONSULTANT	109530	
PROF SERV'S FRM JAN 1 - JAN 26 2013	1,965.50	01621900-52253	CONSULTANT	109531	
PROF SERV'S FRM JAN 1 - JAN 26 2013 JET BRITE	644.00	01621900-52253	CONSULTANT	109533	
WEED CONTRL & SITE MONITORING JAN 1- 26TH	863.81	01621300-52253	CONSULTANT	109493	20130011
	4,963.31				
CITY LIMITS CLEANING SYSTEMS INC					
WASH SUPPLIES	455.55	01670500-53317	OPERATING SUPPLIES	3101	
WASH SUPPLIES	455.56	01670200-53317	OPERATING SUPPLIES	3101	
	911.11				
CLARK BAIRD SMITH LLP					
LABOR COUNSEL JANUARY 2013	2,441.25	01570000-52238	LEGAL FEES	2936	
	2,441.25				
COLLEGE OF DUPAGE					
INTRO SQL - ROBERTA V	109.00	01643700-52223	TRAINING	4905538619	
	109.00				

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<u>Vendor / Description</u>	<u>Amount</u>	<u>Account Number</u>	<u>Account Description</u>	<u>Invoice No.</u>	<u>Purchase Order</u>
COMCAST CABLE					
JAG GRANT 11/04/12	44.99	01664700-53330	INVESTIGATION FUND	8771201800304788	
JAG GRANT 12/4/12	59.32	01664700-53330	INVESTIGATION FUND	8771201800304788DEC	
	104.31				
COMED					
SERV FRM 12/27/12 - 01/29/13	178.74	06320000-52248	ELECTRICITY	0815164035JAN/13	
	178.74				
CONCEPT WIRELESS COMMUNICATIONS INC					
INSTALL RADIO TRK #22	148.00	01696200-53353	OUTSOURCING SERVICES	154767	
	148.00				
CONSERVATION FOUNDATION					
STORMWATER & NPDS TRG	525.00	01670100-52223	TRAINING	MCFE3EBYR011	
	525.00				
CONSTELLATION NEW ENERGY					
SERV FRM 12/10/12 - 01/10/13	260.02	04101500-52248	ELECTRICITY	8907749-0001	
SERV FRM 12/18/12- 01/21/13	2,692.53	04201600-52248	ELECTRICITY	8818744-0001	
SERV FRM 12/19/12- 01/22/13	2,570.86	06320000-52248	ELECTRICITY	8785550-0001	
SERV FRM 12/20/12- 01/24/13	2,540.65	04201600-52248	ELECTRICITY	8812895-0001	
	8,064.06				
DAILY HERALD					
PUBLIC HEARING NOTICE	111.55	01580000-52240	PUBLIC NOTICES/INFORMATION	T4325358	
	111.55				
DASH MEDICAL GLOVES					
NITRILE GLOVES	718.80	01662700-53317	OPERATING SUPPLIES	CSL0035704	
	718.80				

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DAVID G BAKER					
SRV'S ARMSTRONG PRK STRM WTR 2/7/13	105.00	01650100-52253	CONSULTANT	020713	
VLG BOARD MTG TELECAST SRV'S 2/4/13	105.00	01650100-52253	CONSULTANT	020413	
	210.00				
DELUXE TOWING					
TOW DARE TRUCK	173.00	01696200-53353	OUTSOURCING SERVICES	77349	
TOW DUCOM VAN	112.00	01696200-53353	OUTSOURCING SERVICES	77300	
	285.00				
DICKS SPORTING GOODS					
CLOTH ALLOW-RUDELICH	148.94	01664700-53324	UNIFORMS	0233488	
	148.94				
DRIVERS LICENSE GUIDE COMPANY					
SUBSCRIPTIONRENEW2013	82.50	01662400-52234	DUES & SUBSCRIPTIONS	178100	
	82.50				
DUPAGE AUTO BATH					
CAR WASHES	27.75	01660151-52212	AUTO MAINTENANCE & REPAIR	OCT 2013	
DETECTIVES	15.75	01662451-52212	AUTO MAINTENANCE & REPAIR	OCT 2013	
ENGINEERING	5.25	01620100-52212	AUTO MAINTENANCE & REPAIR	OCT 2013	
PATROL	790.35	01662751-52212	AUTO MAINTENANCE & REPAIR	OCT 2013	
SOU	5.25	01664751-52212	AUTO MAINTENANCE & REPAIR	OCT 2013	
TRAFFIC	12.00	01662351-52212	AUTO MAINTENANCE & REPAIR	OCT 2013	
	856.35				
DUPAGE COUNTY ANIMAL CARE & CONTROL					
ANIMAL CNTRL DEC/12	100.00	01662700-52249	ANIMAL CONTROL	33318559	
	100.00				

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DUPAGE COUNTY RECORDER					
PRE ANNEXATION AGREEMENTS	95.00	01580000-52233	RECORDING FEES	201301310256	
WEED LIENS RECORDED 1344 NARRAGANSETT	16.00	01580000-52233	RECORDING FEES	201301040205	
	111.00				
ESRI					
ARCGIS	3,300.00	01-13010	PRE-PAID ITEMS	92585264	
	3,300.00				
FBINAA					
DUES-K ORR	85.00	01660100-52234	DUES & SUBSCRIPTIONS	2013	
	85.00				
FLOLO CORPORATION					
VIBRAT TSTG DEC/12	300.00	04201600-52244	MAINTENANCE & REPAIR	090297	
	300.00				
FOX VALLEY FIRE & SAFETY					
FIRE ALARM SYSTEM	2,200.00	01680000-52244	MAINTENANCE & REPAIR	737073	
	2,200.00				
GALLS					
DUGO SHOES	82.16	01662600-53324	UNIFORMS	000294404	
KLAWINSKI PANTS	119.20	01662600-53324	UNIFORMS	000239856	
RANWEILER SHOES	95.85	01662700-53324	UNIFORMS	000241513	
	297.21				
GAS PURCHASES-MASTERCARD					
GAS GRADUATION OFFICE	39.01	01660100-53313	AUTO GAS & OIL	12/20/12	
	39.01				
GLEN ELLYN DISTRICT #41					
DONATIONS - DECEMBER 2012	1,110.00	01-24417	DEPOSIT-SCHOOL #41	DONATIONS DEC/12	
	1,110.00				

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GORDON FLESCH COMPANY INC					
COPIER 11/28-12/28	109.56	01662600-52226	OFFICE EQUIPMENT MAINTENAN	010238197	
	109.56				
HI VIZ INC					
THERMAL HOODIE-MODAFF	46.95	01670100-53324	UNIFORMS	57375	
	46.95				
HOME DEPOT					
BATTERIES	39.94	01662757-53317	OPERATING SUPPLIES	0578575	
BRINE SUMP PUMP	137.00	01670200-53350	SMALL EQUIPMENT EXPENSE	02 58152	
DRILL BIT	17.97	01696200-53316	TOOLS	02 13520	
ELECTRICAL FOR OFFICE	27.34	01670100-53317	OPERATING SUPPLIES	05 78583	
GALVANIZED PIPE	31.25	01670400-53317	OPERATING SUPPLIES	02 12514	
HAND SANITIZER	19.72	01670400-53317	OPERATING SUPPLIES	02 53690	
MOP GAS TORCH	9.35	04201600-53317	OPERATING SUPPLIES	02 43857	
OFFICE RENOVATION	96.55	01670100-53317	OPERATING SUPPLIES	02 11458	
SEALING FOAM & SCRPR	9.95	01670100-53317	OPERATING SUPPLIES	02 15384	
SHOP RAGS	21.96	01670500-53317	OPERATING SUPPLIES	02 43857	
TOGGLE BOLTS	5.98	01680000-53319	MAINTENANCE SUPPLIES	0267849	
	417.01				
HUMBLE HEATING & A/C INC.					
FURNACE REPAIR MECHANICS GARAGE	424.00	01670400-52244	MAINTENANCE & REPAIR	I11305	
FURNACE REPAIR SOUTH GARAGE	99.00	01670400-52244	MAINTENANCE & REPAIR	I11268	
MECHANICS GARAGE FURNACE REPAIR	50.00	01670400-52244	MAINTENANCE & REPAIR	I11269	
N. GARAGE HEATER REPAIRS	698.27	01670500-52244	MAINTENANCE & REPAIR	I11027	
	1,271.27				
ICCI					
CODE BOOKS	431.00	01643700-53318	REFERENCE MATERIALS	100151632	
	431.00				

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I D E S (IL DEPT OF EMPLOYMENT SECURITY)					
SERV PERIOD OCT 1 2012 THRU DEC 31 2012	6,045.00	01600000-51115	UNEMPLOYMENT COMP	800931 4/2012	
	<u>6,045.00</u>				
IL STATE POLICE/DIRECTOR					
SEIZED FUNDS LUIS J BANUELOS	12,275.00	01-23517	DEF REV POLICE EVIDENCE	CS12033397	
	<u>12,275.00</u>				
ILLINOIS DRUG ENFORCEMENT OFFICERS ASSN					
REGIS ANNL CONF DONALD CUMMINGS	240.00	01664700-52223	TRAINING	APRIL 10-12 2013	
	<u>240.00</u>				
ILLINOIS FIRE INSPECTORS ASSOCIATION					
FIRE SPRINKLER SUMMIT GLEES,BASTIAN,MARTI	75.00	01643700-52223	TRAINING	14708	
	<u>75.00</u>				
ILLINOIS PAPER COMPANY					
COPY PAPER	3,780.00	01650100-52231	COPY EXPENSE	IN27017	
	<u>3,780.00</u>				
ILLINOIS SECRETARY OF STATE					
03 PONT,02DODG, 85OLDS,05 MITS,97HOND,02	570.00	01664700-53317	OPERATING SUPPLIES	6 SEIZED VEH TITLES	
PLATES/REGIS UNITS 634,635,635 POLICE	315.00	01662700-52212	AUTO MAINTENANCE & REPAIR	TITL/PLT#634,635,636	
REGIS NOTARY COMM RENEWAL EDITH JERELE	10.00	01612900-52234	DUES & SUBSCRIPTIONS	EDITH JERELE	
	<u>895.00</u>				
ILLINOIS STATE POLICE ACADEMY					
J GREY, SPIZZIRRI, CUMMINGS 2013 TRAINING	184.12	01664700-52223	TRAINING	2013 CERTIFICATION	
	<u>184.12</u>				
INTERNET PURCHASE MASTERCARD					
ARC-FAULT TESTER	101.85	01642100-53350	SMALL EQUIPMENT EXPENSE	1019275652	
BOOK - SQL	26.94	01643700-53318	REFERENCE MATERIALS	2355410	
	<u>128.79</u>				

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JACKSON HIRSH INC					
LAMINATE	82.18	01660100-53317	OPERATING SUPPLIES	0850633	
	<u>82.18</u>				
JAM PACKAGING					
OFFICE SUPPLIES	52.05	01612900-53317	OPERATING SUPPLIES	27299	
	<u>52.05</u>				
JEWEL-OSCO					
SODA-CASE CS13000396	37.31	01662400-53330	INVESTIGATION FUND	262	
	<u>37.31</u>				
JOHN C BOSCO					
2012/13 SNOW PLOWING FEB 2 & 3, 2013	672.55	01670200-52266	SNOW REMOVAL	12302	20130087
2012/13 SNOW PLOWING-FEB 7TH 2013	264.33	01670200-52266	SNOW REMOVAL	12303	20130087
	<u>936.88</u>				
JOHN TAUTGES TRUCKING					
SNOW PLOWING - EVENT #12-005	2,242.19	01670200-52266	SNOW REMOVAL	1210	20130088
	<u>2,242.19</u>				
LEXISNEXIS					
MONTHLY FEE DEC 2012	170.00	01662400-53330	INVESTIGATION FUND	1592091	
	<u>170.00</u>				
LIVE VIEW GPS INC					
MONTHLY FEE JAN 2012	79.90	01664700-53330	INVESTIGATION FUND	109710	
	<u>79.90</u>				

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LOWE'S HOME CENTERS					
LIGHT BULBS FOR TANK	13.14	01670200-53317	OPERATING SUPPLIES	8833423	
OFFICE FLOORING	-21.82	01670100-53317	OPERATING SUPPLIES	15589913	
OFFICE FLOORING	209.58	01670100-53317	OPERATING SUPPLIES	9159019	
OFFICE PAINT	90.98	01670100-53317	OPERATING SUPPLIES	9141963	
OFFICE RENOVATION	14.14	01670100-53317	OPERATING SUPPLIES	9310724	
OFFICE RENOVATION	20.30	01670100-53317	OPERATING SUPPLIES	8321453	
OFFICE RENOVATION	73.85	01670100-53317	OPERATING SUPPLIES	9307362	
SAW BLADES	29.94	04201600-53317	OPERATING SUPPLIES	8973097	
	430.11				
MC GRAW HILL CONSTRUCTION					
SUBSCRIPT-CLEVELAND	69.00	01620100-52234	DUES & SUBSCRIPTIONS	980169-2013	
	69.00				
MEADE ELECTRIC COMPANY INC					
TRAF SGNL DEC/12	150.00	06320000-52244	MAINTENANCE & REPAIR	657611	
	150.00				
MID AMERICA HORTICULTURAL TRADE SHOW					
HORTICULTURE SHW YORK	35.00	01670100-52222	MEETINGS	16070020	
	35.00				
MINUTEMAN PRESS					
GREY BUS CARDS	38.12	01664700-53317	OPERATING SUPPLIES	38105	
	38.12				
MR SITCO					
WATER METER READINGS FEB/2013	1,639.35	04103100-52221	UTILITY BILL PROCESSING	20130006	20130016
WATER METER READINGS FEB/2013	1,639.35	04203100-52221	UTILITY BILL PROCESSING	20130006	20130016
	3,278.70				

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NAPA AUTO CENTER					
AIR FILTER	24.16	01696200-53354	PARTS PURCHASED	196549	
	<u>24.16</u>				
NICOR					
SERV FRM 01/09/13 - 02/11/13	77.87	04101500-52277	HEATING GAS	86 60 60 1117 8JAN13	
SERV FRM 12/27/12 - 01/25/13	23.96	04101500-52277	HEATING GAS	14 30 94 70202JAN/13	
	<u>101.83</u>				
NIU OUTREACH					
ILCMA CONF BREINIG	150.00	01590000-52222	MEETINGS	433446	
ILCMA CONF MODAFF	150.00	01670100-52223	TRAINING	432974	
	<u>300.00</u>				
NMI					
VEH STK FEES DEC/12	10.00	01610100-52256	BANKING SERVICES	248786787	
	<u>10.00</u>				
NOTARIES ASSOCIATION OF ILL INC					
NOTARY COMM RNWL EDITH JERELE EXP 5/2013	38.00	01612900-52234	DUES & SUBSCRIPTIONS	EDITH JERELE	
	<u>38.00</u>				

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OFFICE DEPOT					
CPA SUPPLIES	172.30	01664776-53325	COMMUNITY RELATIONS	640055969001	
OFFICE SUPPLIES	5.98	01640100-53314	OFFICE SUPPLIES	639915795001	
OFFICE SUPPLIES	8.97	01613000-53317	OPERATING SUPPLIES	639698950	
OFFICE SUPPLIES	10.80	01650100-53314	OFFICE SUPPLIES	639453448001	
OFFICE SUPPLIES	20.78	01650100-53314	OFFICE SUPPLIES	639450081001	
OFFICE SUPPLIES	40.59	01650100-53314	OFFICE SUPPLIES	639453449001	
OFFICE SUPPLIES	45.90	04200100-53314	OFFICE SUPPLIES	639243317001	
OFFICE SUPPLIES	55.54	01670100-53314	OFFICE SUPPLIES	639243317001	
OFFICE SUPPLIES	59.29	01640100-53314	OFFICE SUPPLIES	638563381	
OFFICE SUPPLIES	68.07	01612900-53317	OPERATING SUPPLIES	639698950	
OFFICE SUPPLIES	69.64	01640100-53314	OFFICE SUPPLIES	639915703001	
OFFICE SUPPLIES	95.15	04200100-53314	OFFICE SUPPLIES	639243671001	
OFFICE SUPPLIES	95.16	01670100-53314	OFFICE SUPPLIES	639243671001	
	748.17				
OFFICE MAX					
OFFICE SUPPLY	42.55	01662500-53314	OFFICE SUPPLIES	59055867	
	42.55				
P & G KEENE ELECTRICAL REBUILDERS LLC					
ALTERNATOR	178.00	01696200-53354	PARTS PURCHASED	341526	
	178.00				
PAHCS II					
HEP INJ PLUMB	72.36	01662700-52236	MANAGEMENT PHYSICALS	137166	
POST-OFFICER MEDICALS	256.20	01600000-52225	EMPLOYMENT PHYSICALS	137822	
	328.56				
PLATINUM POOLCARE AQUATECH LTD					
NEW CHLORINATOR 10/12	160.00	01680000-53381	TC MAINTENANCE & SUPPLIES	39008	
	160.00				

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POMPS TIRE SERVICE					
TIRES - 4	457.44	01696200-53354	PARTS PURCHASED	410057347	
	<u>457.44</u>				
PRACTICAL AMERICAN SAFETY SOLUTIONS LLC					
ILL CLASS C TRAINING	25.98	01690100-52223	TRAINING	10063	
	<u>25.98</u>				
PRIORITY PRODUCTS INC					
NUTS/BLTS HYD RPR	241.61	04201600-53317	OPERATING SUPPLIES	823667	
	<u>241.61</u>				
PROSAFETY					
SWEAT SHIRTS	151.52	01696200-53324	UNIFORMS	2/741210	
SWEAT SHIRTS	606.08	04100100-53324	UNIFORMS	2/741210	
SWEAT SHIRTS	757.60	01670100-53324	UNIFORMS	2/741210	
	<u>1,515.20</u>				
RADIOSHACK					
WIRELESS ACCESS/BRD R	79.99	01652800-53317	OPERATING SUPPLIES	34379058	
	<u>79.99</u>				

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RAY O'HERRON CO					
AMMUNITION	2,303.00	01662700-53321	AMMUNITION	0036576	
BABOR	10.95	01662700-53324	UNIFORMS	65297	
BAUGHMAN	88.95	01662700-53324	UNIFORMS	65181	
BUSCH	9.95	01662700-53324	UNIFORMS	65298	
BUSCH	386.65	01662700-53324	UNIFORMS	65192	
CIESLOWSKI	86.95	01662700-53324	UNIFORMS	65579	
FRY	143.85	01662300-53324	UNIFORMS	65296	
JOHNSON	117.80	01662700-53324	UNIFORMS	64178	
KONIOR	38.95	01662700-53324	UNIFORMS	65191	
LOVERDE	101.90	01662700-53324	UNIFORMS	65299	
LUCAS	176.70	01662700-53324	UNIFORMS	64125	
MABBITT	122.85	01662700-53324	UNIFORMS	65153	
PLACKETT	167.75	01662300-53324	UNIFORMS	65189	
PLUMB	9.95	01662700-53324	UNIFORMS	65152	
SAILER	77.90	01660100-53324	UNIFORMS	65578	
STOCK	26.85	01662700-53324	UNIFORMS	65137	
STOCK	83.95	01662700-53324	UNIFORMS	64548	
STOCK	171.70	01662700-53324	UNIFORMS	64179	
TAX	83.95	01662700-53324	UNIFORMS	64547	
ZALAK	114.95	01662700-53324	UNIFORMS	64136	
ZOCHERT	83.95	01662700-53324	UNIFORMS	65190	
ZOCHERT	89.85	01662700-53324	UNIFORMS	64169	
	4,499.30				
RED WING SHOE STORE					
BOOTS - T. MARTINO	112.00	01670100-53324	UNIFORMS	123054691	
	112.00				

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RESTAURANT-MASTERCARD					
MEAL-TALAVERA TRNG	29.36	01652800-52223	TRAINING	01/09/13	
MEAL-TALAVERA TRNG	29.37	01652800-52223	TRAINING	30005	
MEALS TRNG M TALAVERA	10.79	01652800-52223	TRAINING	058525 01/08/13	
MEALS TRNG TALAVERA	17.28	01652800-52223	TRAINING	7186177544 01/08/13	
	<u>86.80</u>				
S & S MAINTENANCE INC					
2012/13 SNOW PLOWING -FEB 4TH 2013	3,589.25	01670200-52266	SNOW REMOVAL	VCS003/2013	20130086
2012/13 SNOW PLOWING-FEB 2, 2013	4,260.90	01670200-52266	SNOW REMOVAL	VCS002/2013	20130086
2012/13 SNOW PLOWING-FEB 7, 2013	3,925.04	01670200-52266	SNOW REMOVAL	VCS004/2013	20130086
	<u>11,775.19</u>				
SAFETY KLEEN					
PART CLEANER	245.73	01696200-52284	EQUIPMENT MAINTENANCE	59632877	
	<u>245.73</u>				
SEARS HARDWARE					
JEANS - T. MARTINOS	119.96	01670100-53324	UNIFORMS	11725237914	
	<u>119.96</u>				
SPRINT CORPORATE SECURITY					
JAG GRNT 11/17-12/16	121.86	01662400-53330	INVESTIGATION FUND	144871676012	
MISCELLANEOUS CRED	-903.11	01660100-52230	TELEPHONE	MISC. CREDIT	
MISCELLANEOUS CRED	-849.98	01660100-52230	TELEPHONE	MISC. CREDIT	
	<u>-1,631.23</u>				
STAPLES					
SOU SUPPLIES	24.99	01664700-53317	OPERATING SUPPLIES	1631758	
	<u>24.99</u>				

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SUBURB BLDG OFFICIALS CONF					
2013 ANNL MEMBERSHIP STEVEN MARTIN	75.00	01643700-52234	DUES & SUBSCRIPTIONS	2013 ANNL MEMB	
SEMINAR REGIS S MARTIN 3/22/13	125.00	01643700-52223	TRAINING	REGIS MAR 22ND	
SEMINAR REGIS STEVE MARTIN 3/8/13	125.00	01643700-52223	TRAINING	SEMINAR MAR 8 2013	
	<u>325.00</u>				
SUBURBAN LABORATORIES INC					
ROUTINE SAMPLES	160.00	04201600-52279	LAB SERVICES	24152	
	<u>160.00</u>				
SUMMIT RACING EQUIPMENT					
STAINLESS STEEL STEP	209.95	01696200-53354	PARTS PURCHASED	5693838	
	<u>209.95</u>				
SUNRISE CHEVROLET					
GENERATOR & CNTRL MOD	861.40	01696200-53353	OUTSOURCING SERVICES	600741	
INDICATOR LIGHT	19.62	01696200-53354	PARTS PURCHASED	789241	
	<u>881.02</u>				
SUNRISE ELECTRIC SUPPLY					
STREET LIGHT DRIVERS	565.83	01670300-53317	OPERATING SUPPLIES	1326274	
	<u>565.83</u>				
TEAM SALES					
BUSCH PT UNIFORMS	165.00	01662700-53324	UNIFORMS	16272	
	<u>165.00</u>				
TEM INCORPORATED					
ASBESTOS INSP 470 SILVERLEAF	1,520.00	11740000-55488	STORMWATER UTILITIES	27347	20130080
	<u>1,520.00</u>				
TERRACE SUPPLY COMPANY					
EQUIP RENTAL 12/2012	29.45	01696200-52264	EQUIPMENT RENTAL	00922019	
	<u>29.45</u>				

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TEXOR PETROLEUM					
6000 GALS OF B5 BIO DIESEL	20,129.95	01696200-53356	GAS PURCHASED	4124040+41501	
8000 GALS OF E10 REGULAR FUEL	24,468.91	01696200-53356	GAS PURCHASED	4124417-41501	
	<u>44,598.86</u>				
THE WELLNESS INSTITUTE					
M THOMAS WRKSH	125.00	01-13010	PRE-PAID ITEMS	14160	
	<u>125.00</u>				
THIRD MILLENIUM ASSOCIATES INCORPORATED					
WATER BILL EPAY FEE JAN/2013	225.00	04103100-52221	UTILITY BILL PROCESSING	15420	
WATER BILL EPAY FEE JAN/2013	225.00	04203100-52221	UTILITY BILL PROCESSING	15420	
WTR BILLS JANUARY 2013	1,223.08	04103100-52221	UTILITY BILL PROCESSING	15419	
WTR BILLS JANUARY 2013	1,223.08	04203100-52221	UTILITY BILL PROCESSING	15419	
	<u>2,896.16</u>				
TITAN SUPPLY INC					
JANITORIAL SUPPLIES	492.10	01680000-53320	JANITORIAL SUPPLIES	3237	
	<u>492.10</u>				
TRAFFIC CONTROL & PROTECTION					
6-BLANK SIGNS "9	221.40	06320000-53344	STREET SIGNS	67967	
STREET SIGN	36.90	06320000-53344	STREET SIGNS	0003	
STREET SIGN CRED	-36.90	06320000-53344	STREET SIGNS	0003CR	
	<u>221.40</u>				
TRAVEL-MASTERCARD					
AIR FARE TALAVERA	379.60	01652800-52223	TRAINING	523557427680	
PRKG MIDAM CNF YORK	14.00	01670100-52222	MEETINGS	30604	
	<u>393.60</u>				

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TYLER TECHNOLOGIES INC					
BANK CONVERSION CHARGES	1,828.34	01610100-52256	BANKING SERVICES	045-197736	
MUNIS BANK FORM CHARGES	200.00	01610100-53317	OPERATING SUPPLIES	045-81202	
	2,028.34				
U S PAVING INC					
2012/13 SNOW PLOWING-FEB 7 2013	2,743.84	01670200-52266	SNOW REMOVAL	13-009	20130085
2012/13 SNOW PLOWING-FEB 7,2013	1,576.26	01670200-52266	SNOW REMOVAL	13-010	20130085
SNOW PLOWING 2/4/13	2,513.34	01670200-52266	SNOW REMOVAL	13-7	20130085
SNOW PLOWING FEB 2 2013	1,826.26	01670200-52266	SNOW REMOVAL	13-4	20130085
SNOW PLOWING FEB 2 2013	3,540.82	01670200-52266	SNOW REMOVAL	13-3	20130085
SNOW PLOWING FOR FEB 4 2013	1,788.75	01670200-52266	SNOW REMOVAL	13-8	20130085
	13,989.27				
U S POST OFFICE					
URINE TO ISP LAB	12.15	01662400-53317	OPERATING SUPPLIES	562	
	12.15				
ULINE SHIPPING SUPPLY SPECIALISTS					
LIVESCAN WIPES	382.81	01662700-53317	OPERATING SUPPLIES	48318353	
	382.81				

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UNIFIRST CORPORATION					
MATS & TWLS 12/25/12	36.08	01670100-53317	OPERATING SUPPLIES	081 0845313	
TOWELS & MATS 1/15/13	26.90	01670100-53317	OPERATING SUPPLIES	081 0849725	
TWLS & MATS 1/01/13	36.08	01670100-53317	OPERATING SUPPLIES	081 0846783	
TWLS & MATS 1/08/13	26.90	01670100-53317	OPERATING SUPPLIES	081 0848266	
UNIFORMS 1/01/13	52.89	01696200-52267	UNIFORM CLEANING	081 0846783	
UNIFORMS 1/08/13	61.79	01696200-52267	UNIFORM CLEANING	081 0848266	
UNIFORMS 1/15/13	61.79	01696200-52267	UNIFORM CLEANING	081 0849725	
UNIFORMS 12/25/12	52.89	01696200-52267	UNIFORM CLEANING	081 0845313	
WIPES 1/01/13	51.80	01696200-53317	OPERATING SUPPLIES	081 0846783	
WIPES 1/08/13	52.08	01696200-53317	OPERATING SUPPLIES	081 0848266	
WIPES 1/15/13	52.08	01696200-53317	OPERATING SUPPLIES	081 0849725	
WIPES 12/25/12	51.80	01696200-53317	OPERATING SUPPLIES	081 0845313	
	563.08				
UPS GROUND SERVICE					
COBAN CPU SHIP	12.78	01662700-53317	OPERATING SUPPLIES	398670034	
COBAND HD RETURN	10.89	01662700-53317	OPERATING SUPPLIES	394021037	
	23.67				
USA BLUE BOOK					
BLACK RUBBER GLOVES	64.96	01670200-53317	OPERATING SUPPLIES	858151	
BLACK RUBBER GLOVES	129.92	04101500-53332	SEWER SYSTEM SUPPLIES	858151	
BOOT BRUSH	70.95	01670400-53317	OPERATING SUPPLIES	846798	
INSUL BOOTS HOPPENSTE	256.55	04200100-53324	UNIFORMS	857051	
TEST DISPENSERS	30.58	04201600-53317	OPERATING SUPPLIES	846798	
	552.96				
VILLA PARK ELECTRICAL SUPPLY CO INC					
SHOEBOSK FIX.IGNITORS	232.50	01670300-53317	OPERATING SUPPLIES	01808772	
	232.50				

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VILLAGE OF CAROL STREAM					
SERV FRM 12/05/12 - 01/04/13	0.45	04101500-53220	WATER	644254/20871	
SERV FRM 12/05/12 - 01/08/13	2.57	01680000-53220	WATER	644260/20878	
SERV FRM 12/06/12 - 01/04/13	38.14	01670100-53220	WATER	644257/20875	
SERV FRM 12/06/12- 01/05/13	28.41	04101500-53220	WATER	644255/20872	
SERV FRM 12/06/12- 01/04/2013	155.25	01680000-53220	WATER	644258/20876	
SRV FRM 12/06/12- 01/05/13	121.42	01670100-53220	WATER	644256/20874	
	<u>346.24</u>				
WAL MART					
PROPERTY BAGS/SANITIZ	66.61	01662700-53317	OPERATING SUPPLIES	08457	
WIPES & HOOKS FOR INV	39.82	01662400-53317	OPERATING SUPPLIES	02565	
	<u>106.43</u>				
WATER PRODUCTS-AURORA					
WATER MAIN REPAIRS	30.90	04201600-53317	OPERATING SUPPLIES	0237411	
WTR MN RPR PARTS	208.80	04201600-53317	OPERATING SUPPLIES	0237412	
WTR MN RPR PARTS	375.69	04201600-53317	OPERATING SUPPLIES	0237410	
	<u>615.39</u>				
WEBROOT SOFTWARE INC					
WEB FILTERED LICENSES	-25.76	01652800-52255	SOFTWARE MAINTENANCE	1017392A	
	<u>-25.76</u>				
WHEATON MULCH INC					
BLACK DIRT	78.00	01670400-53317	OPERATING SUPPLIES	12-2933	
	<u>78.00</u>				

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WHOLESALE DIRECT INC					
ENDCAP LENS & GASKET	120.92	01696200-53354	PARTS PURCHASED	000197289	
LED LAMP KIT	-149.00	01696200-53354	PARTS PURCHASED	100005793	
LENS FLUTED AMBER-2	114.47	01696200-53354	PARTS PURCHASED	000197244	
SNOW PLOW LIGHTS	134.17	01696200-53354	PARTS PURCHASED	000196767	
	<u>220.56</u>				
WM HORN STRUCTURAL STEEL CO					
REPL STEEL PLATE SANITARY MANHOLE GARY AV	420.00	04101500-53332	SEWER SYSTEM SUPPLIES	93981G	
	<u>420.00</u>				
XEROX CAPITAL SERVICES LLC					
LEASE 12/2012	89.40	01650100-52231	COPY EXPENSE	065900218	
	<u>89.40</u>				
Z ROSE PRODUCTIONS					
FALL POLO SHIRT ORDER	471.27	01662600-53324	UNIFORMS	9805	
NEW EMP POLO SHIRTS	95.40	01662600-53324	UNIFORMS	9781	
	<u>566.67</u>				
GRAND TOTAL	<u><u>\$693,159.13</u></u>				

The preceding list of bills payable totaling \$693,159.13 was reviewed and approved for payment.

Approved by:



Joseph E. Breinig, Village Manager

Date: 2/15/13

Authorized by:

Frank Saverino, Sr., Mayor

Beth Melody, Village Clerk

Date: _____

AGENDA ITEM

K-2 2-19-13

ADDENDUM WARRANTS Feb 5, 2013 thru Feb 19, 2013

Fund	Check #	Vendor	Description	Amount
General	A C H	Wheaton Bank & Trust	Payroll Jan 21, 2013 thru Feb 3, 2013	445,080.37
Water & Sewer	A C H	Wheaton Bank & Trust	Payroll Jan 21, 2013 thru Feb 3, 2013	<u>32,448.43</u>
				<u>477,528.80</u>

Approved this _____ day of _____, 2013

By: _____
Frank Saverino Sr - Mayor

Beth Melody - Village Clerk

Village of Carol Stream
General Fund Budget Summary
 For the Month Ended January 31, 2013

AGENDA ITEM
L-4 2-19-13

	MONTH				YTD				BUDGET					
	Last Year Jan	Current Year Jan	Monthly Variance \$ %		Last Year YTD	Current Year YTD	YTD Variance \$ %		Annual Budget	YTD Budget	YTD Actual	Variance \$ %		
REVENUES														
Sales Tax	\$ 410,812	\$ 447,074	36,262	9%	\$ 3,698,636	\$ 3,803,533	104,897	3%	\$ 4,931,000	\$ 3,717,466	\$ 3,803,533	86,066	2%	
Home Rule Sales Tax	237,166	263,866	26,701	11%	2,128,907	2,207,849	78,942	4%	2,860,000	2,119,240	2,207,849	88,609	4%	
State Income Tax	287,742	319,146	31,404	11%	2,347,830	2,623,969	276,140	12%	3,145,000	2,319,297	2,623,969	304,672	13%	
Utility Tax - Electricity	159,056	154,369	(4,687)	-3%	1,373,663	1,416,746	43,083	3%	1,800,000	1,358,222	1,416,746	58,524	4%	
Telecommunications Tax	133,556	129,666	(3,890)	-3%	1,220,407	1,259,300	38,893	3%	1,562,000	1,173,162	1,259,300	86,138	7%	
Fines (Court, Ord., ATLE, Towing)	116,411	132,983	16,572	14%	1,054,892	1,135,108	80,215	8%	1,545,000	1,128,800	1,135,108	6,308	1%	
Natural Gas Use Tax	65,582	63,382	(2,200)	-3%	285,239	255,037	(30,202)	-11%	575,000	297,086	255,037	(42,049)	-14%	
Other Taxes (Use, Hotel, PPRT Real Estate, Road & Bridge)	73,382	93,952	20,570	28%	1,551,406	1,378,722	(172,684)	-11%	1,534,700	1,226,975	1,378,722	151,747	12%	
Licenses (Vehicle, Liquor, etc.)	9,543	7,662	(1,881)	-20%	473,084	469,390	(3,694)	-1%	607,000	492,565	469,390	(23,176)	-5%	
Cable Franchise Fees	-	144,486	144,486	100%	298,742	460,575	161,833	54%	550,000	412,500	460,575	48,075	12%	
Building Permits	38,598	33,481	(5,117)	-13%	449,683	429,006	(20,677)	-5%	500,600	420,450	429,006	8,556	2%	
Fees for Services	49,268	35,931	(13,338)	-27%	486,821	433,151	(53,670)	-11%	570,200	443,750	433,151	(10,599)	-2%	
Interest Income	3,112	3,171	59	2%	26,101	27,987	1,886	7%	25,000	18,750	27,987	9,237	49%	
All Other / Miscellaneous	50,539	49,607	(932)	-2%	711,958	562,181	(149,777)	-21%	579,500	448,750	562,181	113,431	25%	
Revenue Totals	1,634,767	1,878,776	244,009	15%	16,107,368	16,462,553	355,186	2%	20,785,000	15,577,013	16,462,553	885,540	6%	
EXPENDITURES														
Fire & Police Commission	335	2,334	2,000	598%	1,346	20,004	18,658	1386%	5,448	4,086	20,004	15,918	390%	
Legislative Board	2,234	5,248	3,013	135%	102,409	94,542	(7,867)	-8%	104,790	89,248	94,542	5,294	6%	
Plan Commission & ZBA	238	172	(66)	-28%	4,034	3,045	(989)	-25%	7,474	5,607	3,045	(2,562)	-46%	
Legal Services	19,525	17,023	(2,502)	-13%	129,857	174,361	44,504	34%	315,000	236,250	174,361	(61,889)	-26%	
Village Clerk	2,000	1,930	(70)	-3%	24,801	30,102	5,302	21%	46,360	35,232	30,102	(5,130)	-15%	
Administration	38,300	37,528	(772)	-2%	380,891	362,992	(17,898)	-5%	455,550	350,278	362,992	12,715	4%	
Employee Relations	15,550	15,010	(540)	-3%	164,256	175,645	11,389	7%	248,586	186,942	175,645	(11,297)	-6%	
Financial Management	63,219	70,755	7,536	12%	601,417	675,968	74,551	12%	842,272	652,205	675,968	23,763	4%	
Engineering Services	62,104	58,632	(3,471)	-6%	584,695	670,882	86,187	15%	843,483	645,554	670,882	25,328	4%	
Community Development	54,886	65,208	10,321	19%	538,600	627,354	88,755	16%	814,240	622,988	627,354	4,366	1%	
Management Services	56,363	87,140	30,777	55%	530,966	633,754	102,788	19%	803,407	609,850	633,754	23,905	4%	
Police	1,086,606	1,181,421	94,815	9%	9,193,637	9,538,581	344,944	4%	12,278,685	9,408,448	9,538,581	130,133	1%	
Public Works	205,292	318,348	113,056	55%	2,173,399	2,517,637	344,238	16%	3,145,670	2,461,549	2,517,637	56,088	2%	
Municipal Building	19,777	24,347	4,570	23%	232,725	298,613	65,888	28%	386,785	294,117	298,613	4,495	2%	
Municipal Garage	24,643	2,058	(22,584)	-92%	31,538	58,757	27,219	86%	-	-	58,757	58,757	100%	
Transfers and Agreements	-	-	-	0%	62,421	77,089	14,668	23%	446,000	129,000	77,089	(51,911)	-40%	
Town Center	2,403	50	(2,353)	-98%	33,165	33,428	263	1%	41,250	41,250	33,428	(7,822)	-19%	
Expenditure Totals	1,653,473	1,887,204	233,731	14%	14,790,156	15,992,755	1,202,599	8%	20,785,000	15,772,603	15,992,755	220,152	1%	
Net Increase / (Decrease)	(18,706)	(8,428)	10,278		1,317,212	469,798	(847,414)		-	(195,590)	469,798	665,387		

Village of Carol Stream
Water and Sewer Fund Budget Summary
 For the Month Ended January 31, 2013

	MONTH				YTD				BUDGET					
	Last Year Jan	Current Year Jan	Monthly Variance		Last Year YTD	Current Year YTD	YTD Variance		Annual Budget	YTD Budget	YTD Actual	Variance		
			\$	%			\$	%				\$	%	
REVENUES														
Water Billings	\$ 269,261	\$ 400,695	131,434	49%	\$ 3,472,248	\$ 4,273,320	801,072	23%	\$ 5,240,000	\$ 3,918,071	\$ 4,273,320	355,249	9%	
Sewer Billings	202,956	189,111	(13,845)	-7%	1,853,935	1,963,339	109,404	6%	2,310,000	1,798,951	1,963,339	164,388	9%	
Penalties/Admin Fees	10,846	13,468	2,621	24%	112,763	129,364	16,601	15%	144,000	108,000	129,364	21,364	20%	
Connection/Expansion Fees	-	6,781	6,781	100%	68,874	49,030	(19,844)	-29%	130,000	97,500	49,030	(48,470)	-50%	
Interest Income	3,400	4,547	1,147	34%	31,415	32,009	594	2%	38,000	28,500	32,009	3,509	12%	
Rental Income	17,863	13,946	(3,917)	-22%	128,396	124,123	(4,273)	-3%	159,000	119,250	124,123	4,873	4%	
All Other / Miscellaneous	4,279	1,734	(2,544)	-59%	53,355	292,255	238,901	448%	96,751	91,251	292,255	201,004	220%	
Revenue Totals	508,604	630,281	121,677	24%	5,720,986	6,863,441	1,142,454	20%	8,117,751	6,161,523	6,863,441	701,918	11%	
EXPENDITURES														
Salaries & Benefits	86,783	86,128	(655)	-1%	798,126	852,162	54,036	7%	1,208,214	929,395	852,162	(77,233)	-8%	
Purchase of Water	208,312	273,744	65,433	31%	2,076,226	2,904,940	828,714	40%	3,718,000	2,714,530	2,904,940	190,410	7%	
WRC Operating Contract	134,928	60,106	(74,822)	-55%	1,425,464	1,174,514	(250,950)	-18%	1,701,105	1,275,829	1,174,514	(101,315)	-8%	
Maintenance & Operating	83,262	103,568	20,306	24%	700,775	1,502,226	801,452	114%	1,843,937	1,382,953	1,502,226	119,274	9%	
IEPA Loan P&I	-	-	-	0%	214,325	214,325	-	0%	428,650	214,325	214,325	0	0%	
DWC Loan P&I	-	-	-	0%	12,751	12,751	-	0%	12,751	12,751	12,751	0	0%	
Capital Outlay	6,195	520	(5,675)	-92%	90,483	1,203,384	1,112,901	1230%	2,856,000	2,300,000	1,203,384	(1,096,616)	-48%	
Expenditure Totals	519,479	524,066	4,587	1%	5,318,149	7,864,303	2,546,153	48%	11,768,657	8,829,783	7,864,303	(965,480)	-11%	
Net Increase / (Decrease)	(10,875)	106,215	117,090		402,837	(1,000,862)	(1,403,699)		(3,650,906)	(2,668,260)	(1,000,862)	1,667,398		

Village of Carol Stream
Capital Budget Summary
For the Month Ended January 31, 2013

CAPITAL PROJECTS FUND	MONTH				YTD				BUDGET*		
	Last Year	Current Year	Monthly Variance		Last Year	Current Year	YTD Variance		Annual	YTD	% of
	Jan	Jan	\$	%	YTD	YTD	\$	%	Budget	Actual	Total
REVENUES											
Capital Grants	\$ 21,695	\$ 31,349	9,654	44%	\$ 872,134	\$ 742,422	(129,711)	-15%	\$ 762,500	\$ 742,422	97%
Interest Income	14,961	3,391	(11,570)	-77%	45,882	34,873	(11,009)	-24%	36,000	34,873	97%
All Other / Miscellaneous	403	9,998	9,594	2378%	204,617	29,998	(174,619)	-85%	275,000	29,998	0%
Revenue Totals	37,060	44,738	7,678	21%	1,122,633	807,293	(315,339)	-28%	1,073,500	807,293	75%
EXPENDITURES											
Roadway Improvements	13,499	44,306	30,806	228%	1,613,624	3,362,887	1,749,263	108%	4,121,000	3,362,887	82%
Facility Improvements	(6,725)	-	6,725	-100%	104,986	-	(104,986)	-100%	-	-	#DIV/0!
Stormwater Improvements	6,717	6,276	(440)	-7%	580,959	273,104	(307,855)	-53%	310,000	273,104	88%
Miscellaneous	514	1,300	787	153%	14,400	4,164	(10,236)	-71%	20,000	4,164	0%
Expenditure Totals	14,004	51,882	37,878	270%	2,313,968	3,640,155	1,326,186	57%	4,451,000	3,640,155	82%
Net Increase / (Decrease)	23,055	(7,145)	(30,200)	-131%	(1,191,336)	(2,832,861)	(1,641,526)	138%	(3,377,500)	(2,832,861)	84%

MFT FUND	MONTH				YTD				BUDGET*		
	Last Year	Current Year	Monthly Variance		Last Year	Current Year	YTD Variance		Annual	YTD	% of
	Jan	Jan	\$	%	YTD	YTD	\$	%	Budget	Actual	Total
REVENUES											
Motor Fuel Tax Allotments	\$ 95,974	\$ 82,203	(13,772)	-14%	\$ 938,938	\$ 915,984	(22,953)	-2%	\$ 1,001,000	\$ 915,984	92%
Interest Income	405	447	42	10%	3,259	4,328	1,069	33%	5,000	4,328	87%
Revenue Totals	96,379	82,650	(13,729)	-14%	942,197	920,313	(21,884)	-2%	1,006,000	\$ 920,313	91%
EXPENDITURES											
Street Resurfacing - Capital	-	-	-	0%	-	-	-	0%	-	-	0%
Crack Filling	-	-	-	0%	113,090	135,809	22,719	20%	117,000	135,809	116%
Salt	5,808	1,512	(4,296)	-74%	38,777	138,580	99,803	257%	255,000	138,580	54%
Electricity	3,444	4,899	1,454	42%	29,482	33,502	4,020	14%	60,000	33,502	56%
Materials and Supplies	807	-	(807)	-100%	35,738	20,216	(15,522)	-43%	50,000	20,216	40%
Expenditure Totals	10,059	6,411	(3,649)	-36%	217,087	328,108	111,021	51%	482,000	328,108	68%
Net Increase / (Decrease)	86,320	76,239	(10,081)	-12%	725,110	592,205	(132,905)	-18%	524,000	592,205	113%

* Due to the uncertainty of timing of various capital improvement projects, no YTD budget estimates are shown.

Village of Carol Stream
TIF Funds Budget Summary
 For the Month Ended January 31, 2013

GENEVA CROSSING TIF	MONTH				YTD				BUDGET					
	Last Year	Current Year	Monthly Variance		Last Year	Current Year	YTD Variance		Annual	YTD	YTD	Variance		
	Jan	Jan	\$	%	YTD	YTD	\$	%	Budget	Budget	Actual	\$	%	
REVENUES														
TIF Property Taxes	\$ -	\$ -	-	0%	\$ 366,002	\$ 358,088	(7,913)	-2%	\$ 380,000	\$ 380,000	\$ 358,088	(21,912)	-6%	
Interest Income	27	17	(10)	-37%	140	144	5	4%	100	75	144	69	93%	
Village Contribution	-	-	-	0%	46,470	66,376	19,906	43%	120,000	120,000	66,376	(53,624)	-45%	
Revenue Totals	27	17	(10)	-37%	412,612	424,609	11,997	3%	500,100	500,075	424,609	(75,466)	-15%	
EXPENDITURES														
Principal Retirement	-	-	-	0%	220,000	230,000	10,000	5%	230,000	230,000	230,000	-	0%	
Interest Expense	-	-	-	0%	147,735	138,110	(9,625)	-7%	138,110	138,110	138,110	-	0%	
Paying Agent Fees	78	919	841	1078%	3,839	4,582	744	19%	3,500	3,500	4,582	1,082	31%	
Expenditure Totals	78	919	841	1078%	371,574	372,692	1,119	0%	371,610	371,610	372,692	1,082	0%	
Net Increase / (Decrease)	(51)	(902)	(850)	1654%	41,038	51,917	10,879	27%	128,490	128,465	51,917	(76,548)	-60%	

NORTH/SCHMALE TIF*

REVENUES														
TIF Property Taxes	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	\$ -	0%	
Interest Income	-	-	-	0%	-	-	-	0%	-	-	-	-	0%	
Revenue Totals	-	-	-	0%	-	-	-	0%	-	-	-	-	0%	
EXPENDITURES														
Legal Fees	-	2,808	2,808	100%	-	24,827	24,827	100%	10,000	9,000	24,827	15,827	176%	
Consulting Fees	-	-	-	0%	-	7,275	7,275	100%	10,000	9,000	7,275	(1,725)	-19%	
Expenditure Totals	-	2,808	2,808	100%	-	32,102	32,102	100%	20,000	18,000	32,102	14,102	78%	
Net Increase / (Decrease)	-	(2,808)	(2,808)		-	(32,102)	(32,102)		(20,000)	(18,000)	(32,102)	(14,102)		

* Created 12/5/2011.

Village of Carol Stream
Police Pension Fund Budget Summary
 For the Month Ended January 31, 2013

POLICE PENSION FUND	MONTH				YTD				BUDGET			
	Last Year	Current Year	Monthly Variance		Last Year	Current Year	YTD Variance		Annual	YTD	YTD	Variance
	Jan	Jan	\$	%	YTD	YTD	\$	%	Budget	Budget	Actual	\$ %
REVENUES												
Investment Income	\$ 302,176	\$ 39,445	(262,731)	-87%	\$ 1,812,010	\$ 1,175,411	(636,598)	-35%	\$ 2,200,750	\$ 1,650,563	\$ 1,175,411	(475,151) -29%
Employee Contributions	37,458	38,094	636	2%	381,147	385,129	3,982	1%	508,000	390,769	385,129	(5,641) -1%
Village Contribution	119,548	122,866	3,318	3%	1,075,932	1,105,794	29,862	3%	1,474,398	1,105,799	1,105,794	(5) 0%
Other Revenues	1,129	1,129	-	0%	144,523	124,201	(20,322)	-14%	-	-	124,201	124,201 100%
Revenue Totals	460,311	201,534	(258,777)	-56%	3,413,611	2,790,535	(623,076)	-18%	4,183,148	3,147,130	2,790,535	(356,595) -11%
EXPENDITURES												
Investment and Admin Fees	9,511	4,253	(5,258)	-55%	79,168	138,768	59,600	75%	90,900	68,175	138,768	70,593 104%
Participant Benefit Payments	114,739	130,290	15,551	14%	968,234	1,150,311	182,077	19%	1,500,000	1,125,000	1,150,311	25,311 2%
Expenditure Totals	124,250	134,544	10,294	8%	1,047,402	1,289,079	241,677	23%	1,590,900	1,193,175	1,289,079	95,904 8%
Net Increase / (Decrease)	336,061	66,990	(269,070)		2,366,209	1,501,456	(864,753)		2,592,248	1,953,955	1,501,456	(452,500)

Village of Carol Stream
Schedule of Cash and Investment Balances
 January 31, 2013

FUND	CASH	INVESTMENTS	TOTAL CASH & INVESTMENTS	LAST YEAR 1/31/2012
GENERAL FUND	\$ 1,046,159.39	\$ 13,955,681.26	\$ 15,001,840.65	\$ 18,444,941.60
WATER & SEWER FUND	951,389.64	14,867,458.77	15,818,848.41	17,413,829.86
CAPITAL PROJECTS FUND	-	19,768,012.05	19,768,012.05	17,727,916.99
MFT FUND	-	3,234,551.40	3,234,551.40	2,463,196.90
GENEVA CROSSING TIF FUND	1,670,214.10	-	1,670,214.10	1,545,303.05
NORTH/SCHMALE TIF FUND	-	-	-	-
POLICE PENSION FUND	160,339.30	34,645,329.60	34,805,668.90	32,022,473.65
TOTAL	<u>\$ 3,828,102.43</u>	<u>\$ 86,471,033.08</u>	<u>\$ 90,299,135.51</u>	<u>\$ 89,617,662.05</u>